



# ALBERTSONS, INC.

## 1980-2010 Credit Recommendation Guide

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency:** General Education or Elective category to which credit can be applied.

**Combinable:** Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic:** Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours:** Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours:** Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 11/04/2014

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Person in Charge Store Certification	On The Job Training	01/2007-12/2007	24 Hour(s)	0	0.0	Non-Academic
	Person in Charge	Classroom	01/2001-12/2001	24 Hour(s)	0	0.0	Non-Academic
	Department Operations & Profitability	On The Job Training	01/2007-12/2007	24 Hour(s)	0	0.0	Non-Academic
	Department Operations & Profitability	Classroom	01/2007-12/2007	24 Hour(s)	24	1.5	Interdisciplinary/Elective
	Computer Applications	Classroom	01/2007-12/2007	8 Hour(s)	8	0.5	Interdisciplinary/Elective
	Certified Professional Food Manager Training	Classroom	01/2000-12/2000	8 Hour(s)	0	0.0	Non-Academic
	Tier I Leadership-Frontline Leadership Hallmarks Of Supervisory Success	Classroom	01/2009-12/2009	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
	Tier I Leadership-Frontline Leadership The Principles & Qualities Of Genuine Leadership	Classroom	01/2009-12/2009	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
	Tier I Leadership-Frontline Leadership Providing Constructive Feedback	Classroom	01/2009-12/2009	4 Hour(s)	4	Combinable	Interdisciplinary/Elective

