



University of Phoenix®

BRIDGESTONE AMERICA'S HOLDINGS INC.

2009 Credit Recommendation Guide

The following courses have been evaluated by University of Phoenix Prior Learning Assessment to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix. Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.

Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 08/15/2019

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	HIGH POTENTIAL PROGRAM	CLASSROOM	01/2009-12/2009	81	*	3.5	
	SELF DEVELOPMENT - SESSION 1	CLASSROOM	01/2009-12/2009	18	*	1	INTERDISCIPLINARY/ ELECTIVE
	LEADERSHIP AND STRATEGIC APPROACH -SESSION 2	CLASSROOM	01/2009-12/2009	18	*	1	INTERDISCIPLINARY/ ELECTIVE
	BUSINESS STRATEGY - SESSION 3	CLASSROOM	01/2009-12/2009	27	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	CAREER DEVELOPMENT - SESSION 4	CLASSROOM	01/2009-12/2009	18	*	0	NON-ACADEMIC
	STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM	CLASSROOM	01/2009-12/2009	126	*	8	INTERDISCIPLINARY/ ELECTIVE
	ADVANCED FRONT LINE LEADER PROGRAM	CLASSROOM	01/2009-12/2009	117	*	2.5	

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	COURSE EXPECTATION PRESENTATION	CLASSROOM	01/2009-12/2009	3	*	0	NON-ACADEMIC
	DES MOINES PLANT ORIENTATION	CLASSROOM	01/2009-12/2009	2	*	0	NON-ACADEMIC
	PRESENTATION SKILLS	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LEADERSHIP SKILLS	CLASSROOM	01/2009-12/2009	20	*	1	INTERDISCIPLINARY/ ELECTIVE
	DES MOINES PLANT IN DEPTH STUDY	CLASSROOM	01/2009-12/2009	5	*	0	NON-ACADEMIC
	SESSION 1 APPLICATION PRESENTATION	CLASSROOM	01/2009-12/2009	3	*	0	NON-ACADEMIC
	AKRON PLANT ORIENTATION	CLASSROOM	01/2009-12/2009	2	*	0	NON-ACADEMIC
	TIME MANAGEMENT	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	AKRON PLANT IN DEPTH STUDY	CLASSROOM	01/2009-12/2009	5	*	0	NON-ACADEMIC
	SESSION 2 APPLICATION PRESENTATION	CLASSROOM	01/2009-12/2009	3	*	0	NON-ACADEMIC
	WILSON PLANT ORIENTATION	CLASSROOM	01/2009-12/2009	2	*	0	NON-ACADEMIC
	FINANCIAL BUDGETING	CLASSROOM	01/2009-12/2009	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BUILDING RELATIONSHIPS	CLASSROOM	01/2009-12/2009	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	WILSON PLANT IN DEPTH STUDY	CLASSROOM	01/2009-12/2009	5	*	0	NON-ACADEMIC
	SESSION 3 APPLICATION PRESENTATION	CLASSROOM	01/2009-12/2009	3	*	0	NON-ACADEMIC
	AIKEN PLANT ORIENTATION	CLASSROOM	01/2009-12/2009	2	*	0	NON-ACADEMIC
	COACHING AND MENTORING SKILLS	CLASSROOM	01/2009-12/2009	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	EQUIPPING TEAMMATES	CLASSROOM	01/2009-12/2009	1	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	AIKEN PLANT IN DEPTH STUDY	CLASSROOM	01/2009-12/2009	5	*	0	NON-ACADEMIC
	SESSION 4 APPLICATION PRESENTATION	CLASSROOM	01/2009-12/2009	3	*	0	NON-ACADEMIC

