The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency**: General Education or Elective category to which credit can be applied.

**Combinable**: Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic**: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours**: Courses/training that cannot receive credit because they are less than 1 hour in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours**: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency**: General Education or Elective category to which credit can be applied.

**Combinable**: Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic**: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours**: Courses/training that cannot receive credit because they are less than 1 hour in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours**: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency**: General Education or Elective category to which credit can be applied.

**Combinable**: Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic**: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours**: Courses/training that cannot receive credit because they are less than 1 hour in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours**: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency**: General Education or Elective category to which credit can be applied.

**Combinable**: Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic**: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours**: Courses/training that cannot receive credit because they are less than 1 hour in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours**: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency**: General Education or Elective category to which credit can be applied.

**Combinable**: Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic**: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours**: Courses/training that cannot receive credit because they are less than 1 hour in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours**: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency**: General Education or Elective category to which credit can be applied.

**Combinable**: Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic**: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours**: Courses/training that cannot receive credit because they are less than 1 hour in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours**: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.
<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Delivery Method</th>
<th>Course Year</th>
<th>Course Length</th>
<th>Applicable Hours</th>
<th>Credits Recommended</th>
<th>University of Phoenix Equivalency</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Dealing With Difficult People</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2 Hour(s)</td>
<td>2</td>
<td>Combinable</td>
<td>Interdisciplinary/Elective</td>
</tr>
<tr>
<td></td>
<td>Effective Risk Taking</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2 Hour(s)</td>
<td>2</td>
<td>Combinable</td>
<td>Interdisciplinary/Elective</td>
</tr>
<tr>
<td></td>
<td>Emotional Intelligence</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2 Hour(s)</td>
<td>2</td>
<td>Combinable</td>
<td>Interdisciplinary/Elective</td>
</tr>
<tr>
<td></td>
<td>Employee Recognition</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>3 Hour(s)</td>
<td>0</td>
<td>0.0</td>
<td>Non-Academic</td>
</tr>
<tr>
<td></td>
<td>Five Dysfunctions of a Team</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>3 Hour(s)</td>
<td>3</td>
<td>Combinable</td>
<td>Interdisciplinary/Elective</td>
</tr>
<tr>
<td></td>
<td>Florida Hospital Toastmasters Club</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>1.25 Hour(s)</td>
<td>0</td>
<td>0.0</td>
<td>Non-Academic</td>
</tr>
<tr>
<td></td>
<td>Fundamentals of Coaching - (Level 1)</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2.5 Hour(s)</td>
<td>2.5</td>
<td>Combinable</td>
<td>Interdisciplinary/Elective</td>
</tr>
<tr>
<td></td>
<td>Growing Responsibility and Accountability</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2 Hour(s)</td>
<td>2</td>
<td>Combinable</td>
<td>Interdisciplinary/Elective</td>
</tr>
<tr>
<td></td>
<td>Horizontal Violence</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2 Hour(s)</td>
<td>2</td>
<td>Combinable</td>
<td>Interdisciplinary/Elective</td>
</tr>
<tr>
<td></td>
<td>How Full Is Your Bucket?</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2 Hour(s)</td>
<td>0</td>
<td>0.0</td>
<td>Non-Academic</td>
</tr>
<tr>
<td></td>
<td>How to Plan a Productive Meeting</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2.5 Hour(s)</td>
<td>2.5</td>
<td>Combinable</td>
<td>Interdisciplinary/Elective</td>
</tr>
<tr>
<td></td>
<td>Humor In The Workplace</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2 Hour(s)</td>
<td>0</td>
<td>0.0</td>
<td>Non-Academic</td>
</tr>
<tr>
<td></td>
<td>Job Descriptions and Position Analysis</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2 Hour(s)</td>
<td>0</td>
<td>0.0</td>
<td>Non-Academic</td>
</tr>
<tr>
<td></td>
<td>Laughter Yoga</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>1 Hour(s)</td>
<td>0</td>
<td>0.0</td>
<td>Non-Academic</td>
</tr>
<tr>
<td></td>
<td>New Leader's Experience (NLE)</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>15 Hour(s)</td>
<td>5.5</td>
<td>Combinable</td>
<td>Interdisciplinary/Elective</td>
</tr>
<tr>
<td></td>
<td>Performance Management</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>1 Hour(s)</td>
<td>0</td>
<td>0.0</td>
<td>Non-Academic</td>
</tr>
<tr>
<td></td>
<td>The Art of Listening</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2 Hour(s)</td>
<td>2</td>
<td>Combinable</td>
<td>Interdisciplinary/Elective</td>
</tr>
<tr>
<td></td>
<td>Win-Win</td>
<td>Classroom</td>
<td>01/2010-12/2014</td>
<td>2 Hour(s)</td>
<td>0</td>
<td>0.0</td>
<td>Non-Academic</td>
</tr>
</tbody>
</table>

The University’s Central Administration is located at 4035 S. Riverpoint Parkway Phoenix, AZ 85040. University of Phoenix is accredited by The Higher Learning Commission and is a member of the North Central Association. For additional information, contact The Higher Learning Commission, ncahlc.org.

© 2015 University of Phoenix, Inc. All rights reserved.