



# MEDTRONIC, INC.

## 2009-2014 Credit Recommendation Guide

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency:** General Education or Elective category to which credit can be applied.

**Combinable:** Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic:** Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours:** Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours:** Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 11/01/2018

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
LMGT-EDS-700000	Accelerating Performance through Coaching	Classroom	05/2009-05/2014	4 Hour(s)	4	Combinable	Interdisciplinary/Elective
LMGT-EDS-200093	Accelerating Team Productivity™	Classroom	01/2010-12/2010	2 Day(s)	14	0.5	Interdisciplinary/Elective
PRTM-EDS-200035	Achieving The Mission Through Inclusion	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
comm_17_a02_bs_enus	Addressing and Redistributing E-mail	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-WEB10-000024	Becoming A Manager: Leading & Communicating	Self-Paced	01/2010-12/2010	3.5 Hour(s)	1.75	Combinable	Interdisciplinary/Elective
mgmt_03_a03_bs_enus	Becoming a Manager: Leading and Communicating	Self-Paced	01/2011-10/2013	4 Hour(s)	2	Combinable	Interdisciplinary/Elective
LMGT-EDS-200305	Being a Medtronic Manager (BAMM)	Classroom/Self-Paced	01/2011-05/2014	4/7.25 Days/Hours	29.5	1.5	Interdisciplinary/Elective
LMGT-EDS-200300	Being A Medtronic Manager (BAMM) Foundations	Classroom/Self-Paced	01/2006-12/2010	6/34 Days/Hours	59	3.5	Interdisciplinary/Elective

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team_02_a01_bs_enus	Being an Effective Team Member	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
PRTM-WEB10-000017	Being An Effective Team Member	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
COMM012A	Building Improved Work Relationships Simulation	Self-Paced	01/2011-10/2013	0.5 Hour(s)	0	0.0	Too Few Hours
PRTM-WEB10-000009	Building Improved Work Relationships Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Too Few Hours
COMM002A	Business Interpersonal Communication Skills Simulation	Self-Paced	01/2011-10/2013	0.5 Hour(s)	0	0.0	Too Few Hours
PRTM-WEB10-000005	Business Interpersonal Communication Skills Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Too Few Hours
LMGT-EDS-200063	Change Acceleration Process (CAP)	Classroom	05/2009-05/2014	2 Day(s)	13	0.5	Interdisciplinary/Elective
LMGT-EDS-200301	Coaching for Performance	Classroom	05/2009-05/2014	2 Day(s)	13	0.5	Interdisciplinary/Elective
LMGT-EDS-200094	Coaching Others For Top Performance™	Classroom	01/2010-12/2010	2 Day(s)	14	0.5	Interdisciplinary/Elective
PROJ012A	Communicating Effectively with Project Stakeholders Simulation	Self-Paced	01/2011-10/2013	0.5 Hour(s)	0	0.0	Too Few Hours
QST-CHQ-400000	Complaint Handling	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Non-Academic
COMM007A	Conflict in the Workplace Simulation	Self-Paced	01/2011-10/2013	0.5 Hour(s)	0	0.0	Too Few Hours
PRTM-WEB10-000012	Conflict In The Workplace Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Too Few Hours
proj_09_a02_bs_enus	Controlling Costs	Self-Paced	01/2011-10/2013	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
proj_07_a02_bs_enus	Create Work Breakdown Structure	Self-Paced	01/2011-10/2013	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
pd_12_a06_bs_enus	Decision Making: Making Tough Decisions	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
pd_12_a05_bs_enus	Decision Making: Tools and Techniques	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
proj_08_a01_bs_enus	Defining and Sequencing Project Activities	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
proj_08_a03_bs_enus	Developing and Controlling the Project Schedule	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
LMGT-CHQ-2000035	Director Program: Strategic Leadership	Classroom	05/2009-05/2014	3 Day(s)	21	1.0	Interdisciplinary/Elective
team_02_a04_bs_enus	Effective Team Communication	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-WEB10-000003	Effective Team Communication	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective

