



# ECHOSTAR CORPORATION

## 2009-2014 Credit Recommendation Guide

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency:** General Education or elective category to which credit can be applied.

**Combinable:** Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic:** Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours:** Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours:** Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 10/23/2018

\*Course may duplicate pre-evaluated certifications and/or programs listed on The Apollo Quick List. Credit will not be awarded for certifications or coursework that duplicates in content. The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	.NET Framework: Introduction	Self-Paced	10/2010-12/2012	3.5 Hour(s)	1.75	Combinable	Science/Technology
	50 State Anti-Harassment Training for Employees (Includes Simulation)	Self-Paced	10/2010-12/2012	1.75 Hour(s)	0.87	Combinable	Interdisciplinary/ Elective
	50 State Anti-Harassment Training for Supervisors (Includes Simulation)	Self-Paced	10/2010-12/2012	2.75 Hour(s)	1.37	Combinable	Interdisciplinary/ Elective
	Absences from the Workplace	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	Accepting a Decision (Includes Simulation)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Interdisciplinary/ Elective
	Adobe ColdFusion 8: Level 1	Self-Paced	10/2010-12/2012	5.35 Hour(s)	2.67	Combinable	Interdisciplinary/ Elective
	Adobe ColdFusion 8: Level 2	Self-Paced	10/2010-12/2012	6 Hour(s)	3	Combinable	Interdisciplinary/ Elective
	Adobe Dreamweaver CS4: Level 1	Self-Paced	10/2010-12/2012	5.52 Hour(s)	2.76	Combinable	Interdisciplinary/ Elective
	Adobe Dreamweaver CS4: Level 1 (Macintosh)	Self-Paced	10/2010-12/2012	5.28 Hour(s)	2.64	Combinable	Interdisciplinary/ Elective
	Adobe Dreamweaver CS4: Level 2	Self-Paced	10/2010-12/2012	5 Hour(s)	2.5	Combinable	Interdisciplinary/ Elective

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Adobe Dreamweaver CS4: Level 2 (Macintosh)	Self-Paced	10/2010-12/2012	4.8 Hour(s)	2.4	Combinable	Interdisciplinary/ Elective
	Adobe Flash CS3: Level 1	Self-Paced	10/2010-12/2012	9.18 Hour(s)	4.59	Combinable	Interdisciplinary/ Elective
	Adobe Flash CS3: Level 2	Self-Paced	10/2010-12/2012	6.7 Hour(s)	3.35	Combinable	Interdisciplinary/ Elective
	Adobe Flash CS4: Level 1 - ACA	Self-Paced	10/2010-12/2012	6.37 Hour(s)	3.18	Combinable	Interdisciplinary/ Elective
	Adobe Flash CS4: Level 2	Self-Paced	10/2010-12/2012	5.55 Hour(s)	2.77	Combinable	Interdisciplinary/ Elective
	Adobe Illustrator CS3: Level 1	Self-Paced	10/2010-12/2012	6.97 Hour(s)	3.48	Combinable	Interdisciplinary/ Elective
	Adobe Illustrator CS3: Level 2	Self-Paced	10/2010-12/2012	8.97 Hour(s)	4.48	Combinable	Interdisciplinary/ Elective
	Adobe Illustrator CS4 : Level 1 (Macintosh)	Self-Paced	10/2010-12/2012	6.78 Hour(s)	3.39	Combinable	Interdisciplinary/ Elective
	Adobe Illustrator CS4: Level 1	Self-Paced	10/2010-12/2012	6.78 Hour(s)	3.39	Combinable	Interdisciplinary/ Elective
	Adobe Illustrator CS4: Level 2	Self-Paced	10/2010-12/2012	8.03 Hour(s)	4.01	Combinable	Interdisciplinary/ Elective
	Adobe InDesign CS4: Level 1	Self-Paced	10/2010-12/2012	6.5 Hour(s)	3.25	Combinable	Interdisciplinary/ Elective
	Adobe InDesign CS4: Level 2	Self-Paced	10/2010-12/2012	8 Hour(s)	4	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS3: Level 1	Self-Paced	10/2010-12/2012	6.02 Hour(s)	3.01	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS3: Level 1 (Macintosh)	Self-Paced	10/2010-12/2012	5.02 Hour(s)	2.51	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS3: Level 2	Self-Paced	10/2010-12/2012	5.45 Hour(s)	2.72	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS3: Level 2(Macintosh)	Self-Paced	10/2010-12/2012	4.68 Hour(s)	2.34	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS3: Photo Printing and Color	Self-Paced	10/2010-12/2012	9.38 Hour(s)	4.69	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS3: Web Production	Self-Paced	10/2010-12/2012	6.83 Hour(s)	3.41	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS4: Level 1	Self-Paced	10/2010-12/2012	5.47 Hour(s)	2.73	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS4: Level 1 (Macintosh)	Self-Paced	10/2010-12/2012	6 Hour(s)	3	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS4: Level 2	Self-Paced	10/2010-12/2012	4.88 Hour(s)	2.44	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS4: Level 2 (Macintosh)	Self-Paced	10/2010-12/2012	4.98 Hour(s)	2.49	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS4: Web Production	Self-Paced	10/2010-12/2012	5.42 Hour(s)	2.71	Combinable	Interdisciplinary/ Elective
	Adobe Photoshop CS4: Web Production (Macintosh)	Self-Paced	10/2010-12/2012	5.25 Hour(s)	2.62	Combinable	Interdisciplinary/ Elective
	Adobe® Dreamweaver® CS5: Level 1 (Macintosh)	Self-Paced	10/2010-12/2012	6 Hour(s)	3	Combinable	Interdisciplinary/ Elective

