

University of Phoenix - Prior Learning Assessment - Corporate Articulation

Hewitt Associates, Inc

Credit Recommendation Guide (CRG)



The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

*NOTE: Fees are applicable for credits evaluated.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made based on current academic standards as outlined in the academic policy of the University.

University of Phoenix Equivalency: (General Education or Elective category to which credit can be applied)

Combinable: Courses may only be combined with courses of similar content, modality and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
0003_04_NC_C OMM_CNS_US- EN_NA	ADAPTING TO COMMUNICATION STYLES	CLASSROOM	01/1997- 12/2010	8.0	8.0	0.5	COMMUNICATION ARTS
0406_02_HA_H R_US-EN_NA	BEHAVIORAL INTERVIEWING SKILLS	CLASSROOM	01/2004- 12/2010	2.5	2.5	COMBINABLE	COMMUNICATION ARTS
0596_04_LC_L W_US-EN_NA	BUILDING BETTER RELATIONSHIPS	CLASSROOM	01/2009- 12/2010	1.0	1.0	COMBINABLE	COMMUNICATION ARTS
0597_04_LC_L W_US-EN_NA	BULLYING: HOW TO PROTECT YOUR CHILD	CLASSROOM	01/2009- 12/2010	1.0	0.0	0	NON-ACADEMIC
7011_01_HA_H CX_US-EN-NA	BUSINESS NEEDS MODELING	CLASSROOM	01/2000- 12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ ELECTIVE
000610_04_LC _LW_US- EN_NA	CARING FOR A LOVED ONE WITH ALZHEIMER'S DISEASE	CLASSROOM	01/2010- 12/2010	1.0	1.0	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
4926_02_HA_CM_NA	CHANGE MANAGEMENT FUNDAMENTALS	CLASSROOM	01/2000-12/2010	3.0	3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
4927_02_HA_CM_NA	CHANGE MANAGEMENT FUNDAMENTALS: IDENTIFY THE CHANGE	CLASSROOM	01/2000-12/2010	4.0	4.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
4928_02_HA_CM_NA	CHANGE MANAGEMENT FUNDAMENTALS: PREPARE TO CHANGE	CLASSROOM	01/2000-12/2010	3.0	3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
4929_02_HA_CM_NA	CHANGE MANAGEMENT: PLAN AND IMPLEMENT THE CHANGE	CLASSROOM	01/2009-12/2010	4.0	4.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
0502_04_LCW_US-EN_NA	CHILD CARE OPTIONS	CLASSROOM	01/2009-12/2010	1.0	0.0	0	NON-ACADEMIC
023101_04_HA_ME_US-EN_NA	COACHING - ESSENTIALS OF LEADERSHIP*	CLASSROOM	01/2007-12/2010	4.0	4.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
023301_04_HA_ME_US-EN_NA	COACHING - MANAGING PERFORMANCE PROBLEMS*	CLASSROOM	01/2007-12/2010	4.0	4.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
023202_04_HA_ME_US-EN_NA	COACHING FOR IMPROVEMENT*	CLASSROOM	01/2007-12/2010	4.0	4.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
023201_04_HA_ME_US-EN_NA	COACHING FOR SUCCESS*	CLASSROOM	01/2007-12/2010	4.0	4.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
<p>*NOTE- THE COURSES ABOVE INDICATED WITH AN ASTERISK WILL DUPLICATE COURSE "BUILDING MANAGER EFFECTIVENESS MODULE 1 - 3. IF ANY OF THE "BUILDING MANAGER EFFECTIVENESS MODULE 1 - 3 HAVE BEEN TAKEN ALONG WITH THE 4 COURSES INDICATED ABOVE, STUDENTS WILL ONLY RECEIVE CREDIT FOR EITHER, BUT NOT BOTH.</p>							
0593_04_LCW_US-EN_NA	COMMUNICATING WITH YOUR OLDER LOVED ONE	CLASSROOM	01/2009-12/2010	1.0	0.0	0	NON-ACADEMIC
4922_02_HA_COMM_US-EN_NA	CONSULTING SKILLS - GBS/GCS/CML	CLASSROOM	01/2000-12/2010	12.0	12.0	0.5	INTERDISCIPLINARY/ELECTIVE
0559_04_LCW_US-EN_NA	COULD YOUR CHILD HAVE A LEARNING DISABILITY?	CLASSROOM	01/2009-12/2010	1.0	1.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
4923_02_US-EN_NA	COUNTDOWN	CLASSROOM	01/2006-12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ELECTIVE
<p>*NOTE- STUDENTS WHO HAVE ALSO COMPLETED THE PROJECT MANAGEMENT LEARNING PROGRAM COURSES LISTED BELOW WILL NOT RECEIVE CREDIT FOR THE COURSE ABOVE TOO, SINCE THE CONTENT DUPLICATES.</p>							

