



University of Phoenix®

TARGET

2008 Credit Recommendation Guide

The following courses have been evaluated by University of Phoenix Prior Learning Assessment to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix. Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.

Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 10/28/2019

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
*NOTE - THE ASTERISKS IN THE APPLICABLE HOURS COLUMN INDICATES PREVIOUSLY EVALUATED COURSES.							
2003							
	APPRECIATION DIFFERENCES	CLASSROOM	01/2003-12/2003	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ASSERTING YOURSELF	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BETTER BUSINESS WRITING	CLASSROOM	01/2003-12/2003	7	*	COMBINABLE	COMMUNICATION ARTS
	BIG VOLUME HIGH PROFILE SERIES SESSION ONE: VISION AND STRATEGY	CLASSROOM	01/2003-12/2003	11	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	BIG VOLUME HIGH PROFILE SERIES SESSION THREE: DEMONSTRATE COURAGE	CLASSROOM	01/2003-12/2003	11	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	BIG VOLUME HIGH PROFILE SERIES SESSION TWO: MAXIMIZING PEOPLE	CLASSROOM	01/2003-12/2003	11	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	BUSINESS COLLEGE	CLASSROOM	01/2003-12/2003	210	*	15	INTERDISCIPLINARY/ ELECTIVE

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	CAREER ARCHITECT	CLASSROOM	01/2003-12/2003	2.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CAREER PLANNING LEADING INTO THE FUTURE SERIES	CLASSROOM	01/2003-12/2003	5.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CHALLENGE OF CHANGE	CLASSROOM	01/2003-12/2003	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COACHING AND CORRECTIVE ACTION	CLASSROOM	01/2003-12/2003	4.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COACHING AND DEVELOPING	CLASSROOM	01/2003-12/2003	5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COACHING AND PERFORMANCE MANAGEMENT	CLASSROOM	01/2003-12/2003	0	*	0	NON-ACADEMIC
	COACHING INSTITUTE	CLASSROOM	01/2003-12/2003	13	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	COMMUNICATION CONCEPTS	CLASSROOM	01/2003-12/2003	16	*	1	COMMUNICATION ARTS
	CREATING IDP'S	CLASSROOM	01/2003-12/2003	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DC SIMULATION	CLASSROOM	01/2003-12/2003	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DELEGATION	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DELIVERING EXPECTATIONS AND PERFORMANCE MANAGEMENT	CLASSROOM	01/2003-12/2003	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	DIPPER IN THE BUCKET LEADING INTO THE FUTURE SERIES	CLASSROOM	01/2003-12/2003	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	EMOTIONAL COMPENSATION	CLASSROOM	01/2003-12/2003	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	E'S OF EXCELLENCE ON-LINE	SELF-PACED	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	E'S OF EXCELLENCE: EXECUTION-MOVING TEAMS FROM GOOD TO GREAT	CLASSROOM	01/2003-12/2003	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	EXPLORING LEADERSHIP	CLASSROOM	01/2003-12/2003	6	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	FACILITATING EFFECTIVE MEETINGS	CLASSROOM	01/2003-12/2003	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	FISH!	CLASSROOM	01/2003-12/2003	1	*	0	NON-ACADEMIC
	FLEXIBLE COMMUNICATION STYLES	CLASSROOM	01/2003-12/2003	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	GIVING FEEDBACK	CLASSROOM	01/2003-12/2003	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	HARASSMENT FREE WORKPLACE	CLASSROOM	01/2003-12/2003	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	HOW TO BE INTERVIEWED	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	COMMUNICATION ARTS
	HOW TO FACILITATE FEEDBACK MEETINGS	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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	INFLUENCING OTHERS	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	INTERVIEWING	CLASSROOM	01/2003-12/2003	3	*	COMBINABLE	COMMUNICATION ARTS
	INTRODUCTION TO DC LEADERSHIP	CLASSROOM	01/2003-12/2003	7	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	KNOW YOURSELF	CLASSROOM	01/2003-12/2003	11	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	LAUNCHING NEW TEAMS	CLASSROOM	01/2003-12/2003	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	LEAD AUTHENTICALLY-CROSS REGIONAL	CLASSROOM	01/2003-12/2003	11	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	LEADERSHIP ACADEMY (LEAD)	CLASSROOM	01/2003-12/2003	26	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	LEADERSHIP INSTITUTE	CLASSROOM	01/2003-12/2003	13	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	LEADING THE WAY	CLASSROOM	01/2003-12/2003	3.5	*	COMBINABLE	COMMUNICATION ARTS
	LISTENING	CLASSROOM	01/2003-12/2003	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MANAGING CONFLICT	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MANAGING INCLUSION	CLASSROOM	01/2003-12/2003	4.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MENTORING: YOUR CONTRIBUTION TO OUR DEVELOPMENTAL CULTURE	CLASSROOM	01/2003-12/2003	13	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	MENTORING: TURBO CHARGE YOUR CAREER	CLASSROOM	01/2003-12/2003	9	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	MINI TTT: TRAIN THE TRAINER	CLASSROOM	01/2003-12/2003	10	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	MYERS BRIGGS/INTRODUCTION TO TYPE	CLASSROOM	01/2003-12/2003	40	*	2.5	INTERDISCIPLINARY/ ELECTIVE
	NEW DISTRICT TEAM LEADER ORIENTATION	CLASSROOM	01/2003-12/2003	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	ORGANIZING YOUR TIME AND RESOURCES	CLASSROOM	01/2003-12/2003	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PEER TRAINING: WHY WE'RE HERE	CLASSROOM	01/2003-12/2003	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PERFORMANCE REVIEW	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PERSONAL BEST LEADERSHIP	CLASSROOM	01/2003-12/2003	4.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PLANNING AND ORGANIZING	CLASSROOM	01/2003-12/2003	2.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	POSITIVE PEOPLE PRINCIPLES	CLASSROOM	01/2003-12/2003	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	POWER OF PROFESSIONALISM	CLASSROOM	01/2003-12/2003	0	*	0	NON-ACADEMIC