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	Adobe® Dreamweaver® CS5: Level 2	Self-Paced	10/2010-12/2012	5.5 Hour(s)	2.75	Combinable	Interdisciplinary/ Elective
	Adobe® Flash® CS5: Level 1 (First Look)	Self-Paced	10/2010-12/2012	6.5 Hour(s)	3.25	Combinable	Interdisciplinary/ Elective
	Adobe® Flash® CS5: Level 2	Self-Paced	10/2010-12/2012	7.75 Hour(s)	3.87	Combinable	Interdisciplinary/ Elective
	Adobe® Flash® CS5: New Features	Self-Paced	10/2010-12/2012	1.25 Hour(s)	0.62	Combinable	Interdisciplinary/ Elective
	Adobe® Illustrator® CS5: Level 1 (First Look)	Self-Paced	10/2010-12/2012	6.42 Hour(s)	3.21	Combinable	Interdisciplinary/ Elective
	Adobe® Illustrator® CS5: Level 2	Self-Paced	10/2010-12/2012	7.75 Hour(s)	3.87	Combinable	Interdisciplinary/ Elective
	Adobe® InDesign® CS5: Level 1	Self-Paced	10/2010-12/2012	6.75 Hour(s)	3.37	Combinable	Interdisciplinary/ Elective
	Adobe® InDesign® CS5: New Features	Self-Paced	10/2010-12/2012	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/ Elective
	Adobe® Photoshop® CS5: Level 1 (First Look)	Self-Paced	10/2010-12/2012	6.5 Hour(s)	3.25	Combinable	Interdisciplinary/ Elective
	Adobe® Photoshop® CS5: Level 2	Self-Paced	10/2010-12/2012	5.75 Hour(s)	2.87	Combinable	Interdisciplinary/ Elective
	Adobe® Photoshop® CS5: Web Production	Self-Paced	10/2010-12/2012	5 Hour(s)	2.5	Combinable	Interdisciplinary/ Elective
	Advanced Business Writing: Part 1 (Includes Simulation)	Self-Paced	10/2010-12/2012	1.75 Hour(s)	0.87	Combinable	Communication Arts
	Americans with Disabilities	Self-Paced	10/2010-12/2012	0.3 Hour(s)	0	0.0	Too Few Hours
	Anti-Harassment Training: Employees	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	Anti-Harassment Training: Supervisors	Self-Paced	10/2010-12/2012	1.25 Hour(s)	0.62	Combinable	Interdisciplinary/ Elective
	Anti-Sexual Harassment Training for Employees	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	Anti-Sexual Harassment Training for Supervisors	Self-Paced	10/2010-12/2012	1.25 Hour(s)	0.62	Combinable	Interdisciplinary/ Elective
	Anti-Sexual Harassment Training for Supervisors: Refresher	Self-Paced	10/2010-12/2012	1.25 Hour(s)	0	0.0	Non-Academic
	Anti-Sexual Harassment Training for Supervisors:California Edition	Self-Paced	10/2010-12/2012	2.25 Hour(s)	1.12	Combinable	Interdisciplinary/ Elective
	Applying Leadership Basics (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	2.18 Hour(s)	1.09	Combinable	Interdisciplinary/ Elective
	Applying Leadership Principles 1: Developing Critical Leadership Skills (Includes Simulation)	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	Applying Leadership Principles 2: Building Great Business Relationships (Includes Simulation)	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	Asbestos Hazard Awareness (Third Edition)	Self-Paced	10/2010-12/2012	0.5 Hour(s)	0	0.0	Too Few Hours
	Assessing Change for Managers (Includes Simulation)	Self-Paced	10/2010-12/2012	2.22 Hour(s)	1.11	Combinable	Interdisciplinary/ Elective

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	Back Safety (Third Edition)	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	Basho Sales Training: Bargaining With Clients (Includes Simulation)	Self-Paced	10/2010-12/2012	0.75 Hour(s)	0	0.0	Too Few Hours
	Basho Sales Training: Closing a Sales Call (Includes Simulation)	Self-Paced	10/2010-12/2012	0.75 Hour(s)	0	0.0	Too Few Hours
	Basho Sales Training: Conducting a Sales Meeting (Includes Simulation)	Self-Paced	10/2010-12/2012	0.75 Hour(s)	0	0.0	Too Few Hours
BCP 300 (CS 320)	Basic C Programming	Classroom	01/2014-12/2014	42 Hour(s)	42	2.5	Science/Technology
	Basic First Aid (Third Edition)	Self-Paced	10/2010-12/2012	1 Hour(s)	0	0.0	Non-Academic
	Basics of Effective Communication (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	2.73 Hour(s)	1.36	Combinable	Communication Arts
	Basics of Effective Selling (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	2.18 Hour(s)	1.09	Combinable	Interdisciplinary/ Elective
	Be An Effective Facilitator (Includes Simulation)	Self-Paced	10/2010-12/2012	3.6 Hour(s)	1.8	Combinable	Interdisciplinary/ Elective
	Bloodborne Pathogens (Third Edition)	Self-Paced	10/2010-12/2012	0.5 Hour(s)	0	0.0	Too Few Hours
	Building Dynamic Business Teams (Includes Simulation)	Self-Paced	10/2010-12/2012	5 Hour(s)	2.5	Combinable	Interdisciplinary/ Elective
	Building Strong Customer Relationships (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	2.17 Hour(s)	1.08	Combinable	Interdisciplinary/ Elective
	Business Ethics: Ethical Decision Making, Conflicts of Interest, and Confidentiality	Self-Paced	10/2010-12/2012	0.67 Hour(s)	0	0.0	Too Few Hours
	Business Meeting Skills (Includes Simulation)	Self-Paced	10/2010-12/2012	2.45 Hour(s)	1.22	Combinable	Interdisciplinary/ Elective
	C Programming: An Introduction (2008 Update)	Self-Paced	10/2010-12/2012	17.47 Hour(s)	8.73	0.5	Science/Technology
ECC120	C++ Intermediate	Classroom	01/2009-12/2012	18 Hour(s)	18	1.0	Science/Technology
ECC110	C++ Intro	Classroom	01/2009-12/2012	18 Hour(s)	18	1.0	Science/Technology
	C++ Programming: An Introduction (2008 Update)	Self-Paced	10/2010-12/2012	11.3 Hour(s)	5.65	Combinable	Science/Technology
	Certified Associate in Project Management (CAPM) Certification: Fourth Edition - Comprehensive	Self-Paced	10/2010-12/2012	40 Hour(s)	20	1.0	Interdisciplinary/ Elective
	Certified Information Systems Security Professional (CISSP): Second Edition (Comprehensive)	Self-Paced	10/2010-12/2012	20 Hour(s)	10	0.5	Interdisciplinary/ Elective
	Change Management	Classroom	01/2009-12/2012	4 Hour(s)	4	Combinable	Interdisciplinary/ Elective
	Change Management for Employees (Includes Simulation)	Self-Paced	10/2010-12/2012	3.72 Hour(s)	1.86	Combinable	Interdisciplinary/ Elective
	Chemical Safety (Third Edition)	Self-Paced	10/2010-12/2012	0.75 Hour(s)	0	0.0	Too Few Hours
	Coaching Essentials (Includes Simulation)	Self-Paced	10/2010-12/2012	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/ Elective

