



University of Phoenix®

# GE CAPITAL FINANCIAL

## 1999-2005 Credit Recommendation Guide

The following courses have been evaluated by University of Phoenix Prior Learning Assessment to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix. Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency:** General Education or Elective category to which credit can be applied.

**Combinable:** Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic:** Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours:** Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours:** Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 09/17/2019

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
<b>*NOTE - THE ASTERISKS IN THE APPLICABLE HOURS COLUMN INDICATES PREVIOUSLY EVALUATED COURSES.</b>							
	ADMINISTRATIVE LEADERSHIP SERIES (ALS) COMMUNICATING FOR RESULTS	CLASSROOM	01/1999-12/2002	16	*	1	COMMUNICATION ARTS
	ADVANCED CREDIT & RISK ANALYSIS	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	ADVANCED FACILITATORS NETWORK (AFN)	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	ADVANCED LEASING SCHOOL	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	ADVANCED MANAGER COURSE (AMC)	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	ALS LEADERSHIP	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	ALS MEETING PLANNING	CLASSROOM	01/1999-12/2002	16	*	0	NON-ACADEMIC
	ALS PROJECT MANAGEMENT	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	BREAKTHROUGH THINKING	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	BUSINESS, GOVERNMENT & THE INTERNATIONAL ECONOMY	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	CAP TOOLS WORKSHOP TRAIN-THE-TRAINER	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	CAREER MANAGEMENT	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	CASH FLOW ANALYSIS	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	CHAMPIONS TRAINING	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	CHANGE ACCELERATION PROCESS (CAP) TOOLS WORKSHOP	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	CONTROLLERSHIP EXPERT LEADERSHIP WORKSHOP	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	CREATIVE LEASING	CLASSROOM	01/1999-12/2002	24	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	DESIGN FOR SIX SIGMA – TEAM TRAINING (DFSS)	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	DEVELOPING AN EFFECTIVE AFFIRMATIVE ACTION PLAN	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	DEVELOPING LEADERSHIP EXCELLENCE	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	DFSS EXPERIENCE	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	DFSS FOR TEAM LEADERS	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	DFSS SIMULATION & MODELING TRAINING	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	DMAIC WAVE TRAINING FOR GREEN BELTS, BLACK BELTS & MASTER BLACK BELTS: WAVE 1 – DEFINE, MEASURE & ANALYZE	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	DMAIC WAVE TRAINING FOR GREEN BELTS, BLACK BELTS & MASTER BLACK BELTS: WAVE 2 – CAP & FACILITATION SKILLS	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	DMAIC WAVE TRAINING FOR GREEN BELTS, BLACK BELTS & MASTER BLACK BELTS: WAVE 3 – ANALYZE, IMPROVE & CONTROL	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	DMAIC WAVE TRAINING FOR MASTER BLACK BELTS: WAVE 4 – ADVANCED TOOLS & METHODS (FORMERLY PART 3 FOR MASTER BLACK BELTS)	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	DMAIC WAVE TRAINING FOR MASTER BLACK BELTS: WAVE 5 – ADVANCED TOOLS & METHODS (FORMERLY PART 4 FOR MASTER BLACK BELTS)	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	EEO & HR COMPLIANCE	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	EFFECTIVE PRESENTATION SKILLS	CLASSROOM	01/1999-12/2002	8	*	0.5	COMMUNICATION ARTS
	EXPLORING SALES FORCE PERFORMANCE	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	FACILITATIVE LEADERSHIP	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	FACILITATIVE LEADERSHIP TRAIN-THE-TRAINER	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	FACILITATORS WORKSHOP	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	FACILITATORS WORKSHOP TRAIN-THE-TRAINER	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	FEEDBACK SKILLS	CLASSROOM	01/1999-12/2002	8	*	0.5	COMMUNICATION ARTS
	FINANCE FOR NON-FINANCIAL PROFESSIONALS	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	FINANCE LEADERSHIP ORIENTATION (FLO)	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	GREEN BELT FOR CHAMPIONS (GBFC): WEEK – IMPROVE, CONTROL, PROCESS MANAGEMENT & CHANGE ACCELERATION PROCESS (CAP)	CLASSROOM	01/1999-12/2002	32	*	2	INTERDISCIPLINARY/ ELECTIVE
