



# TYCO FIRE AND SECURITY

## 1998-2009 Credit Recommendation Guide

The following courses have been evaluated by University of Phoenix Prior Learning Assessment to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: [ecampus.phoenix.edu/pla](http://ecampus.phoenix.edu/pla) or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix. Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

**University of Phoenix Equivalency:** General Education or Elective category to which credit can be applied.

**Combinable:** Courses may only be combined with courses of similar content and General Education/Elective areas.

**Non-Academic:** Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

**Too Few Hours:** Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

**Applicable Hours:** Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 10/28/2019

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
<b>1998-2005</b>							
	<b>Manager Certificate Program</b>			<b>149.5</b>	*	<b>7.5 credits</b> may be awarded upon receipt of certificate showing completion of Manager Program	<b>INTERDISCIPLINARY/ ELECTIVE</b>
	The TFS Way (formerly The ADT Way)	Classroom Learning	01/2003- 12/2005	(12)	*	(0.5)	INTERDISCIPLINARY/ ELECTIVE
	Leading the TFS Team (Part 1) [formerly Leading the ADT Team (Part 1)]	Self-paced	01/2003- 12/2005	(43)	*	(1)	INTERDISCIPLINARY/ ELECTIVE
	Leadership Roundtables	Classroom Learning	01/2003- 12/2005	(46.5)	*	(3)	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Health and Safety Management Environmental Health and Safety (EHS)	Classroom Learning	01/2004- 12/2005	(16)	*	(1)	INTERDISCIPLINARY/ ELECTIVE
	Leading the TFS Team (Part 2) [formerly Leading the ADT Team (Part 2)]	Classroom Learning	01/2003- 12/2005	(32)	*	(2)	INTERDISCIPLINARY/ ELECTIVE

#### Skillsoft Courses

The following Skillsoft courses are listed in English, but are offered in other languages. The course numbers are the same except for the language identifier in the middle of the course code. Please see the tab at the bottom of this spreadsheet for more information on the identifiers for a particular language.

#### Administration Courses

The following Self-paced Administrative Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	<b>ADM0101</b> Getting Started- The Administrative Assistant	Self-paced	01/2002- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>ADM0102</b> Overview to Effective Business Communication	Self-paced	01/2002- 12/2002	3	*	Combinable	Communication Arts
	<b>ADM0103</b> Using Effective Business Communication	Self-paced	01/2002- 12/2002	2	*	0	Non-Academic
	<b>ADM0104</b> Administrative Functions	Self-paced	01/2002- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>ADM0105</b> Advancing Your Administrative Career	Self-paced	01/2002- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>ADM0110</b> Advanced Administrative Support (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>ADM0111</b> Behavior: Putting Your Best Foot Forward	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>ADM0112</b> Managing Yourself and Those Around You	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>ADM0113</b> Partnering with Your Boss	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>ADM0114</b> Communicating with Power and Confidence	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>ABC0101</b> SkillSoft Guided Tour	Self-paced	01/2004-12/2005	0	*	0	No hours provided
	<b>ABC0111</b> e-Learning	Self-paced	01/2004-12/2005	1	*	0	Non-Academic

#### Communication Courses

The following Self-paced Communication courses may be combined in increments of 15 clock hours, according to University Discipline. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	<b>COMM0001</b> The Process of Interpersonal Communications	Self-paced	01/2004-12/2005	4.5	*	Combinable	Communication Arts
	<b>COMM0002</b> The Mechanics of Effective Communication	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	<b>COMM0003</b> Communication Skills for the Workplace	Self-paced	01/2004-12/2005	4	*	0	Non-Academic
	<b>COMM0004</b> Communicate for Results	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>COMM0005</b> Communication Skills for Leadership	Self-paced	01/2004-12/2005	5.5	*	Combinable	Communication Arts
	<b>COMM0006</b> Communication Skills for Resolving Conflict	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	<b>COMM0007</b> Communicate for Contacts	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0005</b> Interpersonal Communication Skills for Business (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM000T</b> Interpersonal Communication Skills for Teams (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0011</b> Writing with Intention	Self-paced	01/2004-12/2005	4	*	0	Non-Academic
	<b>COMM0012</b> Avoiding Errors in Usage and Punctuation	Self-paced	01/2004-12/2005	4.5	*	0	Non-Academic
	<b>COMM0113</b> The Many Faces of Communication	Self-paced	01/2004-12/2005	4	*	0	Non-Academic
	<b>COMM0014</b> Crisp Composition	Self-paced	01/2004-12/2005	4.5	*	Combinable	Communication Arts
	<b>COMM0015</b> Writing to Reach the Audience	Self-paced	01/2004-12/2005	4	*	Combinable	Communication Arts
	<b>COMM0016</b> Getting the Most from Business Documents	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0017</b> The Writing Process	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	<b>COMM0021</b> The Impact of Culture on Communication	Self-paced	01/2004-12/2005	3.5	*	Combinable	Social Science
	<b>COMM0022</b> The Art of Global Communication	Self-paced	01/2004-12/2005	5	*	Combinable	Social Science
	<b>COMM0023</b> Improving Your Cross-cultural Communications	Self-paced	01/2004-12/2005	5	*	Combinable	Social Science
	<b>COMM0140</b> Emotional Intelligence in the Workplace (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0141</b> What is Emotional Intelligence	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0142</b> Emotional Intelligence at Work	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0143</b> Teamwork and Emotional Intelligence	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0144</b> Increasing Your Emotional Intelligence	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0145</b> The Emotionally Intelligent Leader	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0150</b> Effective Listening Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0151</b> The Basics of Listening	Self-paced	01/2004-12/2005	2.5	*	Combinable	Communication Arts
	<b>COMM0152</b> Listening for Comprehension	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>COMM0153</b> Listening for Higher Purposes	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	<b>COMM0154</b> Enhancing Your Listening Skills	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	<b>COMM0160</b> Managing and Working with Difficult People (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0161</b> Difficult People in the Workplace	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0162</b> Working with Aggressive People	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0163</b> Working with Negative People or Procrastinators	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0164</b> Working with Arrogant and Duplicitous People	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0165</b> Communicating Effectively with Difficult Coworkers (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0170</b> Assertive Communication (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	Communication Arts
	<b>COMM0171</b> Professional Assertiveness	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	<b>COMM0172</b> Assertiveness from the Inside Out	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	<b>COMM0180</b> Business Etiquette and Professionalism (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0181</b> Everyday Business Etiquette	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0182</b> Communication Etiquette	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0183</b> Etiquette and the Business Meeting	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0184</b> Etiquette for Supervisors	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0190</b> Building Better Work Relationships (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0191</b> Building Effective Interfunctional Relationships	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0192</b> Building Effective Intercultural Relationships	Self-paced	01/2004-12/2005	3	*	Combinable	Social Science
	<b>COMM0193</b> Building Effective Intergender Relationships	Self-paced	01/2004-12/2005	3	*	Combinable	Social Science
	<b>COMM0194</b> Working Effectively with Customers	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0195</b> Working Effectively with Business Partners	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0201</b> Foundations of Grammar	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0202</b> Sentence Construction	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>COMM0203</b> Understanding Writing Mechanics	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0204</b> Punctuating with Skill	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0211</b> Preparing to Write Effectively	Self-paced	01/1998- 12/2002	3	*	Combinable	Communication Arts
	<b>COMM0212</b> Writing Concisely and Accurately	Self-paced	01/1998- 12/2002	3	*	Combinable	Communication Arts
	<b>COMM0213</b> Writing Effective Business Documents	Self-paced	01/1998- 12/2002	4	*	Combinable	Communication Arts
	<b>COMM0221</b> Exploring the New Basics of Business Writing	Self-paced	01/2000- 12/2002	4	*	Combinable	Communication Arts
	<b>COMM0222</b> Writing High-Impact Reports and Proposals	Self-paced	01/2000- 12/2002	4	*	Combinable	Communication Arts
	<b>COMM0223</b> Producing Letters That Drive Your Business	Self-paced	01/2000- 12/2002	3	*	Combinable	Communication Arts
	<b>COMM0224</b> Using Good Letters to Deliver Bad News	Self-paced	01/2000- 12/2002	4	*	Combinable	Communication Arts
	<b>COMM0225</b> Writing: The Art of In-house Memos	Self-paced	01/2000- 12/2002	2	*	Combinable	Communication Arts
	<b>COMM0226</b> Writing Effective E-mail Messages	Self-paced	01/2000- 12/2002	3	*	Combinable	Communication Arts
	<b>COMM0231</b> Essentials of Electronic Communication	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0232</b> Optimizing Email at Work	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0233</b> E-mail and Organizational Communication	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0234</b> E-mail as a Marketing Tool	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0300</b> Delivering Successful Presentations (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	Communication Arts
	<b>COMM0301</b> Presenting to Succeed	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	<b>COMM0302</b> Delivering Your Message	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	<b>COMM0303</b> Presentation Resources Available to You	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	<b>COMM0311</b> Planning Your Presentation	Self-paced	01/1999- 12/2002	4	*	Combinable	Communication Arts
	<b>COMM0312</b> Delivering Your Presentation	Self-paced	01/1999- 12/2002	4	*	Combinable	Communication Arts
	<b>COMM0313</b> Presenting with Confidence and Impact	Self-paced	01/1999- 12/2002	4	*	Combinable	Communication Arts
	<b>COMM0321</b> The Foundations of Presentations	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	<b>COMM0322</b> Basic Presentation Structure	Self-paced	01/2004-12/2005	3	*	0	Non-Academic

