



KITCHELL CONTRACTORS INC OF ARIZONA

2010-2014 Credit Recommendation Guide

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.

Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 10/29/2018

*Credit will be awarded for completion of the entire program, not for individual courses.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Kitchell Leadership Program	Classroom	01/2010-12/2014	90 Hour(s)	45.84	3.0	Interdisciplinary/Elective
	Emotional Intelligence	Classroom	01/2010-12/2014	9 Hour(s)	5	*Please see credit award above.	
	Foundations Of Leadership	Classroom	01/2010-12/2014	9 Hour(s)	2.5	*Please see credit award above.	
	Kitchell Vision, Mission, And Values	Classroom	01/2010-12/2014	9 Hour(s)	0	*Please see credit award above.	
	Personal Vision, Mission, And Values	Classroom	01/2010-12/2014	9 Hour(s)	6.75	*Please see credit award above.	
	Communication Skills	Classroom	01/2010-12/2014	9 Hour(s)	4	*Please see credit award above.	
	Developing Conflict Competence	Classroom	01/2012-12/2014	9 Hour(s)	6.5	*Please see credit award above.	
	Leader as Coach	Classroom	01/2012-12/2014	9 Hour(s)	4.75	*Please see credit award above.	
	Team Emotional & Social Intelligence	Classroom	01/2012-12/2014	9 Hour(s)	2.84	*Please see credit award above.	

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Convening Conversations That Matter	Classroom	01/2012-12/2014	9 Hour(s)	6.25		*Please see credit award above.
	Employee Engagement and Motivation	Classroom	01/2012-12/2014	9 Hour(s)	7.25		*Please see credit award above.

The University's Central Administration is located at 4035 S. Riverpoint Parkway Phoenix, AZ 85040. University of Phoenix is accredited by The Higher Learning Commission and is a member of the North Central Association. For additional information, contact The Higher Learning Commission, ncaahlc.org.

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