

University of Phoenix - Prior Learning Assessment - Corporate Articulation

US ARMY MANAGEMENT STAFF COLLEGE



Credit Recommendation Guide (CRG)

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

*NOTE: Fees are applicable for credits evaluated.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made based on current academic standards as outlined in the academic policy of the University.

University of Phoenix Equivalency: (General Education or Elective category to which credit can be applied)

Combinable: Courses may only be combined with courses of similar content, modality and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	ARMY MANAGEMENT STAFF COLLEGE, PROGRAM IN SUSTAINING BASE LEADERSHIP AND MANAGEMENT 0001 (FORMERLY ARMY MANAGEMENT STAFF COLLEGE VERSION 2) (VERSION 1)	CLASSROOM	07/1987-12/1990	494-505	*	24	3 UD Communication Arts, 3 LD Electives, 15 UD Electives, 3 UD Mathematics
	ARMY MANAGEMENT STAFF COLLEGE, PROGRAM IN SUSTAINING BASE LEADERSHIP AND MANAGEMENT 0001 (FORMERLY ARMY MANAGEMENT STAFF COLLEGE VERSION 2) (VERSION 2)	CLASSROOM	01/1991-04/1997	427	*	27	3 UD Communication Arts, 3 LD Electives, 21 UD ELECTIVES
	ARMY MANAGEMENT STAFF COLLEGE, PROGRAM IN SUSTAINING BASE LEADERSHIP AND MANAGEMENT 0001 (FORMERLY ARMY MANAGEMENT STAFF COLLEGE VERSION 2) (VERSION 3)	CLASSROOM	05/1997-04/2001	433	*	24	3 UD Communication Arts, 21 UD Electives

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	ARMY MANAGEMENT STAFF COLLEGE, PROGRAM IN SUSTAINING BASE LEADERSHIP AND MANAGEMENT 0001 (FORMERLY ARMY MANAGEMENT STAFF COLLEGE VERSION 2) (VERSION 4)	CLASSROOM	05/2001-08/2007	433	*	24	3 UD Communication Arts, 21 UD Electives
	ARMY MANAGEMENT STAFF COLLEGE, PROGRAM IN SUSTAINING BASE LEADERSHIP AND MANAGEMENT, NON-RESIDENT 0002 (FORMERLY ARMY MANAGEMENT STAFF COLLEGE, NON-RESIDENT) (VERSION 1)	CLASSROOM	01/1992-04/1998	52 weeks	*	27	3 UD Communication Arts, 3 LD Electives, 21 UD Electives
	ARMY MANAGEMENT STAFF COLLEGE, PROGRAM IN SUSTAINING BASE LEADERSHIP AND MANAGEMENT, NON-RESIDENT 0002 (FORMERLY ARMY MANAGEMENT STAFF COLLEGE NON-RESIDENT) (VERSION 2)	CLASSROOM	05/1998-08/2007	52 weeks	*	25	3 UD Communication Arts, 1 LD Electives, 21 UD Electives
	ARMY MANAGEMENT STAFF COLLEGE, PROGRAM IN SUSTAINING BASE LEADERSHIP AND MANAGEMENT, RESIDENT AND NON-RESIDENT PROGRAMS 0005	SELF-PACED	08/2004-08/2007	Resident Program: 405 hours or 12 weeks Non-resident Program: 52 weeks	*	24	6 UD in Communication Arts, 18 UD Electives
	PERSONNEL MANAGEMENT FOR EXECUTIVES II PROGRAM (PME II) 0004 (VERSION 1)	CLASSROOM	10/2000-07/2004	36	*	1	1 UD Elective
	PERSONNEL MANAGEMENT FOR EXECUTIVES II PROGRAM (PME II) 0004 (VERSION 2)	CLASSROOM	08/2004-08/2007	53	*	1	1 UD Elective
	PERSONNEL MANAGEMENT FOR EXECUTIVES PROGRAM (PME I) 0003 (VERSION 1)	CLASSROOM	09/1981-08/1995	65	*	3-4	2 - 3 UD Elective
	PERSONNEL MANAGEMENT FOR EXECUTIVES PROGRAM (PME I) 0003 (VERSION 2)	CLASSROOM	09/1995-09/2000	65	*	3-4	3 -4 UD Elective
	PERSONNEL MANAGEMENT FOR EXECUTIVES PROGRAM (PME I) 0003 (VERSION 3)	CLASSROOM	10/2000-07/2004	63	*	3-4	3 -4 UD Elective
	PERSONNEL MANAGEMENT FOR EXECUTIVES PROGRAM (PME I) 0003 (VERSION 4)	CLASSROOM	08/2004-08/2007	66	*	3-4	3 - 4 UD Elective
	CIVILIAN EDUCATION SYSTEM (CES) BASIC COURSE	CLASSROOM/ SELF-PACED	01/2008-12/2008	112.0	73.5	4.5	INTERDISCIPLINARY/ ELECTIVE