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	JOLIETTE PLANT ORIENTATION	CLASSROOM	01/2009-12/2009	2	*	0	NON-ACADEMIC
	STANDARDS DRIVEN PROCESS	CLASSROOM	01/2009-12/2009	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ATTITUDE DEVELOPMENT	CLASSROOM	01/2009-12/2009	1	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PAC INTERACTIONS ANALYSIS	CLASSROOM	01/2009-12/2009	1	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	JOLIETTE PLANT IN DEPTH STUDY	CLASSROOM	01/2009-12/2009	5	*	0	NON-ACADEMIC
	SESSION 5 APPLICATION PRESENTATION	CLASSROOM	01/2009-12/2009	3	*	0	NON-ACADEMIC
	WARREN PLANT ORIENTATION	CLASSROOM	01/2009-12/2009	2	*	0	NON-ACADEMIC
	THEORY OF CONSTRAINTS	CLASSROOM	01/2009-12/2009	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	QUALITY AS A MIND SET	CLASSROOM	01/2009-12/2009	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LEADERSHIP SKILLS FINAL PRESENTATION	CLASSROOM	01/2009-12/2009	3	*	0	NON-ACADEMIC
	WARREN PLANT IN DEPTH STUDY	CLASSROOM	01/2009-12/2009	4	*	0	NON-ACADEMIC
	ENVIRONMENTAL IMPACT	CLASSROOM	01/2009-12/2009	2	*	0	NON-ACADEMIC
	LEBANON DC ORIENTATION	CLASSROOM	01/2009-12/2009	3	*	0	NON-ACADEMIC
	AMERICAS SUPPORT CENTER ORIENTATION	CLASSROOM	01/2009-12/2009	2	*	0	NON-ACADEMIC
	LEADERSHIP LUNCH AND LEARN	CLASSROOM	01/2009-12/2009	3	*	0	NON-ACADEMIC
	INCUMENT FRONT LINE LEADER PROGRAM	CLASSROOM	01/2009-12/2009	40	*	2.5	
	TEAM DYNAMICS	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BUILDING TRUST WITH PEOPLE	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	WORK PROCESS FLOW AND ORGANIZATION	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COMMUNICATING AND LISTENING SKILLS	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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	DATA BASED DECISION MAKING	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DISC PROFILES AND PEOPLE	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	SOCIAL SCIENCE
	BASIC BUDGETING	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BUILDING BUSINESS RELATIONSHIPS	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MANAGING DIFFICULT SITUATIONS AND INVESTIGATIONS (HR, ACCIDENT, QTR INVESTIGATIONS)	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LEVERAGING DIVERSITY	CLASSROOM	01/2009-12/2009	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MANAGING DIFFICULT TEAMMATES	CLASSROOM	01/2009-12/2009	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	NEW FRONT LINE LEADER	CLASSROOM	01/2009-12/2009	80	*	2.5	
	GETTING STARTED AS A NEW LEADER	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PRODUCTION MANAGEMENT SKILLS FOR THE NEW LEADER	CLASSROOM	01/2009-12/2009	4	*	0	NON-ACADEMIC
	PRODUCTION IMPROVEMENT SKILLS FOR THE NEW LEADER	LAB	01/2009-12/2009	4	*	0	NON-ACADEMIC
	PRODUCTION PERFORMANCE PROBLEM SOLVING SKILLS FOR A NEW LEADER	CLASSROOM	01/2009-12/2009	4	*	0	NON-ACADEMIC
	MANAGEMENT SYSTEMS OVERVIEW QUALITY AS A MIND SET BEKIDOU GENTANI	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SDP BSA CULTURE	CLASSROOM	01/2009-12/2009	4	*	0	NON-ACADEMIC
	ESSENTIALS OF LEADERSHIP	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PRODUCTION ANALYSIS SKILLS FOR A NEW LEADER	CLASSROOM	01/2009-12/2009	4	*	0	NON-ACADEMIC
	TIME MANAGEMENT	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	TIRE TECHNOLOGY 101	CLASSROOM	01/2009-12/2009	2	*	0	NON-ACADEMIC
	PRESENTATIONS OF LESSONS LEARNED DURING THE FIRST MONTH	CLASSROOM	01/2009-12/2009	2	*	0	NON-ACADEMIC
	VALUING DIFFERENCES	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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	IP/IIP PERFORMANCE MANAGEMENT	CLASSROOM	01/2009-12/2009	4	*	0	NON-ACADEMIC
	RAPID DECISION MAKING	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ADAPTIVE LEADERSHIP	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CONFLICT RESOLUTION	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COMMUNICATING AND LISTENING	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BUILDING WINNING PARTNERSHIPS	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SITUATIONAL CASE STUDIES	CLASSROOM	01/2009-12/2009	4	*	0	NON-ACADEMIC
	BUILDING TRUST	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SITUATIONAL CASE STUDIES	CLASSROOM	01/2009-12/2009	4	*	0	NON-ACADEMIC
	17 LAWS OF TEAMBUILDING	CLASSROOM	01/2009-12/2009	24	*	1	
	SESSION 1	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SESSION 2	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SESSION 3	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SESSION 4	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SESSION 5	CLASSROOM	01/2009-12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SESSION 6	CLASSROOM	01/2009-12/2009	4	*	0	NON-ACADEMIC

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