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	Communicating Across Cultures (Includes Simulation)	Self-Paced	10/2010-12/2012	1.73 Hour(s)	0.86	Combinable	Communication Arts
	Communicating Clearly (Includes Simulation)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Communication Arts
	Communication Techniques (Second Edition)	Self-Paced	10/2010-12/2012	4.75 Hour(s)	2.37	Combinable	Communication Arts
	CompTIA A+ Certification: A Comprehensive Approach for All 2009 Exam Objectives (Comprehensive)*	Self-Paced	10/2010-12/2012	19.37 Hour(s)	9.68	0.5	Science/Technology
	CompTIA Linux+ Certification (2009 Objectives) - Comprehensive*	Self-Paced	10/2010-12/2012	18.91 Hour(s)	9.45	0.5	Science/Technology
	CompTIA Network+ Certification (2009 Objectives) - Comprehensive*	Self-Paced	10/2010-12/2012	18.92 Hour(s)	9.46	0.5	Science/Technology
	CompTIA Security+® (2008 Objectives) (Part 1 of 4)*	Self-Paced	10/2010-12/2012	2.33 Hour(s)	1.16	Combinable	Science/Technology
	CompTIA Security+® (2008 Objectives) (Part 2 of 4)*	Self-Paced	10/2010-12/2012	7.35 Hour(s)	3.67	Combinable	Science/Technology
	CompTIA Security+® (2008 Objectives) (Part 3 of 4)*	Self-Paced	10/2010-12/2012	4.9 Hour(s)	2.45	Combinable	Science/Technology
	CompTIA Security+® (2008 Objectives) (Part 4 of 4)*	Self-Paced	10/2010-12/2012	4.53 Hour(s)	2.26	Combinable	Science/Technology
	CompTIA® A+® Certification: A Comprehensive Approach for All 2009 Exam Objectives (Part 1 of 7)*	Self-Paced	10/2010-12/2012	3.58 Hour(s)	1.79	Combinable	Science/Technology
	CompTIA® A+® Certification: A Comprehensive Approach for All 2009 Exam Objectives (Part 2 of 7)*	Self-Paced	10/2010-12/2012	3.1 Hour(s)	1.55	Combinable	Science/Technology
	CompTIA® A+® Certification: A Comprehensive Approach for All 2009 Exam Objectives (Part 3 of 7)*	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Science/Technology
	CompTIA® A+® Certification: A Comprehensive Approach for All 2009 Exam Objectives (Part 4 of 7)*	Self-Paced	10/2010-12/2012	3.5 Hour(s)	1.75	Combinable	Science/Technology
	CompTIA® A+® Certification: A Comprehensive Approach for All 2009 Exam Objectives (Part 5 of 7)*	Self-Paced	10/2010-12/2012	2.67 Hour(s)	1.33	Combinable	Science/Technology
	CompTIA® A+® Certification: A Comprehensive Approach for All 2009 Exam Objectives (Part 6 of 7)*	Self-Paced	10/2010-12/2012	2.25 Hour(s)	1.12	Combinable	Science/Technology
	CompTIA® A+® Certification: A Comprehensive Approach for All 2009 Exam Objectives (Part 7 of 7)*	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Science/Technology
	CompTIAA® Project+®,ç Certification (2009 Objectives) - Comprehensive*	Self-Paced	10/2010-12/2012	21 Hour(s)	10.5	0.5	Science/Technology
	Conflict Intervention (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	2.12 Hour(s)	1.06	Combinable	Interdisciplinary/ Elective
	Crucial Conversations	Classroom	01/2009-12/2012	4 Hour(s)	4	Combinable	Interdisciplinary/ Elective
	Crystal Reports XI: Arranging and Displaying Report Data	Self-Paced	10/2010-12/2012	2.25 Hour(s)	1.12	Combinable	Interdisciplinary/ Elective

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	Crystal Reports XI: Charting and Distributing Data	Self-Paced	10/2010-12/2012	1.75 Hour(s)	0.87	Combinable	Interdisciplinary/ Elective
	Crystal Reports XI: Creating Reports	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Interdisciplinary/ Elective
	Crystal Reports XI: Data Access Techniques	Self-Paced	10/2010-12/2012	3.25 Hour(s)	1.62	Combinable	Interdisciplinary/ Elective
	Crystal Reports XI: Formatting Reports	Self-Paced	10/2010-12/2012	1.75 Hour(s)	0.87	Combinable	Interdisciplinary/ Elective
	Crystal Reports XI: Report Enhancements	Self-Paced	10/2010-12/2012	1.75 Hour(s)	0.87	Combinable	Interdisciplinary/ Elective
	Crystal Reports XI: Report Manipulation in Crystal Reports XI	Self-Paced	10/2010-12/2012	3.25 Hour(s)	1.62	Combinable	Interdisciplinary/ Elective
	Customer Service Via Phone and Email (Includes Simulation)	Self-Paced	10/2010-12/2012	3.88 Hour(s)	1.94	Combinable	Interdisciplinary/ Elective
	Customer Service: Increasing Sales via Service (Includes Simulation)	Self-Paced	10/2010-12/2012	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/ Elective
	Customer Service: Positive Outcomes (Includes Simulation)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Interdisciplinary/ Elective
	Data Communication: Part 1: Fundamentals of Data Communication	Self-Paced	10/2010-12/2012	2.75 Hour(s)	1.37	Combinable	Interdisciplinary/ Elective
	Dealing with Challenging Customer Interactions: Resolving Challenging Situations (Includes Simulation)	Self-Paced	10/2010-12/2012	1.83 Hour(s)	0.91	Combinable	Interdisciplinary/ Elective
	Defining the Issue of a Problem (Includes Simulation)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Interdisciplinary/ Elective
	Delegating (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	1.95 Hour(s)	0.97	Combinable	Interdisciplinary/ Elective
	Delivering Effective Feedback	Classroom	01/2009-12/2012	4 Hour(s)	4	Combinable	Interdisciplinary/ Elective
	Developing and Implementing a Strategic Plan (Includes Simulation)	Self-Paced	10/2010-12/2012	1.58 Hour(s)	0.79	Combinable	Interdisciplinary/ Elective
	Developing and Leading an Effective Team (Includes Simulation)	Self-Paced	10/2010-12/2012	1.65 Hour(s)	0.82	Combinable	Interdisciplinary/ Elective
	Developing Ethical Leadership Skills (Includes Simulation)	Self-Paced	10/2010-12/2012	1.25 Hour(s)	0.62	Combinable	Interdisciplinary/ Elective
	Developing Yourself as a Leader (Includes Simulation)	Self-Paced	10/2010-12/2012	2.13 Hour(s)	1.06	Combinable	Interdisciplinary/ Elective
	Discharging Employees (Second Edition)	Self-Paced	10/2010-12/2012	1.75 Hour(s)	0.87	Combinable	Interdisciplinary/ Elective
	Discrimination-Free Workplace	Self-Paced	10/2010-12/2012	0.5 Hour(s)	0	0.0	Too Few Hours
	Diversity Awareness (Second Edition)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Interdisciplinary/ Elective
	Diversity for Managers (Second Edition)	Self-Paced	10/2010-12/2012	3 Hour(s)	1.5	Combinable	Interdisciplinary/ Elective
	Drug-Free Workplace	Self-Paced	10/2010-12/2012	0.3 Hour(s)	0	0.0	Too Few Hours
	Dynamic Business Presentations (Includes Simulation)	Self-Paced	10/2010-12/2012	1.15 Hour(s)	0.57	Combinable	Communication Arts
ECP120	EchoStar Code Complete	Classroom	01/2009-12/2013	48 Hour(s)	0	0.0	Non-Academic