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>COMM0323</b> Using Presentation Equipment Effectively	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	<b>COMM0324</b> Effective Presentation Delivery	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	<b>COMM0325</b> Advanced Presentation Skills	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	<b>COMM0326</b> Presentation as a Management Tool	Self-paced	01/2004-12/2005	3	*	Combinable	Communication Arts
	<b>COMM0330</b> Effective Business Meetings (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0331</b> Planning Effective Business Meetings	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0332</b> Leading Effective Business Meetings	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0333</b> Participating Effectively in Business Meetings	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0340</b> Dealing with Conflict in the Workplace (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0341</b> Perspectives on Conflict	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0342</b> Handling Conflict with Others	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0343</b> Managing Conflict in the Organization	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM034S</b> Managing Conflict in the Workplace (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0401</b> Handle Calls with Confidence and Professionalism	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0402</b> Turn Difficult Callers into Delighted Customers	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0403</b> Managing Telephone Technology	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0411</b> Effective Telephone Techniques	Self-paced	01/2004-12/2005	5	*	0	Non-Academic
	<b>COMM0412</b> Making Telephone Calls Count	Self-paced	01/2004-12/2005	3.5	*	0	Non-Academic
	<b>COMM0500</b> Negotiating to Win (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0501</b> Crafting a Deal	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0502</b> Connect and Communicate	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0503</b> The Negotiation Process	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0504</b> The Dynamics of Interaction	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0505</b> Inclusive Negotiating	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>COMM0506</b> When the Going Gets Tough	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0507</b> The Master Negotiator	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0510</b> Getting Results without Authority (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0511</b> Building Relationships to Get Results	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0512</b> Teamwork and Results Without Authority	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0513</b> Leadership Without Authority	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0514</b> Gaining Allies, Creating Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0515</b> Getting Results through Communication	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0516</b> Getting Results from the Boss	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0520</b> Effective Feedback for Employees and Colleagues (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0521</b> An Essential Guide to Giving Feedback	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0522</b> Coping with Criticism and Feedback	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0523</b> Giving Feedback to Colleagues	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0524</b> Team Feedback: A Guide	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM0525</b> Giving Feedback: A Manager's Guide	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>COMM052S</b> Effective Use of Feedback for Teams (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0601</b> Managing Cultural Divides	Self-paced	01/2004-12/2005	3	*	Combinable	Social Science
	<b>COMM0602</b> Around the World in 80 Cultures	Self-paced	01/2004-12/2005	3	*	Combinable	Social Science
	<b>COMM0603</b> America's Neighbors: Beyond U.S. Borders	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0604</b> Over There: Conducting Business with Europeans	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0605</b> Crossing the Dateline: Japan, China, India	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0606</b> A Rich Tapestry of Cultural Contrasts	Self-paced	01/2004-12/2005	2.5	*	Combinable	Social Science
	<b>COMM0700</b> Managing Anger in the Workplace (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>COMM0701</b> Experiencing Anger	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>COMM0702</b> Managing Your Anger	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Consulting Courses</b>							
The following Self-paced Consulting Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>CONS0110</b> Consulting with the External Client (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>CONS0111</b> Essentials of External Consulting	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0112</b> The Client-Consultant Relationship	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0113</b> Diagnosing and Planning	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0114</b> Managing Delivery	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0115</b> Evaluation and Review	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0120</b> Consulting with the Internal Client (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>CONS0121</b> Essentials of Internal Consulting	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0122</b> Internal Consulting Skills	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0123</b> Establishing a Relationship with Internal Clients	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0124</b> A Workable Solution for Internal Clients	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0125</b> Evaluating Internal Assignments	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0131</b> The Technical Professional as Internal Consultant	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0132</b> Creating Effective Contracts	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0133</b> Using Data as a Technical Professional Consultant	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CONS0134</b> Resistance and Technical Professional Consultants	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Customer Service Courses</b>							
The following Self-paced Customer Service Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>CUST0100</b> Excelling at Customer Service (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>CUST0105</b> Customer Service (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>CUST0101</b> Building the Service Foundation: Corporate Culture	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>CUST0102</b> Fundamentals of Exceptional Customer Service	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0103</b> The Voice of the Customer	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0104</b> Advancing Your Service Expertise	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0105</b> Customers, Conflict and Confrontation	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0106</b> Overcoming Challenging Service Situations	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0107</b> Instilling Service Excellence: the EXCEL Acronym	Self-paced	01/2004-12/2005	7.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0108</b> Service Stars and Service Teams	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST010S</b> Customer Service (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0110</b> Frontline Call Center Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>CUST0111</b> The Call Center Industry	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0112</b> Call Center Communication Skills	Self-paced	01/2004-12/2005	4.5	*	0	Non-Academic
	<b>CUST0113</b> Call Center Customer Service	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0114</b> Call Center Telephone Sales	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	<b>CUST0120</b> Managing Customer Relationships (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>CUST0121</b> The Customer-driven Organization	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0122</b> Hiring and Retaining Service Professionals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0123</b> Effective Service Recovery	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0124</b> Serving Your Internal Customers	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0125</b> Beginning Electronic Customer Relationships	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0126</b> Sustaining Excellent Customer Service	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0130</b> Measuring Customer Satisfaction (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>CUST0131</b> Discovering What Your Customers Want	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0132</b> Developing Customer Satisfaction Surveys	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0133</b> Customer Satisfaction: Analysis and Implementation	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>CUST0140</b> Internal Customer Service: Conflict and Complaints (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>CUST0141</b> Excellence in Internal Customer Service	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0142</b> Working with Internal Customers	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0143</b> Overcoming Internal Customer Service Problems	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0150</b> Customer Service Agent Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>CUST0151</b> The Customer Service Agent in Action	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0152</b> Professional Skills for Customer Service Agents	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0153</b> Managing Challenges in Customer Service	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0154</b> Cross-selling in a Customer Service Call	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0160</b> Technical Support Agent Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>CUST0161</b> The Contract Center and the Technical Support Agent	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0162</b> Technical Support Essential	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0163</b> Assessing Customer Behavior	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0164</b> Technical Support Agent Survival Skills	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0170</b> Managing A Customer-Focused Department	Self-paced	01/2004-12/2005	0	*	0	No course description provided
	<b>CUST0171</b> Identifying Your Customers' Expectations	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0172</b> Using Surveys to Measure Customer Satisfaction	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0173</b> Bridge the Expectation Gap	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0174</b> Leading a Customer-focused Team	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0181</b> ITIL: The Service Desk and Incident Management	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0182</b> ITIL: Configuration and Release Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0183</b> ITIL: Service Level and Capacity Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0184</b> ITIL: Problem and Change Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0185</b> ITIL: Continuity and Availability Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>CUST0186</b> ITIL: Financial and Security Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0201</b> Establishing Your Teams Desired Performance	Self-paced	01/1998- 12/2002	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0202</b> Coaching in a Customer Service Oriented Culture	Self-paced	01/1998- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0203</b> Exceeding Customer Expectations	Self-paced	01/1998- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0204</b> Customer Service Strategy	Self-paced	01/1998- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0205</b> Improving the Process of Service Delivery	Self-paced	01/1998- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0206</b> Navigating the Change Process Successfully	Self-paced	01/1998- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0210</b> Inbound Call Center Management	Self-paced	01/2004-12/2005	0	*	0	No hours provided
	<b>CUST0211</b> The Inbound Call Center	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0212</b> Inbound Call Center Management: Leadership	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0213</b> Inbound Call Centers: People Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0214</b> Inbound Call Center Technology	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0215</b> Performance Metrics for an Inbound Call Center	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0220</b> Managing a Customer Service-Oriented Culture	Self-paced	01/2004-12/2005	0	*	0	No hours provided
	<b>CUST0221</b> Establishing Your Team's Desired Performance	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0222</b> Coaching in a Service Oriented Culture	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0223</b> Exceeding Customer Expectations	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0224</b> Customer Service Strategy	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0225</b> Improving the Process of Service Delivery	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>CUST0226</b> Navigating the Change Process Successfully	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>E-Business Courses</b>							
The following Self-paced E-Business Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>EBUS0101</b> The Fundamentals of e-Business	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0102</b> Approaches to e-Business	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>EBUS0103</b> e-Business Opportunities	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0104</b> e-Business Design	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0105</b> Building a Successful Web Site	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0106</b> e-Business Solutions	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0111</b> Introduction to Customer Relationship Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0112</b> Electronic Customer Relationship Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0113</b> Data Mining	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0114</b> Profiting from Customer Relationship Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0115</b> Profit Networks	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0121</b> Integrating e-Commerce with Traditional Business	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0122</b> E-Commerce: B2C	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0123</b> e-Commerce: B2B	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0124</b> e-Marketplaces: B2B Exchanges	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0125</b> Customer Relationship Management in e-Commerce	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>EBUS0126</b> Performance Measurement and e-Commerce Evaluation	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Finance Courses</b>							
The following Self-paced Finance Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>FIN0101</b> The Language of Accounting and Finance	Self-paced	01/1999- 12/2001	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0102</b> Using Financial Statements for Business	Self-paced	01/1999- 12/2001	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0103</b> Budgeting Fundamentals	Self-paced	01/1999- 12/2001	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0111</b> Understanding Financial Statements	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0112</b> Reading the Income Statement and Balance	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0113</b> Reading the Cash Flow Statement	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0114</b> Analyzing Financial Statement	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>FIN0115</b> Analyzing Beyond the Numbers	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0121</b> Accounting Fundamentals	Self-paced	01/2002- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0122</b> Accounting Using Special Journals	Self-paced	01/2002- 12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0123</b> Accounting Systems and Closing Activities	Self-paced	01/2002- 12/2002	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0124</b> Accounting for the Cash Control	Self-paced	01/2002- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0125</b> Accounting for Merchandising Businesses	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0131</b> Principles of Financial	Self-paced	01/2000- 12/2002	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0132</b> Components of Financial Statements	Self-paced	01/2000- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0133</b> Analyzing the Income Statement and Balance	Self-paced	01/2000- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0134</b> The Income Statement and Balance Sheet Connection	Self-paced	01/2000- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0135</b> Reading the Cash Flow Statement	Self-paced	01/2000- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0136</b> Ratio Analysis for Financial Statement	Self-paced	01/2000- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0137</b> Credibility and Disclosure in an Annual Report	Self-paced	01/2000- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0138</b> Analyzing an Annual Report	Self-paced	01/2000- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0141</b> Introduction to Finance	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0142</b> Making Budgets Work	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0143</b> Cash Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0144</b> Financial Statements and Analysis	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0145</b> Sources of Funding	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0146</b> Manager's Performance Guide - Business Finance	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0151</b> Principles of Financial Management	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0152</b> Basics of Budgeting	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0153</b> Managing Cash Flows	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0154</b> Understanding Financial Statements	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>FIN0161</b> Creating and Analyzing an Operation Budget	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0162</b> The Ins and Outs of Capital Budgeting	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0163</b> Effective Budget Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0201</b> The Basics of Budgeting	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0202</b> Building an Operating Budget	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0203</b> Capital Budgeting	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0204</b> Managing Budget Effectively	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0211</b> Introduction to Advanced Finance	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0212</b> Investment Project Analysis and Selection	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0213</b> Raising Capital and Financing Decisions	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0214</b> Managing Working Capital	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0215</b> Corporate Restructuring	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0216</b> Financial Risk Management	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0217</b> International Finance	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0221</b> Accounting for Partnerships	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0222</b> Accounting for Corporations	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0223</b> Analyzing Cash Flow Statements	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0224</b> Master Budgets	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0231</b> Introduction to Auditing	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0232</b> Introduction to Internal Auditing	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0233</b> Principles of Internal Auditing	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0234</b> Introduction to External Auditing	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0235</b> Principles of External Auditing	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0241</b> Overview of Managerial Accounting	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>FIN0242</b> Managerial Decisions and Capital Budgeting	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0243</b> Managing for Asset Control	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0244</b> Cost Accounting Decisions	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0251</b> Principles of Financial Statements	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0252</b> Components of Financial Statements	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0253</b> Analyzing the Income Statement and Balance Sheet	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0254</b> The Income and Balance Sheet Connection	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0255</b> Analyzing Cash Flow	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0256</b> Ratio Analysis for Financial Statement	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0257</b> Credibility and Disclosure in an Annual Report	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0258</b> Analyzing an Annual Report	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0261</b> The Basics of Budgeting	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0262</b> Building an Operating Budget	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0263</b> Capital Budgeting	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FIN0264</b> Managing Budgets Effectively	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Financial Services Courses</b>							
The following Self-paced Financial Service Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>FS0101</b> Financial Planning	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0102</b> Consumer Credit Products	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0103</b> Trust Customer Referrals	Self-paced	01/2004-12/2005	2.5	*	0	Skill-based
	<b>FS0104</b> Financial Planning Products	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0105</b> Insurance and Annuities Referrals	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0106</b> Making Securities Referrals	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0201</b> The Financial Services Industry	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>FS0202</b> Customer Service for New Account Representatives	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0203</b> Financial Service Representatives in Action	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0204</b> Sales for New Account Representatives	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0205</b> Savings and Checking for New Account Representatives	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0206</b> IRAs for New Account Representatives	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0207</b> Commercial Accounts for New Account Representatives	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0208</b> Legal Aspects for New Account Representatives	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0251</b> Customer Service Improves Your Results	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0252</b> Knowing Your Customers -- The Key to Success	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0253</b> Essential Customer Service Communication Skills	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0254</b> Helping Your Customer to Make the Right Decisions	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0255</b> Continuous Customer Service	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0401</b> Automated Teller Fraud	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0402</b> Bank Security for Customer Contact Personnel	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0403</b> Bank Security for Officers	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0404</b> Embezzlement	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0405</b> Forgeries and Counterfeits	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0406</b> Identity Theft	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FS0407</b> Dealing with Robberies	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

