



University of Phoenix®

# CITY OF LAKELAND, FLORIDA

## 2000 Credit Recommendation Guide

The following courses have been evaluated by University of Phoenix Prior Learning Assessment to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix. Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency:** General Education or Elective category to which credit can be applied.

**Combinable:** Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic:** Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours:** Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours:** Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 08/21/2019

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
<b>*NOTE - THE ASTERISKS IN THE APPLICABLE HOURS COLUMN INDICATES PREVIOUSLY EVALUATED COURSES.</b>							
<b>NEW SUPERVISOR - LEVEL 1</b>							
	NEW SUPERVISOR ORIENTATION	CLASSROOM	01/2004-12/2006	4	*	0	NON-ACADEMIC
	BUILDING POSITIVE EMPLOYEE RELATIONS	CLASSROOM	01/2004-12/2006	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LEGAL ASPECTS OF INTERVIEWING AND HIRING	CLASSROOM	01/2004-12/2006	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PERFORMANCE SHAPING AND DOCUMENTATION	CLASSROOM	01/2004-12/2006	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MYERS-BRIGGS TYPE INVENTORY & INTERPERSONAL SKILLS MANAGEMENT	CLASSROOM	01/2004-12/2006	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	SITUATIONAL FRONT-LINE LEADERSHIP	CLASSROOM	01/2004-12/2006	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	INTRODUCTION TO BUDGETING AND FINANCE	CLASSROOM	01/2004-12/2006	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	COACHING FOR PERFORMANCE IMPROVEMENT	CLASSROOM	01/2004-12/2006	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ETHICS IN THE WORKPLACE FOR SUPERVISORS	CLASSROOM	01/2004-12/2006	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
<b>MID-LEVEL SUPERVISOR TRAINING LEVEL II</b>							
	STRESS MANAGEMENT	CLASSROOM	01/2004-12/2006	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PROCESS IMPROVEMENT WORKSHOP	CLASSROOM	01/2004-12/2006	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COMMUNICATION EFFECTIVENESS	CLASSROOM	01/2004-12/2006	4	*	COMBINABLE	COMMUNICATION ARTS
	GOAL SETTING AND PERFORMANCE MEASUREMENT	CLASSROOM	01/2004-12/2006	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	TEAM LEADING AND BUILDING	CLASSROOM	01/2004-12/2006	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ETHICS IN THE WORKPLACE FOR MID-LEVEL MANAGERS	CLASSROOM	01/2004-12/2006	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MEETINGS, DECISION MAKING AND PROBLEM SOLVING STRATEGIES	CLASSROOM	01/2004-12/2006	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BEST PRACTICES IN INTERVIEWING AND HIRING	CLASSROOM	01/2004-12/2006	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
<b>SUPERVISOR LEADERSHIP TRAINING LEVEL III</b>							
	STERLING CRITERIA OVERVIEW	CLASSROOM	01/2004-12/2006	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CONFLICT MANAGEMENT AND DISPUTE RESOLUTION	CLASSROOM	01/2004-12/2006	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	STRATEGIC PLANNING	CLASSROOM	01/2004-12/2006	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BUSINESS AND PROFESSIONAL WRITING	CLASSROOM	01/2004-12/2006	8	*	COMBINABLE	COMMUNICATION ARTS
	PROJECT MANAGEMENT	CLASSROOM	01/2004-12/2006	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	GIVING PROFESSIONAL PRESENTATIONS	CLASSROOM	01/2004-12/2006	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	ETHICS IN THE WORKPLACE FOR MANAGERS	CLASSROOM	01/2004-12/2006	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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