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Tier I Leadership-Frontline Leadership Developing Others	Classroom	01/2009-12/2009	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
	Tier I Leadership-Frontline Leadership Giving Recognition	Classroom	01/2009-12/2009	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
	Tier I Leadership-Frontline Leadership Resolving Conflicts Within Your Team	Classroom	01/2009-12/2009	4 Hour(s)	0	0.0	Non-Academic
	Store Operations Certifications	On The Job Training	01/2009-12/2009	40 Hour(s)	0	0.0	Non-Academic
	Maximizing Sales & Profits Sales Solutions Seminar	Classroom	01/2009-12/2009	24 Hour(s)	24	1.5	Interdisciplinary/Elective
	Assistant Store Director Series	Classroom	01/2006-12/2006	32 Hour(s)	32	2.0	Interdisciplinary/Elective
	Tier II Leadership Performance Impact	Classroom	01/2010-12/2010	8 Hour(s)	0	0.0	Non-Academic
	Tier II Leadership Coaching Impact	Classroom	01/2010-12/2010	8 Hour(s)	0	0.0	Non-Academic
	Tier II Leadership Financial Impact	Classroom	01/2010-12/2010	8 Hour(s)	0	0.0	Non-Academic
	Diversity Inclusion DiveIN	Classroom	01/2010-12/2010	8 Hour(s)	8	0.5	Interdisciplinary/Elective
	The Strategic Experience: Program for Management Development	Classroom	01/2010-12/2010	40 Hour(s)	0	0.0	Non-Academic
	Today's Managers: Tomorrows Leaders	Classroom	01/2010-12/2010	40 Hour(s)	0	0.0	Non-Academic
	Food Industry Management Program	Classroom	01/2010-12/2010	560 Hour(s)	0	0.0	Non-Academic
	Food Industry Executive Management Program	Classroom	01/2010-12/2010	40 Hour(s)	0	0.0	Non-Academic
Oper0121	Why Customer Driven	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Oper0122	Identifying What the Customers Want?	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Oper0125	Implementing Improvements	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Hr_01_a01	The Reasons Why Diversity Matters	Self-Paced	01/2010-12/2010	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
Hr_03_a01	What to Consider When Hiring	Self-Paced	01/2010-12/2010	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
Hr_03_a02	Interviewing Effectively	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Hr_03_a03	Choosing the Best Applicant	Self-Paced	01/2010-12/2010	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
Hr003a	Effective Hiring and Interviewing Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Non-Academic
Hr0215	Preparing As The Interviewee	Self-Paced	01/2010-12/2010	2.5 Hour(s)	0	0.0	Non-Academic
Hr0221	Recruiting for the 21st Century: The Market	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Mgmt_02_a01	Taking on A Management Role	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
Mgmt_03_a02	Becoming A Manager: Responsibilities & Fears	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective
Mgmt_03_a03	Becoming A Manager: Leading and Communicating	Self-Paced	01/2010-12/2010	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
Mgmt-03-a04	A New Manager and the Company's Future	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective
Mgmt003a	Moving into A management Role Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Non-Academic
Mgmt-04-a01	Tomorrow's Manager's Competencies	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Mgmt-04-a02	Tomorrow's Managers' Development Tools	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective
Mgmt-04-a03	Managing as Coach and Counselor	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective
Mgmt-04-a05	A Primer For Ensuring Accountability	Self-Paced	01/2010-12/2010	4.5 Hour(s)	2.25	Combinable	Interdisciplinary/Elective
Mgmt004a	Crucial Skills For Tomorrow's Managers Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Non-Academic
Mgmt_05_a01	Problem Performance Prevention	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Mgmt-05-a02	Problem Performance Identification	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Mgmt-05-a03	Problem Performance Improvement	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective
Mgmt-05-a04	Addressing Problem Performance	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Mgmt005b	Dealing with Problem Performance Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Non-Academic
Mgmt-06-a02	Managing the Change Process	Self-Paced	01/2010-12/2010	8 Hour(s)	4	Combinable	Interdisciplinary/Elective
Mgmt-07-a01	The Basics of Delegation	Self-Paced	01/2010-12/2010	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
Mgmt-07-a02	Delegation: The Personal Approach	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Mgmt-07-a03	Managing Delegation	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Mgmt-08-a02	Facilitative Fundamentals: Tools and Techniques	Self-Paced	01/2010-12/2010	4.5 Hour(s)	2.25	Combinable	Interdisciplinary/Elective
Mgmt-08-a03	Facilitating Meetings and Work Groups	Self-Paced	01/2010-12/2010	4.5 Hour(s)	2.25	Combinable	Interdisciplinary/Elective
Mgmt-09-a01	Business Coaching	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Mgmt-09-a03	Key Stages of Coaching	Self-Paced	01/2010-12/2010	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
Mgmt-10-a01	Mentoring Effectively	Self-Paced	01/2010-12/2010	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
Mgmt-10-a02	Mentoring as a Manager	Self-Paced	01/2010-12/2010	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
Mgmt-11-a01	Assessing Performance Continuously	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
Mgmt-11-a02	Performance Review	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective
Lead-01-a02	The Communication of a Shared Vision	Self-Paced	01/2010-12/2010	5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective
Lead-01-a03	Leading by Enabling	Self-Paced	01/2010-12/2010	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
Lead-01-a05	Communication And Leadership	Self-Paced	01/2010-12/2010	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
Lead-05-a01	Leadership Essentials: Motivating Employees	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
Lead-05-a02	Leadership Essentials: Communicating Vision	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
Lead-05-a03	Leadership Essentials: Building Your Influence As A Leader	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
	Leadership Essentials: Leading Business Execution	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
	Foundations for Business Execution	Self-Paced	01/2010-12/2010	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
Lead0152	Creating a Business Execution Culture	Self-Paced	01/2010-12/2010	4.5 Hour(s)	2.25	Combinable	Interdisciplinary/Elective
Lead0153	Business Execution in Action	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Lead0150	Business Execution Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Non-Academic
Lead0232	Attracting, Developing and Retaining Generations	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Lead0235	Making Cross-generational Teams Work	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Comm.-17-a01	Using E-mail and Instant Messaging Effectively	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
Comm.-19-a01	Business Writing: Know Your Readers and Your Purpose	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
Comm.-19-a02	Business Writing: How to Write Clearly and Concisely	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
Comm.-02-a03	Workplace Communication Skills	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Comm.-03-a03	Higher Purpose Listening	Self-Paced	01/2010-12/2010	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
Comm.-04-a01	Difficult People in The Workplace Environment	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Comm.-04-a02	How to Work With Aggressive People	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Comm.-04-003	How to Work with Negative People and Procrastinators	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
Comm004a	Working With and Managing Difficult People Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Non-Academic
	Leading an Effective Business Meeting	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Comm.-07-a03	Managing Organization Conflict	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
Comm.-10-a01	Asserting Yourself Professionally	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Comm.-13-a01	Getting Results by Building Relationships	Self-Paced	01/2010-12/2010	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
Comm.-13-a02	Results and Teamwork Without Authority	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Comm0702	Managing Your Anger	Self-Paced	01/2010-12/2010	5.5 Hour(s)	2.75	Combinable	Interdisciplinary/Elective
Pd-01-a02	Techniques for Improved Time Management	Self-Paced	01/2010-12/2010	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
Pd-01-a03	Developing Excellent Time Management Habits	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective
Pd-05-a04	Creating A Positive Attitude	Self-Paced	01/2010-12/2010	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
Team-02-a02	Establishing Team Goals and Responsibilities	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
Team-02-a03	Elements of a Cohesive Team	Self-Paced	01/2010-12/2010	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
Mo-bgex-a01	Getting Started with Excel 2007	Self-Paced	01/2010-12/2010	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
Mo-bgex-a02	Manipulating and Formatting Data and Worksheets	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective
Mo-bgpp-a01	Getting Started with PowerPoint 2007	Self-Paced	01/2010-12/2010	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
Mo-bgol-a01	Getting Started with Outlook 2007	Self-Paced	01/2010-12/2010	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
Mo-bgwda01	Getting Started with Word 2007	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
Mo-bgwda03	Structuring, Editing, Saving, and Opening Documents in Word 2007	Self-Paced	01/2010-12/2010	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
	Career Advancement Program (CAP)	Classroom	01/1997-12/2002	64 Hour(s)	64	4.0	Interdisciplinary/Elective
	Leadership Fundamentals	Classroom	01/2003-12/2009	16 Hour(s)	16	1.0	Interdisciplinary/Elective
	Loss Prevention Workplace Practices	Classroom	01/2003-12/2009	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
	Supervisory Skills	Classroom	01/1980-12/2006	48 Hour(s)	48	3.0	Interdisciplinary/Elective
	Store Director Training	On The Job Training	01/1980-12/2006	104 Hour(s)	0	0.0	Non-Academic
	Leadership Development Experience Management Leadership Training	On The Job Training	01/1980-12/1999	88 Hour(s)	0	0.0	Non-Academic
	Leading For Results (Action Learning)	Classroom	01/2006-12/2007	30 Hour(s)	30	2.0	Interdisciplinary/Elective
	Core Values in Action (Action Learning)	Classroom	01/2006-12/2007	6 Hour(s)	0	0.0	Non-Academic
	PDI Interview Training Behavioral Interview Training	Classroom	01/1999-12/2004	3.5 Hour(s)	0	0.0	Non-Academic
	Performance Management	Classroom	01/2005-12/2005	8 Hour(s)	0	0.0	Non-Academic