**Human Resource Courses**

The following Self-paced Human Resource Electives may be combined in increments of 15 clock hours, according to University Discipline. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	<b>HR0001</b> Health, Safety, and Security Challenges	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0002</b> Laws and Ethics in the Workplace	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0003</b> Understanding Employee Benefits	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>HR0101</b> Human Resources and Analysis	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0102</b> Getting the Workforce Your Company Needs	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0103</b> Workforce Compensation	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0104</b> The Climate for Performance	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0111</b> Workplace Harassment	Self-paced	01/2002- 12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0112</b> Diversity in the Workplace	Self-paced	01/2002- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0113</b> Business Ethics	Self-paced	01/2002- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0114</b> Family Medical Leave (FMLA)	Self-paced	01/2002- 12/2002	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0115</b> Equal Employment Opportunity (EEO)	Self-paced	01/2002- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0116</b> American with Disabilities Act	Self-paced	01/2002- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0117</b> Rightful Termination	Self-paced	01/2002- 12/2002	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0131</b> What is Sexual Harassment?	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0132</b> Quid Pro Quo Harassment	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0133</b> Hostile Work Environment Harassment	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0134</b> The Employer's Liability and Responsibilities	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0135</b> Getting Through the Legal Process	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0136</b> Avoiding Harassment Claims: Policies and Procedures	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0140</b> Managing Diversity and Inclusiveness (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>HR0141</b> Workplace Diversity	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0142</b> Culture and Behavior	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0143</b> Organizational Inclusion	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0144</b> Corporate Culture and Diversity	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0145</b> Management Skills for the Diverse Workforce	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0146</b> Communication and Diversity Adoption	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>HR0151</b> Workplace Harassment	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0152</b> Diversity in the Workplace	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0153</b> Business Ethics	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0154</b> Family and Medical Leave Act (FMLA)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0155</b> Equal Employment Opportunity (EEO)	Self-paced	01/2004-12/2005	2.5	*	0	Non-Academic
	<b>HR0156</b> Americans with Disabilities Act	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0157</b> Rightful Termination	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0158</b> Understanding Healthcare Rights Under HIPAA	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0159</b> E-mail and Internet Use Policy	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0161</b> Questionable Interviewing Questions	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0162</b> Documenting Discipline	Self-paced	01/2004-12/2005	1.5	*	0	Non-Academic
	<b>HR0163</b> Conflicts of Interest	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0164</b> Drug-free Workplace	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0165</b> Understanding the Fair Labor Standards Act (FLSA)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0166</b> Records Retention Policy	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0166</b> Records Retention Policy	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
	<b>HR0172</b> Sarbanes-Oxley: Whistleblower Protection	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0181</b> Sexual Harassment Awareness for Employees	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0182</b> Dealing with Sexual Harassment Claims	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0183</b> Sexual Harassment Training for Human Resource Professionals	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0191</b> HIPAA: Electronic Health Data Transactions	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0192</b> HIPAA: Evaluating the Impact of the Privacy Rule	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0193</b> HIPAA: Implementing Privacy Rules	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0194</b> HIPAA: Securing Protected Health Information	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>HR0195</b> Understanding Healthcare Rights Under HIPAA	Self-paced	01/2004-12/2005	1.5	*	0	Non-Academic
	<b>HR0201</b> The Pre-interview Process	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0202</b> Conducting Effective Interviews	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0203</b> Critical Parameters for Evaluating Candidates	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0210</b> Behavioral Interviewing (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>HR0211</b> Building a Firm Foundation	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0212</b> Screening Applicants	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0213</b> Preparing for the Behavioral Interviewing	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0214</b> Conducting the Behavioral-based Interview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0215</b> Preparing as the Interviewee	Self-paced	01/2004-12/2005	2.5	*	0	Non-Academic
	<b>HR0216</b> Experiencing the Behavioral-based Interview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0217</b> Behavioral Interviewing (Simulation)	Self-paced	01/2002- 12/2002	0.5	*	0	Non-Academic
	<b>HR0221</b> Recruiting for the 21st Century: The Market	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0222</b> Recruiting for the 21st Century: The Strategies	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0223</b> Recruiting Successfully	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0224</b> Online Recruiting	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0225</b> Facilitating Effective Hiring	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0226</b> Retention	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0231</b> Hiring Considerations	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0232</b> Effective Interviewing	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0233</b> Selecting the Best Applicant	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0241</b> EEO and Affirmation Action (HRCI/PHR)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0242</b> Sexual Harassment in the Workplace (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0243</b> Managing Employment (HRCI/PHR)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>HR0244</b> Employee Relations (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0245</b> Non-union Work Environments (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0246</b> Union Work Environments (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0247</b> Employee Benefit Programs (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0248</b> Employee Development (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0249</b> Human Resource Development (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0251</b> Recruitment and Selection (HRCI/PHR)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0252</b> Occupational Health and Safety (HRCI/PHR)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0253</b> Employee Compensation (HRCI/PHR)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0301</b> What is Sexual Harassment?	Self-paced	01/1999- 12/2002	9	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0302</b> Quid Pro Quo Harassment	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0303</b> Hostile Work Environment Harassment	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0304</b> The Employers Liability and Responsibility	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0305</b> Getting Through the Legal Process	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0306</b> Avoiding Harassment Claims Policies	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0330</b> Managing Diversity and Inclusiveness (Simulation)	Self-paced	01/2002- 12/2002	0.5	*	0	Non-Academic
	<b>HR0331</b> Workplace Diversity	Self-paced	01/1999- 12/2000	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0332</b> Culture and Behavior	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0333</b> Organizational Inclusion	Self-paced	01/1999- 12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0334</b> Corporate Culture and Diversity	Self-paced	01/1999- 12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0334</b> Corporate Culture and Diversity	Self-paced	01/2002- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0335</b> Management Skills for the Multi-Cultural Workforce	Self-paced	01/1999- 12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0335</b> Management Skills for the Multi-Cultural Workforce	Self-paced	01/2002- 12/2002	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0336</b> Communication and Diversity Adoption	Self-paced	01/1999- 12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>HR0336</b> Communication and Diversity Adoption	Self-paced	01/2002- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0341</b> Workplace Aggression: The Scope of the Problem	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0342</b> The Three Stages of Aggressive Behavior	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0343</b> Potential powder kegs: Identifying and Defusing Them	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0344</b> How to Make Your Company Safer	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0345</b> Keeping Your Company Out of Legal Trouble	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR0346</b> Managing a Violent Crisis	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR8121</b> Understanding Ethical Business Practices	Self-paced	01/2002- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR8122</b> Implementing Ethics in Business	Self-paced	01/2002- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR8123</b> Employment Rights	Self-paced	01/2002- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR8124</b> Managing Diversity	Self-paced	01/2002- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR8125</b> The Human Rights Act	Self-paced	01/2002- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>HR8126</b> Harassment at Work	Self-paced	01/2002- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Industrial Overview Courses</b>							
The following Self-paced Industrial Overview Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>IND0101</b> The Federal Government is You	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0102</b> Purposes of the Federal Government	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0103</b> Organization of the Federal Government	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0104</b> Dealing with the Federal Government	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0201</b> The Automotive Industry Overview	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0202</b> The Oil and Gas Industry Overview	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0203</b> The Pharmaceutical Industry Overview	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0204</b> The Food and Beverage Industry Overview	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0205</b> The Health Care Industry Overview	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>IND0206</b> Banking Industry Overview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0207</b> Manufacturing Industry Overview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0208</b> Retail Industry Overview	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0209</b> Telecommunications Industry Overview	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0211</b> Insurance Industry Overview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0212</b> Information Technology (IT) Industry Overview	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>IND0213</b> Federal Government Industry Overview	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Knowledge Management Courses</b>							
The following Self-paced Knowledge Management Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>KNOW0101</b> The Art of Knowledge Management	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0102</b> Knowledge as Capital	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0103</b> Putting Knowledge to Work	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0104</b> Managing Knowledge Workers	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0105</b> Being a Knowledge Activist	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0111</b> Knowledge as Strategy: Performance Improvement	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0112</b> The Power of the Learning Organization	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0113</b> The Potential of Self-directed Learning	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0114</b> Implementing and Evaluating Self-directed Learning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0115</b> Performance Support	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0116</b> Benchmarking for Best Practices	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0201</b> Knowledge as Strategy: Performance	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0202</b> The Power of the Learning Organization	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0203</b> The Potential of Self-directed Learning	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0204</b> Implementing and Evaluating Self-directed Learning	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>KNOW0205</b> Performance Support	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0206</b> Benchmarking for Best Practices	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>KNOW0301</b> Training for Business Results	Self-paced	01/2004-12/2005	2.5	*	0	Non-Academic
<b>Law Courses</b>							
The following Self-paced Law Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>LAW0101</b> A Manager's Introduction to Business Law	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LAW0102</b> Contracts in Commercial Transactions	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LAW0103</b> Employment and Labor Law	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LAW0104</b> American Business Formations in the 21st Century	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LAW0105</b> Intellectual Property and Proprietary Rights	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LAW0106</b> Lawsuits and Negotiations	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Leadership Courses</b>							
The following Self-paced Leadership Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>LEAD0111</b> Four Dimensions of Complete Leadership	Self-paced	01/1998- 12/2001	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0112</b> Putting Four Dimensional Leadership into Action	Self-paced	01/1998- 12/2001	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0120</b> Leading from the Front Line (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>LEAD0121</b> Challenges of the 21st Century	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0122</b> Organizational Culture and Leadership	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0123</b> Leading the Workforce Generations (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>LEAD0124</b> Leadership and the Knowledge Worker	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0125</b> Leading Change from the Front Line	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0126</b> Dynamics of Leadership	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0130</b> Leadership Skills for Women (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>LEAD0131</b> The Secrets of Female Leaders	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>LEAD0132</b> Building Your Support System	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0133</b> Playing by the Rules	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0134</b> Groundbreaking: The Paradigm Shift toward Women	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0135</b> Establish and Maintain Authority	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0140</b> Going from Management to Leadership (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>LEAD0141</b> The Mark of a Leader	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0142</b> Communicating a Shared Vision	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0143</b> The Enabling Leadership	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0144</b> Removing Performance Barriers	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0145</b> Communication as a Leader	Self-paced	01/2004-12/2005	4.5	*	0	Non-Academic
	<b>LEAD0146</b> Coaching for Performance	Self-paced	01/2004-12/2005	2.5	*	0	Non-Academic
	<b>LEAD0147</b> Leading Through Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0148</b> The Leader as a Model	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0150</b> Business Execution (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>LEAD0151</b> Foundations for Business Execution	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0152</b> Creating a Business Execution Culture	Self-paced	01/2004-12/2005	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0153</b> Business Execution in Action	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0220</b> Going from Management to Leadership (Simulation)	Self-paced	01/2002- 12/2002	0.5	*	0	Non-Academic
	<b>LEAD0221</b> The Mark of a Leader	Self-paced	01/1999- 12/2000	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0221</b> The Mark of a Leader	Self-paced	01/2002- 12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0222</b> Communication a Shared Vision	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0223</b> The Enabling Leader	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0224</b> Removing Performance Barriers	Self-paced	01/1999- 12/2000	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0224</b> Removing Performance Barriers	Self-paced	01/2002- 12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>LEAD0225</b> Communicating as a Leader	Self-paced	01/1999- 12/2000	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0225</b> Communicating as a Leader	Self-paced	01/2002- 12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0226</b> Coaching for Performance	Self-paced	01/1999- 12/2000	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0226</b> Coaching for Performance	Self-paced	01/2002- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0227</b> Leading Through Change	Self-paced	01/1999- 12/2000	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0227</b> Leading Through Change	Self-paced	01/2002- 12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0228</b> The Leader as a Model	Self-paced	01/1999- 12/2000	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0231</b> Introduction to Work Force Generations	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0232</b> Attracting, Developing and Retaining Generations	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0233</b> Leading Silent Generation and Baby Boom Workers	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0234</b> Leading Generations X and Next	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0235</b> Making Cross-generated Teams Work	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0236</b> Cross-generational Workers in the 21st Century	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0300</b> Initiating a Succession Plan (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>LEAD0301</b> Succession Planning Overview	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0302</b> Succession Planning Strategies	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0303</b> Succession Planning and Human Resources	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0304</b> Succession Planning Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>LEAD0305</b> Implementing a Succession Plan (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic

**Management Courses**

The following Self-paced Management Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	<b>MGMT0000</b> Moving a Management (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0001</b> Becoming a Manager	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0002</b> A Manager's Fears and Responsibilities	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>MGMT0003</b> Lead and Communicate Effectively as a New Manager	Self-paced	01/2004-12/2005	6	*	0	Non-Academic
	<b>MGMT0004</b> A New Manager's Role in The Company's Future	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>BLTMG000</b> Moving into a Management Role	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0101</b> Prepare for Your New Management Role	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0102</b> Lead and Develop Your Staff	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0103</b> Communication Skills and Positive Attitude	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0110</b> Essential Skills for Tomorrow's Manager (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0115</b> Essential People Management Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0111</b> Competencies for Tomorrow's Managers	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0112</b> Development Tools for Tomorrow's Managers	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0113</b> The Manager as Coach and Counselor	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0114</b> The Manager as Project Champion	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0115</b> A Manager's Primer for Ensuring Accountability	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0116</b> Continuous Learning for Tomorrow's Managers	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>BLTMG011</b> Essential Skills for Tomorrow's Managers	Self-paced	01/2004-12/2005	0	*	0	No hours provided
	<b>MGMT0120</b> Transitioning From Technical Professional to Management (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0120S</b> From Technical Professional to Leadership (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0121</b> Management Development for Technical Professionals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0122</b> Communication Skills for Successful Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0123</b> Process Management Skills	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0124</b> Leadership Development for Technical Professionals	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0125</b> Strategies for Transitioning into Management	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0131</b> Understand and Confront Performance Problems	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0132</b> Setting and Clarifying Standards	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>MGMT0133</b> Motivate and Recognize Employees	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0134</b> Using Formal Discipline Measures	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0140</b> Performance-based Appraisals (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0141</b> Effective Management: Performance-based Appraisal	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0142</b> Designing Successful Performance-based Appraisals	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0143</b> Implementing Performance-based Appraisals	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0144</b> Performance-based Appraisal- An Employee View	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0145</b> Appraising the Performance-oriented Team	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0150</b> 360-Degree Performance Appraisal (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0151</b> About 360-Degree Performance Feedback	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0152</b> Elements of a 360-Degree Performance Review	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0153</b> Delivering 360-Degree Performance Feedback	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0160</b> Averting Problem Performance Situation	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0161</b> Preventing Problem Performance	Self-paced	01/2004-12/2005	4.5	*	0	Non-Academic
	<b>MGMT0162</b> Identifying Problem Performance	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0163</b> Improving Problem Performance	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0164</b> Dealing with Problem Performance	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0165</b> Addressing Problem Performance (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0171</b> Preparing for Business Crises	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0172</b> Responding to Business Crises	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0173</b> Recovering from Business Crises	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0181</b> Beginning the Change Process	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0182</b> Managing Through the Change	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0183</b> Incorporating Change Into Your Organization	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>MGMT0211</b> Implementing the Coaching Model	Self-paced	01/1998- 12/2001	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0212</b> Tips and Techniques for Effective Coaching	Self-paced	01/1998- 12/2001	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0221</b> Understanding Conflict	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0222</b> Contentious Tactics and Conflict Escalation	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0223</b> Resolving Conflict through Problem Solving	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0231</b> The Role of Facilitator	Self-paced	01/1998- 12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0232</b> Facilitative Fundamentals: Techniques and Tools	Self-paced	01/1999- 12/2000	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0233</b> Facilitating Work Groups and Meetings	Self-paced	01/2002- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0234</b> Facilitating Challenging Situations	Self-paced	01/1999- 12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0235</b> Facilitative Formats: Offering Options	Self-paced	01/1999- 12/2000	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0236</b> Facilitative Leadership	Self-paced	01/1999- 12/2000	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0240</b> The Consummate Coach	Self-paced	01/2002- 12/2002	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0241</b> Coaching Changes Managerial Malpractices	Self-paced	01/2000- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0242</b> Foundations of Coaching	Self-paced	01/2000- 12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0243</b> The Coach's Rule	Self-paced	01/2000- 12/2002	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0244</b> Coaching and the People Issues	Self-paced	01/2000- 12/2002	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0245</b> Coaching Excellence Changes Performance	Self-paced	01/2000- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0246</b> Manager's Performance Guide for Coaching Skills	Self-paced	01/2000- 12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0250</b> Mentoring Essentials (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0251</b> Effective Mentoring	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0252</b> The Mentoring Manager	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0253</b> Implementing an Organization-wide Mentoring Program	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0254</b> Mentoring Strategies in the 21st Century	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0255</b> Achieving Success with the help of a Mentor	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>MGMT0256</b> e-Mentoring	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0260</b> Effective Delegation (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0261</b> Delegation Basics	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0262</b> The Personal Approach in Delegation	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0263</b> Managing the Delegated Environment	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0270</b> The Successful Facilitator (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0271</b> The Role of the Facilitator	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0272</b> Facilitative Fundamentals: Techniques and Tools	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0273</b> Facilitating Work Groups and Meetings	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0274</b> Facilitating Challenging Situations	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0275</b> Facilitating Formats and Tools: Offering Options	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0276</b> The Facilitative Leader	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0280</b> Coach with Confidence (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0285</b> Coaching Personalities and Teams (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0281</b> Coaching for Business	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0282</b> Successful Coaching Relationships	Self-paced	01/2004-12/2005	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0283</b> Key Stages in Coaching	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0284</b> Coaching Skills	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0285</b> Mindsets, Emotions and Coaching	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0286</b> Coaching Trends	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0291</b> Understanding Technical Professionals	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0292</b> Attracting, Motivating, and Retaining Technical Professionals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0293</b> Models for Managing Technical Professionals	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0294</b> Developing Career Plans for Your Technical Professionals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>MGMT0311</b> The Path from Pessimism to Optimism	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0312</b> Proactive Approaches to Stop Negativity	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0313</b> Overcoming Organizational Negativity	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0321</b> Building a Case for Change	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0322</b> Guide Yourself Through Change	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0323</b> Manage Organizational Change Processes	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0330</b> Managing Others through Change (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0331</b> Change Leadership	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0332</b> Communicating and Reinforcing Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0333</b> Overcoming the Challenges of Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0341</b> Continuous Performance Assessment	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0342</b> Reviewing Performance	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0401</b> Successful Management Negotiation	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0402</b> Advanced Management Negotiations	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0700</b> Hiring and Managing Contractors (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>MGMT0701</b> Doing Business With Independent Contractors	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0702</b> Hiring Temporary (Contingent) Employees	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0703</b> Managing Contingent Workers	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0704</b> Legal Pitfalls Regarding Independent Contractors	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MGMT0705</b> Working with Temporary Agencies	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Marketing Courses</b>							
The following Self-paced Marketing Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>MKT0201</b> Elements of Market Strategy	Self-paced	01/1998- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0202</b> Analyzing the Market	Self-paced	01/1999- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>MKT0203</b> Competitive Factors in Strategic Marketing	Self-paced	01/1998- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0204</b> Writing the Marketing Plan: Phase I	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0205</b> Writing the Marketing Plan: Creative Strategy	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0206</b> Creating a Marketing Campaign	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0207</b> Marketing Management	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0208</b> Financial Analysis for Successful Planning	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0211</b> Introduction to Brand Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0212</b> Building Brand Equity	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0213</b> Managing the Creative Elements of Brand	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0214</b> Promoting Your Brand	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0215</b> Evaluating Brand Effectiveness	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0216</b> Managing and Maintaining Brand Equity	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0221</b> Introduction to Online Branding	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0222</b> The Online Branding Environment	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0223</b> Strategies for Building on Online Brand	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0231</b> Competitive Strategies for a Global Marketplace	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0232</b> Surpassing the Competition	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0241</b> Introduction to Product Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0242</b> Developing a New-producing Strategy	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MKT0243</b> Pricing and Profitability for Product Managers	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>FNDT0101</b> Whole numbers. Fractions, and Equations	Self-paced	01/2004-12/2005	4	*	0	Non-Academic
	<b>FNDT0102</b> Decimal and Percents	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
	<b>FNDT0103</b> Ratios and Averages	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
<b>Six-Sigma Courses</b>							