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ECP100	EchoStar Coding Standards & Practices	Classroom	01/2009-12/2013	6 Hour(s)	0	0.0	Non-Academic
EIC 200 (COM 260)	EchoStar Interpersonal Communication	Classroom	01/2014-12/2014	42 Hour(s)	42	2.5	Communication Arts
EMF101	EchoStar Makefile Intro	Classroom	01/2009-12/2013	2 Hour(s)	0	0.0	Non-Academic
EMA 200 (CIS211)	EchoStar Microsoft Applications	Classroom	01/2014-12/2014	8 Hour(s)	8	0.5	Interdisciplinary/Elective
EPS 200 (COM 210)	EchoStar Public Speaking	Classroom	01/2014-12/2014	42 Hour(s)	42	2.5	Communication Arts
ERS 300 (CS 320)	EchoStar Refactoring With Structure 300	Classroom	10/2013-12/2013	8 Hour(s)	8	0.5	Science/Technology
ERS 350 (CS 320)	EchoStar Refactoring With Structure 300	Classroom	01/2014-12/2014	42 Hour(s)	42	2.5	Science/Technology
ESP100	EchoStar Satellite Preliminaries	Classroom	01/2009-12/2013	4 Hour(s)	0	0.0	Non-Academic
EDC110	EchoStar SW Development Cycle	Classroom	01/2009-12/2013	4 Hour(s)	0	0.0	Non-Academic
ETM101	EchoStar Threat Modeling	Classroom	01/2009-12/2013	2 Hour(s)	0	0.0	Non-Academic
ETL100	EchoStar Tools I	Classroom	01/2009-12/2013	6 Hour(s)	0	0.0	Non-Academic
ETL200	EchoStar Tools II	Classroom	01/2009-12/2013	6 Hour(s)	0	0.0	Non-Academic
	Effective Business Writing (Includes Simulation)	Self-Paced	10/2010-12/2012	1.43 Hour(s)	0.71	Combinable	Communication Arts
	Effective Communication	Classroom	01/2009-12/2012	4 Hour(s)	4	Combinable	Communication Arts
	Effective Leadership	Classroom	01/2009-12/2012	4 Hour(s)	4	Combinable	Interdisciplinary/ Elective
	Effective Listening Skills (Includes Simulation)	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Communication Arts
	Effective Management: Communicating Successfully (Includes Simulation)	Self-Paced	10/2010-12/2012	3 Hour(s)	1.5	Combinable	Interdisciplinary/ Elective
	Effective Management: Creating Successful Solutions (Includes Simulation)	Self-Paced	10/2010-12/2012	3 Hour(s)	1.5	Combinable	Interdisciplinary/ Elective
	Effective Time Management for You (Includes Simulation)	Self-Paced	10/2010-12/2012	4.93 Hour(s)	2.46	Combinable	Interdisciplinary/ Elective
	Emotional Intelligence (Includes Simulation)	Self-Paced	10/2010-12/2012	3.13 Hour(s)	1.56	Combinable	Interdisciplinary/ Elective
	Employee Relations: Understanding Employment Laws (Includes Simulation)	Self-Paced	10/2010-12/2012	1.3 Hour(s)	0.65	Combinable	Interdisciplinary/ Elective
	Excel® 2010: Analyzing Data Using PivotTables, Slicers, and PivotCharts	Self-Paced	10/2010-12/2012	0.75 Hour(s)	0	0.0	Too Few Hours
	Excel® 2010: Presenting Data Using Charts	Self-Paced	10/2010-12/2012	0.75 Hour(s)	0	0.0	Too Few Hours
	Financial Basics for Non-Financial Managers (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	1.42 Hour(s)	0.71	Combinable	Interdisciplinary/ Elective
	Financial Performance Essentials (Includes Simulation)	Self-Paced	10/2010-12/2012	3 Hour(s)	1.5	Combinable	Interdisciplinary/ Elective