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	PRINCIPLE-CENTERED LEADERSHIP	CLASSROOM	01/2003-12/2003	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	PROBLEM SOLVING: TOOLS FOR THE SUCCESSFUL PROBLEM SOLVER	CLASSROOM	01/2003-12/2003	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	QUICKSTART	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	RESPECT: WHY ARE WE HERE?	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	RETAINING TALENT	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SOLVE IT!	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	STORE TEAM LEADER IN TRAINING	CLASSROOM	01/2003-12/2003	160	*	10.5	INTERDISCIPLINARY/ ELECTIVE
	STRATEGIC PLANNING	CLASSROOM	01/2003-12/2003	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	STRESS MANAGEMENT	CLASSROOM	01/2003-12/2003	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SUPPORTING A NON-VIOLENT WORKPLACE	CLASSROOM	01/2003-12/2003	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	TARGET LOGISTICS COLLEGE	CLASSROOM	01/2003-12/2003	220	*	14.5	INTERDISCIPLINARY/ ELECTIVE
	THE POWER OF VISION	CLASSROOM	01/2003-12/2003	4.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	THE TARGET LEADERSHIP CHALLENGE	CLASSROOM	01/2003-12/2003	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	THINK CRITICALLY-CROSS REGIONAL	CLASSROOM	01/2003-12/2003	11	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	THINKING AND SPEAKING ON YOUR FEET	CLASSROOM	01/2003-12/2003	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	TRAINING TEAM MEMBERS	CLASSROOM	01/2003-12/2003	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	UNDERSTANDING GENERATIONAL DIFFERENCES	CLASSROOM	01/2003-12/2003	3.5	*	COMBINABLE	SOCIAL SCIENCE
	WALK A WHILE IN MY SHOES	CLASSROOM	01/2003-12/2003	3	*	COMBINABLE	SOCIAL SCIENCE
	WIN AS MUCH AS YOU CAN	CLASSROOM	01/2003-12/2003	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	WORKING IN TEAMS	CLASSROOM	01/2003-12/2003	5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	WORKLOAD PLANNING	CLASSROOM	01/2003-12/2003	5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	YOUR PERSONAL BRAND	CLASSROOM	01/2003-12/2003	0	*	0	NON-ACADEMIC
2008							
	6SIGMA@TARGET OVERVIEW	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	ADVANCED STRATEGIC NEGOTIATIONS-THEORY	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	APPRECIATING DIFFERENCES	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ASSERTING YOURSELF	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BASIC ACCOUNTING CONCEPTS	CLASSROOM	01/2008-12/2008	1.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BASIC FINANCIAL CONCEPTS	CLASSROOM	01/2008-12/2008	1.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BEING A LEADER PEOPLE WANT TO WORK FOR	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BRIDGING THE CULTURE GAP - UNDERSTANDING INDIAN AND U.S. CULTURAL DIFFERENCES	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	BUSINESS WRITING--WRITING TO GET THINGS DONE	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	COMMUNICATION ARTS
	BUSINESS WRITING	CLASSROOM	01/2008-12/2008	8	*	0.5	COMMUNICATION ARTS
	CAREER DEVELOPMENT FOR YOUR TEAM	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CAREER PLANNING	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COACHING AND DEVELOPING PEOPLE	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COACHING AND GIVING FEEDBACK	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	COACHING INSTITUTE	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	COMMUNICATION STYLES	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	COMMUNICATION ARTS
	CORRECTIVE ACTION	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CREATING AN IDP	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CREATING IDPS	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CREATING THE BEST TEAM: YOUR ROLE IN THE SELECTION PROCESS - INTERVIEW CERTIFICATION FOR	CLASSROOM	01/2008-12/2008	3-7	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	CRITICAL THINKING	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	HUMANITIES
	DELEGATION	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DELIVERING FINANCIAL PERFORMANCE	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DEVELOPING HIGH PERFORMERS	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DEVELOPING HIGH POTENTIAL/HIGH PERFORMANCE TEAM MEMBERS	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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	DEVELOPING HIGH POTENTIAL/LOW PERFORMANCE TEAM MEMBERS	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DEVELOPING LOW PERFORMERS	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DEVELOPING LOW POTENTIAL/HIGH PERFORMANCE TEAM MEMBERS	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DEVELOPING LOW POTENTIAL/LOW PERFORMANCE TEAM MEMBERS	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ES