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
The following Self-paced Six-Sigma Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>OPER0120</b> Managing Customer-Driven Process Improvement (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0121</b> Why Customer Driven?	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0122</b> Identifying What the Customer Wants	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0123</b> Translating Requirements into Process Goals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0124</b> Understanding Processes	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0125</b> Implementing Improvements	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0151</b> Lean Logic	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0152</b> Lean Value	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0153</b> Lean Techniques	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0154</b> Lean Strategies	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0321</b> Overview of Logistics Management	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0322</b> Inventory Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0323</b> Supply Chain Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0401</b> The Who, What & Why of ISO 9000:2000	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0402</b> Building a Quality Management System	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0403</b> Quality-minded Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0404</b> Customer Satisfaction through Resource Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0405</b> Processes for Quality Products and Services	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0406</b> Continual Quality Improvement	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0407</b> Steps for Successful ISO Registration	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0408</b> Transitioning from ISO 9000:1994 to ISO 9001:2000	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0501</b> The Fundamentals of Supply Chain Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0502</b> Supply Chain Management Strategies	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>OPER0503</b> Supply Chain Planning and Inventory Control	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	Supply Chain Management and e-Business	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0505</b> Supply Chain Transportation and Facility Design	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0126</b> Managing Process Improvements	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0131</b> Six Sigma Foundations	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0132</b> Preparing for the Six Sigma	Self-paced	01/2002- 12/2002	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0133</b> The First Steps of Six Sigma	Self-paced	01/2002- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0134</b> Implementing the DMAIC Improvement Process	Self-paced	01/2002- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0141</b> Six Sigma: Reducing Variation to Improve Quality	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0142</b> Six Sigma: Listening to the Voice of the Customer	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0143</b> Six Sigma DMAIC: Defining the Problem	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0144</b> Six Sigma DMAIC: Measuring the Process	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0145</b> Six Sigma DMAIC: Analyzing the Data	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0146</b> Six Sigma DMAIC: Analyzing the Process	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0147</b> Six Sigma DMAIC: Improving the Process	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0148</b> Six Sigma DMAIC: Controlling the Improved Process	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0201</b> OSHA Standards and Compliance	Self-paced	01/2000- 12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0202</b> OSHA Recordkeeping and Training	Self-paced	01/2000- 12/2002	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0203</b> OSHA General Industry Safety	Self-paced	01/2000- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0204</b> OSHA General Industry Health	Self-paced	01/2000- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0205</b> Developing OSHA Safety and Health Program	Self-paced	01/2000- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0311</b> Overview of Logistics	Self-paced	01/2000- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0312</b> Inventory Management	Self-paced	01/2000- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0313</b> Supply Chain Management	Self-paced	01/2000- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	<b>OPER0501</b> The Fundamentals of Supply Chain	Self-paced	01/2002- 12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>OPER0502</b> Strategies for Implementing Supply	Self-paced	01/2002- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Personal Development Courses</b>							
The following Self-paced Personal Development Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>PD0030</b> Creativity and Innovation in the Workplace (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0031</b> The Foundations of Creativity and Innovation	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0032</b> Generating Creative and Innovative Ideas	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0033</b> Evaluating Creative and Innovative Ideas	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0034</b> Implementing Creative and Innovative Ideas	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0100</b> Taking Control of Your Workday (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0101</b> Analyze Your Use of Time	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
	<b>PD0102</b> Set Goals and Prioritize Your Use of Time	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
	<b>PD0103</b> Major Time Management Challenges	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0110</b> Balancing Your Professional Life (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0111</b> Discovering Balance	Self-paced	01/2004-12/2005	4	*	0	Non-Academic
	<b>PD0112</b> Setting a Course	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	<b>PD0113</b> Managing Time	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0114</b> Coping with Stress	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0115</b> Committing to Self	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0116</b> Keeping Your Balance	Self-paced	01/2004-12/2005	2	*	0	Non-Academic
	<b>PD0121</b> Time as a Resource	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0122</b> Eliminate the Time-Wasters	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0123</b> Organize to Remember	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0124</b> Create Your Time and Memory Management Program	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>PD0130</b> Fast-tracking Your career (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0131</b> Get Your Career on the Fast Track	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0132</b> Basic Business Skills to Get You on the Fast Track	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0133</b> Communication Skills to Fast-track Your Career	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0134</b> Interpersonal Skills on the Fast Track	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0135</b> The Boss Factor	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0136</b> Improving Your Image	Self-paced	01/2004-12/2005	3	*	0	Non-Academic
	<b>PD0140</b> Planning Your Personal Finances (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0145</b> Financial Planning for Couples (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0141</b> Managing Your Cash Flow and Credit	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0142</b> Homes & Vacation Homes	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0143</b> Tax Planning	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0144</b> Determining Your Insurance Needs	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0145</b> Financing Your Family's Education	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0146</b> Investing Wisely	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0147</b> Planning for Retirement and Retirement Accounts	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0148</b> Separation and Divorce	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0149</b> Basic Estate Planning	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0150</b> Working More Effectively (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0151</b> You and Your Time	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0152</b> Techniques for Better Time Management	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0153</b> Developing Good Time Management Habits	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0171</b> Ethical Decision Making	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0172</b> Managerial Business Ethics	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>PD0173</b> Organizational Ethics	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0174</b> Corporate Social Responsibility	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0180</b> Living a Balanced Life (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0181</b> Finding Your Life Balance	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0182</b> Success Over Stress	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0183</b> Strategies for Better Balance	Self-paced	01/2004-12/2005	5	*	0	Non-Academic
	<b>PD0191</b> Perspectives on Organizational Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0192</b> Being Prepared for Change	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0193</b> Communicating during Organizational Change	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0201</b> The Four Step Creative Process at Work	Self-paced	01/1999- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0203</b> Decision Making	Self-paced	01/1999- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0211</b> Problem Solving: Foundations	Self-paced	01/1998- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0212</b> Problem Solving for Common Business	Self-paced	01/1998- 12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0221</b> Breakthrough Strategies	Self-paced	01/2000- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0222</b> Solution Thinking for Breakthrough Decisions	Self-paced	01/2000- 12/2002	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0223</b> Breakthrough Innovation	Self-paced	01/2000- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0224</b> Enabling Breakthrough Creativity	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0225</b> Breakthrough Motivation	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0226</b> Different Intelligences for Business Breakthroughs	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0230</b> Creative Problem Solving and Effective Thinking (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0235</b> Rational Problem Solving and Decision-Making (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>BLTPD023</b> Problem-solving & Decision-making for Business	Self-paced	01/2004-12/2005		*	0	No hours provided
	<b>PD0231</b> Foundations of Effective Thinking	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0232</b> Framing the Problem	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>PD0233</b> Generating Alternatives in Problem Solving	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0234</b> Dynamic Decision Making	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0235</b> Implementing and Evaluating a Decision	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0236</b> Problem Solving and Decision Making in Groups	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0240</b> Working without a Net: Decisions (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0241</b> Risk Basics	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0242</b> Approaches to Risk Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0243</b> Decisions and Risk	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0244</b> Strategic Planning and Risk Management	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0245</b> Risk Strategies- The Cutting Edge	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0250</b> Critical Thinking Strategies (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0251</b> The Role of Critical Thinking in Organizations	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0252</b> Developing Fundamental Critical Thinking Skills	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0253</b> Strategies for Facilitating Critical Thinking	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0254</b> Critical Thinking Skill for Managing	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0255</b> Organization Scope of Critical Thinking	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0330</b> Managing Yourself Through Change (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PD0331</b> The Effects of Organizational Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0332</b> Making the Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PD0333</b> The Paradigm Shift of Change	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Project Management Courses</b>							
The following Self-paced Project Management Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>BLTPR000</b> Project Management Basics for Business Professionals	Self-paced	01/2004-12/2005		*	0	No hours provided
	<b>PROJ000S</b> Project Management Basics: Scheduling (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>PROJ0001</b> Project Initiation	Self-paced	01/2004-12/2005	6.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0002</b> Project Planning	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0003</b> Project Execution	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0004</b> Project Controlling	Self-paced	01/2004-12/2005	7.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0005</b> Project Closing	Self-paced	01/2004-12/2005	6.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0041</b> Ethics and Professional Knowledge	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0042</b> Stakeholder Interests and Cultural Diversity	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0101</b> Defining Projects	Self-paced	01/1998- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0102</b> Essential Project Management Tools	Self-paced	01/1998- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0103</b> Computer Assisted Project Planning	Self-paced	01/1998- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0104</b> Building the Project Team	Self-paced	01/1998- 12/2002	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0105</b> Leading the Successful Project Team	Self-paced	01/1998- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0106</b> Completing the Project	Self-paced	01/1998- 12/2002	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0111</b> Project Management Context and Processes	Self-paced	01/2000- 12/2002	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0112</b> Project Integration, Scope and Time Management	Self-paced	01/2000- 12/2002	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0113</b> Project Cost and Quality Management	Self-paced	01/2000- 12/2002	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0114</b> Project Human Resources and Communication	Self-paced	01/2000- 12/2002	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0115</b> Project Risk and Procurement Management	Self-paced	01/2000- 12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0116</b> Managers Performance Guide for Project Management	Self-paced	01/2000- 12/2002	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0211</b> Managing Project Scope	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0212</b> Project Constraints and Risks	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0213</b> Project Time Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0214</b> Project Cost Accounting	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0221</b> Project Plan Development	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>PROJ0222</b> Project Plan Execution and Overall Change Control	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0231</b> Project Scope Management: Initiation and Planning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0232</b> Project Scope Management: Defining Scope	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0233</b> Project Scope Management: Controlling Change	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0241</b> Project Activity Planning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0242</b> Project Activity Duration Estimating	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0243</b> Project Schedule Development	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0244</b> Project Schedule Control	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0251</b> Project Resource Planning	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0252</b> Project Cost Estimating and Budgeting	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0253</b> Project Cost Control	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0261</b> Project Quality Planning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0262</b> Project Quality Assurance	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0263</b> Project Quality Control	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0271</b> Project Organizational Planning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0272</b> Project Staff Acquisition	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0273</b> Project Team Development	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0281</b> Project Communications Planning	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0282</b> Project Performance Reporting	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0283</b> Project Information Distribution & Closure	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0291</b> Project Risk Identification	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0292</b> Project Risk Quantification	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0293</b> Project Risk Response Development and Control	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0301</b> Project Procurement Planning	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>PROJ0302</b> Project Solicitation	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0303</b> Project Source Selection	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0304</b> Project Contract Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0350</b> Project IT Management (Simulation) - The Early Stages	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PROJ0355</b> Project IT Management (Simulation) - Design to Rollout	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PROJ0351</b> Introduction to IT Project Management	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0352</b> Functions of IT Project Management	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0353</b> The Life Cycle of an IT Project	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0354</b> Managing the Execution and Control of IT Projects	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0355</b> Managing Efficiencies of IT Projects	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0360</b> Strategic Project Management for IT Projects (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PROJ0361</b> Strategic Planning and Positioning for IT Projects	Self-paced	01/2004-12/2005	58	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0362</b> Strategic Approaches to Managing IT Projects	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0363</b> Estimating the IT Project Work Effort	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0364</b> IT Project Leadership, Authority and Accountability	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0365</b> Managing Multiple IT Projects	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0366</b> Cost Management and IT Project Trade-offs	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0421</b> Project Plan Development (PMBOK 2000)	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0422</b> Project Plan Execution (PMBOK 2000)	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0423</b> Project Integrated Change Control (PMBOK 2000)	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0431</b> Project Initiation and Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0432</b> Project Scope Definition (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0433</b> Project Scope Verification and Change Control (PMBOK 2000)	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0441</b> Project Activity Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>PROJ0442</b> Project Activity Duration Estimating (PMBOK 2000)	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0443</b> Project Schedule Development (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0444</b> Project Schedule Control (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0451</b> Project Resource Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0452</b> Project Cost Estimating and Budgeting (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0453</b> Project Cost Control (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0461</b> Project Quality Planning (PMBOK 2000-aligned)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0462</b> Project Quality Assurance	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0463</b> Project Quality Control (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0471</b> Project Organizational Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0472</b> Project Staff Acquisition (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0473</b> Project Team Development (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0480</b> Project Communications Management (Simulation)	Self-paced	01/2004-12/2005	0.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0481</b> Project Communications Planning (PMBOK 2000-aligned)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0482</b> Project Performance Reporting (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0483</b> Project Information Distribution and Closure (PMBOK 2000)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0490</b> Project Risk Management (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>PROJ0491</b> Project Risk Planning and Identification	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0492</b> Project Qualitative Risk Analysis (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0493</b> Project Quantitative Risk Analysis (PMBOK 2000)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0494</b> Project Risk Response Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0495</b> Project Risk Monitoring and Control (PMBOK 2000)	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0501</b> Project Procurement Planning (PMBOK 2000)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0502</b> Project Solicitation (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>PROJ0503</b> Project Source Selection (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0504</b> Project Contract Management (PMBOK 2000)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0511</b> An Introduction to Project Management (PMBOK-Third Edition aligned)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0512</b> Project Lifecycles and Stakeholders (PMBOK-Third Edition aligned)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0513</b> Project Management Process Groups and Initiating (PMBOK-Third Edition aligned)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>PROJ0514</b> Project Planning (PMBOK-Third Edition aligned)	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Sales Courses</b>							
The following Self-paced Sales Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>SALE0100</b> Field Sales Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0101</b> Field Sales Foundations	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0102</b> Planning Your Field Sales Approach	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0103</b> Applying Your Field Sales Approach	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0104</b> Completing Your Field Sales Approach	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0110</b> Territorial Account Sales Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0111</b> The Territorial Account Sales Approach	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0112</b> Understanding Your Target Customer's Business	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0113</b> Effectively Using Customer-Focused Research Meetings	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0114</b> Gaining Access to Key Personnel at Your Target Accounts	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0115</b> Delivering High-Impact Territorial Account Sales (TAS) Presentations	Self-paced	01/2004-12/2005	5	*	Combinable	Communication Arts
	<b>SALE0120</b> Inside Sales Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0121</b> Preparing for Outbound Sales Calls	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0122</b> Initiating Outbound Sales Calls	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0123</b> Completing Outbound Sales Calls	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0124</b> Preparing for Inbound Sales Calls	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>SALE0125</b> Completing Inbound Sales Calls	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0130</b> Strategic Account Sales Skills (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0131</b> The Strategic Account Sales Approach	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0132</b> Understanding Your Customer	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0133</b> Conducting Effective Sales Research Meetings	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0134</b> Working with Your Customer's Key Players	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0135</b> Delivering High-Impact Sales Presentations	Self-paced	01/2004-12/2005	6	*	Combinable	Communication Arts
	<b>SALE0140</b> Solution-Selling (Simulation): From Lead to Trial Period	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0141</b> Moving from Product Selling to Solution Selling	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0142</b> Power Prospecting	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0143</b> Finding the Pain You Can Cure	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0144</b> Influencing Your Customer's Decision	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0145</b> Presenting Your Solution	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0146</b> Building Relationships for Continuing Success	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0151</b> Building a Winning Sales Team	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0152</b> Using Business Tools to Manage Sales Teams	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0153</b> Motivating a Winning Sales Team	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0154</b> Communicating in Sales Teams	Self-paced	01/2004-12/2005	2.5	*	Combinable	Communication Arts
	<b>SALE0210</b> Advanced Sales (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0211</b> Sales Motivation	Self-paced	01/2004- 12/2006	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0212</b> Developing Your Full Sales Potential	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0213</b> Advanced Sales Communication Techniques: Part One	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0214</b> Advanced Sales Communications Techniques: Part Two	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0215</b> Maintaining Your Customer Base	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>SALE0216</b> Expanding Your Customer Base	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0217</b> Time is Money: Spend It Well	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0218</b> Product Knowledge	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0220</b> Preparing for the Executive-Level Sale (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0221</b> Preparing for Success	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0222</b> Strategic Planning	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0223</b> Progressing through the Complex Sale	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0224</b> Presenting Your Proposition	Self-paced	01/2004-12/2005	4	*	Combinable	Communication Arts
	<b>SALE0225</b> Negotiating to Mutual Benefit	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0226</b> From Executive-Level Sale to Strategic Partnership	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0225</b> Progressing through the Complex Sale (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0400</b> Professional Selling in the Knowledge Economy (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0401</b> The Profession of Selling	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0402</b> Professional Selling in the Knowledge Economy	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0411</b> Sales Math 101: Developing a Sales Plan for Success	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0420</b> Sales Manufacturing: Opportunity Development (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0421</b> Sales Manufacturing ™: Identifying Sales Opportunities	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0422</b> Sales Manufacturing ™: Sales Production	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SALE0430</b> Sales Communication Techniques (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>SALE0431</b> Sales Communications Foundation	Self-paced	01/2004-12/2005	7	*	Combinable	Communication Arts
	<b>SALE0432</b> Sales Communications Essentials	Self-paced	01/2004-12/2005	7	*	Combinable	Communication Arts
	<b>SALE0433</b> Telesales Communications	Self-paced	01/2004-12/2005	6	*	Combinable	Communication Arts