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Managing Organizational Transition	Classroom	01/2006-12/2007	6 Hour(s)	0	0.0	Non-Academic
	Managing For Inspired Performance	Classroom	01/1997-12/2006	24 Hour(s)	0	0.0	Non-Academic
	The Complete Manager	Self-Paced	01/1997-12/2006	24 Hour(s)	0	0.0	Non-Academic

### Supervisor Development Program Series 100

121	Person In Charge	Classroom	01/2004-12/2006	5 Hour(s)	5	Combinable	Interdisciplinary/Elective
123	Courtesy, Dignity & Respect II	Classroom	01/2004-12/2006	2 Hour(s)	0	0.0	Non-Academic
111	Retail Economics	Classroom	01/2004-12/2006	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
107	Leadership Skills Workshop	Classroom	01/2004-12/2006	2.5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective
101	Customer Service	Classroom	01/2004-12/2006	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
119	HIPAA	Classroom	01/2004-12/2006	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
110	Loss Prevention I	Classroom	01/2004-12/2006	3 Hour(s)	3	Combinable	Interdisciplinary/Elective

### Management Trainee Development Program Series 101

105	Merchandising Standards	Classroom	01/2004-12/2006	3 Hour(s)	0	0.0	Non-Academic
106	Merchandising Management	Classroom	01/2004-12/2006	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
004	Photoshop Basics	Classroom	01/2004-12/2006	3 Hour(s)	0	0.0	Non-Academic
006	Receiving	Classroom	01/2004-12/2006	3 Hour(s)	0	0.0	Non-Academic
002	Cash Handling	Classroom	01/2004-12/2006	5.5 Hour(s)	0	0.0	Non-Academic

### Assistant Manager Development Program Series 200

122	Effective Communication	Classroom	01/2004-12/2006	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
132	Performance Management	Classroom	01/2004-12/2006	2.5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective
208	Cost Of Intolerance	Classroom	01/2004-12/2006	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
224	Drug Store Systems	Classroom	01/2004-12/2006	3 Hour(s)	0	0.0	Non-Academic
202	Introduction To Pharmacy	Classroom	01/2004-12/2006	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
215	Hiring & Interviewing	Classroom	01/2004-12/2006	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
207	Employment Practices	Classroom	01/2004-12/2006	3 Hour(s)	0	0.0	Non-Academic

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
201	Customer Service	Classroom	01/2004-12/2006	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
212	AD/Seasonal Workshop	Classroom	01/2004-12/2006	4.5 Hour(s)	0	0.0	Non-Academic