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	CIVILIAN LEADER ADVANCED COURSE	CLASSROOM	01/2008-12/2008	211.0	104	6.5	INTERDISCIPLINARY/ ELECTIVE
	CIVILIAN LEADER INTERMEDIATE COURSE	CLASSROOM/ SELF-PACED	01/2008-12/2008	190.0	124.8	6	INTERDISCIPLINARY/ ELECTIVE
*NOTE- SEE BELOW FOR A BREAKDOWN OF THE CREDITS							
	CIVILIAN EDUCATION SYSTEM (CES) BASIC COURSE						
	LEADERSHIP & LEADER DEVELOPMENT	CLASSROOM	01/2008-12/2008	6.0	6	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COMMUNICATION SKILLS-WRITTEN AND ORAL	CLASSROOM	01/2008-12/2008	4.0	4	COMBINABLE	COMMUNICATION ARTS
	FEEDBACK-DELIVERING/RECEIVING	CLASSROOM	01/2008-12/2008	4.0	0	0	NON-ACADEMIC
	COACHING, COUNSELING, MENTORING	CLASSROOM	01/2008-12/2008	4.0	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BRIEFING TECHNIQUES	CLASSROOM	01/2008-12/2008	2.0	2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	EMOTIONAL INTELLIGENCE	CLASSROOM	01/2008-12/2008	3.0	3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CRITICAL THINKING/ CREATIVE REASONING	CLASSROOM	01/2008-12/2008	6.0	6	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SELF AWARENESS & DEVELOPMENT	CLASSROOM	01/2008-12/2008	10.0	0	0	NON-ACADEMIC
	ARMY WRITING	CLASSROOM	01/2008-12/2008	1.5	1.5	COMBINABLE	COMMUNICATION ARTS
	PROBLEM SOLVING	CLASSROOM	01/2008-12/2008	3.0	3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DECISION MAKING	CLASSROOM	01/2008-12/2008	3.0	3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	CONFLICT MANAGEMENT	CLASSROOM	01/2008-12/2008	1.5	1.5	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	VALUES AND ETHICAL DECISION MAKING	CLASSROOM	01/2008-12/2008	2.0	2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	GROUP DYNAMICS (TEAM BUILDING)	CLASSROOM	01/2008-12/2008	4.5	0	0	NON-ACADEMIC
	CAREER DEVELOPMENT & MAPPING	CLASSROOM	01/2008-12/2008	1.0	0	0	NON-ACADEMIC
	RESEARCH SKILLS	CLASSROOM	01/2008-12/2008	16.5	0	0	NON-ACADEMIC
	DISTRIBUTED LEARNING	SELF-PACED	01/2008-12/2008	40.0	33.5	1	INTERDISCIPLINARY/ ELECTIVE
	CIVILIAN LEADER INTERMEDIATE						
704INT01/1	COURSE OVERVIEW	CLASSROOM	01/2008-12/2008	1.6	0	0	NON-ACADEMIC
704INT02/1	GOALS AND EXPECTATIONS	CLASSROOM	01/2008-12/2008	1.5	0	0	NON-ACADEMIC
704INT03/1	SELF INTRODUCTION	CLASSROOM	01/2008-12/2008	1.9	0	0	NON-ACADEMIC
704INT04/1	ORGANIZATIONS AS SYSTEMS I	CLASSROOM	01/2008-12/2008	3.5	0	0	NON-ACADEMIC
704INT05/1	ORGANIZATIONAL PROCESSES	CLASSROOM	01/2008-12/2008	3.9	0	0	NON-ACADEMIC
704INT06/1	LEVELS OF LEADERSHIP & INTERPERSONAL SKILLS	CLASSROOM	01/2008-12/2008	1.1	1.1	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT07/1	PATTERNS OF COMMUNICATION	CLASSROOM	01/2008-12/2008	3.2	3.2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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704INT08/1	ORGANIZATIONAL MYTHS	CLASSROOM	01/2008-12/2008	1.7	0	0	NON-ACADEMIC
704INT09/1	INFLUENTIAL COMMUNICATIONS I	CLASSROOM	01/2008-12/2008	2.2	2.2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT10/1	ORGANIZATIONAL COMMUNICATIONS SKILL BUILDING	CLASSROOM	01/2008-12/2008	3.6	3.6	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT11/1	INFLUENTIAL COMMUNICATIONS II= FEEDBACK AND "I" MESSAGES/TRANSCENDENCE	CLASSROOM	01/2008-12/2008	3.2	3.2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT12/1	INTRA COMMUNICATIONS I -SELF RELIANCE	CLASSROOM	01/2008-12/2008	1.4	1.4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT13/1	EMOTIONAL INTELLIGENCE	CLASSROOM	01/2008-12/2008	2.9	2.9	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT14/1	INTRA COMMUNICATIONS II - I PRETEND	CLASSROOM	01/2008-12/2008	1.4	1.4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT15/1	HUMAN ELEMENT	CLASSROOM	01/2008-12/2008	3.4	3.4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT16/1	TEAM DEVELOPMENT	CLASSROOM	01/2008-12/2008	1.8	1.8	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT17/1	FIRO	CLASSROOM	01/2008-12/2008	1.5	1.5	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT18/1	ELEMENT B INTERPRETATION	CLASSROOM	01/2008-12/2008	2.4	0	0	NON-ACADEMIC
704INT19/1	INDIVIDUAL VALUES	CLASSROOM	01/2008-12/2008	1.9	1.9	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT20/1	TEAM COMPATIBILITY	CLASSROOM	01/2008-12/2008	6.2	0	0	NON-ACADEMIC
704INT21/1	CONFLICT	CLASSROOM	01/2008-12/2008	4.7	4.7	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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704INT22/1	ORGANIZATIONAL MAINTENANCE	CLASSROOM	01/2008-12/2008	2.8	2.8	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT23/1	INFLUENCE VOTING	CLASSROOM	01/2008-12/2008	1.9	0	0	NON-ACADEMIC
704INT24/1	ORGANIZATIONAL AND ARMY VALUES	CLASSROOM	01/2008-12/2008	5.5	0	0	NON-ACADEMIC
704INT25/1	DIAGNOSING COMPLEX ORGANIZATIONS	CLASSROOM	01/2008-12/2008	4.2	0	0	NON-ACADEMIC
704INT26/1	ORGANIZATIONAL ASSESSMENT TECHNIQUES (NAHA)	CLASSROOM	01/2008-12/2008	4.7	4.7	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT27/1	ORGANIZATIONS AS SYSTEMS II, CARD COMPANY II	CLASSROOM	01/2008-12/2008	4.3	4.3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT28/1	COUNSELING	CLASSROOM	01/2008-12/2008	4.5	4.5	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT29/1	MENTORING	CLASSROOM	01/2008-12/2008	1.9	1.9	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT30/1	STRATEGY MAPPING	CLASSROOM	01/2008-12/2008	3.3	3.3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT31/1	RISK MANAGEMENT	CLASSROOM	01/2008-12/2008	0.9	0	0	NON-ACADEMIC
704INT32/1	LEADING CHANGE	CLASSROOM	01/2008-12/2008	2.0	2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT33/1	PUBLIC AFFAIRS	CLASSROOM	01/2008-12/2008	2.6	0	0	NON-ACADEMIC
704INT34/1	BRIEFING TECHNIQUES	CLASSROOM	01/2008-12/2008	2.3	0	0	NON-ACADEMIC
704INT35/1	APPLICATION OF LEADERSHIP AND MANAGEMENT TOOLS	CLASSROOM	01/2008-12/2008	0.5	0	0	NON-ACADEMIC