**Safety Courses**

The following Self-paced Safety Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>SFTY0001</b> OSHA Safety & Health Standards	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0002</b> OSHA Recordkeeping	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0003</b> OSHA Safety for General Industry	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0004</b> OSHA Health for General Industry	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0005</b> Implementing an OSHA Safety and Health Program	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0011</b> Industrial Hygiene Introduction	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0021</b> Basic First Aid Techniques	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0022</b> First Aid for Medical Emergencies	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0032</b> Chemical Hazard Communications	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0033</b> Bloodborne Pathogens for Emergency Respondents	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0034</b> Bloodborne Pathogens for HealthCare Workers	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0035</b> Laboratory Safety	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0036</b> Hazard Determination	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0037</b> Process Safety Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0041</b> Asbestos Protection	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0051</b> Respirator Basics	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0052</b> Personal Protective Equipment (Establishing a PPE Program)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0061</b> Noise Hazards	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0071</b> Confined Space Entry	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0072</b> Lockout/Tagout	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0081</b> Fall Protection Awareness	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0091</b> Office Ergonomics	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0092</b> Office Safety	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0093</b> Safety and Health Management	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>SFTY0101</b> Electrical Safety Basics	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0111</b> Fire Safety	Self-paced	01/2004-12/2005	4	*	0	Non-Academic
	<b>SFTY0121</b> Forklift Safety	Self-paced	01/2004-12/2005	1	*	0	Non-Academic
	<b>SFTY0131</b> Hazardous Waste and Emergency Response Awareness	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>SFTY0141</b> Emergency and Disaster Readiness	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
<b>Strategy Courses</b>							
The following Self-paced Strategy Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>STGY0211</b> Fundamental Components of a Business Case	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0212</b> Developing Target Market Strategy	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0213</b> Understanding Positioning	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0214</b> The Marketing and Sales Plan	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0215</b> Pricing for Profitability	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0216</b> Presenting Your Case	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0221</b> Setting the Stage for IT Success	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0222</b> Strategic Decision Making	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0223</b> IT Challenges: Present and Future	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0301</b> Strategic Management- Planning	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0302</b> Strategic Management- Analysis and Choice	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0303</b> Strategic Management- Corporate Implementation	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0311</b> Technology Forecasting	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0321</b> Business Management and Strategy	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0322</b> Technology Management and Strategy	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0331</b> Value Chain: Structure and Analysis	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0332</b> Cost Advantage via Value Chain Analysis	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>STGY0333</b> Differentiation Advantage via Value Chain Analysis	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0334</b> Focus Advantage via Value Chain Analysis	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0341</b> Competitive Intelligence: Planning and Direction	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0342</b> Competitive Intelligence: Information Gathering	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0343</b> Competitive Intelligence: Analysis & Dissemination	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0351</b> Globalization and Our Changing World	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0352</b> Globalization and Your Company	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0353</b> The Process of Globalizing a Product or Service	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0354</b> Managing from a Global Viewpoint	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>STGY0401</b> What Is Systems Thinking	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	<b>STGY0402</b> Building a Healthy System	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	<b>STGY0403</b> Systems-thinking Models and Thinking Skills	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	<b>STGY0404</b> System Archetypes	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>STGY0405</b> Redesigning Your Organization: Part I	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>STGY0406</b> Redesigning Your Organization: Part II	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>STGY0407</b> Taking Systems Thinking into Your Personal Life	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
<b>Team Courses</b>							
The following Self-paced Team Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>TEAM0101</b> Establishing a Shared Purpose	Self-paced	01/1999- 12/2001	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0102</b> Forging Shared Team Operational Values	Self-paced	01/1999- 12/2001	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0103</b> Clarifying Team Roles and Procedures	Self-paced	01/1999- 12/2001	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0104</b> Conducting Effective Team Decisions	Self-paced	01/1999- 12/2001	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0105</b> Making Effective Team Decisions	Self-paced	01/1999- 12/2001	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0106</b> Confronting and Resolving Conflict	Self-paced	01/1999- 12/2001	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>TEAM0107</b> Conducting Self-Assessment	Self-paced	01/1999- 12/2001	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0108</b> Seeking Organizational Integrating	Self-paced	01/1999- 12/2001	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0109</b> Sharing Rewards and Celebrating	Self-paced	01/1999- 12/2001	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0111</b> Team Foundations	Self-paced	01/1998- 12/2001	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0112</b> Team Facilitation and Decision Making	Self-paced	01/1998- 12/2001	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0113</b> Dealing with Team Conflict	Self-paced	01/1998- 12/2001	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0114</b> Team Leadership	Self-paced	01/1998- 12/2001	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0121</b> Determine Need and Select the Project Manager	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0122</b> Select, Evaluate, and Fund Cross-Functional Teams	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0123</b> Developing the Cross-Functional Team	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0124</b> Achieving Results as a Cross-Functional Team	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0130</b> Participating in a Project Team (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>TEAM0131</b> The Self-directed Project Team Member	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0132</b> Project Team Communication Skills	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0133</b> Team-building Is an Inside Job	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0134</b> Troubleshooting for Project Teams	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0135</b> The Project Team Star Player	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0136</b> Honing Your Leadership Skills	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0140</b> Cultivating a High-performance Project Team (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>TEAM0141</b> Building a High-performance Team	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0142</b> Harnessing Collective Knowledge	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0143</b> Managing a Project with Your Team	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0144</b> Revving up Your High-performance Project Team	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0145</b> Maintaining Project Team Peak Performance	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>TEAM0146</b> Fixing Broken Teams	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0151</b> Launching Successful On-Site and Virtual Teams	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0152</b> Leading Successful On-Site Teams	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0153</b> Leading Virtual Teams	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0154</b> Facilitating On-Site and Virtual Teams	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0171</b> Effective Team-Building Strategies	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0172</b> Effectively Communicating in Teams	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0173</b> The Individual's Role in a Team	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0210</b> Making Teams Work (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>TEAM0211</b> Team Conflict: The Seeds of Dissent	Self-paced	01/1999- 12/1999	3.5	*	0	Non-Academic
	<b>TEAM0212</b> Analyzing Workplace War Zones	Self-paced	01/1999- 12/1999	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0213</b> Getting Past Clashes: Valuing Team Diversity	Self-paced	01/1999- 12/1999	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0214</b> Conquering Conflict through Communication	Self-paced	01/1999- 12/1999	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0215</b> The Path to Peace and Harmony	Self-paced	01/1999- 12/1999	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0216</b> Manager's Performance Guide- Team Conflict Skills	Self-paced	01/1999- 12/1999	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0220</b> Managing and Leading the Virtual Team (Simulation)	Self-paced	01/2004-12/2005	0.5	*	0	Non-Academic
	<b>TEAM0221</b> Virtual Team Basics	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0222</b> Virtual Team Communication	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0223</b> Collaboration in Virtual Teams	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0224</b> Virtual Project Management	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0225</b> Virtual Team Leadership	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>TEAM0226</b> Learning Organizations and the Virtual Team	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

**IT Courses**

The following Self-paced ENG courses may be combined in increments of 15 clock hours, according to University Discipline. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>40529_ENG:</b> Solaris 8 System Operations	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>40534_ENG:</b> Solaris 8 Installation	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>40537_ENG:</b> Solaris 8 User Administration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>71568_ENG:</b> Solaris 9 Installation and OpenBoot	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>71585_ENG:</b> Solaris 9 System Administration	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	<b>73559_ENG:</b> Solaris 9 System Operations	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>76250_ENG:</b> Solaris 9 Device and File System Management	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>76289_ENG:</b> Solaris 9 Management Tools	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>76291_ENG:</b> Solaris 9 Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>79046_ENG:</b> Solaris 9 Advanced Installation	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>78582_ENG:</b> Solaris 9 Networking	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>79047_ENG:</b> Solaris 9 File Systems and Storage	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>79045_ENG:</b> Solaris 9 Naming Services	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>80100_ENG:</b> Solaris 9 Systems Supervision	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31719_ENG:</b> Using the Shell in Linux	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>31726_ENG:</b> Managing the Filesystem in Linux	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31732_ENG:</b> Administration Tasks in Linux	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>55287_ENG:</b> Hardware Considerations for Linux Installations	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>55290_ENG:</b> Installation and Package Management for Linux	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>55294_ENG:</b> Updating the Kernel in Linux	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>55297_ENG:</b> Editing and Printing in Linux	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>55300_ENG:</b> Shell Scripting in Linux	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>55380_ENG:</b> Networking Fundamentals for Linux Administrators	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>55384_ENG:</b> Networking Services in a Linux Environment	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>55390_ENG:</b> Security within a Linux Environment	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>67085_ENG:</b> Installation and Basic Configuration of Linux	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>67086_ENG:</b> Administering the User Environment in Linux	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	<b>67089_ENG:</b> Hardware and Troubleshooting in Linux	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	<b>67109_ENG:</b> Planning a Linux Implementation	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>80280_ENG:</b> Network Configuration within a Linux Environment	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	<b>80282_ENG:</b> Administering the System in a Linux Environment	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	<b>78920_ENG:</b> Introduction to UNIX	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>78924_ENG:</b> UNIX System Architecture	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>83855_ENG:</b> Unix Shell Scripting Basics	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>110852_ENG:</b> UNIX Shell Scripting Tools	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>83877_ENG:</b> Writing Unix Shell Programs	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>80536_ENG:</b> Customizing the UNIX User Environment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>80533_ENG:</b> Working with UNIX Files and Directories	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>80534_ENG:</b> Working with UNIX Programs	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>80535_ENG:</b> Text Editing and Printing in UNIX	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>UNGN01E:</b> UNIX: Overview	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>UNGN02E:</b> UNIX: Exploring the Filesystem	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>UNGN03E:</b> UNIX: Working with Files	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>UNGN07E:</b> UNIX: Using Editors	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>UNGN05E:</b> UNIX: Process and Data Utilities	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>UNGN06E:</b> UNIX: The User Environment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>UNGN08E:</b> UNIX: Using the Shell	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>UNGN09E:</b> UNIX: Shell Programming	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>31595_ENG:</b> The Basic Features and Functionality of FrontPage 2002	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31603_ENG:</b> Macromedia Flash 5 Web Design Tools	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>60545_ENG:</b> Macromedia DreamWeaver 4 Web Design Tools	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>62158_ENG:</b> Getting Started with ColdFusion 5	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>62163_ENG:</b> Data Retrieval and Manipulation in Macromedia ColdFusion 5	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>63171_ENG:</b> Working with Complex Data in Macromedia ColdFusion 5	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>63187_ENG:</b> Reusing Code in Macromedia ColdFusion 5	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>63192_ENG:</b> Extending your ColdFusion 5 Toolkit	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>63197_ENG:</b> Exception Handling in Macromedia ColdFusion 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>75372_ENG:</b> Getting Started with ColdFusion MX	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>80774_ENG:</b> Working with Complex Data in ColdFusion MX	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>80821_ENG:</b> Working with Persistent Data in ColdFusion MX	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>80777_ENG:</b> Creating Reusable ColdFusion MX Code	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>80780_ENG:</b> Enhancing ColdFusion MX Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>61058_ENG:</b> Starting Work with Dreamweaver 4	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>61064_ENG:</b> Designing and Managing a Web Site with Dreamweaver 4	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>62357_ENG:</b> Client-Side Technologies, Frames, and Interactive Page Elements in Dreamweaver 4	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>62362_ENG:</b> Advanced Elements in Dreamweaver 4	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31616_ENG:</b> Getting Started with Dreamweaver 4	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31806_ENG:</b> Up and Running with Dreamweaver 4	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>72415_ENG:</b> Using Basic Dreamweaver MX Tools	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>76138_ENG:</b> Structuring Web Pages with Macromedia Dreamweaver MX	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>75830_ENG:</b> Using Advanced Dreamweaver MX Tools	Self-paced	01/2004-12/2005	8	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>81394_ENG:</b> Introducing Dreamweaver MX and ASP.NET	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	<b>81395_ENG:</b> Using Dreamweaver MX to Develop ASP.NET Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>63744_ENG:</b> Getting Started with Macromedia Fireworks 4	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>63745_ENG:</b> Creating Animated Objects in Macromedia Fireworks 4	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>63746_ENG:</b> Using Fireworks 4 with Dreamweaver and Flash	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>73661_ENG:</b> Using Fireworks MX with Dreamweaver MX and Flash MX	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>73662_ENG:</b> Working with Images in Macromedia Fireworks MX	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>73728_ENG:</b> Adding Interactive Objects in Macromedia Fireworks MX	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31946_ENG:</b> Getting Started with Fireworks 4	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31949_ENG:</b> Up and Running with Fireworks 4	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>57899_ENG:</b> The Fundamentals of Flash 5	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>57905_ENG:</b> Animation, Sound, Interactivity, and Publishing in Flash 5	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31709_ENG:</b> Getting Started with Flash 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31712_ENG:</b> Up and Running with Flash 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>66515_ENG:</b> Basic Animation in Macromedia Flash MX	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>66516_ENG:</b> Increased Application of Macromedia Flash MX	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>73282_ENG:</b> Using ActionScript in Flash MX	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>73288_ENG:</b> Objects, Functions, and Components in Flash MX	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>69625_ENG:</b> Basic Design Functionality of Macromedia Flash MX	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>69652_ENG:</b> Advanced Design Functionality of Macromedia Flash MX	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>69361_ENG:</b> Basic Concepts of FreeHand 10	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>69440_ENG:</b> Documents in FreeHand 10	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>69678_ENG:</b> Objects in FreeHand 10	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>39596_ENG:</b> Getting Started with FreeHand 10	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>39822_ENG:</b> Moving on with FreeHand 10	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	<b>39825_ENG:</b> Up and Running with Freehand 10	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>81241_ENG:</b> Using the Dreamweaver MX Development Environment	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>81927_ENG:</b> Using Dreamweaver MX to Develop ColdFusion MX Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112290_ENG:</b> Microsoft Office 2000 - Beginning FrontPage	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112291_ENG:</b> Microsoft Office 2000 - Advanced FrontPage	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114938_ENG:</b> FrontPage 2002 Basics	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114955_ENG:</b> Enhancing and Managing Web Sites with FrontPage 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>33838_ENG:</b> Getting Started with Photoshop 6.0	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>33841_ENG:</b> Up and Running with Photoshop 6.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>82825_ENG:</b> Getting Started with Photoshop 7.0	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>84921_ENG:</b> Up and Running with Photoshop 7.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112615_ENG:</b> Introducing Windows XP	Self-paced	01/2004-12/2005	1.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112553_ENG:</b> Windows XP: Fundamentals	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112554_ENG:</b> Windows XP: Advanced	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112949_ENG:</b> Getting Started with Microsoft Windows XP	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112954_ENG:</b> Up and Running with Microsoft Windows XP	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MW212SE:</b> Microsoft Windows 2000 Professional: Getting Started (Classic)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MW213SE:</b> Microsoft Windows 2000 Professional: Up and Running (Classic)	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117529_ENG:</b> Microsoft Office 2003: New Features for End Users	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>126060_ENG:</b> Microsoft Office 2003: New Features for Outlook Users	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117531_ENG:</b> Microsoft Office 2003: New Applications	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117530_ENG:</b> Microsoft Office 2003: New Features for Advanced Users	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112997_ENG:</b> Getting Started with Word 2003	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>124981_ENG:</b> Working with text and paragraphs in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	<b>123383_ENG:</b> Structuring, Editing, Saving, and Opening Documents in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116299_ENG:</b> Printing, Help, and Automated Formatting in Word 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112998_ENG:</b> Working with Documents in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116894_ENG:</b> Working with Tables and Media Features in Word 2003	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>113095_ENG:</b> Advanced Formatting in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>126778_ENG:</b> Advanced Document Navigation in Word 2003	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>113114_ENG:</b> Advanced Data Manipulation Features in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>126789_ENG:</b> Using Tables, Charts, and Graphs in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>121072_ENG:</b> Advanced Document Features in Word 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>113139_ENG:</b> Collaborative Features in Word 2003	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>113187_ENG:</b> Basic Features of Excel 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>122518_ENG:</b> Printing and Collaborating in Excel 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>113221_ENG:</b> Excel 2003 Formulas and Functions	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>119827_ENG:</b> Formatting Data in Excel 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>119828_ENG:</b> Excel 2003 Chart and Multimedia Features	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>119829_ENG:</b> Advanced Customization in Excel 2003	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>125656_ENG:</b> Advanced formatting in Excel 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>125656_ENG:</b> Advanced Data Management in Excel 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>113309_ENG:</b> Advanced Data Analysis in Excel 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>121344_ENG:</b> Advanced Validation and Collaboration in Excel 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>119748_ENG:</b> Advanced Data Exchange in Excel 2003	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>121956_ENG:</b> Customizing PowerPoint 2003 Presentations	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>125830_ENG:</b> Preparing PowerPoint 2003 Presentations for Effective Delivery	Self-paced	01/2004-12/2005	1.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>124997_ENG:</b> Running, Broadcasting, and Reviewing PowerPoint 2003 Presentations	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>121957_ENG:</b> Settings customization and Office 2003 Integration with PowerPoint 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>125937_ENG:</b> Getting Started with Access 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>125947_ENG:</b> Basic Access 2003 Tables	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>125956_ENG:</b> Basic Access 2003 Forms	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>125964_ENG:</b> Using Queries and Reports in Access 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>125984_ENG:</b> Personalizing and Maintaining Access 2003	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>126934_ENG:</b> Enhancing Tables, Forms, and Reports in Access 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>126944_ENG:</b> Advanced Querying in Access 2003	Self-paced	01/2004-12/2005	1.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>126950_ENG:</b> Working with Data and Presentation in Access 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>126959_ENG:</b> Access 2003 and the Web	Self-paced	01/2004-12/2005	1.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>126965_ENG:</b> Access 2003 Programmability	Self-paced	01/2004-12/2005	1.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>126973_ENG:</b> Database Administration in Access 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>113430_ENG:</b> Sending and Receiving Messages in Outlook 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>128879_ENG:</b> Formatting and Managing Messages in Outlook 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>128880_ENG:</b> Scheduling events, appointments, and meetings in Outlook 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>128881_ENG:</b> Using Task Lists, Contact Lists, and Notes in Outlook 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>131326_ENG:</b> Customizing E-mail, Views, Navigation, and E-mail Accounts in Outlook 2003	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>131341_ENG:</b> Journaling, Categorizing, Searching and Printing in Outlook 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>113469_ENG:</b> Configuring Rules, Alerts and Junk Mail Settings in Outlook 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>129976_ENG:</b> Sharing Folders, Schedules, Contact Data and Using SharePoint Data in Outlook 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>132613_ENG:</b> Data Security in Outlook 2003	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>206606_ENG:</b> Archiving and Storing Data, and Using IRM in Outlook 2003	Self-paced	01/2004-12/2005	1.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>132614_ENG:</b> Working in Outlook 2003 from Multiple Locations	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>132615_ENG:</b> Newsreaders, Online Meetings, Instant Messaging, and Faxing Information in Outlook 2003	Self-paced	01/2004-12/2005	2.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE