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
0430_04_HA_CD_US-EN_GLB_v4AUG09	CROSS-CULTURAL/DIVERSITY--THE BUSINESS CASE	SELF-PACED	01/2006-12/2010	0.8	0.0	0	TOO FEW HOURS
0434_04_HA_CD_US-EN_NA	CROSS-CULTURAL/DIVERSITY: BUILDING BRIDGES--INDIA	CLASSROOM	01/2006-12/2010	4.5	4.5	COMBINABLE	SOCIAL SCIENCE
0431_04_HA_CD_US-EN_NA	CROSS-CULTURAL/DIVERSITY: THE POWER OF WORLDVIEWS	CLASSROOM	01/2006-12/2010	4.5	4.5	COMBINABLE	SOCIAL SCIENCE
9058_04_HA_OMM_US-EN_NA	DELIVERING EFFECTIVE TRAINING	CLASSROOM	01/1998-12/1998	16.0	16.0	1	INTERDISCIPLINARY/ELECTIVE
9059_04_HA_OMM_US-EN_NA	DELIVERING VIRTUAL TRAINING	CLASSROOM	01/2009-12/2010	3.0	3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
0009_04_HA_OMM_US-EN_NA	EFFECTIVE CONVERSATIONS	CLASSROOM	01/2004-12/2010	8.0	8.0	0.5	COMMUNICATION ARTS
9273_01_HA_MPO_PM_GLB	FUNDAMENTALS OF ASSOCIATE DEVELOPMENT AND PERFORMANCE: FACILITATED VERSION	CLASSROOM	01/2008-12/2010	3.0	3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
000613_04_HA_US-EN_GLB	LEADER INSIGHTS: BUSINESS ACUMEN	CLASSROOM	01/2009-12/2010	2.0	2.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
000615_04_HA_US-EN_GLB	LEADER INSIGHTS: CLIENT FOCUS	CLASSROOM	01/2009-12/2010	2.0	2.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
000617_04_HA_US-EN_GLB	LEADER INSIGHTS: DOMAIN EXPERTISE	CLASSROOM	01/2009-12/2010	2.0	2.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
000614_04_HA_US-EN_GLB	LEADER INSIGHTS: OPERATIONAL EXCELLENCE	CLASSROOM	01/2009-12/2010	2.0	2.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
000616_04_HA_US-EN_GLB	LEADER INSIGHTS: PERSONAL IMPACT	CLASSROOM	01/2009-12/2010	2.0	2.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
8999_01_HA_US-EN_GBL	LEARNING@HEWITT	CLASSROOM	01/2005-12/2010	1.5	0.0	0	NON-ACADEMIC
0002_CNS_COMM_US-EN_US	LITTLE THINGS COUNT (CONSULTING ONLY)	CLASSROOM	01/1990-12/2010	3.0	0.0	0	NON-ACADEMIC