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704INT36/1	PLANNING/BUDGETING	CLASSROOM	01/2008-12/2008	1.2	1.1	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT37/1	ARMY DOCTRINE	CLASSROOM	01/2008-12/2008	1.7	0	0	NON-ACADEMIC
704INT38/1	HUMAN RESOURCES MANAGEMENT	CLASSROOM	01/2008-12/2008	3.6	3.6	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT39/1	ADVISING THE COMMANDER	CLASSROOM	01/2008-12/2008	1.1	0	0	NON-ACADEMIC
704INT40/1	ARMY WRITING	CLASSROOM	01/2008-12/2008	1.4	0	0	NON-ACADEMIC
704INT41/1	CURRENT EVENTS/LEGISLATIVE INITIATIVES	CLASSROOM	01/2008-12/2008	1.0	0	0	NON-ACADEMIC
704INT42/1	JOINT OPERATIONS	CLASSROOM	01/2008-12/2008	1.1	0	0	NON-ACADEMIC
704INT43/1	KNOWLEDGE MANAGEMENT AND TECHNOLOGY FORECASTING	CLASSROOM	01/2008-12/2008	3.9	0	0	NON-ACADEMIC
704INT44/1	CRITICAL THINKING, CREATIVE REASONING AND PROBLEM SOLVING	CLASSROOM	01/2008-12/2008	4.3	4.3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704INT45/1	STAFF OPERATIONS/WORKFLOW	CLASSROOM	01/2008-12/2008	2.3	0	0	NON-ACADEMIC
704INXR1/1	ASSESSMENTS CES INTERMEDIATE	CLASSROOM	01/2008-12/2008	6.0	0	0	NON-ACADEMIC
704INT99/1	CES INTERMEDIATE DISTANCE LEARNING	SELF-PACED	01/2008-12/2008	60.0	60	2	INTERDISCIPLINARY/ ELECTIVE
704INDX1/1	ASSESSMENTS CES INTERMEDIATE (DL)	SELF-PACED	01/2008-12/2008	6.0	0	0	NON-ACADEMIC
	CIVILIAN LEADER ADVANCED COURSE						