	GREEN BELT FOR CHAMPIONS (GBFC): WEEK 1 – DEFINE, MEASURE, ANALYZE & DFSS	CLASSROOM	01/1999-12/2002	32	*	2	INTERDISCIPLINARY/ ELECTIVE
	INFLUENCING WORK RELATIONSHIPS	CLASSROOM	01/1999-12/2002	32	*	2	INTERDISCIPLINARY/ ELECTIVE
	INTERVIEWING SKILLS	CLASSROOM	01/1999-12/2002	8	*	0.5	COMMUNICATION ARTS
	INTRODUCTION TO LEASING	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	INVESTIGATING & RESPONDING TO DISCRIMINATION CHARGES	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	LEADERSHIP INTERCHANGE	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	LEASING: UNIQUE & COMPLEX ISSUES	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	MANAGEMENT SKILLS FOR NEW LEADERS	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	MANAGEMENT SKILLS FOR NEW LEADERS TRAIN-THE-TRAINER	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	MANAGING INDIVIDUAL CHANGE	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	MERGERS & ACQUISITIONS	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	MS ACCESS 97 FOR WINDOWS 95/BEGINNING	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	MS ACCESS 97 FOR WINDOWS 95/INTERMEDIATE	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	MS EXCEL 97 FOR WIDOWS 95/BEGINNING	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	MS EXCEL 97 FOR WINDOWS 95/INTERMEDIATE – ADVANCED	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	MS OUTLOOK 97	CLASSROOM	01/1999-12/2002	2	*	0	TOO FEW HOURS
	MS POWERPOINT 97 FOR WINDOWS 95/ INTERMEDIATE – ADVANCED	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	MS POWERPOINT 97 FOR WINDOWS 95/BEGINNING	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	MS WORD 97 FOR WINDOWS 95/ INTERMEDIATE – ADVANCED	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	MS WORD 97 FOR WINDOWS 95/BEGINNING	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	NAVIGATING THE MARKETS	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	NEGOTIATION SKILLS	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	NEW HIRE ORIENTATION	CLASSROOM	01/1999-12/2002	20	*	1	INTERDISCIPLINARY/ ELECTIVE
	NEW LEADER SKILLS	CLASSROOM	01/1999-12/2002	60	*	4	INTERDISCIPLINARY/ ELECTIVE
	NEW MANAGER ASSIMILATION	CLASSROOM	01/1999-12/2002	4	*	0	TOO FEW HOURS
	NEW MANAGER DEVELOPMENT COURSE (NMDC)	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	PARTNER POSER	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	PRESENTATION SKILLS WORKSHOP	CLASSROOM	01/1999-12/2002	24	*	1.5	COMMUNICATION ARTS
	PREVENTING SEXUAL HARASSMENT TRAIN-THE-TRAINER	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	PROCESS BASELINE TRAINING (PB)	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	PROCESS MANAGEMENT AWARENESS	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	PROCESS MANAGEMENT FOR PROCESS MANAGEMENT TEAMS – PART 1 & PART 2	CLASSROOM	01/1999-12/2002	32	*	2	INTERDISCIPLINARY/ ELECTIVE
	PROCESS MANAGEMENT OVERVIEW FOR THE BQC	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	PROJECT MANAGEMENT	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	PROJECT MANAGEMENT AT GE	CLASSROOM	01/2005-12/2005	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	QUALITY TRAIN-THE-TRAINER – CAP/FACILITATION – WAVE 2	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	QUALITY TRAIN-THE-TRAINER – DFSS TEAM TRAINING	CLASSROOM	01/1999-12/2002	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	QUALITY TRAIN-THE-TRAINER – DMAIC – WAVES 1 & 3	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	SALES GREEN BELT TRAINING (SGB)	CLASSROOM	01/1999-12/2002	32	*	2	INTERDISCIPLINARY/ ELECTIVE
	SIX SIGMA GREENBELT TRAINING	CLASSROOM	01/1999-12/2002	50	*	3	INTERDISCIPLINARY/ ELECTIVE
	STATEMENT ANALYSIS & FINANCIAL EVALUATION (SAFE)	CLASSROOM	01/1999-12/2002	24	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	TIME MANAGEMENT	CLASSROOM	01/1999-12/2002	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	TREASURY SEMINAR	CLASSROOM	01/1999-12/2002	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	WRITING FOR RESULTS	CLASSROOM	01/1999-12/2002	16	*	1	COMMUNICATION ARTS
	WRITTEN COMMUNICATION SKILLS	CLASSROOM	01/2002-12/2003	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	ZODIAC	CLASSROOM	01/2002-12/2003	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE

The University's Central Administration is located at 4025 S. Riverpoint Parkway, Phoenix, AZ 85040. University of Phoenix is accredited by The Higher Learning Commission and is a member of the North Central Association. © 2019 University of Phoenix, Inc. All rights reserved.