# Completion Rates

**Human Resource Management Certificate Program (30 weeks)**

<table>
<thead>
<tr>
<th>Calendar year</th>
<th>Number of students who began program</th>
<th>Students available for graduation</th>
<th>Graduates</th>
<th>Completion Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
</tr>
<tr>
<td>2013</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
</tr>
</tbody>
</table>

**Students Completing After Published Program Length – 150% completion rate**

<table>
<thead>
<tr>
<th>Calendar year</th>
<th>Number of students who began program</th>
<th>Students available for graduation</th>
<th>Graduates</th>
<th>Completion Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
</tr>
<tr>
<td>2013</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
</tr>
</tbody>
</table>

1 "Number of Students Who Began Program" is the number of students who began the program who are scheduled to complete the program within the reporting calendar year.

2 "Students available for graduation" is the number of students who began program minus the number of "Students unavailable for graduation," which means those students who have died, been incarcerated, or called to active military duty.

3 "Graduates" is the number of students who completed the program within 100% of the published program length.

4 "Completion Rate" is the number of Graduates divided by the Number of Students Available for Graduation.

5 "150% Graduates" is the number of students who completed the program within 101-150% of the published program length.

6 "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 101-150% of the published program length divided by the Number of Students Available for Graduation in the published program length period.

I have read and understand the above statement regarding completion rates.

Initials: ___________    Date: ___________
**Placement Rates**

Human Resource Management Certificate Program (30 weeks)

<table>
<thead>
<tr>
<th>Calendar year</th>
<th>Number of students who began program</th>
<th>Number of Graduates</th>
<th>Graduates available for employment</th>
<th>Graduates employed in the field</th>
<th>Place-ment rate % employed in the field</th>
<th>Graduates employed in the field an average of less than 32 hours per week</th>
<th>Graduates employed in the field at least 32 hours per week</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2013</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

1 Beginning July 1, 2013, the University began collecting job placement and wage and salary information from graduates via survey. To be useful to students, the University notes that despite reasonable efforts taken to gather employment data for graduates, many graduates do not respond to the survey. For the purpose of this Placement Rate, California requires that all non-responses be counted as “not employed in their field.” Therefore, the published job placement rate may not be representative of actual performance of University graduates of this program. The overall survey response rate of CA graduates across all University of Phoenix programs in 2013 was 28% and was 29% in 2014.

2 "Number of Students Who Began Program" means the number of students who began the program who are scheduled to complete the program within the reporting calendar year.

3 "Number of Graduates" is the number of students who have completed the program within 100% of the published program length.

4 "Graduates available for employment" means the number of graduates minus the number of graduates unavailable for employment. "Graduates unavailable for employment" means graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.

5 "Graduates employed in the field" means graduates who report that they are gainfully employed within six months of graduation in a position for which the skills obtained through the education and training provided by the institution are required or provided a significant advantage to the graduate in obtaining the position.

6 Placement Rate is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

I have read and understand the above statement regarding placement rates.

Initials: ___________ Date: ___________
Examination Passage Rates

Not Applicable. This program does not directly prepare for a state licensure examination.

Salary and Wage Information

Human Resource Management Certificate Program (30 weeks)
Annual Salary and Wages Reported by Graduates Employed in the Field

<table>
<thead>
<tr>
<th>Calendar Year</th>
<th>Graduates Available for Employment³</th>
<th>Graduates Employed in the Field⁴</th>
<th>Students not reporting Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2013</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Calendar Year</th>
<th>&lt; $25,000</th>
<th>$25,001 to $30,000</th>
<th>$30,001 to $35,000</th>
<th>$35,001 to $40,000</th>
<th>$40,001 to $45,000</th>
<th>$45,001 to $50,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2013</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Calendar Year</th>
<th>$50,001 to $55,000</th>
<th>$55,001 to $60,000</th>
<th>$60,001 to $65,000</th>
<th>$65,001 to $70,000</th>
<th>$70,001 to $75,000</th>
<th>&gt; $75,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2013</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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¹ Beginning July 1, 2013, the University began collecting job placement and wage and salary information from graduates via survey. To be useful to students, the University notes that despite reasonable efforts taken to gather employment data for graduates, many graduates do not respond to the survey. For the purpose of this Placement Rate, California regulations require that all non-responses be counted as “not employed in their field.” Therefore, the published job placement rate may not be representative of actual performance of University graduates of this program. The overall survey response rate of CA graduates across all University of Phoenix programs in 2013 was 28% and was 29% in 2014.

² Salary is as reported by the student. Not all graduates reported salary.

³ "Graduates available for employment" means the number of graduates minus the number of graduates unavailable for employment. Graduates unavailable for employment means graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.

⁴ "Graduates employed in the field" means graduates who report that they are gainfully employed in the field within six months of graduation in a position for which the skills obtained through the education and training provided by the institution are required or provided a significant advantage to the graduate in obtaining the position.

I have read and understand the above statement regarding salary and wage information.

Initials: ___________ Date: ___________
Additional Information

This fact sheet is filed with the Bureau for Postsecondary Education. Regardless of any information you may have relating to completion rates, working rates, starting salaries or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

To obtain a list of employment positions determined to be within the field of this program, please visit https://www.phoenix.edu/career-services/explorer.html#4 or speak to your advisor.

University of Phoenix’s most recent three-year cohort default rate is 19.0%. The percentage of enrolled students receiving federal student loans is 62.2%.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to:

The Bureau for Private Postsecondary Education
2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833
(916) 431-6959 ~ (888) 370-7589
www.bppe.ca.gov ~ bppe@dca.ca.gov

My signature below certifies that I have read and understood the information included in the School Performance Fact Sheet and that I have received a copy of this Fact Sheet prior to signing an enrollment agreement.

X

Student Name (Please print clearly)   Student Signature   Date

X

University of Phoenix Representative Signature   Date