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
704ADA01/1	TAKE CARE OF SUBORDINATES	CLASSROOM	01/2008-12/2008	3.8	2.9	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADA02/1	DELEGATE AUTHORITY AND RESPONSIBILITY TO SUBORDINATES	CLASSROOM	01/2008-12/2008	2.1	1.1	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADA04/1	PROVIDE EMPLOYMENT AND DEVELOPMENT OPPORTUNITIES FOR STAFF	CLASSROOM	01/2008-12/2008	2.1	0	0	NON-ACADEMIC
704ADB01/1	COUNSEL SUBORDINATE SUPERVISORS AND MANAGERS	CLASSROOM	01/2008-12/2008	4.3	0	0	NON-ACADEMIC
704ADC01/1	MINIMIZE BARRIERS TO PERSONAL AND PROFESSIONAL GROWTH	CLASSROOM	01/2008-12/2008	2.3	1.5	0	NON-ACADEMIC
704ADC02/1	THE VALUE OF PUBLIC SERVICE	CLASSROOM	01/2008-12/2008	2.1	0	0	NON-ACADEMIC
704ADD01/1	COLLABORATIVE INVOLVEMENT	CLASSROOM	01/2008-12/2008	2.1	0	0	NON-ACADEMIC
704ADD02/1	ARMY VISION	CLASSROOM	01/2008-12/2008	1.1	0	0	NON-ACADEMIC
704ADD03/1	ENSURE PLANNING AND OPERATIONS ARE IN COMPLIANCE WITH THE ARMY'S OPERATIONAL DOCTRINE	CLASSROOM	01/2008-12/2008	1.8	0	0	NON-ACADEMIC
704ADD04/1	ORGANIZATIONAL GOALS & OBJECTIVES	CLASSROOM	01/2008-12/2008	2.1	0	0	NON-ACADEMIC
704ADD05/1	DEVELOP THE PUBLIC AFFAIRS PLAN FOR THE ORGANIZATION	CLASSROOM	01/2008-12/2008	1.7	0	0	NON-ACADEMIC
704ADE01/1	IMPROVING YOUR ORGANIZATION'S OPERATIONS	CLASSROOM	01/2008-12/2008	2.1	1.2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADE02/1	IMPLEMENTING IMPROVEMENTS	CLASSROOM	01/2008-12/2008	2.4	1.6	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADF01/1	COLLABORATIVE INVOLVEMENT	CLASSROOM	01/2008-12/2008	2.3	0	0	NON-ACADEMIC

