



FRITO LAY NORTH AMERICA, INC.

1993-2011 Credit Recommendation Guide

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.

Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 05/15/2014

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
---------------	--------------	-----------------	-------------	---------------	------------------	---------------------	-----------------------------------

Technical Courses

	Performance Based Training	Classroom/On-The-Job	01/1993-12/2011	42-160	Hour(s)	0	0	Non-Academic
	Maintenance Reliability Workshop	Classroom	05/2005-12/2011	20	Hour(s)	20	1	Interdisciplinary/ Elective
	Autonomous Maintenance (AM) Workshop	Classroom	6/2008-12/2011	40	Hour(s)	40	2.5	Interdisciplinary/ Elective
	Lean Six Sigma / Kaizen Leader	Classroom	2/2009-12/2011	40	Hour(s)	40	2.5	Interdisciplinary/ Elective

Business Courses

	Continuous Improvement And Level 4 Teams	Classroom	02/2003-12/2011	2	Hour(s)	2	Combinable	Interdisciplinary/ Elective
	Business Basics 1	Classroom	10/2004-12/2011	16	Hour(s)	16	1.0	Interdisciplinary/ Elective
	Business Basics 2	Classroom	03/2004-12/2011	12	Hour(s)	12	0.5	Interdisciplinary/ Elective

Course Number	Course Title	Delivery Method	Course Year	Course Length		Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Winning With Diversity And Inclusion	Classroom	02/2003-12/2011	6	Hour(s)	6	Combinable	Interdisciplinary/ Elective
	Running Right For Teams	Classroom	06/2005-12/2011	12	Hour(s)	12	0.5	Interdisciplinary/ Elective
	Performance Process	Classroom	01/2005-12/2011	8.5	Hour(s)	8.5	0.5	Interdisciplinary/ Elective
	Network Business Basics 1	Classroom	07/1999-12/2011	6	Hour(s)	6	Combinable	Interdisciplinary/ Elective
	Network Business Basics 2	Classroom	02/2002-12/2011	7.5	Hour(s)	7.5	0.5	Interdisciplinary/ Elective
	Business Planning Process	Classroom	06/1999-12/2011	10	Hour(s)	10	0.5	Interdisciplinary/ Elective
	Continuous Improvement Business Model	Classroom	06/2004-12/2011	2	Hour(s)	2	Combinable	Interdisciplinary/ Elective
	Business Unit Leader College	Self-Paced	10/2002-12/2011	100	Hour(s)	100	3	Interdisciplinary/ Elective

Leadership Courses

	Assessing Teams	Classroom	01/2001-12/2011	20	Hour(s)	20	1.0	Interdisciplinary/ Elective
	Leading Teams	Classroom	07/2001-12/2011	30	Hour(s)	30	2.0	Interdisciplinary/ Elective
	Developing Teams	Classroom	11/2001-12/2011	18	Hour(s)	18	1.0	Interdisciplinary/ Elective
	Building Individual Team Skills	Classroom	10/1996-12/2011	24	Hour(s)	24	1.5	Interdisciplinary/ Elective
	Training For Skill - Coaching For Great Performance	Classroom	04/1995-12/2011	24	Hour(s)	24	1.5	Interdisciplinary/ Elective
	Leading Continuous Improvement Workshop	Classroom	01/2005-12/2011	120	Hour(s)	120	8.0	Interdisciplinary/ Elective
	Facilitating The Performance Process	Classroom	10/1996-12/2011	3.5	Hour(s)	3.5	Combinable	Interdisciplinary/ Elective
	Continuous Improvement Master Training Workshop	Classroom	04/2004-12/2011	100	Hour(s)	100	6.5	Interdisciplinary/ Elective
	Pepsico Values	Classroom	05/2004-12/2006	8	Hour(s)	0	0.0	Non-Academic
	Leading For Impact	Classroom	03/2004-12/2006	16	Hour(s)	16	1.0	Interdisciplinary/ Elective
	Performance Leader Workshop	Classroom	01/2011-12/2011	50	Hour(s)	50	3.0	Interdisciplinary/ Elective
	ResourceFul Leadership	Classroom	01/2011-12/2011	20	Hour(s)	20	1.0	Interdisciplinary/ Elective

The University's Central Administration is located at 1625 W. Fountainhead Pkwy., Tempe, AZ 85282-2371. Online Campus: 3157 E. Elwood St., Phoenix, AZ 85034. University of Phoenix is accredited by The Higher Learning Commission and is a member of the North Central Association. University of Phoenix was placed on Notice by The Higher Learning Commission, effective June 27, 2013. For additional information, contact The Higher Learning Commission, ncahlc.org.