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
0297C_04_HA_ME_US-EN_NA_CNS	MANAGING ASSOCIATE RELATIONS ISSUES - CNS SEGMENT	CLASSROOM	01/2006-12/2010	4.0	0.0	0	NON-ACADEMIC
0297L_04_HA_ME_US-EN_NA_LEADERS	MANAGING ASSOCIATE RELATIONS ISSUES-LEADER VERSION	CLASSROOM	01/2006-12/2010	4.0	0.0	0	NON-ACADEMIC
0238_04_HA_BME_US-EN_NA	MANAGING CROSS CULTURALLY	CLASSROOM	01/2009-12/2010	6.5	6.5	COMBINABLE	SOCIAL SCIENCE
0007_04_HA_US-EN_NA	MANAGING FOR VALUE	CLASSROOM	01/2002-12/2010	8.0	0.0	0	NON-ACADEMIC
5512_02_HA_GBS_US-EN_NA	MS WORD 2002 FOR HEWITT ASSOCIATES INTERMEDIATE	CLASSROOM	01/2002-12/2010	3.5	3.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THE PROJECT MANAGEMENT LEARNING PROGRAM*	CLASSROOM	01/1995-12/2010	40 HOURS	40 HOURS	2.5	INTERDISCIPLINARY/ELECTIVE
9101_01_HA_HCX_US-EN_NA	PMLP - FINAL ASSESSMENT	CLASSROOM	01/1995-12/2010	8.0	SEE CREDIT AWARD ABOVE		
9097_01_HA_HCX_US-EN_NA	PMLP - INTEGRATION MANAGEMENT	CLASSROOM	01/1995-12/2010	8.0	SEE CREDIT AWARD ABOVE		
9099_01_HA_HCX_US-EN_NA	PMLP - QUALITY MANAGEMENT	CLASSROOM	01/1995-12/2010	8.0	SEE CREDIT AWARD ABOVE		
9098_01_HA_HCX_US-EN_NA	PMLP - SCOPE AND RESOURCE MANAGEMENT	CLASSROOM	01/1995-12/2010	8.0	SEE CREDIT AWARD ABOVE		
9100_01_HA_HCX_US-EN_NA	PMLP - THE BUSINESS OF MANAGING CONTROLLABLE INCOME	CLASSROOM	01/1995-12/2010	8.0	SEE CREDIT AWARD ABOVE		
962814_01_HA_MPO_MCX_US-EN_NA	HR BPO PMLP LEARNING PROGRAM	CLASSROOM	01/2010-12/2010	32.0	32.0	2.00	INTERDISCIPLINARY/ELECTIVE
0001_03_HA_CNS_ZZZ_ZZZ_COMM_US-EN_NA	PRESENTATION EFFECTIVENESS TRAINING FOR LEADERS	CLASSROOM	01/2008-12/2010	17.0	17.0	1	INTERDISCIPLINARY/ELECTIVE
0005_04_ZF_COMM_US-EN_NA	PRESENTATION SKILLS WORKSHOP (CONSULTING)	CLASSROOM	01/1995-12/2010	16.0	16.0	1	INTERDISCIPLINARY/ELECTIVE

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	PROJECT MANAGEMENT*	CLASSROOM	01/2000-12/2010	40 HOURS	40 HOURS	2.5	INTERDISCIPLINARY/ELECTIVE
7058_02_HA_PM_GBS_US-EN_NA	PROJECT MANAGEMENT: EXECUTING/CONTROLLING/CLOSING	CLASSROOM	01/2000-12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ELECTIVE
7055_02_HA_PM_GBS_US-EN_NA	PROJECT MANAGEMENT: INTRO. TO PROJECT MANAGEMENT	CLASSROOM	01/2000-12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ELECTIVE
7059_02_HA_PM_GBS_US-EN_NA	PROJECT MANAGEMENT: NETWORK DIAGRAMMING	CLASSROOM	01/2000-12/2010	3.0	3.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
7056_02_HA_PM_GBS_US-EN_NA	PROJECT MANAGEMENT: PROJECT MANAGEMENT PLANNING	CLASSROOM	01/2000-12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ELECTIVE
7060_02_HA_PM_GBS_US-EN_NA	PROJECT MANAGEMENT: PROJECT RISK MANAGEMENT	CLASSROOM	01/2000-12/2010	4.0	4.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
7057_02_HA_PM_GBS_US-EN_NA	PROJECT MANAGEMENT: PROJECT SCOPE MANAGEMENT	CLASSROOM	01/2000-12/2010	1.0	1.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
9502_01_HA_BEN_BCX_US-EN_GLB	PROJECT MANAGER FUNDAMENTALS: THE ART OF PM IN TBA	CLASSROOM	01/2000-12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ELECTIVE
706402_01_HA_HCX_US-EN_NA	PROJECT MANAGER LEARNING: FINANCIAL CONCEPTS AND ROUTINES -DAY 1: OVERVIEW OF FINANCIAL CONCEPTS AND REVENUE	CLASSROOM	01/2007-12/2010	8.0	0.0	0	NON-ACADEMIC
706403_01_HA_HCX_US-EN_NA	PROJECT MANAGER LEARNING: FINANCIAL CONCEPTS AND ROUTINES -DAY 2: FORECASTING FTE/HEADCOUNT AND CLIENT EXPENSE AND PUTTING IT ALL TOGETHER	CLASSROOM	01/2007-12/2010	8.0	0.0	0	NON-ACADEMIC
1500_04_BG_CNS_HRO_SALES_US-EN_NA	SITUATIONAL NEGOTIATION SKILLS	CLASSROOM	01/2000-12/2010	16.0	16.0	1	INTERDISCIPLINARY/ELECTIVE
0213_01_HA_HCX_QL_US-EN_NA	SIX SIGMA GREEN BELT TRAINING	CLASSROOM	01/2006-12/2010	40.0	40.0	2.5	INTERDISCIPLINARY/ELECTIVE

