



IN-N-OUT BURGER

2009,2012 Credit Recommendation Guide

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.

Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 09/14/2012

*Credit will be awarded for completion of the entire program, not for individual courses.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Fourth Manager Class	Classroom	01/2009-12/2009	57.75 Hour(s)	27.5	1.5	Interdisciplinary/Elective
	Baldwin Park Tour	Classroom	01/2009-12/2009	2.75 Hour(s)			*Please see credit award above
	Character	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Checkout	Classroom	01/2009-12/2009	4 Hour(s)			*Please see credit award above
	Checkout Troubleshooting	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Cleanliness	Classroom	01/2009-12/2009	2.75 Hour(s)			*Please see credit award above
	Culture	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above
	Customer Service	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Disc Profiles	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Efficient Shift Planning	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Finance	Classroom	01/2009-12/2009	1 Hour(s)			*Please see credit award above
	Health And Food Safety	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Improving Job Performance	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above
	Leadership	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	LMS Training	Classroom	01/2009-12/2009	1.25 Hour(s)			*Please see credit award above
	Labor Laws	Classroom	01/2009-12/2009	3.25 Hour(s)			*Please see credit award above
	Maintenance	Classroom	01/2009-12/2009	1.5 Hour(s)			*Please see credit award above
	Personal And Professional Growth	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Profitability	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Quality	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above
	Risk Management	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Robberies And Security	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above
	Shades Of Harassment	Classroom	01/2009-12/2009	2.25 Hour(s)			*Please see credit award above
	Top Ten	Classroom	01/2009-12/2009	1 Hour(s)			*Please see credit award above
	Training	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Third Manager Class	Classroom	01/2009-12/2009	45.75 Hour(s)	31.75	2	Interdisciplinary/Elective
	Attitude	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Back Office Reports	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Benefits	Classroom	01/2009-12/2009	0.75 Hour(s)			*Please see credit award above
	Character	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Checkout	Classroom	01/2009-12/2009	4 Hour(s)			*Please see credit award above
	Complaint Reduction	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Effective Discipline	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Emotional Engagement	Classroom	01/2009-12/2009	3.25 Hour(s)			*Please see credit award above

