



# MCDONALD'S CORPORATION

## 1974-2013 Credit Recommendation Guide

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix. Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency:** General Education or Elective category to which credit can be applied.

**Combinable:** Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic:** Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours:** Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours:** Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 10/01/2019

[Click here to go to Corporate website.](#)

\*Students must submit an official transcript from the American Council on Education (ACE) to have credit awarded to a student's record at University of Phoenix for activities completed at McDonald's Corporation. Certain states may limit the number of non-traditional credits that apply to a degree program. UOPX will observe these specific state regulations and apply nontraditional credits (including ACE) as appropriate.

\*\* These courses can be applied towards Upper Division Interdisciplinary/Elective credit where applicable to UOPX program.

| Course Number | Course Title                                 | Delivery Method | Course Year     | Course Length | Applicable Hours | Credits Recommended | University of Phoenix Equivalency |
|---------------|--|-----------------|-----------------|---------------|------------------|---------------------|-----------------------------------|
|               | Advanced Operations Course (AOC) Version 1   | Classroom       | 01/1974-12/1983 | *             | *                | 4.0                 | Interdisciplinary/Elective        |
|               | Advanced Operations Course (AOC) Version 2   | Classroom       | 01/1984-11/1990 | *             | *                | 4.0                 | Interdisciplinary/Elective        |
|               | **Advanced Operations Course (AOC) Version 3 | Classroom       | 12/1990-12/1996 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | **Advanced Operations Course (AOC) Version 4 | Classroom       | 01/1997-12/2000 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | **Advanced Restaurant Management Version 1   | Classroom       | 12/1977-12/1983 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Advanced Restaurant Management Version 2   | Classroom       | 01/1984-12/1990 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Advanced Shift Management Version 1         | Classroom       | 02/1999-07/2004 | *             | *                | 1.0                 | Interdisciplinary/Elective        |

| Course Number | Course Title  | Delivery Method | Course Year     | Course Length | Applicable Hours | Credits Recommended | University of Phoenix Equivalency |
|---------------|---|-----------------|-----------------|---------------|------------------|---------------------|-----------------------------------|
|               | *Advanced Shift Management Version 2                  | Classroom       | 08/2004-12/2013 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | *Basic Management Course (BMC) Version 1              | Classroom       | 01/1990-06/1990 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Basic Management Course (BMC) Version 2              | Classroom       | 07/1990-12/1999 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Basic Operations Course (BOC) Version 1              | Classroom       | 01/1979-07/1985 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Basic Operations Course (BOC) Version 2              | Classroom       | 08/1985-02/1989 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Basic Operations Course (BOC) Version 3              | Classroom       | 03/1989-07/1992 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Basic Operations Course (BOC) Version 4              | Classroom       | 08/1992-12/1999 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Basic Shift Management Version 1                     | Classroom       | 02/1999-02/2004 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | *Basic Shift Management Version 2                     | Classroom       | 03/2004-05/2010 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Basic Shift Management Version 3                     | Classroom       | 06/2010-12/2013 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | Basic Shift Management: Winning with Shift Management | Classroom       | 10/2010-12/2013 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | **Business Consultant Development Program             | Classroom       | 06/1996-06/1999 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | **Business Consultant's Course                        | Classroom       | 12/1996-06/1999 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Business Consultants MDP                            | Classroom       | 09/2004-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | **Business Leadership Practices (BLP) Version 1       | Classroom       | 03/2001-01/2004 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | **Business Leadership Practices (BLP) Version 2       | Classroom       | 02/2004-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | **Business Management-MDP 4                           | Classroom       | 08/2003-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | *Delivery Skills for Presentations Version 1          | Classroom       | 01/1978-06/2005 | *             | *                | 1.0                 | Communication Arts                |
|               | *Delivery Skills for Presentations Version 2          | Classroom       | 07/2005-05/2010 | *             | *                | 1.0                 | Communication Arts                |
|               | *Delivery Skills for Presentations Version 3          | Classroom       | 06/2010-12/2013 | *             | *                | 1.0                 | Communication Arts                |
|               | **Department Heads Course                             | Classroom       | 03/1996-12/2013 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | **Department Management Capstone                      | Classroom       | 10/2010-12/2013 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | *Department Manager Shared                            | Classroom       | 03/2010-12/2013 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | **Developing a Global Mindset                         | Classroom       | 06/2000-12/2013 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | **Effective Management Practices Version 1            | Classroom       | 08/1999-01/2003 | *             | *                | 3.0                 | Interdisciplinary/Elective        |