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	Finding Resolution Through Negotiation (Includes Simulation)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Interdisciplinary/ Elective
	First Steps Towards Strategic Planning (Includes Simulation)	Self-Paced	10/2010-12/2012	2.73 Hour(s)	1.36	Combinable	Interdisciplinary/ Elective
	Forklift Operator: Fundamentals (Third Edition)	Self-Paced	10/2010-12/2012	0.5 Hour(s)	0	0.0	Too Few Hours
	Fundamentals of Data Communication: Part 2	Self-Paced	10/2010-12/2012	3.47 Hour(s)	1.73	Combinable	Interdisciplinary/ Elective
	Fundamentals of Data Protection and Disaster Recovery	Self-Paced	10/2010-12/2012	1.25 Hour(s)	0.62	Combinable	Interdisciplinary/ Elective
	Fundamentals of UNIX Administration	Self-Paced	10/2010-12/2012	19.33 Hour(s)	9.66	0.5	Science/Technology
	Get The Most Out of Your Meetings (Includes Simulation)	Self-Paced	10/2010-12/2012	1.2 Hour(s)	0.6	Combinable	Communication Arts
	Getting the Most Out of Your Day (Includes Simulation)	Self-Paced	10/2010-12/2012	3 Hour(s)	1.5	Combinable	Interdisciplinary/ Elective
	Getting The Results Without The Authority (Includes Simulation)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Interdisciplinary/ Elective
	Grammar Essentials: Identifying Correct Punctuation, Sentence Fragments, Run-Ons, and Comma Splices	Self-Paced	10/2010-12/2012	1 Hour(s)	0	0.0	Non-Academic
	Green Fundamentals	Self-Paced	10/2010-12/2012	1.75 Hour(s)	0.87	Combinable	Interdisciplinary/ Elective
GBT101	Grey Box Testing	Classroom	01/2009-12/2013	4 Hour(s)	0	0.0	Non-Academic
	Harnessing Innovation Within Teams 1: Being an Innovator (Includes Simulation)	Self-Paced	10/2010-12/2012	1.36 Hour(s)	0.68	Combinable	Interdisciplinary/ Elective
	Harnessing Innovation Within Teams 2: Generating Ideas (Includes Simulation)	Self-Paced	10/2010-12/2012	1.16 Hour(s)	0.58	Combinable	Interdisciplinary/ Elective
	Having Tough Talks	Self-Paced	10/2010-12/2012	0.67 Hour(s)	0	0.0	Too Few Hours
	Hazard Communication (Third Edition)	Self-Paced	10/2010-12/2012	0.5 Hour(s)	0	0.0	Too Few Hours
	Hazardous Waste Management (Third Edition)	Self-Paced	10/2010-12/2012	1.08 Hour(s)	0.54	Combinable	Interdisciplinary/ Elective
	Hiring and Lawful Termination	Self-Paced	10/2010-12/2012	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/ Elective
	Hiring Outstanding Teams: Attracting the Right Candidates (Includes Simulation)	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	Hiring Outstanding Teams: Behavioral Interviews and Other Techniques (Includes Simulation)	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	HR Skills: Mastering Key Retention Strategies (Includes Simulation)	Self-Paced	10/2010-12/2012	0.91 Hour(s)	0	0.0	Too Few Hours
	HTML 4.01 Web Authoring: Level 1	Self-Paced	10/2010-12/2012	3.5 Hour(s)	1.75	Combinable	Science/Technology
	HTML 4.01 Web Authoring: Level 2	Self-Paced	10/2010-12/2012	3.47 Hour(s)	1.73	Combinable	Science/Technology
	HTML Programming 4.0: Introduction	Self-Paced	10/2010-12/2012	3.5 Hour(s)	1.75	Combinable	Science/Technology



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Human Element	Classroom	01/2009-12/2012	4 Hour(s)	4	Combinable	Interdisciplinary/ Elective
	Implementing Change for Managers (Includes Simulation)	Self-Paced	10/2010-12/2012	3.55 Hour(s)	1.77	Combinable	Interdisciplinary/ Elective
	InDesign CS3: Level 1	Self-Paced	10/2010-12/2012	6.33 Hour(s)	3.16	Combinable	Interdisciplinary/ Elective
	InDesign CS3: Level 2	Self-Paced	10/2010-12/2012	7.85 Hour(s)	3.92	Combinable	Interdisciplinary/ Elective
	Introduction to ATM	Self-Paced	10/2010-12/2012	3.8 Hour(s)	1.9	Combinable	Interdisciplinary/ Elective
LNX100	Introduction to Linux	Classroom	01/2009-12/2013	10 Hour(s)	10	0.5	Science/Technology
	Introduction to Programming using C++	Self-Paced	10/2010-12/2012	5.8 Hour(s)	2.9	Combinable	Science/Technology
	Introduction to Programming Using Java	Self-Paced	10/2010-12/2012	5.25 Hour(s)	2.62	Combinable	Science/Technology
	Introduction to Telecommunication	Self-Paced	10/2010-12/2012	3.6 Hour(s)	1.8	Combinable	Interdisciplinary/ Elective
	Introduction to Wireless Communication	Self-Paced	10/2010-12/2012	3.6 Hour(s)	1.8	Combinable	Interdisciplinary/ Elective
	Investigating the Problem (Includes Simulation)	Self-Paced	10/2010-12/2012	3 Hour(s)	1.5	Combinable	Interdisciplinary/ Elective
	JavaScript Programming (Fourth Edition)	Self-Paced	10/2010-12/2012	6.43 Hour(s)	3.21	Combinable	Science/Technology
	JavaScript: Advanced Programming and AJAX	Self-Paced	10/2010-12/2012	8.58 Hour(s)	4.29	Combinable	Science/Technology
	Laboratory Safety (Third Edition)	Self-Paced	10/2010-12/2012	0.75 Hour(s)	0	0.0	Too Few Hours
	Leading From the Front: Being a Leader in All You Do (Includes Simulation)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Interdisciplinary/ Elective
	Leading Your Team to Business Results (Includes Simulation)	Self-Paced	10/2010-12/2012	2.87 Hour(s)	1.43	Combinable	Interdisciplinary/ Elective
LNX 400	Linux 400	Classroom	01/2014-12/2014	42 Hour(s)	42	2.5	Science/Technology
LNX 450 (CS 468)	Linux 450 (Shellscripting)	Classroom	01/2009-12/2013	42 Hour(s)	42	2.5	Science/Technology
LNX200	Linux Shell Scripting	Classroom	01/2009-12/2013	10 Hour(s)	10	0.5	Science/Technology
	Linux System Administration: LPI Certification (Second Edition)	Self-Paced	10/2010-12/2012	11.82 Hour(s)	5.91	Combinable	Science/Technology
	Mac OS X: Introduction	Self-Paced	10/2010-12/2012	3.47 Hour(s)	1.73	Combinable	Interdisciplinary/ Elective
	Making Group Decisions (Includes Simulation)	Self-Paced	10/2010-12/2012	3 Hour(s)	1.5	Combinable	Interdisciplinary/ Elective
	Managing Conflict (Includes Simulation)	Self-Paced	10/2010-12/2012	2.67 Hour(s)	1.33	Combinable	Interdisciplinary/ Elective
	Managing Information Effectively (Includes Simulation)	Self-Paced	10/2010-12/2012	2.92 Hour(s)	1.46	Combinable	Interdisciplinary/ Elective
	Managing Innovation and Creativity (Includes Simulation)	Self-Paced	10/2010-12/2012	2.18 Hour(s)	1.09	Combinable	Interdisciplinary/ Elective

