The Master of Public Administration (MPA) program is designed
to prepare students for a leadership career within private,
nonprofit, and public service organizations and communities. To
prepare students for leadership careers in public administration,
the program focuses on the regulatory, political, economic,
social, and cultural environments and the theories and concepts
that influence management and evaluation of diverse public
service organizations, programs and processes; presents social
entrepreneurial and business approaches to public service issues
and opportunities at the state, county and local levels of
government; and emphasizes adherence to the values and
ethical principles of the public administration profession in all
aspects of public service. The Masters of Public Administration
program curriculum is based on the current accreditation
standards set forth by the National Association of Schools of
Public Affairs and Administration (NASPAA).

**MPA 003 Requirements**

The Master of Public Administration requires a minimum of 36
credits, which may come from a combination of required and
 elective courses.

**MPA503 Public Administration Institutions And Processes**
This course applies the tools available to UOPX graduate
students and the competencies of successful managers to
understand the functions of public administration. Students will
understand the relationship between the political system and
public administration in the creation and implementation of public
policy. Other topics, at the state and local level, include executive
&legislative branches of government, the evolution of public
administration, intergovernmental relationships, and fiscal
sources &uses. (3 credits)

**LAWPA513 Law And Public Administration**
This course prepares students to apply legal concepts in public
administration. Students will analyze legislative and judicial
processes in the administration of state and local governments.
Other topics, at the state and local level, include enabling laws,
regulatory review, open-meeting/sunshine provisions,
adjudication, and the Administrative Procedures Act. (3 credits)

**COMPA523 Communications For Public Administrators**
This course prepares students to communicate with multiple
stakeholders, elected officials and the public in the political
environment. Students will apply communication concepts to
create messages that are sensitive to the opinions and positions
of disparate groups. Other topics, at the state and local level,
include uniqueness of public sector communications, public
involvement, and internal &external communications. (3 credits)

**MPA533 Leading Organizational Change In The Public Sector**
This course prepares students to lead change in the public
sector. Students will apply leadership theories in the public sector
considering the unique role of shared decision making between
appointed and elected officials in a political environment. Other
topics include culture in the public sector, power, group behavior,
financial and nonfinancial motivation, and workplace conflict.
(3 credits)

**HRMPA533 Human Capital Development In The Public Sector**
This course prepares students to apply human capital
development concepts in a public sector. Students will create
plans for managing human capital in a public and political
environment. Other topics, at the state and local level, include
recruitment, development &retention of employees,
compensation, motivation, performance evaluation,
employee/employer relationship, personnel policies &politics, and
public service ethic, union management relations,
employee/employer relations. (3 credits)

**MPA543 Data Analysis For Public Policy And Management**
This course prepares students to analyze information and
present it appropriately to diverse stakeholder groups. Students
will collect and analyze primary and secondary data to measure
effectiveness and efficiency in the delivery of public sector goods
and services. Other topics, at the state and local level, include
pretesting, posttesting, correlation, and forecasting. (3 credits)

**MPATM543 Leveraging Technology In The Public Sector**
(3 credits)

**MPA553 Public Finance**
(3 credits)

**MPA563 Public Budgeting**
In this course students learn the accounting and budgeting tools
and theories used in the public sector. Students will analyze the
relationship between public policy and the public budget process.
Other topics include budgetary decision making, basics of
government and not-for-profit accounting, reporting, capital and
operating expenditures, and inter-period equity. (3 credits)

For more information about this program, including important consumer disclosures, please visit the link for your state:
California: [http://www.phoenix.edu/content/altcloud/en/programs/ge/ca/mpa.html](http://www.phoenix.edu/content/altcloud/en/programs/ge/ca/mpa.html)
Massachusetts: [http://www.phoenix.edu/content/altcloud/en/programs/ge/ma/mpa.html](http://www.phoenix.edu/content/altcloud/en/programs/ge/ma/mpa.html)
MPA573 Program Evaluation
This course prepares students to apply techniques to evaluate public sector programs. Students will be evaluating public sector programs using analytical tools. Other topics, at the state, county and local level, include measures of effectiveness, benchmarks, baselines, performance standards, and customized stakeholder communication and collaboration. (3 credits)

MPA583 Public Policy Planning And Implementation
(3 credits)

MPA593 Public Administration Applied Project
(3 credits)