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	<b>132616_ENG:</b> Customizing Toolbars and Commands and Creating Forms in Outlook 2003	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>132617_ENG:</b> Outlook 2003 and the Business Contact Manager	Self-paced	01/2004-12/2005	3.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>121587_ENG:</b> Introduction to Microsoft Office 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>121643_ENG:</b> Formatting and Printing Files in Office 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>132531_ENG:</b> Creating Diagrams with Visio 2003	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>132532_ENG:</b> Developing Diagrams with Visio 2003	Self-paced	01/2004-12/2005	3.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>132533_ENG:</b> Visio 2003 and Other Programs	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>121449_ENG:</b> Getting Started with FrontPage 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>131714_ENG:</b> Working with graphics, hyperlinks and tables in FrontPage 2003	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>122475_ENG:</b> Working with Web Sites in FrontPage 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>122481_ENG:</b> Organizing Content Using Templates and Frames in FrontPage 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>122092_ENG:</b> Structuring and Publishing Web Sites in FrontPage 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>122120_ENG:</b> Working with Code in FrontPage 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>121653_ENG:</b> Importing and Working with Data in FrontPage 2003	Self-paced	01/2004-12/2005	4.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>122099_ENG:</b> Enhancing Web Sites with Advanced FrontPage 2003 Features	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>122100_ENG:</b> Administering Web Sites in FrontPage 2003	Self-paced	01/2004-12/2005	1.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>131456_ENG:</b> Using Windows SharePoint Services and FrontPage 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>204924_ENG:</b> Getting Started with Publisher 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>207503_ENG:</b> Working with Text Boxes, Text, and Tables in Publisher 2003	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>204925_ENG:</b> Printing and Working with Graphics and Objects in Publisher 2003	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>204927_ENG:</b> Working with E-mail and Web Sites in Publisher 2003	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>207309_ENG:</b> Working with Mail and Catalog Merges in Publisher 2003	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>204928_ENG:</b> Advanced Design Techniques and Printing with Publisher 2003	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>121838_ENG:</b> Creating Basic Presentations using PowerPoint 2003	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	<b>123164_ENG:</b> Slide Layout and Design in PowerPoint 2003	Self-paced	01/2004-12/2005	1.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>125933_ENG:</b> Using Visuals in PowerPoint 2003 Presentations	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>123167_ENG:</b> Finalizing PowerPoint 2003 presentations	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116022_ENG:</b> Advanced Database Design in Access 2002	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116051_ENG:</b> Advanced Database Features in Access 2002	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114461_ENG:</b> Advanced Data Management in Excel 2002	Self-paced	01/2004-12/2005	4.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114635_ENG:</b> Advanced Data Manipulation and Analysis in Excel 2002	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>115955_ENG:</b> Building and Modifying Web Sites in FrontPage 2002	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>115977_ENG:</b> Enhancing and Publishing Web Sites in FrontPage 2002	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114389_ENG:</b> Managing Outlook 2002	Self-paced	01/2004-12/2005	4.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116195_ENG:</b> Customizing, Running and Broadcasting PowerPoint Presentations	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116211_ENG:</b> PowerPoint 2002 Customization and Office XP Integration	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114968_ENG:</b> Advanced Formatting and Navigation in Word 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114983_ENG:</b> Advanced Document Features in Word 2002	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>115008_ENG:</b> Collaborative Features in Word 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114938_ENG:</b> FrontPage 2002 Basics	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114955_ENG:</b> Enhancing and Managing Web Sites with FrontPage 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>115146_ENG:</b> Introducing Outlook 2002	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>115027_ENG:</b> Creating Presentations Using PowerPoint 2002	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114325_ENG:</b> Creating Documents in Word 2002	Self-paced	01/2004-12/2005	2.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>114346_ENG:</b> Working with Documents in Word 2002	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>115172_ENG:</b> Common Features in Microsoft Office XP	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116275_ENG:</b> Office XP for the Advanced User	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117077_ENG:</b> Creating Diagrams in Visio 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	<b>117090_ENG:</b> Working with Diagrams in Visio 2002	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116084_ENG:</b> New Features Review of Microsoft Office XP	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116224_ENG:</b> New and Enhanced Features for End-Users in Office XP	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117147_ENG:</b> Introduction to Access 2002	Self-paced	01/2004-12/2005	4.42	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117172_ENG:</b> Intermediate Access 2002	Self-paced	01/2004-12/2005	3.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>115096_ENG:</b> Basic Features of Excel 2002	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>115117_ENG:</b> Optimizing Excel 2002	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117545_ENG:</b> Getting Started with Project 2002 (audio)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117554_ENG:</b> Up and Running with Project 2002 (audio)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117565_ENG:</b> Tracking and Reporting with Project 2002 (audio)	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117348_ENG:</b> Data Sources, Templates, and Customization in Project 2002 (audio)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>117361_ENG:</b> Workgroup, Collaboration, and Advanced Reporting Options in Project 2002 (audio)	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>110856_ENG:</b> Microsoft Office 2000 - New Features for Users	Self-paced	01/2004-12/2005	4.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>110857_ENG:</b> Microsoft Office 2000 - New Features for Power Users	Self-paced	01/2004-12/2005	3.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>110946_ENG:</b> Microsoft Office 2000 - Beginning Word	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>110947_ENG:</b> Microsoft Office 2000 - Intermediate Word	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>110906_ENG:</b> Microsoft Office 2000 - Deployment and Administration	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111009_ENG:</b> Office 2000 - Advanced Word	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111010_ENG:</b> Office 2000 - Word for Power Users	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111238_ENG:</b> Microsoft Office 2000 - Advanced Excel	Self-paced	01/2004-12/2005	3.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111287_ENG:</b> Microsoft Office 2000 - Excel for Power Users	Self-paced	01/2004-12/2005	4.25	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111080_ENG:</b> Microsoft Office 2000 - Beginning Excel	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111081_ENG:</b> Microsoft Office 2000 - Intermediate Excel	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112243_ENG:</b> Microsoft Office 2000 - Beginning Project 2000	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	<b>112268_ENG:</b> Microsoft Office 2000 - Intermediate Project 2000	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112366_ENG:</b> Office 2000 - Advanced Project	Self-paced	01/2004-12/2005	5.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111352_ENG:</b> Office 2000 - Beginning Access	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111353_ENG:</b> Office 2000 - Intermediate Access	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111354_ENG:</b> Office 2000 - Advanced Access	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111348_ENG:</b> Office 2000 - Beginning PowerPoint 2000	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>111408_ENG:</b> Office 2000 - Advanced PowerPoint 2000	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112000_ENG:</b> Microsoft Office 2000 - Beginning Outlook	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112030_ENG:</b> Microsoft Office 2000 - Advanced Outlook	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112290_ENG:</b> Microsoft Office 2000 - Beginning FrontPage	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112291_ENG:</b> Microsoft Office 2000 - Advanced FrontPage	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31684_ENG:</b> Getting Started with Visio 2000	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31687_ENG:</b> Up and Running with Visio 2000	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9701AE:</b> Microsoft Office 97: Beginning Word 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9702AE:</b> Microsoft Office 97: Intermediate Word 97	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9703AE:</b> Microsoft Office 97: Advanced Word 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9704AE:</b> Microsoft Office 97: Word for Power Users 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9705AE:</b> Microsoft Office 97: Beginning Excel 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9706AE:</b> Microsoft Office 97: Intermediate Excel 97	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9707AE:</b> Microsoft Office 97: Advanced Excel 97	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9708AE:</b> Microsoft Office 97: Excel for Power Users 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9709AE:</b> Microsoft Office 97: Beginning Access 97	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9710AE:</b> Microsoft Office 97: Intermediate Access 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9711AE:</b> Microsoft Office 97: Advanced Access 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