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	Managing Multigenerational Teams: Dealing with Intergenerational Problems in the Workplace (Includes Simulation)	Self-Paced	10/2010-12/2012	1.2 Hour(s)	0.6	Combinable	Interdisciplinary/ Elective
	Managing Organizational Goals (Includes Simulation)	Self-Paced	10/2010-12/2012	3.62 Hour(s)	1.81	Combinable	Interdisciplinary/ Elective
	Managing Project Teams (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	3.47 Hour(s)	1.73	Combinable	Interdisciplinary/ Elective
	Marketing Essentials: Analyzing Your Market (Includes Simulation)	Self-Paced	10/2010-12/2012	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/ Elective
	Mastering Cold Calls (Second Edition)	Self-Paced	10/2010-12/2012	1.25 Hour(s)	0.62	Combinable	Interdisciplinary/ Elective
	Mentoring: Developing Relationships (Includes Simulation)	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	Microsoft Office Access 2003: Level 1	Self-Paced	10/2010-12/2012	4.67 Hour(s)	2.33	Combinable	Interdisciplinary/ Elective
	Microsoft Office Access 2003: Level 2	Self-Paced	10/2010-12/2012	5.22 Hour(s)	2.61	Combinable	Interdisciplinary/ Elective
	Microsoft Office Access 2003: Level 3	Self-Paced	10/2010-12/2012	5.5 Hour(s)	2.75	Combinable	Interdisciplinary/ Elective
	Microsoft Office Access 2007: Level 1 (Second Edition)	Self-Paced	10/2010-12/2012	7.5 Hour(s)	3.75	Combinable	Interdisciplinary/ Elective
	Microsoft Office Access 2007: Level 2 (Second Edition)	Self-Paced	10/2010-12/2012	6.25 Hour(s)	3.12	Combinable	Interdisciplinary/ Elective
	Microsoft Office Access 2007: Level 3 (Second Edition)	Self-Paced	10/2010-12/2012	5.5 Hour(s)	2.75	Combinable	Interdisciplinary/ Elective
	Microsoft Office Access 2007: New Features	Self-Paced	10/2010-12/2012	3.25 Hour(s)	1.62	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2003: Introduction to VBA	Self-Paced	10/2010-12/2012	8.5 Hour(s)	4.25	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2003: Level 1	Self-Paced	10/2010-12/2012	5.75 Hour(s)	2.87	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2003: Level 2	Self-Paced	10/2010-12/2012	4.83 Hour(s)	2.41	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2003: Level 3	Self-Paced	10/2010-12/2012	4.52 Hour(s)	2.26	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2007: Level 1 (Second Edition)	Self-Paced	10/2010-12/2012	6.5 Hour(s)	3.25	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2007: Level 2 (Second Edition)	Self-Paced	10/2010-12/2012	6 Hour(s)	3	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2007: Level 3 (Second Edition)	Self-Paced	10/2010-12/2012	8.25 Hour(s)	4.12	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2007: New Features	Self-Paced	10/2010-12/2012	4 Hour(s)	2	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2007: VBA	Self-Paced	10/2010-12/2012	5.12 Hour(s)	2.56	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2008 : Level 2 (Macintosh)	Self-Paced	10/2010-12/2012	5.08 Hour(s)	2.54	Combinable	Interdisciplinary/ Elective
	Microsoft Office Excel 2008: Level 1 (Macintosh)	Self-Paced	10/2010-12/2012	6.23 Hour(s)	3.11	Combinable	Interdisciplinary/ Elective
	Microsoft Office Outlook 2007: Level 1 (Second Edition)	Self-Paced	10/2010-12/2012	8.5 Hour(s)	4.25	Combinable	Interdisciplinary/ Elective

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	Microsoft Office Outlook 2007: Level 2 (Second Edition)	Self-Paced	10/2010-12/2012	8.25 Hour(s)	4.12	Combinable	Interdisciplinary/ Elective
	Microsoft Office Outlook 2007: Level 3 (Second Edition)	Self-Paced	10/2010-12/2012	6.75 Hour(s)	3.37	Combinable	Interdisciplinary/ Elective
	Microsoft Office PowerPoint 2003: Level 1	Self-Paced	10/2010-12/2012	4.8 Hour(s)	2.4	Combinable	Interdisciplinary/ Elective
	Microsoft Office PowerPoint 2003: Level 2	Self-Paced	10/2010-12/2012	5.3 Hour(s)	2.65	Combinable	Interdisciplinary/ Elective
	Microsoft Office PowerPoint 2007: Level 1 (Second Edition)	Self-Paced	10/2010-12/2012	8.5 Hour(s)	4.25	Combinable	Interdisciplinary/ Elective
	Microsoft Office PowerPoint 2007: Level 2 (Second Edition)	Self-Paced	10/2010-12/2012	8.25 Hour(s)	4.12	Combinable	Interdisciplinary/ Elective
	Microsoft Office PowerPoint 2007: New Features	Self-Paced	10/2010-12/2012	3.75 Hour(s)	1.87	Combinable	Interdisciplinary/ Elective
	Microsoft Office Project 2007: Level 1	Self-Paced	10/2010-12/2012	5.43 Hour(s)	2.71	Combinable	Interdisciplinary/ Elective
	Microsoft Office Project 2007: Level 2	Self-Paced	10/2010-12/2012	5.58 Hour(s)	2.79	Combinable	Interdisciplinary/ Elective
	Microsoft Office Visio Professional 2007: Level 1	Self-Paced	10/2010-12/2012	4.23 Hour(s)	2.11	Combinable	Interdisciplinary/ Elective
	Microsoft Office Visio Professional 2007: Level 2	Self-Paced	10/2010-12/2012	4.58 Hour(s)	2.29	Combinable	Interdisciplinary/ Elective
	Microsoft Office Word 2007: Level 1 (Second Edition)	Self-Paced	10/2010-12/2012	8.75 Hour(s)	4.37	Combinable	Interdisciplinary/ Elective
	Microsoft Office Word 2007: Level 2 (Second Edition)	Self-Paced	10/2010-12/2012	9 Hour(s)	4.5	Combinable	Interdisciplinary/ Elective
	Microsoft Office Word 2007: New Features	Self-Paced	10/2010-12/2012	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/ Elective
	Microsoft Windows Vista: New Features	Self-Paced	10/2010-12/2012	4 Hour(s)	2	Combinable	Interdisciplinary/ Elective
	Microsoft Word 2008: Level 1 for Macintosh	Self-Paced	10/2010-12/2012	6.78 Hour(s)	3.39	Combinable	Interdisciplinary/ Elective
	Microsoft® Office 2010: Transition from Office 2003 (First Look)	Self-Paced	10/2010-12/2012	8.25 Hour(s)	4.12	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Access® 2010: Level 1	Self-Paced	10/2010-12/2012	5.75 Hour(s)	2.87	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Access® 2010: Level 2	Self-Paced	10/2010-12/2012	5.5 Hour(s)	2.75	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Access® 2010: Level 3	Self-Paced	10/2010-12/2012	4.95 Hour(s)	2.47	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Access® 2010: Transition from Access® 2003 (First Look)	Self-Paced	10/2010-12/2012	3.58 Hour(s)	1.79	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Excel® 2010: Level 1	Self-Paced	10/2010-12/2012	5.25 Hour(s)	2.62	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Excel® 2010: Level 2	Self-Paced	10/2010-12/2012	5.5 Hour(s)	2.75	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Excel® 2010: Level 3	Self-Paced	10/2010-12/2012	7.45 Hour(s)	3.72	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Excel® 2010: Transition from Excel® 2003 (First Look)	Self-Paced	10/2010-12/2012	4.1 Hour(s)	2.05	Combinable	Interdisciplinary/ Elective

