The Doctor of Management in Organizational Leadership (DM) degree program at University of Phoenix helps you deliver strategic and creative results to influence change in your profession, community or current organization. You’ll gain the tools to provide innovative, effective solutions for today’s rapidly evolving global economy.

**Graduates will be able to:**
- Apply leadership models to promote global and social responsibility.
- Critically analyze the validity and value of research.
- Make original scholarly contributions by researching real-world issues in organizational leadership.
- Critically examine the philosophical foundations of organizations and leadership.
- Identify leadership and knowledge philosophies and their applications to management.
- Create learning organizations outside of contemporary paradigms utilizing optimal design theories.
- Build an environment that produces core-competent, interculturally sophisticated leaders.
- Develop an environment that nurtures cross-functional human capital prepared to meet the demands of strategic organizational success.

**Doctoral students can depend on:**
- An integrated dissertation process that begins early in your program to maximize success and relevance
- Three-to-eight-day in-person residencies where you will network and study with professionals in your fields
- Support from a dissertation chair and committee
- Research centers that are organized to help make meaningful contributions to our communities and influence change in our fields
- A three-day, no-cost Doctoral Success Orientation that gives you a tour of the University’s online learning platform and resources before you begin your first course
- Financial aid for qualified candidates
- Help transferring credits for prior academic and professional experience

Call 800.460.0172 to speak with your Enrollment Representative.

See reverse for more information.
Required courses for this program include:

DOC 700  Developing the Doctoral Identity
LDR 711A  Leadership Theory and Practice
DOC 705R  Creative and Critical Thinking
RES 709  Research Conceptualization and Design
ORG 716  Organizational Theory and Design
MGT 716  Management Philosophies
RES 710  Statistical Research Methods and Design I
DOC 720R  Doctoral Seminar I
LDR 726  The Dynamics of Group and Team Leadership
RES 720  Statistical Research Methods and Design II
ORG 726  The Impact of Technology on Organizations
RES 724  Qualitative Methods and Design
MGT 726  Emerging Managerial Practices
DOC 723  Doctoral Seminar II
ORG 727  Organizational Diagnosis and Intervention
DOC 733R  Doctoral Seminar III
DOC 734R  Doctoral Seminar IV
PHL 736  Political Acumen and Ethics
DOC 741  Doctoral Dissertation
LDR 736  Architecture of Leadership
DOC 742  Doctoral Project IV

Additionally, one of the following seven courses is required:
RES 745  Grounded Theory Methods
RES 725  Descriptive and Comparative Data Analysis
RES 726  Correlational Methods of Analysis
RES 727  Approaches to Phenomenological Inquiry and Data Analysis
RES 728  Qualitative Case Study
RES 729  Ethnomethodology and the Study of Culture
RES 746  Mixed Methods

For more information about our on-time completion rates, the median debt of students who completed the program, and other important information, please visit our website at http://www.phoenix.edu/programs/degree-programs/business-and-management/doctoral/dm.html

*Course and program information changed periodically. Contact an Enrollment Representative for most current information.

This online program requires brief residencies in select locations. This program is not available to residents of all states. Please contact a University Enrollment Representative for details. While widely available, not all programs are available in all locations or in both online and on-campus formats. Please check with a University Enrollment Representative. The University’s Central Administration is located at 1625 W. Fountainhead Pkwy., Tempe, AZ 85282.

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