#### Operating Manager Development Program Series 300

301	Retail Economics	Classroom	01/2004-12/2006	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
321	Pharmacy Economics	Classroom	01/2004-12/2006	5 Hour(s)	0	0.0	Non-Academic
311	Operating Statement	Classroom	01/2004-12/2006	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
323	Inventory Paperwork	Classroom	01/2004-12/2006	3 Hour(s)	0	0.0	Non-Academic
332	Performance Review	Classroom	01/2004-12/2006	3 Hour(s)	0	0.0	Non-Academic
303	Progressive Discipline	Classroom	01/2004-12/2006	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
313	Policy And Procedures	Classroom	01/2004-12/2006	3 Hour(s)	0	0.0	Non-Academic
304	Loss Prevention II	Classroom	01/2004-12/2006	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
413	Safety & Risk	Classroom	01/2004-12/2006	2.5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective
411	Retail Audits	Classroom	01/2004-12/2006	5.5 Hour(s)	0	0.0	Non-Academic

#### New General Manager/Store Director Development Program Series 400

420	Financial Reports	Classroom	01/2004-12/2006	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
422	Winning Balance (Diversity)	Classroom	01/2004-12/2006	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
414	Team Building	Classroom	01/2004-12/2006	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
441	Labor Relations	Classroom	01/2004-12/2006	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
412	Loss Prevention	Classroom	01/2004-12/2006	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
451	Pharmacy Decisions	Classroom	01/2004-12/2006	4 Hour(s)	0	0.0	Non-Academic
442	Conflict Resolution	Classroom	01/2004-12/2006	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
432	Situational Leadership	Self-Paced	01/2004-12/2006	4 Hour(s)	2	Combinable	Interdisciplinary/Elective

LIFT	Leadership Inspiration For Tomorrow	Classroom	01/2003-12/2006	20 Hour(s)	20	1.0	Interdisciplinary/Elective
	Division (Sales) Manager Training	Classroom	01/1980-12/2003	512 Hour(s)	512	34.0	Interdisciplinary/Elective

Course Number	Course Title	Delivery Method	Course Year	Course Length		Applicable Hours	Credits Recommended	University of Phoenix Equivalency
CAP	Career Advancement Program	Classroom	01/1980-12/2006	64	Hour(s)	64	4.0	Interdisciplinary/Elective
	Management Development Observer	Classroom	01/1980-12/1998	54	Hour(s)	54	3.5	Interdisciplinary/Elective
	Management Development Participant Training	Classroom	01/1980-12/1998	26	Hour(s)	26	1.5	Interdisciplinary/Elective
MLT	Management Leadership Training	Classroom	01/1980-12/1999	60	Hour(s)	60	4.0	Interdisciplinary/Elective
	Management For Inspired Performance	Classroom	01/1998-12/2003	23	Hour(s)	23	1.5	Interdisciplinary/Elective
SDT	Store Director Training	Classroom	01/1980-12/2006	125	Hour(s)	125	8.0	Interdisciplinary/Elective
SPM	Tools & Techniques In Project Management	Classroom	03/2001-12/2006	24	Hour(s)	24	1.5	Interdisciplinary/Elective
	Supervisory Skills	Classroom	01/1980-12/1998	5	Day(s)	0	0.0	Interdisciplinary/Elective
	Supervisory Skills	Classroom	01/1998-12/2006	6	Day(s)	0	0.0	Interdisciplinary/Elective
	Action Learning	Classroom	01/2003-12/2006	36	Hour(s)	36	2.0	Interdisciplinary/Elective
	Leading For Results	Classroom	01/2006-12/2006	30	Hour(s)	30	2.0	Interdisciplinary/Elective
	Leadership Skills Series I	Classroom	01/2000-12/2000	28	Hour(s)	28	1.5	Interdisciplinary/Elective
	Best Negotiating Practices	Classroom	01/2004-12/2004	8	Hour(s)	8	0.5	Interdisciplinary/Elective
	Effective Facilitation	Classroom	01/2004-12/2004	16	Hour(s)	16	1.0	Interdisciplinary/Elective

The University's Central Administration is located at 1625 W. Fountainhead Pkwy., Tempe, AZ 85282-2371. Online Campus: 3157 E. Elwood St., Phoenix, AZ 85034. University of Phoenix is accredited by The Higher Learning Commission and is a member of the North Central Association. University of Phoenix was placed on Notice by The Higher Learning Commission, effective June 27, 2013. For additional information, contact The Higher Learning Commission, [ncahlc.org](http://ncahlc.org).

© 2013 University of Phoenix, Inc. All rights reserved.