OF EXCELLENCE: MOVING TEAMS FROM GOOD TO GREAT	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ES OF EXCELLENCE: MAXIMIZE MANAGEMENT REVIEW PROCESS	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ES OF EXCELLENCE PERFORMANCE MANAGEMENT	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ES OF EXCELLENCE TALENT MANAGEMENT	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	EVERYDAY CREATIVITY	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	WHAT EXCEPTIONAL LEADERSHIP COMMUNICATION LOOKS AND SOUNDS LIKE	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	EXPLORING LEADERSHIP	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	FACILITATING EFFECTIVE MEETINGS	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	COMMUNICATION ARTS
	GETTING THINGS DONE-MASTERING WORKFLOW	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	GIVING, REQUESTING AND RECEIVING FEEDBACK	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	HARASSMENT FREE WORKPLACE	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	HERRMANN BRAIN DOMINANCE INDICATOR FOR TEAMS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	UNDERSTAND THE HERRMANN BRAIN DOMINANCE INDICATOR (HBDI)	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	HR BASICS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	IMPACTING FINANCIAL PERFORMANCE	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	INFLUENCING WITHOUT AUTHORITY	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	INFLUENCING OTHERS	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	INTERPERSONAL COMMUNICATION SKILLS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	INTERVIEW CERTIFICATION	CLASSROOM	01/2008-12/2008	4-8	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	INTERVIEWING SKILLS	CLASSROOM	01/2008-12/2008	8	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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	INVENTIVE THINKING IN TEAMS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ISSUE FRAMING	CLASSROOM	01/2008-12/2008	2.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LEAD (LEADERSHIP ACADEMY)	CLASSROOM	01/2008-12/2008	28	*	1.5	INTERDISCIPLINARY/ ELECTIVE
	LEADERSHIP ESSENTIALS-MANAGING TALENT	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	LEADING A REMOTE TEAM	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LEADING THROUGH CHANGE	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MAKING CONNECTIONS: A GEOGRAPHIC PERSPECTIVE OF OUR CHANGING WORLD	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MANAGING CONFLICT	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MANAGING INCLUSION	CLASSROOM	01/2008-12/2008	4.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MASTERING THE CHANGE CURVE	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MOTIVATING AND REWARDING OTHERS	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	MYERS BRIGGS TYPE INDICATOR FOR TEAMS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	OPINION SURVEY: HOW TO FACILITATE EFFECTIVE AND PRODUCTIVE FEEDBACK MEETINGS	CLASSROOM	01/2008-12/2008	1.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ORGANIZING YOUR TIME AND RESOURCES	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PERSONAL SAFENESS TRAINING	CLASSROOM	01/2008-12/2008	1.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PRESENTING TO CONVINC	CLASSROOM	01/2008-12/2008	50 MINUTE	*	0	NON-ACADEMIC
	PROBLEM SOLVING	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PROJECT MANAGEMENT	CLASSROOM	01/2008-12/2008	7.5	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	SELECTING THE BEST TALENT: ADVANCED INTERVIEWING SKILLS	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	SOLVE IT!	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	STRATEGIC NEGOTIATIONS	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ ELECTIVE
	TEAM BUILDING SKILLS FOR MANAGERS	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	THINKING AND SPEAKING ON YOUR FEET	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	THINKING STYLES	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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	UNDERSTANDING GENERATIONAL DIFFERENCES	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	UNDERSTANDING YOUR HERRMANN BRAIN DOMINANCE INSTRUMENT	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	UNDERSTANDING YOUR MBTI	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	WORKING WITH VIRTUAL TEAMS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	YOUR PERSONAL BRAND	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	YOUR PROBLEMS SOLVED	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	YOUR PROFESSIONAL BEST - HOW TO PRESENT YOURSELF AND YOUR ORGANIZATION AT THE HIGHEST POSSIBLE LEVEL	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE

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