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|               | **Effective Management Practices Version 2  | Classroom       | 02/2003-07/2004 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Effective Management Practices Version 3  | Classroom       | 08/2004-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | *Field Consultant's Development Program Version 1                                       | Classroom       | 02/1981-05/1989 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Field Consultant's Development Program Version 2                                      | Classroom       | 06/1989-06/1999 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Field Consultants' Class  | Classroom       | 12/1975-10/1996 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Financial Skills Development Version 1  | Classroom       | 01/2003-09/2005 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | **Financial Skills Development Version 2  | Classroom       | 10/2005-12/2013 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Foundations of Leadership Version 1   | Classroom       | 01/1998-07/2001 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Foundations of Leadership Version 2   | Classroom       | 08/2001-05/2010 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Foundations of Leadership Version 3   | Classroom       | 06/2010-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | *Guest Service Manager Functional   | Classroom       | 03/2010-12/2013 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | *Intermediate Operations Course (IOC) Version 1   | Classroom       | 08/1978-08/1982 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | *Intermediate Operations Course (IOC) Version 2   | Classroom       | 09/1982-05/1992 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Intermediate Operations Course (IOC) Version 3   | Classroom       | 06/1992-12/2000 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Kitchen Manager Functional   | Classroom       | 03/2010-12/2013 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Management Development Program (MDP) and Development Program Vol IV (MDP IV) Version 1 | Classroom       | 09/1977-02/1985 | *             | *                | 6.0                 | Interdisciplinary/Elective        |
|               | *Management Development Program (MDP) and Development Program Vol IV (MDP IV) Version 2 | Classroom       | 03/1985-04/1990 | *             | *                | 6.0                 | Interdisciplinary/Elective        |
|               | *Management Development Program (MDP) and Development Program Vol IV (MDP IV) Version 3 | Classroom       | 05/1990-02/1997 | *             | *                | 6.0                 | Interdisciplinary/Elective        |
|               | *Management Development Program (MDP) and Development Program Vol IV (MDP IV) Version 4 | Classroom       | 03/1997-01/1999 | *             | *                | 6.0                 | Interdisciplinary/Elective        |
| MDP IV        | Management Development Program, Vol IV  | Classroom       | 03/1997-01/1999 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Managing the Organization   | Classroom       | 02/1999-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | Meeting Facilitation Skills   | Classroom       | 03/1995-11/2004 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | *Operations Consultants Course Version 1  | Classroom       | 09/1975-02/1982 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Operations Consultants Course Version 2   | Classroom       | 03/1982-02/1991 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Operations Consultants Course Version 3   | Classroom       | 03/1991-08/2001 | *             | *                | 2.0                 | Interdisciplinary/Elective        |

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|               | **Operations Consultants Course Version 4                                | Classroom       | 09/2001-06/2005 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | **Operations Consultants Course Version 5                                | Classroom       | 07/2005-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | Operations Consultants Course-Training                                   | Classroom       | 10/1997-06/1999 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | Operations Consultants Development Program-Training                      | Classroom       | 11/1991-06/1999 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | **Operations Manager's Class (Operations Department Head's Class [ODHC]) | Classroom       | 04/1980-02/1999 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Operations Supervisor MDP  | Classroom       | 07/2004-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | *Partnering For Results Version 1  | Classroom       | 08/1999-05/2000 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Partnering For Results Version 2  | Classroom       | 06/2000-09/2005 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Partnering For Results Version 3                                       | Classroom       | 10/2005-12/2013 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *People Manager Functional   | Classroom       | 03/2010-12/2013 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Regional Equipment Classes Version 1                                    | Classroom       | 08/1990-12/1990 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | *Regional Equipment Classes Version 2                                    | Classroom       | 01/1991-08/1999 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
| MDP-3         | **Restaurant Management- MDP 3 Version 1                                 | Classroom       | 01/2004-05/2010 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
| MDP-3         | *Restaurant Management- MDP 3 Version 2                                  | Classroom       | 06/2010-12/2013 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
| MDP-3         | **Restaurant Operations Leadership Practices Version 1                   | Classroom       | 12/2000-07/2004 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | **Restaurant Operations Leadership Practices Version 2                   | Classroom       | 08/2004-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | *ServSafe Version 1  | Classroom       | 06/2001-10/2005 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | *ServSafe Version 2  | Classroom       | 11/2005-12/2013 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
|               | **Shift Management   | Classroom       | 02/1999-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
| MDP-1         | *Shift Management- MDP 1 Version 1                                       | Classroom       | 03/2004-09/2008 | *             | *                | 1.0                 | Interdisciplinary/Elective        |
| MDP-1         | *Shift Management- MDP 1 Version 2                                       | Classroom       | 10/2008-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
| MDP-2         | *Systems Management- MDP 2 Version 1                                     | Classroom       | 04/2002-05/2006 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
| MDP-2         | *Systems Management- MDP 2 Version 2                                     | Classroom       | 06/2006-12/2013 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | Training Consultants Course Version 1                                    | Classroom       | 04/1977-10/1980 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | Training Consultants Course Version 2                                    | Classroom       | 11/1980-06/1985 | *             | *                | 3.0                 | Interdisciplinary/Elective        |

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|               | Training Consultants Course Version 3                  | Classroom       | 07/1985-11/1990 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | Training Consultants Course Version 4                  | Classroom       | 04/2003-12/2003 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | Training Consultants Course Version 5                  | Classroom       | 01/2004-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | Training Consultants Development Program               | Classroom       | 01/2005-12/2013 | *             | *                | 3.0                 | Interdisciplinary/Elective        |
|               | *Transition to Consulting Version 1                    | Classroom       | 01/1980-11/1990 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Transition to Consulting Version 2                   | Classroom       | 12/1990-02/1991 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | **Transition to Consulting Version 3                   | Classroom       | 03/1991-10/1999 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | *Transition to Consulting Version 4                    | Classroom       | 11/1999-12/2013 | *             | *                | 2.0                 | Interdisciplinary/Elective        |
|               | General Manager Business Leadership Capstone Version 1 | Classroom       | 12/2011-12/2013 | *             | *                | 6.0                 | Interdisciplinary/Elective        |
|               | Introduction to Management Version 1                   | Classroom       | 10/2010-12/2013 | *             | *                | 1.0                 | Interdisciplinary/Elective        |

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