University of Phoenix®

CVS CAREMARK CORPORATION

1999-2020 Credit Recommendation Guide

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: **ecampus.phoenix.edu/pla** or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information.
PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.
Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.
Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.
Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.
Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.
Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 09/03/2019

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
CVS Pharmacy Store Management Development Program- Phase I, II and III							
204010	Pharmacy Basics	Self-Paced	01/2012-12/2013	60 Min(s)	0	0.0	Non-Academic
204020	Foundations of Pharmacy	Classroom	01/2012-12/2013	120 Min(s)	2	Combinable	Interdisciplinary/Elective
204040	Foundations of Pick-up	Classroom	01/2012-12/2013	150 Min(s)	0	0.0	Non-Academic
204045	Pick-Up On-the-Job Training (OJT)	On The Job Training	01/2012-12/2013	160 Min(s)	0	0.0	Non-Academic
204130	Foundations of Inventory Management	Classroom	01/2012-12/2013	150 Min(s)	2.5	Combinable	Interdisciplinary/Elective
204190	Introduction to Inventory Management	Self-Paced	01/2012-12/2013	30 Min(s)	0	0.0	Non-Academic
206000	Introduction to Pharmacy	Self-Paced	01/2012-12/2013	75 Min(s)	0	0.0	Non-Academic

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206010	Introduction to Pick-up	Self-Paced	01/2012-12/2013	45 Min(s)	0	0.0	Non-Academic
250430	Pharmacy Scheduling	Self-Paced	01/2012-12/2013	120 Min(s)	0	0.0	Non-Academic
250510	Pharmacy Business Metrics	Self-Paced	01/2012-12/2013	180 Min(s)	0	0.0	Non-Academic
406600	Photo Lab Overview	Self-Paced	01/2012-12/2013	60 Min(s)	0	0.0	Non-Academic
406608	Photo Lab Chemical Replenishment	On The Job Training	01/2012-12/2013	60 Min(s)	0	0.0	Non-Academic
406609	Photo Lab Chemicals	On The Job Training	01/2012-12/2013	60 Min(s)	0	0.0	Non-Academic
406611	Photo Lab Operations - Start-up	On The Job Training	01/2012-12/2013	70 Min(s)	0	0.0	Non-Academic
406612	Photo Lab Operations - Processing	On The Job Training	01/2012-12/2013	90 Min(s)	0	0.0	Non-Academic
406613	Photo Lab Operations - Shutdown	On The Job Training	01/2012-12/2013	60 Min(s)	0	0.0	Non-Academic
406614	Photo Lab Operations - Maintenance	On The Job Training	01/2012-12/2013	100 Min(s)	0	0.0	Non-Academic
406615	KPK Equipment Operations	Classroom	01/2012-12/2013	60 Min(s)	0	0.0	Non-Academic
406625	OSHA Health and Safety	Self-Paced	01/2012-12/2013	15 Min(s)	0	0.0	Too Few Hours
503410	Receiving and Checking in a Delivery	Classroom	01/2012-12/2013	60 Min(s)	0	0.0	Non-Academic
503410	Receiving and Checking in a Delivery	Self-Paced	01/2012-12/2013	60 Min(s)	0	0.0	Non-Academic
503510	Inventory Management (Regular Order)	Self-Paced	01/2012-12/2013	60 Min(s)	0	0.0	Non-Academic
505310	Your Role in Onboarding a New Colleague	Classroom	01/2012-12/2013	150 Min(s)	0	0.0	Non-Academic
505310	Your Role in Onboarding a New Colleague	Self-Paced	01/2012-12/2013	150 Min(s)	0	0.0	Non-Academic
507010	Effective Promo Ordering	Self-Paced	01/2012-12/2013	30 Min(s)	0	0.0	Too Few Hours
509300	Financial Analysis	Classroom	01/2012-12/2013	360 Min(s)	6	Combinable	Interdisciplinary/Elective
509300	Financial Analysis	Self-Paced	01/2012-12/2013	360 Min(s)	3	Combinable	Interdisciplinary/Elective
509900	Stress Management	Classroom	01/2012-12/2013	180 Min(s)	0	0.0	Non-Academic
509900	Stress Management	Self-Paced	01/2012-12/2013	180 Min(s)	0	0.0	Non-Academic
520001	Stores Own Sales Overview	Self-Paced	01/2012-12/2013	15 Min(s)	0	0.0	Too Few Hours
800102	Preventing Workplace Harassment	Self-Paced	01/2012-12/2013	60 Min(s)	0.5	Combinable	Interdisciplinary/Elective