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0220_01_HA_H CX_QL_US- EN_NA	SIX SIGMA LEADERSHIP TRAINING	CLASSROOM	01/2006- 12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ ELECTIVE
0217_01_HA_H CX_QL_US- EN_NA	SIX SIGMA LEAN TRAINING	CLASSROOM	01/2006- 12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ ELECTIVE
0214_01_HA_H CX_QL_US- EN_NA	SIX SIGMA YELLOW BELT TRAINING	CLASSROOM	01/2006- 12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ ELECTIVE
0439_04_HA_C CD_US-EN_NA	THE POWER OF WORLDVIEWS (FOR VIRTUAL ASSOCIATES)	CLASSROOM	01/2008- 12/2010	5.0	5.0	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
TT0431L_04_H A_CCD_US- EN_NA	TTT - LEAD - POWER OF WORLDVIEWS	CLASSROOM	01/2006- 12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ ELECTIVE
TT0431G_04_H A_CCD_US- EN_NA_TTT	TTT: GENERAL - POWER OF WORLDVIEWS	CLASSROOM	01/2006- 12/2010	8.0	8.0	0.5	INTERDISCIPLINARY/ ELECTIVE
TT0297_04_HA _ME_US- EN_NA_TTT	TTT: MANAGING ASSOCIATE RELATIONS ISSUES	CLASSROOM	01/2006- 12/2010	6.0	6.0	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
TT0231_04_HA _ME_US- EN_NA_TTT	TTT: MODULE 1: BUILDING MANAGER EFFECTIVENESS	CLASSROOM	01/2006- 12/2010	24.0	24.0	1.5	INTERDISCIPLINARY/ ELECTIVE
0014_04_BC_C OMM_US- EN_NA	WRITING WITH IMPACT	CLASSROOM	01/1995- 12/2010	10.5	10.5	0.5	COMMUNICATION ARTS
102905_03_BC _US-EN_NA	WRITING WITH IMPACT - VIRTUAL SESSION FOR CONSULTING ASSOCIATES	CLASSROOM	01/2009- 12/2010	4.8	4.8	COMBINABLE	COMMUNICATION ARTS
832102- A_01_HA_BEN _PA_US- EN_GBL_V1.S EPT06	ASSESSMENT: CODING SAS MACROS II	SELF-PACED	01/2006- 12/2010	0.4	0.0	0	NON-ACADEMIC
964011- A_04_HA_US- EN_IN_V1.0NO V09	BASIC PROBLEM SOLVING AND DECISION MAKING ASSESSMENT	SELF-PACED	01/2009- 12/2010	0.3	0.0	0	NON-ACADEMIC
98905_02_NIIT _HR_US- EN_GBL_V1.01 08	BP 401: MANAGING AND LEADING CHANGE	SELF-PACED	01/2008- 12/2010	1.5	1.5	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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98903_02_NIIT_HR_US-EN_GBL_V1.1018	BP 402: PARTNERING TO BUILD TOMORROW'S CAPABILITIES	SELF-PACED	01/2008-12/2010	1.5	1.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
98906_02_NIIT_HR_US-EN_GLB_V1JUN08	BP 403: BEING A BUSINESS DRIVER- WHAT THE LINE (REALLY) WANTS	SELF-PACED	01/2008-12/2010	1.5	1.5	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	CULTURAL DETECTIVE	SELF-PACED	01/2008-12/2010	7 HOURS	7 HOURS	COMBINABLE	SOCIAL SCIENCE
043505_04_HA_CCD_US-EN_GLB_V1MAY08	CULTURAL DETECTIVE: ARGENTINA	SELF-PACED	01/2008-12/2010	0.5		SEE CREDIT AWARD ABOVE	
043506_04_HA_CCD_US-EN_GLB_V1MAY08	CULTURAL DETECTIVE: AUSTRALIA	SELF-PACED	01/2008-12/2010	0.5		SEE CREDIT AWARD ABOVE	
043507_04_HA_CCD_US-EN_GLB_V1MAY08	CULTURAL DETECTIVE: BRAZIL	SELF-PACED	01/2008-12/2010	0.5		SEE CREDIT AWARD ABOVE	
043508_04_HA_CCD_US-EN_GLB_V1MAY08	CULTURAL DETECTIVE: CANADA	SELF-PACED	01/2008-12/2010	0.5		SEE CREDIT AWARD ABOVE	
043503_04_HA_CCD_US-EN_GLB_V1MAY08	CULTURAL DETECTIVE: CHINA	SELF-PACED	01/2008-12/2010	0.5		SEE CREDIT AWARD ABOVE	
043509_04_HA_CCD_US-EN_GLB_V1MAY08	CULTURAL DETECTIVE: ENGLAND	SELF-PACED	01/2008-12/2010	0.5		SEE CREDIT AWARD ABOVE	
043510_04_HA_CCD_US-EN_GLB_V1MAY08	CULTURAL DETECTIVE: FRANCE	SELF-PACED	01/2008-12/2010	0.5		SEE CREDIT AWARD ABOVE	
043515_04_HA_CCD_US-EN_GLB_V1MAY08	CULTURAL DETECTIVE: GENERATIONAL HARMONY	SELF-PACED	01/2008-12/2010	0.5		SEE CREDIT AWARD ABOVE	

