



BIG Y FOODS, INC.

2003-2013 Credit Recommendation Guide

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.

Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 12/17/2013

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Organization for Team Leaders	Classroom	03/2012-12/2013	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
	Professional Communication and Conflict	Classroom	03/2012-12/2013	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
329	Effective Employee Counseling Guidelines for Managers	Classroom	08/2013-12/2013	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
322	Performance Evaluation Guidelines for Managers	Classroom	10/2013-12/2013	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
322	Valuing Differences	Classroom	02/2013-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
	Built to Lead	Classroom	10/2013-12/2013	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
	Effective Business Writing	Classroom	10/2013-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
316	Manage for Success	Self-Paced	06/2003-12/2013	5 Hour(s)	2.375	Combinable	Interdisciplinary/Elective
333	Influencing the Numbers	Classroom	04/2012-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
327	Sexual Harassment Awareness	Classroom	04/2012-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective

The University's Central Administration is located at 1625 W. Fountainhead Pkwy., Tempe, AZ 85282-2371. Online Campus: 3157 E. Elwood St., Phoenix, AZ 85034. University of Phoenix is accredited by The Higher Learning Commission and is a member of the North Central Association. University of Phoenix was placed on Notice by The Higher Learning Commission, effective June 27, 2013. For additional information, contact The Higher Learning Commission, ncahlc.org.

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