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704ADF02/1	DIVERSITY	CLASSROOM	01/2008-12/2008	2.1	1.1	COMBINABLE	SOCIAL SCIENCE
704ADF03/1	TEAM BUILDING	CLASSROOM	01/2008-12/2008	2.5	0	0	NON-ACADEMIC
704ADF04/1	PERSONAL PROFESSIONALISM	CLASSROOM	01/2008-12/2008	2.1	1.7	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADF05/1	ESTABLISH AN EFFECTIVE ORGANIZATIONAL CULTURE	CLASSROOM	01/2008-12/2008	2.1	1.9	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADF06/1	PARTNERING IN ORGANIZATIONS	CLASSROOM	01/2008-12/2008	2.8	2.2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADG01/1	NATIONAL SECURITY STRATEGY CONCEPT FLOW	CLASSROOM	01/2008-12/2008	5.7	5.3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADG02/1	DOMESTIC LEGAL AND POLITICAL FOUNDATIONS	CLASSROOM	01/2008-12/2008	2.4	0	0	NON-ACADEMIC
704ADG03/1	NATIONAL VALUES & INTERESTS	CLASSROOM	01/2008-12/2008	1.4	0	0	NON-ACADEMIC
704ADG04/1	NATIONS INTERACTING	CLASSROOM	01/2008-12/2008	2.2	1.5	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADG05/1	CULTURAL AWARENESS	CLASSROOM	01/2008-12/2008	2.5	1.2	COMBINABLE	SOCIAL SCIENCE
704ADG06/1	NSS & NSHS	CLASSROOM	01/2008-12/2008	2.2	1.6	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADG07/1	THE ELEMENTS OF NATIONAL POWER	CLASSROOM	01/2008-12/2008	1.2	0	0	NON-ACADEMIC
704ADG08/1	NATIONAL SECURITY STRUCTURE	CLASSROOM	01/2008-12/2008	2.0	0	0	NON-ACADEMIC
704ADG09/1	FORCE MANAGEMENT AND THE ARMY ORGANIZATIONAL LIFE CYCLE MODEL	CLASSROOM	01/2008-12/2008	1.6	0	0	NON-ACADEMIC