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	Microsoft® Office Outlook® 2010: Level 1	Self-Paced	10/2010-12/2012	7.25 Hour(s)	3.62	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Outlook® 2010: Level 2	Self-Paced	10/2010-12/2012	7.25 Hour(s)	3.62	Combinable	Interdisciplinary/ Elective
	Microsoft® Office PowerPoint® 2010: Level 1	Self-Paced	10/2010-12/2012	8 Hour(s)	4	Combinable	Interdisciplinary/ Elective
	Microsoft® Office PowerPoint® 2010: Level 2	Self-Paced	10/2010-12/2012	6.5 Hour(s)	3.25	Combinable	Interdisciplinary/ Elective
	Microsoft® Office PowerPoint® 2010: Transition from PowerPoint® 2003 (First Look)	Self-Paced	10/2010-12/2012	4.83 Hour(s)	2.41	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Word 2010: Level 1	Self-Paced	10/2010-12/2012	7.25 Hour(s)	3.62	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Word 2010: Level 2	Self-Paced	10/2010-12/2012	8.1 Hour(s)	4.05	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Word 2010: Level 3	Self-Paced	10/2010-12/2012	7.5 Hour(s)	3.75	Combinable	Interdisciplinary/ Elective
	Microsoft® Office Word 2010: Transition from Word 2003 (First Look)	Self-Paced	10/2010-12/2012	4.5 Hour(s)	2.25	Combinable	Interdisciplinary/ Elective
	Microsoft® Windows® 7: Level 1	Self-Paced	10/2010-12/2012	5.62 Hour(s)	2.81	Combinable	Interdisciplinary/ Elective
	Microsoft® Windows® 7: Level 2	Self-Paced	10/2010-12/2012	5.6 Hour(s)	2.8	Combinable	Interdisciplinary/ Elective
	Motivating Your Employees (Includes Simulation)	Self-Paced	10/2010-12/2012	5.08 Hour(s)	2.54	Combinable	Interdisciplinary/ Elective
SQL200	MySQL II	Classroom	01/2009-12/2013	6 Hour(s)	6	Combinable	Science/Technology
SQL100	MySQL Intro	Classroom	01/2009-12/2013	6 Hour(s)	6	Combinable	Science/Technology
	Negotiating Skills In Action (Includes Simulation)	Self-Paced	10/2010-12/2012	2.32 Hour(s)	1.16	Combinable	Interdisciplinary/ Elective
	Object-Oriented Programming and Design Using Java (Third Edition)	Self-Paced	10/2010-12/2012	3.83 Hour(s)	1.91	Combinable	Science/Technology
	Office Ergonomics (Third Edition)	Self-Paced	10/2010-12/2012	0.75 Hour(s)	0	0.0	Too Few Hours
	Overview of Budgeting	Self-Paced	10/2010-12/2012	0.75 Hour(s)	0	0.0	Too Few Hours
	Performance Management (Second Edition)(Includes Simulation)	Self-Paced	10/2010-12/2012	2.22 Hour(s)	1.11	Combinable	Interdisciplinary/ Elective
	Performance Under Pressure 1: Managing Stress in the Workplace (Includes Simulation)	Self-Paced	10/2010-12/2012	1.4 Hour(s)	0.7	Combinable	Interdisciplinary/ Elective
	Performance Under Pressure 2: Working Well Under Pressure (Includes Simulation)	Self-Paced	10/2010-12/2012	1.25 Hour(s)	0.62	Combinable	Interdisciplinary/ Elective
	Performance Under Pressure 3: Dealing with Stressors (Includes Simulation)	Self-Paced	10/2010-12/2012	1.75 Hour(s)	0.87	Combinable	Interdisciplinary/ Elective
	Personal Protective Equipment (Third Edition)	Self-Paced	10/2010-12/2012	0.5 Hour(s)	0	0.0	Too Few Hours
	Persuasive Business Writing (Includes Simulation)	Self-Paced	10/2010-12/2012	0.67 Hour(s)	0	0.0	Too Few Hours

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	PHP: An Introduction	Self-Paced	10/2010-12/2012	4.2 Hour(s)	2.1	Combinable	Science/Technology
	Planning and Controlling Budgets (Includes Simulation)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Interdisciplinary/ Elective
	Preparing to Interview Job Candidates (Includes Simulation)	Self-Paced	10/2010-12/2012	1.37 Hour(s)	0.68	Combinable	Interdisciplinary/ Elective
	Presenting Your Ideas Effectively (Includes Simulation)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Communication Arts
	Project Communication Management	Self-Paced	10/2010-12/2012	1.8 Hour(s)	0.9	Combinable	Interdisciplinary/ Elective
	Project Human Resource Management	Self-Paced	10/2010-12/2012	1.83 Hour(s)	0.91	Combinable	Interdisciplinary/ Elective
	Project Integration Management	Self-Paced	10/2010-12/2012	1.8 Hour(s)	0.9	Combinable	Interdisciplinary/ Elective
	Project Management Fundamentals: Second Edition	Self-Paced	10/2010-12/2012	5.17 Hour(s)	2.58	Combinable	Interdisciplinary/ Elective
	Project Management Professional (PMP) Certification: Fourth Edition - Comprehensive	Self-Paced	10/2010-12/2012	35 Hour(s)	17.5	1.0	Interdisciplinary/ Elective
	Project Management Skills for Non-Project Managers (Includes Simulation)	Self-Paced	10/2010-12/2012	2.68 Hour(s)	1.34	Combinable	Interdisciplinary/ Elective
	Project Scope Management	Self-Paced	10/2010-12/2012	1.87 Hour(s)	0.93	Combinable	Interdisciplinary/ Elective
	Project Time Management	Self-Paced	10/2010-12/2012	1.87 Hour(s)	0.93	Combinable	Interdisciplinary/ Elective
	Providing Effective Feedback (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	1.42 Hour(s)	0.71	Combinable	Interdisciplinary/ Elective
	QuickBooks® 2010 for Windows: Advanced	Self-Paced	10/2010-12/2012	5.83 Hour(s)	2.91	Combinable	Interdisciplinary/ Elective
	QuickBooks® 2010 for Windows: Introduction	Self-Paced	10/2010-12/2012	6.33 Hour(s)	3.16	Combinable	Interdisciplinary/ Elective
	Realistic Time Management Goals (Includes Simulation)	Self-Paced	10/2010-12/2012	3.53 Hour(s)	1.76	Combinable	Interdisciplinary/ Elective
	Recognizing and Avoiding Burnout (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	2.23 Hour(s)	1.11	Combinable	Interdisciplinary/ Elective
	Recognizing Employee Performance (Second Edition) (Includes Simulation)	Self-Paced	10/2010-12/2012	2.1 Hour(s)	1.05	Combinable	Interdisciplinary/ Elective
	Relational Database Design (Third Edition)	Self-Paced	10/2010-12/2012	3.75 Hour(s)	1.87	Combinable	Interdisciplinary/ Elective
	Safety Orientation (Third Edition)	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	Sales Cycle Basics (Includes Simulation)	Self-Paced	10/2010-12/2012	1.25 Hour(s)	0.62	Combinable	Interdisciplinary/ Elective
	Security Awareness (Third Edition)	Self-Paced	10/2010-12/2012	2.1 Hour(s)	1.05	Combinable	Interdisciplinary/ Elective
	Situational Leadership	Classroom	01/2009-12/2012	8 Hour(s)	8	0.5	Interdisciplinary/ Elective
	Slips, Trips, and Falls (Third Edition)	Self-Paced	10/2010-12/2012	0.5 Hour(s)	0	0.0	Non-Academic