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Five Functions Of A Great Team	Classroom	01/2009-12/2009	1 Hour(s)			*Please see credit award above
	Interviewing	Classroom	01/2009-12/2009	1.5 Hour(s)			*Please see credit award above
	Labor Laws	Classroom	01/2009-12/2009	3.5 Hour(s)			*Please see credit award above
	Leadership	Classroom	01/2009-12/2009	2.75 Hour(s)			*Please see credit award above
	Lid Lifting And Initiative	Classroom	01/2009-12/2009	1.75 Hour(s)			*Please see credit award above
	Mis Troubleshooting	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Motivating	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Positive Confrontation	Classroom	01/2009-12/2009	3.25 Hour(s)			*Please see credit award above
	Public Relations	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Risk Management	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Roles And Responsibilities	Classroom	01/2009-12/2009	1.5 Hour(s)			*Please see credit award above
	Time Management	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Training	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Assistant Manager Class	Classroom	01/2009-12/2009	25.5 Hour(s)	12.5	0.5	Interdisciplinary/Elective
	Communication	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Culture	Classroom	01/2009-12/2009	1.5 Hour(s)			*Please see credit award above
	How To Write Evaluations	Classroom	01/2009-12/2009	1.5 Hour(s)			*Please see credit award above
	Interviewing	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Labor Laws	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above
	P&L/Positive Change	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Quality	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Roles And Responsibilities	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Scheduling	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above
	Sexual Harassment	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Strengths Based Managing	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Manager Prep Class	Classroom	01/2009-12/2009	28.25 Hour(s)	11.25	0.5	Interdisciplinary/Elective
	Five Day Orientation/Paperwork	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above
	Great Managing	Classroom	01/2009-12/2009	2.75 Hour(s)			*Please see credit award above
	Handling And Transition	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Interviewing	Classroom	01/2009-12/2009	1.5 Hour(s)			*Please see credit award above
	People Development	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Performance Appraisals	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above
	Professionalism	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Quality	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Reports And Analysis	Classroom	01/2009-12/2009	3.5 Hour(s)			*Please see credit award above
	Setting Clear Expectations	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Store Meetings	Classroom	01/2009-12/2009	2.5 Hour(s)			*Please see credit award above
	Values	Classroom	01/2009-12/2009	0.5 Hour(s)			*Please see credit award above
	Store Manager Class	Classroom	01/2009-12/2009	12 Hour(s)	9	0.5	Interdisciplinary/Elective
	MIS Part I: Back Office	Classroom	01/2009-12/2009	1 Hour(s)			*Please see credit award above
	MIS Part II: Microsoft Office	Classroom	01/2009-12/2009	1.5 Hour(s)			*Please see credit award above
	Public Speaking	Classroom	01/2009-12/2009	6 Hour(s)			*Please see credit award above
	Store Meetings	Classroom	01/2009-12/2009	2 Hour(s)			*Please see credit award above
	Trust Me Book Discussion	Classroom	01/2009-12/2009	1.5 Hour(s)			*Please see credit award above
	Divisional Manager Orientation	Classroom	01/2009-12/2009	31.5 Hour(s)	17.5	1	Interdisciplinary/Elective
	Accounting/Payroll	Classroom	01/2009-12/2009	1 Hour(s)			*Please see credit award above
	Asset Protection- Auditing And Cash Control	Classroom	01/2009-12/2009	3.5 Hour(s)			*Please see credit award above
	Asset Protection- Divisional Manager Assistance	Classroom	01/2009-12/2009	1.5 Hour(s)			*Please see credit award above
	Creating Magic Book Discussion	Classroom	01/2009-12/2009	5 Hour(s)			*Please see credit award above
	Customer Service	Classroom	01/2009-12/2009	1 Hour(s)			*Please see credit award above