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800104	What Supervisors Need to Know About Harassment	Self-Paced	01/2012-12/2013	180 Min(s)	1.5	Combinable	Interdisciplinary/Elective
800273	Information Security and Confidentiality	Self-Paced	01/2012-12/2013	60 Min(s)	0	0.0	Non-Academic
Rx202075	Pharmacy Business Initiatives	Classroom	01/1999-12/2013	1 Hour(s)	1	Combinable	Interdisciplinary/Elective
Rx250430	Pharmacy Scheduling	Self-Paced	01/1999-12/2013	6.5 Hour(s)	3.25	Combinable	Interdisciplinary/Elective
Rx2505210	Pharmacy Business Metrics	Self-Paced	01/2004-12/2013	6.5 Hour(s)	3.25	Combinable	Interdisciplinary/Elective
SM500200	Check Acceptance	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM500300	Traveler's Check/Money Order	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM500500	Item Substitution	Classroom	01/2001-12/2013	0.75 Hour(s)	0	0.0	Non-Academic
SM500600	Terminal Maintenance	Classroom	01/2001-12/2013	0.75 Hour(s)	0	0.0	Non-Academic
SM500700	Refunds	Classroom	01/2001-12/2013	1.5 Hour(s)	0	0.0	Non-Academic
SM500800	Manager Void's	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM500900	Employee Discounts	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM501200	Item Management	Classroom	01/2001-12/2013	0.75 Hour(s)	0	0.0	Non-Academic
SM501300	Direct Store Delivery	Classroom	01/2001-12/2013	0.75 Hour(s)	0	0.0	Non-Academic
SM501400	Sale Up/Sale Down	Classroom	01/2001-12/2013	1.5 Hour(s)	0	0.0	Non-Academic
SM501500	Price Changes	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM501600	Discontinued Items	Classroom	01/2001-12/2013	0.75 Hour(s)	0	0.0	Non-Academic
SM501700	Planograms	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM501800	**I**mprest Fund	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM501900	Turn-Ins/Deposits	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM502000	Terminal Verification	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM502100	Random Verification	Classroom	01/2001-12/2013	0.75 Hour(s)	0	0.0	Non-Academic
SM502200	Paidouts/ Special Reports	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM502300	Opening The Store	Classroom	01/2001-12/2013	1.5 Hour(s)	0	0.0	Non-Academic

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SM502400	Closing The Store	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM502500	Payroll	Classroom	01/2001-12/2013	1 Hour(s)	1	Combinable	Interdisciplinary/Elective
SM502600	Key Recs	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM502800	Markup/ Markdown	Classroom	01/2001-12/2013	0.75 Hour(s)	0	0.0	Non-Academic
SM502900	Alarm System	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM503000	Loss Prevention-Internal	Classroom	01/2001-12/2013	1 Hour(s)	1	Combinable	Interdisciplinary/Elective
SM503100	Loss Prevention-External	Classroom	01/2001-12/2013	1 Hour(s)	1	Combinable	Interdisciplinary/Elective
SM503200	Eas	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM503600	Signing	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM503700	Store Walk-Through	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM503800	Handling Store Repairs	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM503900	New Items	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM504000	Office Organization/ Communication	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM504100	Accident Report/ Product Contam.	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM504300	Back Room Organization	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM504400	Dated Merchandise	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM504500	RFC Prep	Classroom	01/2001-12/2013	1 Hour(s)	0	0.0	Non-Academic
SM504600	Pricing Merchandise	Classroom	01/2001-12/2013	0.5 Hour(s)	0	0.0	Non-Academic
SM505100	Writing Schedules	Classroom	01/2001-12/2013	4 Hour(s)	0	0.0	Non-Academic
SM505100	Writing Schedules	Self-Paced	01/2001-12/2013	4 Hour(s)	0	0.0	Non-Academic
SM505400	Delegation	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM505500	Time Management	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM505600	On The Job Training	Classroom	01/2001-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
SM505600	On The Job Training	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective