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SDP 450 (CSS 422)	Software Development and Coding Practices	Classroom	01/2014-12/2014	42 Hour(s)	42	2.5	Science/Technology
	Solving Problems Logically (Includes Simulation)	Self-Paced	10/2010-12/2012	2 Hour(s)	1	Combinable	Interdisciplinary/ Elective
	Spill Prevention, Control, and Countermeasure (SPCC) Plan (Third Edition)	Self-Paced	10/2010-12/2012	0.5 Hour(s)	0	0.0	Too Few Hours
SQL 400 (CS 442)	SQL 400	Classroom	01/2012-12/2013	42 Hour(s)	42	2.5	Science/Technology
SQL 450 (CS 445)	SQL 450	Classroom	01/2014-12/2014	42 Hour(s)	42	2.5	Science/Technology
	SQL: Advanced Querying (Third Edition)	Self-Paced	10/2010-12/2012	5.43 Hour(s)	2.71	Combinable	Science/Technology
	SQL: Fundamentals of Querying (Third Edition)	Self-Paced	10/2010-12/2012	5.57 Hour(s)	2.78	Combinable	Science/Technology
	Succeeding Through Teamwork in Business (Includes Simulation)	Self-Paced	10/2010-12/2012	4 Hour(s)	2	Combinable	Interdisciplinary/ Elective
	TCP/IP Introduction and Advanced	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Science/Technology
TCP110	TCP/IP Study Group	Classroom	01/2009-12/2013	52 Hour(s)	0	0.0	Non-Academic
	UNIX and Linux: Advanced User	Self-Paced	10/2010-12/2012	6.47 Hour(s)	3.23	Combinable	Science/Technology
	Violence in the Workplace	Self-Paced	10/2010-12/2012	0.3 Hour(s)	0	0.0	Too Few Hours
	Visio 2003 Professional	Self-Paced	10/2010-12/2012	3.23 Hour(s)	1.61	Combinable	Interdisciplinary/ Elective
	Web Design with XHTML, HTML and CSS: Level 1	Self-Paced	10/2010-12/2012	5.18 Hour(s)	2.59	Combinable	Science/Technology
	Web Design with XHTML, HTML, and CSS: Level 2	Self-Paced	10/2010-12/2012	3.48 Hour(s)	1.74	Combinable	Science/Technology
	Web Design with XHTML, HTML, and CSS: Level 3	Self-Paced	10/2010-12/2012	4.13 Hour(s)	2.06	Combinable	Science/Technology
	Windows SharePoint Services Administration	Self-Paced	10/2010-12/2012	4.93 Hour(s)	2.46	Combinable	Interdisciplinary/ Elective
	Windows SharePoint Services Installation	Self-Paced	10/2010-12/2012	1.02 Hour(s)	0.51	Combinable	Interdisciplinary/ Elective
	Windows SharePoint Services Web Workspace	Self-Paced	10/2010-12/2012	3.27 Hour(s)	1.63	Combinable	Interdisciplinary/ Elective
	Windows SharePoint Services: Building Collaborative Solutions with Team Web Sites	Self-Paced	10/2010-12/2012	10.97 Hour(s)	5.48	Combinable	Interdisciplinary/ Elective
	Windows XP Professional: An Introduction	Self-Paced	10/2010-12/2012	3.12 Hour(s)	1.56	Combinable	Interdisciplinary/ Elective
	Windows® 7: Transition from Windows® XP	Self-Paced	10/2010-12/2012	3 Hour(s)	1.5	Combinable	Interdisciplinary/ Elective
	Word 2010: Customizing Tables and Charts	Self-Paced	10/2010-12/2012	1 Hour(s)	0.5	Combinable	Interdisciplinary/ Elective
	Word 2010: Using Macros to Automate Tasks	Self-Paced	10/2010-12/2012	0.5 Hour(s)	0	0.0	Too Few Hours



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Workforce Engagement	Classroom	01/2009-12/2012	4 Hour(s)	4	Combinable	Interdisciplinary/ Elective
	Working With Difficult People (Includes Simulation)	Self-Paced	10/2010-12/2012	3 Hour(s)	1.5	Combinable	Interdisciplinary/ Elective
	Writing Effective Emails (Includes Simulation)	Self-Paced	10/2010-12/2012	0.67 Hour(s)	0	0.0	Too Few Hours
	Writing for a Global Audience (Includes Simulation)	Self-Paced	10/2010-12/2012	1.4 Hour(s)	0.7	Combinable	Interdisciplinary/ Elective
	XML: An Introduction (Fourth Edition)	Self-Paced	10/2010-12/2012	4.5 Hour(s)	2.25	Combinable	Science/Technology
	XML: XSL Transformations	Self-Paced	10/2010-12/2012	10.42 Hour(s)	5.21	Combinable	Science/Technology

The University's Central Administration is located at 4035 S. Riverpoint Parkway Phoenix, AZ 85040. University of Phoenix is accredited by The Higher Learning Commission and is a member of the North Central Association. For additional information, contact The Higher Learning Commission, [ncaahlc.org](http://ncaahlc.org).

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