



University of Phoenix®

BAXTER HEALTHCARE CORPORATION

2008-2011 Credit Recommendation Guide

The following courses have been evaluated by University of Phoenix Prior Learning Assessment to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix. Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.

Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 08/14/2019

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length		Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	EXCEL FOR BEGINNERS	CLASSROOM	01/2009-12/2009	8	hour(s)	8	0.5	INTERDISCIPLINARY/ ELECTIVE
	EXCEL INTERMEDIATE	CLASSROOM	01/2010-12/2010	8	hour(s)	8	0.5	INTERDISCIPLINARY/ ELECTIVE
	COMMUNICATION SKILLS	CLASSROOM	01/2008-12/2008	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	FEEDBACK & COACHING	CLASSROOM	01/2008-12/2008	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ACCOUNTABILITY	CLASSROOM	01/2008-12/2008	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MANAGING CONFLICT	CLASSROOM	01/2008-12/2008	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CHANGE MANAGEMENT	CLASSROOM	01/2008-12/2008	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length		Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MANAGING PERFORMANCE	CLASSROOM	01/2008-12/2008	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	INTERVIEW SKILLS	CLASSROOM	01/2008-12/2008	4	hour(s)	0	0	NON-ACADEMIC
	INTRO TO SITUATIONAL LEADERSHIP	CLASSROOM	01/2010-12/2010	8	hour(s)	8	0.5	INTERDISCIPLINARY/ ELECTIVE
	FACILITATION	CLASSROOM	01/2008-12/2008	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PROJECTING A POSITIVE PROFESSIONAL IMAGE	CLASSROOM	01/2009-12/2009	7	hour(s)	0	0	NON-ACADEMIC
	DELEGATION	CLASSROOM	01/2010-12/2010	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MANAGING TRANSITIONS	CLASSROOM	01/2011-12/2011	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DECISION MAKING 101	CLASSROOM	01/2011-12/2011	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MULTIGENERATIONAL WORKFORCE	CLASSROOM	01/2011-12/2011	4	hour(s)	4	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	TRAIN THE TRAINER	CLASSROOM	01/2009-12/2009	24	hour(s)	24	1.5	INTERDISCIPLINARY/ ELECTIVE
	HOW TO SELL YOURSELF IN AN INTERVIEW	CLASSROOM	01/2010-12/2010	8	hour(s)	0	0	NON-ACADEMIC
	TIME MANAGEMENT AND ORGANIZATION	CLASSROOM	01/2011-12/2011	6	hour(s)	6	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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