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SM505800	Internal/External Lp	Classroom	01/2001-12/2013	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
SM505800	Internal/External Lp	Self-Paced	01/2001-12/2013	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
SM505900	Intro To Initiative	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM506000	Recruit, Interview And Hire	Classroom	01/2001-12/2013	9 Hour(s)	9	Combinable	Interdisciplinary/Elective
SM506000	Recruit, Interview And Hire	Self-Paced	01/2001-12/2013	9 Hour(s)	4.5	Combinable	Interdisciplinary/Elective
SM506100	Intro To Inventory Activity Reports	Classroom	01/2001-12/2013	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
SM506100	Intro To Inventory Activity Reports	Self-Paced	01/2001-12/2013	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
SM506200	Managing Across Difference	Classroom	01/2001-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
SM506200	Managing Across Difference	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM506400	Communicate Effectively	Classroom	01/2001-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
SM506400	Communicate Effectively	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM506500/507700	Managing With A Union Or Without A Union	Classroom	01/2001-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
SM506500/507700	Managing With A Union Or Without A Union	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM506600	Off-Shelf Merchandising	Classroom	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM506600	Off-Shelf Merchandising	Self-Paced	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM506700	Seasonal Merchandising	Classroom	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM506700	Seasonal Merchandising	Self-Paced	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM506800	Maintain And Analyze CoSMetics	Classroom	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM506800	Maintain And Analyze CoSMetics	Self-Paced	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM506900	Greeting Cards	Classroom	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM506900	Greeting Cards	Self-Paced	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM507100	Intro To Profit And Loss Statements	Classroom	01/2001-12/2013	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
SM507100	Intro To Profit And Loss Statements	Self-Paced	01/2001-12/2013	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
SM507200	Coaching And Counseling	Self-Paced	01/2001-12/2013	4 Hour(s)	2	Combinable	Interdisciplinary/Elective

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
SM507300	Performance Reviews	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM507400	Voluntary / Involuntary Terminations	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM507600	Complete Inventory Prep	Classroom	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM507600	Complete Inventory Prep	Self-Paced	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM507800	Build And Motivate A Store Team	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM507900	Solve Problems/Make Decisions	Classroom	01/2001-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
SM507900	Solve Problems/Make Decisions	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM508000	Disagreement & Conflict Resolution	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM508100	Thinking Like A Merchant	Classroom	01/2001-12/2013	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
SM508100	Thinking Like A Merchant	Self-Paced	01/2001-12/2013	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
SM508200	Business Ethics	Classroom	01/2001-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
SM508200	Business Ethics	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM509700	Violence In The Workplace	Classroom	01/2001-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
SM509700	Violence In The Workplace	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM509800	Advanced Interviewing	Classroom	01/2001-12/2013	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
SM509800	Advanced Interviewing	Self-Paced	01/2001-12/2013	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
SM509900	Utilize Stress Management Techniques	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM510000	Intro To Presentation Techniques	Classroom	01/2001-12/2013	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
SM510000	Intro To Presentation Techniques	Self-Paced	01/2001-12/2013	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
SM510100	Analyze Competitive Environment	Classroom	01/2001-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
SM510100	Analyze Competitive Environment	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM510200	Develop Store Staffing Strategies	Classroom	01/2001-12/2013	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
SM510200	Develop Store Staffing Strategies	Self-Paced	01/2001-12/2013	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
SM510300	Build And Maintain Relationships	Classroom	01/2001-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective

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SM510300	Build And Maintain Relationships	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM510400	Self-Development	Classroom	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM510400	Self-Development	Self-Paced	01/2001-12/2013	3 Hour(s)	0	0.0	Non-Academic
SM510500	Employee & Personal Accountability	Self-Paced	01/2001-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
SM510800	Our Differences Create Strength	Classroom	01/2003-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
SM510800	Our Differences Create Strength	Self-Paced	01/2003-12/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective

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