



University of Phoenix®

# ENERGY NORTHWEST

## 2004 Credit Recommendation Guide

The following courses have been evaluated by University of Phoenix Prior Learning Assessment to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix. Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency:** General Education or Elective category to which credit can be applied.

**Combinable:** Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic:** Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours:** Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours:** Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 09/13/2019

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
<b>*NOTE - THE ASTERISKS IN THE APPLICABLE HOURS COLUMN INDICATES PREVIOUSLY EVALUATED COURSES.</b>							
	<b>MANAGER &amp; SUPERVISOR FUNDAMENTALS</b>	<b>CLASSROOM</b>	<b>01/2004-12/2004</b>	<b>42.5</b>	<b>*</b>	<b>1.5</b>	<b>INTERDISCIPLINARY/ ELECTIVE</b>
BELOW IS A BREAKDOWN FOR THE MANAGER & SUPERVISOR FUNDAMENTALS PROGRAM. COURSES CAN ALSO BE AWARDED CREDIT INDIVIDUALLY							
	EEO LAW, SEXUAL HARASSMENT, AMERICANS WITH DISABILITIES ACT, FMLA & AFFIRMATIVE ACTION	CLASSROOM	01/2004-12/2004	6.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	NUCLEAR SAFETY ISSUES PROGRAM	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	FFD	CLASSROOM	01/2004-12/2004	2.5	*	COMBINABLE	NON-ACADEMIC
	EMPLOYEE ASSISTANCE PROGRAM	CLASSROOM	01/2004-12/2004	1.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	FAIR LABOR STANDARDS ACT	CLASSROOM	01/2004-12/2004	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	LABOR RELATIONS	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	EFFECTIVE SELECTION	CLASSROOM	01/2004-12/2004	8	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PERFORMANCE APPRAISAL	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SAFETY TRAINING	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PLANNING AND FINANCIAL MANAGEMENT	CLASSROOM	01/2004-12/2004	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ENERGY NORTHWEST - A UNIQUE ORGANIZATION	CLASSROOM	01/2004-12/2004	2.5	*	COMBINABLE	
	<b>INFORMAL LEADERSHIP PROGRAM</b>	<b>CLASSROOM</b>	<b>01/2004-12/2004</b>	<b>69.75</b>	<b>*</b>	<b>3</b>	<b>INTERDISCIPLINARY/ ELECTIVE</b>
	BELOW IS A BREAKDOWN FOR THE INFORMAL LEADERSHIP PROGRAM. COURSES CAN ALSO BE AWARDED CREDIT INDIVIDUALLY						
	ENERGY NW - PAST, PRESENT, AND FUTURE	CLASSROOM	01/2004-12/2004	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ON BEING A LEADER	CLASSROOM	01/2004-12/2004	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	FEEDBACK, MBTI, AND COURSE OVERVIEW	CLASSROOM	01/2004-12/2004	2.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ASSESSMENT	CLASSROOM	01/2004-12/2004	9	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SITUATIONAL SELF LEADERSHIP	CLASSROOM	01/2004-12/2004	18	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	INTRODUCTION TO TEAM SKILLS	CLASSROOM	01/2004-12/2004	9	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	EFFECTIVE FEEDBACK	CLASSROOM	01/2004-12/2004	9	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	RESOLVING CONFLICT EFFECTIVELY	CLASSROOM	01/2004-12/2004	9	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	THOUGHTFUL DISSENT/EFFECTIVE INFLUENCE	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ACCOUNTABILITY	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ACTION PLANNING	CLASSROOM	01/2004-12/2004	1.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SUMMARY AND FEEDBACK	CLASSROOM	01/2004-12/2004	0.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	<b>LEADERSHIP ACADEMY</b>	<b>CLASSROOM</b>	<b>01/2004-12/2004</b>	<b>130.5</b>	<b>*</b>	<b>5</b>	<b>INTERDISCIPLINARY/ ELECTIVE</b>
	BELOW IS A BREAKDOWN FOR THE LEADERSHIP ACADEMY PROGRAM. COURSES CAN ALSO BE AWARDED CREDIT INDIVIDUALLY						
	ART OF LEADERSHIP	CLASSROOM	01/2004-12/2004	6.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LEADING CHANGE	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	THE ROLES OF THE MANAGER AND SUPERVISOR (ROLL-UP SUMMARY)	CLASSROOM	01/2004-12/2004	1	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ROLE OF SUPERVISOR	CLASSROOM	01/2004-12/2004	1	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ROLE OF THE MANAGER	CLASSROOM	01/2004-12/2004	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	HUMAN PERFORMANCE ANALYSIS	CLASSROOM	01/2004-12/2004	6	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	WHAT MATTERS MOST	CLASSROOM	01/2004-12/2004	6.5	*	0	NOT AUTHORIZED TO EVALUATE
	DELEGATION	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SITUATIONAL LEADERSHIP	CLASSROOM	01/2004-12/2004	16	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	SITUATIONAL LEADERSHIP II	CLASSROOM	01/2004-12/2004	16	*	0	NOT AUTHORIZED TO EVALUATE
	PERSONALITY STYLES	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CONFLICT RESOLUTION	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	VISION, MISSION, VALUES	CLASSROOM	01/2004-12/2004	9	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COMMUNICATION SKILLS	CLASSROOM	01/2004-12/2004	0	*	0	NOT AUTHORIZED TO EVALUATE
	PRESENTATION SKILLS	CLASSROOM	01/2004-12/2004	2	*	COMBINABLE	COMMUNICATION ARTS
	HUMAN BEHAVIOR - LEADERSHIP IMPLICATIONS	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SELF-DEVELOPMENT ACTION PLAN	CLASSROOM	01/2004-12/2004	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CORE COMPETENCIES	CLASSROOM	01/2004-12/2004	30	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	INTRODUCTION TO TEAMS	CLASSROOM	01/2004-12/2004	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PM BASICS	CLASSROOM	01/2004-12/2004		*	0	NO HOURS PROVIDED
	LEADERSHIP ACADEMY - OVERVIEW	CLASSROOM	01/2004-12/2004	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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