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704ADG10/1	CAPABILITY REQUIREMENTS	CLASSROOM	01/2008-12/2008	1.8	0	0	NON-ACADEMIC
704ADG11/1	JOINT STRATEGIC PLANNING SYSTEM	CLASSROOM	01/2008-12/2008	1.4	0	0	NON-ACADEMIC
704ADG12/1	PLANNING, PROGRAMMING, BUDGETING, AND EXECUTION (PPBE)	CLASSROOM	01/2008-12/2008	1.9	0	0	NON-ACADEMIC
704ADG13/1	FORCE DEVELOPMENT	CLASSROOM	01/2008-12/2008	2.7	0	0	NON-ACADEMIC
704ADG14/1	EQUIPPING THE ARMY	CLASSROOM	01/2008-12/2008	1.9	0	0	NON-ACADEMIC
704ADG15/1	MANNING THE FORCE	CLASSROOM	01/2008-12/2008	1.7	0	0	NON-ACADEMIC
704ADG16/1	TRAINING THE ARMY	CLASSROOM	01/2008-12/2008	2.4	0	0	NON-ACADEMIC
704ADG17/1	READINESS	CLASSROOM	01/2008-12/2008	1.6	0	0	NON-ACADEMIC
704ADG18/1	JOINT OPERATIONS PLANNING, AND EXECUTING SYSTEM (JOPES), ARMY MOBILIZATION AND PLANNING EXECUTION SYSTEM AND THE FORCE PROJECTION PROCESS	CLASSROOM	01/2008-12/2008	2.1	0	0	NON-ACADEMIC
704ADH01/1	MASTERING ARMY LEADERS' WRITTEN COMMUNICATING SKILLS	CLASSROOM	01/2008-12/2008	3.1	1.5	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADH02/1	MASTERING ARMY LEADERS ORAL PRESENTATION SKILLS	CLASSROOM	01/2008-12/2008	3.1	1.5	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADH03/1	COMMUNICATING TO INFLUENCE	CLASSROOM	01/2008-12/2008	3.1	1.5	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADI01/1	RISK MANAGEMENT	CLASSROOM	01/2008-12/2008	2.1	1.2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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704ADI02/1	PROBLEM SOLVING PROCESS	CLASSROOM	01/2008-12/2008	6.5	2.2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADI03/1	RISK MANAGEMENT	CLASSROOM	01/2008-12/2008	2.0	1.1	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADI04/1	CRITICAL THINKING	CLASSROOM	01/2008-12/2008	2.6	0	0	NON-ACADEMIC
704ADI05/1	QUANTITATIVE TOOLS	CLASSROOM	01/2008-12/2008	2.8	0	0	NON-ACADEMIC
704ADJ01/1	ORIENT LEADERSHIP PRACTICES TOWARD EMBRACING CHANGE	CLASSROOM	01/2008-12/2008	2.9	1.9	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADJ02/1	LEADING TRANSFORMATION	CLASSROOM	01/2008-12/2008	2.5	1.6	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADK01/1	THE AFTER ACTION REVIEW PROCESS	CLASSROOM	01/2008-12/2008	2.1	0	0	NON-ACADEMIC
704ADK02/1	CREATIVE AND INNOVATION THINKING	CLASSROOM	01/2008-12/2008	2.7	1.7	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
704ADK03/1	STRATEGIC PLANNING	CLASSROOM	01/2008-12/2008	3.5	0	0	NON-ACADEMIC
704ADX02/1	VARWARS	CLASSROOM	01/2008-12/2008	7.0	0	0	NON-ACADEMIC
704ADX03/1	ROUNDTABLE	CLASSROOM	01/2008-12/2008	4.0	0	0	NON-ACADEMIC
704ADX05/1	COUNSELING	CLASSROOM	01/2008-12/2008	8.0	8	0.5	INTERDISCIPLINARY/ ELECTIVE
704ADX06/1	ASSESSMENT CES ADVANCED (RES)	CLASSROOM	01/2008-12/2008	6.4	0	0	NON-ACADEMIC
704ADC02/1	THE VALUE OF PUBLIC SERVICE	CLASSROOM	01/2008-12/2008	1.0	0	0	NON-ACADEMIC

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	ELEMENTS OF ARMY WRITING	CLASSROOM	01/2008-12/2008	2.0	2	COMBINABLE	COMMUNICATION ARTS
	DELIVERING EFFECTIVE PRESENTATIONS	CLASSROOM	01/2008-12/2008	2.0	2	COMBINABLE	COMMUNICATION ARTS
	ORGANIZATIONAL COMMUNICATION AND EFFECTIVE NEGOTIATION	CLASSROOM	01/2008-12/2008	3.0	3	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	INTERNAL CUSTOMER RELATIONS	CLASSROOM	01/2008-12/2008	1.0	1	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LEADERSHIP AND MENTORING	CLASSROOM	01/2008-12/2008	4.0	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COUNSELING	CLASSROOM	01/2008-12/2008	1.0	1	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ORGANIZATIONAL CULTURE AND PARTNERING	CLASSROOM	01/2008-12/2008	7.0	7	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ORGANIZATIONAL LEADERSHIP	CLASSROOM	01/2008-12/2008	6.0	6	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ORGANIZATIONAL CHANGE	CLASSROOM	01/2008-12/2008	2.0	2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MANAGING ORGANIZATIONAL COMMUNICATIONS	CLASSROOM	01/2008-12/2008	2.0	2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ADVANCED ORGANIZATIONAL COMMUNICATION AND PRESENTATION	CLASSROOM	01/2008-12/2008	2.0	2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	STRATEGIC LEADERSHIP	CLASSROOM	01/2008-12/2008	5.0	5	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	STRATEGIC PLANNING	CLASSROOM	01/2008-12/2008	4.0	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BUDGET MANAGEMENT	CLASSROOM	01/2008-12/2008	4.0	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	ORGANIZING INFORMATION	CLASSROOM	01/2008-12/2008	2.0	2	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ANALYSIS, IMPROVEMENT, AND FORCE MANAGEMENT	CLASSROOM	01/2008-12/2008	10.0	10	0.5	INTERDISCIPLINARY/ ELECTIVE
	CAPSTONE	CLASSROOM	01/2008-12/2008	6.0	0	0	NON-ACADEMIC