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043502_04_HA _CCD_US- EN_GLB_V1M AY08	CULTURAL DETECTIVE: INDIA	SELF-PACED	01/2008- 12/2010	0.5		SEE CREDIT AWARD ABOVE	
043511_04_HA _CCD_US- EN_GLB_V1M AY08	CULTURAL DETECTIVE: JAPAN	SELF-PACED	01/2008- 12/2010	0.5		SEE CREDIT AWARD ABOVE	
043512_04_HA _CCD_US- EN_GLB_V1M AY08	CULTURAL DETECTIVE: MEXICO	SELF-PACED	01/2008- 12/2010	0.5		SEE CREDIT AWARD ABOVE	
043513_04_HA _CCD_US- EN_GLB_V1M AY08	CULTURAL DETECTIVE: POLAND	SELF-PACED	01/2008- 12/2010	0.5		SEE CREDIT AWARD ABOVE	
043514_04_HA _CCD_US- EN_GLB_V1M AY08	CULTURAL DETECTIVE: SINGAPORE	SELF-PACED	01/2008- 12/2010	0.5		SEE CREDIT AWARD ABOVE	
043504_04_HA _CCD_US- EN_GLB_V1M AY08	CULTURAL DETECTIVE: USA	SELF-PACED	01/2008- 12/2010	0.5		SEE CREDIT AWARD ABOVE	
*NOTES- STUDENTS WILL ONLY RECEIVE CREDIT IF THEY COMPLETED ALL OF THE ABOVE COURSES. INDIVIDUAL COURSES WILL NOT BE AWARDED CREDIT DUE TO THE COURSES NOT BEING OVER ONE HOUR IN LENGTH.							
880314- A_01_HA_BEN _BCX_US- EN_GLB_V1.0 OCT09	EFFECTIVE CHANGE ORDER CONVERSATIONS ASSESSMENT	SELF-PACED	01/2009- 12/2010	1.0	0.0	0	NON-ACADEMIC
964008- A_04_HA_US- EN_IN_V1.0NO V09	EFFECTIVE GLOBAL BUSINESS COMMUNICATION - I ASSESSMENT	SELF-PACED	01/2009- 12/2010	0.3	0.0	0	NON-ACADEMIC
964009- A_04_HA_US- EN_IN_V1.0NO V09	EFFECTIVE GLOBAL BUSINESS COMMUNICATION ? II ASSESSMENT	SELF-PACED	01/2009- 12/2010	0.3	0.0	0	NON-ACADEMIC

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964010-A_04_HA_US-EN_IN_V1.0NOV09	INTRODUCTION TO CHANGE MANAGEMENT ASSESSMENT	SELF-PACED	01/2009-12/2010	0.3	0.0	0	NON-ACADEMIC
987654_04_HA_GBS_US-EN_GBS_V1.FEB07	INTRODUCTION TO CONSULTING SKILLS	SELF-PACED	01/2007-12/2010	1.0	1.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
5010_01_HA_US-EN_GLB_V1.JUL06	MACROMEDIA CAPTIVATE OVERVIEW	SELF-PACED	01/2006-12/2010	1.0	1.0	COMBINABLE	INTERDISCIPLINARY/ELECTIVE