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team_02_a03_bs_enus	Elements of a Cohesive Team	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-WEB10-000018	Elements of a Cohesive Team	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-CHQ-200020	Emerging Leader Program	Classroom	05/2009-05/2014	9 Day(s)	0	0.0	Non-Academic
comm_09_a02_bs_enus	Emotional Intelligence in the Workplace	Self-Paced	01/2011-10/2013	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
PRTM-WEB10-000015	Emotional Intelligence In The Workplace	Self-Paced	01/2010-12/2010	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
team_02_a02_bs_enus	Establishing Team Goals and Responsibilities	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-WEB10-000016	Establishing Team Goals and Responsibilities	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
proj_08_a02_bs_enus	Estimating Activity Resources and Durations	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
proj_09_a01_bs_enus	Estimating and Budgeting Project Costs	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
LMGT-CHQ-2000036	Experienced Manager Program	Classroom	01/2011-05/2014	3 Day(s)	27	1.5	Interdisciplinary/Elective
LMGT-CHQ-2000036	Experienced Manager Program	Classroom	01/2009-12/2010	4.5 Day(s)	31.5	2.0	Interdisciplinary/Elective
pd_09_a01_bs_enus	Generating Creative and Innovative Ideas: Enhancing Your Creativity	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
PRTM-EDS-200036	Harassment Prevention	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-CHQ-200026	High Impact Leader Program	Classroom	05/2009-05/2014	4 Day(s)	26	1.5	Interdisciplinary/Elective
proj_13_a04_bs_enus	Identifying Project Risks	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
proj_06_a01_bs_enus	Integrated Initiation and Planning	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
proj_06_a03_bs_enus	Integrated Project Change Control and Close	Self-Paced	01/2011-10/2013	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
proj_06_a02_bs_enus	Integrated Project Execution, Monitoring, and Control	Self-Paced	01/2011-10/2013	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
comm_21_a05_bs_enus	Interpersonal Communication: Being Approachable	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
comm_21_a04_bs_enus	Interpersonal Communication: Communicating Assertively	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
comm_21_a03_bs_enus	Interpersonal Communication: Listening Essentials	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective

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	Leader Effectiveness Training™ (L.E.T) ~Being A Medtronic Manager (BAMM) Foundations	Classroom	01/2009-12/2010	2 Day(s)	7	Combinable	Interdisciplinary/Elective
LMGT-CHQ-200034	Leaders Mentoring Leaders Co-Mentoring Program	Mentoring	05/2009-05/2014	1 Year	0	0.0	Non-Academic
LMGT-WEB10-000026	Leadership And Management Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Too Few Hours
lead_05_a03_bs_enus	Leadership Essentials: Building Your Influence as a Leader	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-WEB10-000027	Leadership Essentials: Building Your Influence As A Leader	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-WEB10-000028	Leadership Essentials: Leading Business Execution	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-WEB10-000030	Leadership Essentials: Leading Change	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-WEB10-000029	Leadership Essentials: Leading Innovation	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
lead_05_a01_bs_enus	Leadership Essentials: Motivating Employees	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
	Leadership Transition Process	Self-Paced	05/2009-05/2014	1.5 Hour(s)	0	0.0	Non-Academic
team_03_a08_bs_enus	Leading Teams: Managing Virtual Teams	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
comm_13_a03_bs_enus	Leading without Authority	Self-Paced	01/2010-10/2013	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
LMGT-CHQ-2000038	Level 1 Core Team Leader Program	Classroom/Self-Paced	05/2009-05/2014	44-48/3.5 Hour(s)	41.25	2.5	Interdisciplinary/Elective
pd_02_a01_bs_enus	Making Decisions Ethically	Self-Paced	01/2010-10/2013	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
PRTM-WEB10-000035	Managing In A Global Business Environment	Self-Paced	01/2010-12/2010	3 Hour(s)	1.5	Combinable	Interdisciplinary/Elective
proj_11_a02_bs_enus	Managing Project Human Resources	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
	Managing Projects	Classroom	05/2009-05/2014	3 Day(s)	25.5	1.5	Interdisciplinary/Elective
proj_05_a01_bs_enus	Managing Projects within Organizations	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
LMGT-EDS-200095	Managing The Performance Of Others™	Classroom	01/2010-12/2010	2 Day(s)	14	0.5	Interdisciplinary/Elective
comm_17_a03_bs_enus	Managing Your E-mail	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective