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Divisional Manager Compensation/Benefits	Classroom	01/2009-12/2009	0.75 Hour(s)			*Please see credit award above
	Divisional Manager Expectations	Classroom	01/2009-12/2009	1 Hour(s)			*Please see credit award above
	Human Resources- Labor Laws And Discipline Process	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above
	Human Resources- Sexual Harassment	Classroom	01/2009-12/2009	3 Hour(s)			*Please see credit award above
	M.I.S.	Classroom	01/2009-12/2009	4 Hour(s)			*Please see credit award above
	Maintenance	Classroom	01/2009-12/2009	0.75 Hour(s)			*Please see credit award above
	Marketing	Classroom	01/2009-12/2009	1 Hour(s)			*Please see credit award above
	Operations	Classroom	01/2009-12/2009	1.25 Hour(s)			*Please see credit award above
	Ride-Along	Classroom	01/2009-12/2009	2.75 Hour(s)			*Please see credit award above
	Risk Management	Classroom	01/2009-12/2009	1 Hour(s)			*Please see credit award above
	DM Survey Results	Classroom	01/2009-12/2009	1 Hour(s)			*Please see credit award above
	Fourth Manager Class	Classroom	01/2012-12/2012	60.5 Hour(s)	29.5	1.5	Interdisciplinary/Elective
	Baldwin Park Tour	Classroom	01/2012-12/2012	3.75 Hour(s)			*Please see credit award above
	Character	Classroom	01/2012-12/2012	2.5 Hour(s)			*Please see credit award above
	Checkout	Classroom	01/2012-12/2012	3 Hour(s)			*Please see credit award above
	Checkout Troubleshooting	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above
	Cleanliness	Classroom	01/2012-12/2012	2.75 Hour(s)			*Please see credit award above
	Culture	Classroom	01/2012-12/2012	3 Hour(s)			*Please see credit award above
	Customer Service	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above
	Disc Profiles	Classroom	01/2012-12/2012	3 Hour(s)			*Please see credit award above
	Efficient Shift Planning	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above
	Finance	Classroom	01/2012-12/2012	1 Hour(s)			*Please see credit award above
	Health And Food Safety	Classroom	01/2012-12/2012	4 Hour(s)			*Please see credit award above
	Improving Job Performance	Classroom	01/2012-12/2012	2.75 Hour(s)			*Please see credit award above
	Leadership	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	LMS Training	Classroom	01/2012-12/2012	1.25 Hour(s)			*Please see credit award above
	Labor Laws	Classroom	01/2012-12/2012	3.25 Hour(s)			*Please see credit award above
	Maintenance	Classroom	01/2012-12/2012	2.25 Hour(s)			*Please see credit award above
	Personal And Professional Growth	Classroom	01/2012-12/2012	3.5 Hour(s)			*Please see credit award above
	Profitability	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above
	Quality	Classroom	01/2012-12/2012	2.5 Hour(s)			*Please see credit award above
	Risk Management	Classroom	01/2012-12/2012	2.75 Hour(s)			*Please see credit award above
	Robberies And Security	Classroom	01/2012-12/2012	2.5 Hour(s)			*Please see credit award above
	Shades Of Harassment	Classroom	01/2012-12/2012	3.25 Hour(s)			*Please see credit award above
	Top Ten	Classroom	01/2012-12/2012	1 Hour(s)			*Please see credit award above
	Training	Classroom	01/2012-12/2012	2.5 Hour(s)			*Please see credit award above
	Third Manager Class	Classroom	01/2012-12/2012	43.5 Hour(s)	33	2.0	Interdisciplinary/Elective
	Attitude	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above
	Back Office Reports	Classroom	01/2012-12/2012	1.75 Hour(s)			*Please see credit award above
	Character	Classroom	01/2012-12/2012	2.5 Hour(s)			*Please see credit award above
	Checkout	Classroom	01/2012-12/2012	3 Hour(s)			*Please see credit award above
	Complaint Reduction	Classroom	01/2012-12/2012	1.25 Hour(s)			*Please see credit award above
	Emotional Engagement	Classroom	01/2012-12/2012	1.75 Hour(s)			*Please see credit award above
	Five Functions Of A Great Team	Classroom	01/2012-12/2012	1.25 Hour(s)			*Please see credit award above
	Interviewing	Classroom	01/2012-12/2012	2.75 Hour(s)			*Please see credit award above
	Kronos	Classroom	01/2012-12/2012	1.5 Hour(s)			*Please see credit award above
	Labor Laws	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above
	Leadership	Classroom	01/2012-12/2012	2.25 Hour(s)			*Please see credit award above
	Maintenance	Classroom	01/2012-12/2012	8 Hour(s)			*Please see credit award above
	MIS Troubleshooting	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Panel Discussion	Classroom	01/2012-12/2012	1.75 Hour(s)			*Please see credit award above
	Positive Confrontation/Performance Management	Classroom	01/2012-12/2012	4 Hour(s)			*Please see credit award above
	Risk Management	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above
	Temperaments	Classroom	01/2012-12/2012	1.75 Hour(s)			*Please see credit award above
	Training	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above
	Store Manager Class	Classroom	01/2012-12/2012	11.5 Hour(s)	9	0.5	Interdisciplinary/Elective
	Developing Shift Managers	Classroom	01/2012-12/2012	3 Hour(s)			*Please see credit award above
	Behavior Based Interviewing	Classroom	01/2012-12/2012	2 Hour(s)			*Please see credit award above
	Customer Service	Classroom	01/2012-12/2012	1 Hour(s)			*Please see credit award above
	History	Classroom	01/2012-12/2012	1.5 Hour(s)			*Please see credit award above
	Finance	Classroom	01/2012-12/2012	1 Hour(s)			*Please see credit award above
	Labor	Classroom	01/2012-12/2012	1.5 Hour(s)			*Please see credit award above
	Table Discussion	Classroom	01/2012-12/2012	1 Hour(s)			*Please see credit award above
	Coaching	Classroom	01/2012-12/2012	0.5 Hour(s)			*Please see credit award above