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LMGT-EDS-200096	Maximizing Your Supervisory Potential™	Classroom	01/2010-12/2010	1 Day(s)	7	Combinable	Interdisciplinary/Elective
PRTM-EDS-200050	Medtronic Development Planning	Self-Paced	05/2009-05/2014	1 Hour(s)	0	0.0	Non-Academic
	Medtronic Innovative Leadership Program	Classroom	05/2009-05/2014	3 Day(s)	23	1.5	Interdisciplinary/Elective
LMGT-EDS-200302	Medtronic New Leader Orientation (NLO)	Self-Paced	05/2009-05/2014	1 Hour(s)	0	0.0	Non-Academic
proj_07_a03_bs_enus	Monitoring and Controlling Project Scope	Self-Paced	01/2011-10/2013	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
LMGT-WEB10-000025	Moving Into A Management Role: Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Too Few Hours
comm_24_a04_bs_enus	Negotiation Essentials: Persuading	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
PRTM-EDS-200034	New Employee Orientation (NEO)	Classroom	05/2009-05/2014	2.5 Hour(s)	0	0.0	Non-Academic
PRTM-EDS-200033 WHQ	New Employee Orientation Welcome Session	Self-Paced	05/2009-05/2014	4.5 Hour(s)	0	0.0	Non-Academic
	New Leader Orientation (Formerly BAMB Orientation)	Self-Paced	01/2010-12/2010	1 Hour(s)	0	0.0	Non-Academic
proj_13_a02_bs_enus	Performing Risk Analysis	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
PROJ11A	Planning and Managing Project Human Resources Simulation	Self-Paced	01/2011-10/2013	0.5 Hour(s)	0	0.0	Too Few Hours
proj_11_a01_bs_enus	Planning Project Human Resources	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
	PMP® Exam Preparation	Classroom	05/2009-05/2014	2 Day(s)	0	0.0	Non-Academic
	Pre-Manager Assessment	Self-Paced	05/2009-05/2014	45-75 Min(s)	0	0.0	Non-Academic
pd_12_a02_bs_enus	Problem Solving: Determining and Building Your Strengths	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
proj_12_a02_bs_enus	Processes for Managing Project Communications	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
proj_05_a02_bs_enus	Project Management Overview	Self-Paced	01/2011-10/2013	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
proj_05_a03_bs_enus	Project Management Process Groups	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
proj_10_a01_bs_enus	Project Quality Planning	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
proj_07_a01_bs_enus	Project Requirements and Defining Scope	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
proj_10_a02_bs_enus	Quality Assurance and Quality Control	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
QST-CHQ-300000	Quality Fundamentals	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Non-Academic
	Risk Management	Classroom	05/2009-05/2014	3 Day(s)	25.5	1.5	Interdisciplinary/Elective

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proj_13_a01_bs_enus	Risk Management Planning	Self-Paced	01/2011-10/2013	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
	Scheduling and Cost Control	Classroom	05/2009-05/2014	3 Day(s)	25.5	1.5	Interdisciplinary/Elective
	Situational Leadership® ~ Being A Medtronic Manager (BAMM) Foundations	Classroom	01/2009-12/2010	1 Day(s)	7	Combinable	Interdisciplinary/Elective
proj_12_a01_bs_enus	Stakeholders and the Communications Management Plan	Self-Paced	01/2011-10/2013	2 Hour(s)	1	Combinable	Interdisciplinary/Elective
LMGT-EDS-200303	Stanford Advanced Program Leader	Classroom	05/2009-05/2014	99 Hour(s)	99	6.5	Interdisciplinary/Elective
LMGT-EDS-200038	Targeted Selection®	Classroom	01/2008-12/2010	2 Day(s)	14	0.5	Interdisciplinary/Elective
COMM002B	Team Interpersonal Communication Skills Simulation	Self-Paced	01/2011-10/2013	0.5 Hour(s)	0	0.0	Too Few Hours
PRTM-WEB10-000006	Team Interpersonal Communication Skills Simulation	Self-Paced	01/2010-12/2010	0.5 Hour(s)	0	0.0	Too Few Hours
pd_08_a01_bs_enus	Telecommuting Basics: Maximizing Productivity as a Remote Employee	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
COMM0021	The Impact of Culture on Communication	Self-Paced	01/2010-10/2013	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
fin_01_a01_bs_enus	The Principles of Financial Management	Self-Paced	01/2010-10/2013	2.5 Hour(s)	1.25	Combinable	Interdisciplinary/Elective
proj_15_a01_bs_enus	The Role of Ethics in Project Management	Self-Paced	01/2011-10/2013	1.5 Hour(s)	0.75	Combinable	Interdisciplinary/Elective
comm_17_a01_bs_enus	Using E-mail and Instant Messaging Effectively	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
team_02_a05_bs_enus	Using Feedback to Improve Team Performance	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-WEB10-000019	Using Feedback to Improve Team Performance	Self-Paced	01/2010-12/2010	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective
LMGT-CHQ-200038	Wharton Advanced Leader Program	Classroom	05/2009-05/2014	6 Day(s)	39	2.5	Interdisciplinary/Elective
LMGT-CHQ-200037	Women's Leadership Exchange Program	Mentoring	05/2009-05/2014	9 Months	0	0.0	Non-Academic
comm_22_a01_bs_enus	Workplace Conflict: Recognizing and Responding to Conflict	Self-Paced	01/2011-10/2013	1 Hour(s)	0.5	Combinable	Interdisciplinary/Elective

The University's Central Administration is located at 4035 S. Riverpoint Parkway Phoenix, AZ 85040. University of Phoenix is accredited by The Higher Learning Commission and is a member of the North Central Association. For additional information, contact The Higher Learning Commission, ncahlc.org.