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	<b>M9712AE:</b> Microsoft Office 97: Access for Power Users 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9713AE:</b> Microsoft Office 97: Outlook 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9714AE:</b> Microsoft Office 97: FrontPage 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>M9715AE:</b> Microsoft Office 97: PowerPoint 97	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116343_ENG:</b> Word Processing in Microsoft Word 2002 (audio)	Self-paced	01/2004-12/2005	9	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116397_ENG:</b> Spreadsheets in Microsoft Excel 2002 (audio)	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116929_ENG:</b> Database in Microsoft Access 2002 (audio)	Self-paced	01/2004-12/2005	7	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116965_ENG:</b> Presentation in Microsoft PowerPoint 2002 (audio)	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>99908_ENG:</b> Lotus Notes 6 End User: Using Notes and Notes Mail	Self-paced	01/2004-12/2005	3	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>110772_ENG:</b> Lotus Notes 6 End User: Using the Calendar and To Do List Features and TeamRoom	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>112937_ENG:</b> Lotus Notes 6 End User: Personalizing Notes 6 Features	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>106926_ENG:</b> Lotus Notes 6 End User: Using Notes 6 Mail Remotely	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>107783_ENG:</b> Lotus Notes 6 End User: iNotes	Self-paced	01/2004-12/2005	1	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31706_ENG:</b> Getting Started with Internet Explorer 5.5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>73948_ENG:</b> Introduction to Netscape 6.2	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31509_ENG:</b> Introduction to Netscape 6	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>35669_ENG:</b> Getting Started with Adobe Acrobat 5.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>35672_ENG:</b> Up and Running with Adobe Acrobat 5.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>67356_ENG:</b> Creating Reports with Crystal Reports	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>203973_ENG:</b> Introduction to Reporting with Crystal Reports 10	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>203992_ENG:</b> Creating Basic Reports with Crystal Reports 10	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>204489_ENG:</b> Manipulating Report Data with Crystal Reports 10	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>204490_ENG:</b> Presenting and Distributing Reports with Crystal Reports 10	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>99881_ENG:</b> Lotus Notes 6 Client	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>99882_ENG:</b> Lotus Domino 6 Server	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>99910_ENG:</b> Lotus Notes 6 End User: Collaboration using Sametime and QuickPlace	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

#### Computer Basic Courses

The following Self-paced Computer Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	<b>40847_ENG:</b> Getting Started with GoLive 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>40853_ENG:</b> Moving On with GoLive 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>40850_ENG:</b> Up and Running with GoLive 5	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>37606_ENG:</b> Getting Started with Illustrator 9.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>39040_ENG:</b> Up and Running with Illustrator 9.0	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>38433_ENG:</b> Optimizing File Sizes with ImageReady 3	Self-paced	01/2004-12/2005	2	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116304_ENG:</b> Basic Concepts of Information Technology (audio)	Self-paced	01/2004-12/2005	4.5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>116322_ENG:</b> Using the Computer and Managing Files (audio)	Self-paced	01/2004-12/2005	6	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>60553_ENG:</b> Paint Shop Pro 7: The Basics	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>70152_ENG:</b> Style Sheets and Links	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

#### Database Courses

The following Self-paced Database courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	<b>78565_ENG:</b> An Overview of Database Design	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>78580_ENG:</b> The Database Design Methodology	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>80740_ENG:</b> An Introduction to Database Systems	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>80751_ENG:</b> Relational Databases	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>80761_ENG:</b> Database Data Management	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>WDBREL:</b> Relational Principles	Self-paced	01/2004-12/2005	12	*	0.5	Science Technology
	<b>WDBFUN:</b> Database Fundamentals	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>WDBMAN:</b> Database Management	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>ODB101E:</b> Database Technologies - Object-Relational DBMSs: Characteristics	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>ODB102E:</b> Database Technologies - Object-Relational DBMSs: Mechanisms and Implementation	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>DW0001E:</b> Database Technologies - Data Warehousing: Fundamentals	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>DW0002E:</b> Database Technologies - Data Warehousing: Building, Using, and Managing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>SQLPDQ:</b> SQL Programming: Database Queries	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>SQLPDHT:</b> SQL Programming: Data Handling Techniques	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>58265_ENG:</b> Architecture and Administration Tools in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>58268_ENG:</b> Database and Instance Management in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>58271_ENG:</b> Database Structures in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>66137_ENG:</b> Backup and Recovery Overview and Configuration in Oracle9i	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>66138_ENG:</b> User-Managed and RMAN Backup and Recovery in Oracle9i	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	<b>66139_ENG:</b> Recovery Manager Maintenance in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>66140_ENG:</b> Transporting and Loading Data in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>59293_ENG:</b> Data Storage in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>59296_ENG:</b> Tables and Indexes in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>59299_ENG:</b> Data Integrity in Oracle9i	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>61604_ENG:</b> Users and Profiles in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>61608_ENG:</b> Privileges and Roles in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>61611_ENG:</b> Globalization and Auditing in Oracle9i	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>66078_ENG:</b> Networking Overview for Oracle9i Administrators	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>66079_ENG:</b> Oracle Network Configuration in Oracle9i	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>66155_ENG:</b> Introduction to Oracle and SQL in Oracle 9i	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>66472_ENG:</b> SQL Functions in Oracle 9i	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>66472_ENG:</b> Subqueries, Reporting, and User-Access Control in Oracle 9i	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>67002_ENG:</b> Defining and Manipulating Data in Oracle 9i	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	<b>39812_ENG:</b> Introducing Oracle9i Database	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>39816_ENG:</b> Manageability Enhancements in Oracle9i	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>58171_ENG:</b> Availability Features in Oracle9i	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>58176_ENG:</b> Scalability and Performance in Oracle9i	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>58181_ENG:</b> Development Platform in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>58184_ENG:</b> Security Overview for Oracle9i Administrators	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>70121_ENG:</b> Performance Tuning Methodology and Tools in Oracle9i	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>70125_ENG:</b> Tuning Memory Structures in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>70130_ENG:</b> Tuning Database Structures in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>70135_ENG:</b> Tuning Systems and Applications in Oracle9i	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>SQLP01E:</b> Oracle Introduction: SQL and SQL*Plus	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>SQLP02E:</b> Oracle Introduction: Using Functions and Retrieving Data	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>SQLP03E:</b> Oracle Introduction: Subqueries, Reports, and DML	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>SQLP04E:</b> Oracle Introduction: Database Objects	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>SQLP05E:</b> Oracle Introduction: Controlling Database Access and Integrity	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>SQLP06E:</b> Oracle Introduction: PL/SQL Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>SQLP07E:</b> Oracle Introduction: PL/SQL Cursors and Exceptions	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>PLSPF:</b> PL/SQL: Procedures and Functions	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>PLSPT:</b> PL/SQL: Packages and Triggers	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR841SE:</b> Oracle8i Backup and Recovery: Recovery Structures and Processes	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR842SE:</b> Oracle8i Backup and Recovery: Backup and Recovery Strategies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR843SE:</b> Oracle8i Backup and Recovery: Complete and Incomplete Recovery	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR844SE:</b> Oracle8i Backup and Recovery: Additional Recovery Methods	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>OR845SE:</b> Oracle8i Backup and Recovery: Oracle Recovery Manager	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR846SE:</b> Oracle8i Backup and Recovery: Demonstrating RMAN	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR821SE:</b> Oracle8i Database Administration: Architecture and Administrative Tools	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR822SE:</b> Oracle8i Database Administration: Creating a Database	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR823SE:</b> Oracle8i Database Administration: Exploring the Database Structure	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR824SE:</b> Oracle8i Database Administration: Managing Storage	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR825SE:</b> Oracle8i Database Administration: Rollback Segments and NLS	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR826SE:</b> Oracle8i Database Administration: Creating Tables and Indexes	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR827SE:</b> Oracle8i Database Administration: Data Integrity and Loading Techniques	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR828SE:</b> Oracle8i Database Administration: Managing Users and Profiles	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR829SE:</b> Oracle8i Database Administration: Privileges and Roles	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR831SE:</b> Oracle8i Network Administration: Networking Overview	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR832SE:</b> Oracle8i Network Administration: Naming Methods	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR833SE:</b> Oracle8i Network Administration: The Internet Database	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR834SE:</b> Oracle8i Network Administration: Troubleshooting and Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR851SE:</b> Oracle8i Performance Tuning: Measuring Performance	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR852SE:</b> Oracle8i Performance Tuning: Tuning the Shared Pool and Buffer Cache	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR853SE:</b> Oracle8i Performance Tuning: Optimizing I/O	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>OR854SE:</b> Oracle8i Performance Tuning: Tuning Sorts and Resolving Contention	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>OR855SE:</b> Oracle8i Performance Tuning: SQL Tuning	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>OR856SE:</b> Oracle8i Performance Tuning: Managing Mixed Workloads	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31478_ENG:</b> Overview of SQL Server 2000	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31489_ENG:</b> Installing, Configuring, and Upgrading SQL Server 2000	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31493_ENG:</b> SQL Server 2000 Databases	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>31496_ENG:</b> Transferring and Transforming Data in SQL Server 2000	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>31496_ENG:</b> Security in a Microsoft SQL Server 2000 Environment	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31552_ENG:</b> Managing SQL Server 2000 Databases	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31556_ENG:</b> Backing Up SQL Server 2000 Databases	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31560_ENG:</b> Restoring SQL Server 2000 Databases	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31563_ENG:</b> SQL Server 2000 Replication	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31566_ENG:</b> Monitoring SQL Server 2000 Performance	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31569_ENG:</b> SQL Server 2000 High Availability	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>31571_ENG:</b> SQL Server 2000, XML, and the Web	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31478_ENG:</b> Overview of SQL Server 2000	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31493_ENG:</b> SQL Server 2000 Databases	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31496_ENG:</b> Transferring and Transforming Data in SQL Server 2000	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>31571_ENG:</b> SQL Server 2000, XML, and the Web	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31898_ENG:</b> Designing and Implementing Security in SQL Server 2000	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>31901_ENG:</b> The SQL Server 2000 Logical Data Model	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31905_ENG:</b> Using T-SQL in SQL Server 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>31910_ENG:</b> SQL Server 2000 Indexes	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31913_ENG:</b> SQL Server 2000 Programming Business Logic	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>31917_ENG:</b> SQL Server 2000 Transactions and Distributed Data	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31920_ENG:</b> Analyzing and Optimizing SQL Server 2000 Queries	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>SQ7004E:</b> Microsoft SQL Server 7.0: Data Warehousing	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
<b>Desktop Interconnection Courses</b>							
The following Self-paced ENG Electives may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>85388_ENG:</b> Application Implementation	Self-paced	01/2004-12/2005	0.75	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>31622_ENG:</b> Fundamentals of Rational Rose 2001	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>31627_ENG:</b> Enhanced Features of Rational Rose 2001	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MSD01SE</b> Microsoft Office 2000 - Solution Development: Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MSD02SE:</b> Microsoft Office 2000 - Solution Development: Building Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MSD03SE:</b> Microsoft Office 2000 - Solution Development: Developing Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MSD04SE:</b> Microsoft Office 2000 - Solution Development: Developing Excel Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MSD05SE:</b> Microsoft Office 2000 - Solution Development: Developing Word Applications	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MSD06SE:</b> Microsoft Office 2000 - Solution Development: Expanding Your Solution	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MSD07SE:</b> Microsoft Office 2000 - Solution Development: Advanced Solution Development	Self-paced	01/2004-12/2005	4	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MSD08SE:</b> Microsoft Office 2000 - Solution Development: Developing with FrontPage	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE
	<b>MSD09SE:</b> Microsoft Office 2000 - Solution Development: Designing and Deploying a Solution	Self-paced	01/2004-12/2005	5	*	Combinable	INTERDISCIPLINARY/ ELECTIVE

#### Programming Courses

The following Self-paced Programming courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	<b>31643_ENG:</b> Java 2 Language Basics	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31649_ENG:</b> Creating Classes in Java 2	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31654_ENG:</b> Java 2 Language Features	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>31658_ENG:</b> Core Java 2 Utilities	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31663_ENG:</b> Introduction to Creating GUIs in Java 2	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>66577_ENG:</b> J2EE Architecture	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>73519_ENG:</b> Developing J2EE Clients	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>73529_ENG:</b> Packaging and Deploying J2EE Applications	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>73543_ENG:</b> Java2 Security Features	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>66651_ENG:</b> Java Database Connectivity	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>66663_ENG:</b> RMI and the Java Message Service	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>66713_ENG:</b> CORBA and the Java IDL	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>110732_ENG:</b> Java Technologies for Web Services	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116824_ENG:</b> Java Web Service Clients	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>64554_ENG:</b> Beginning C#	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	<b>64556_ENG:</b> Programming C# for the VB6 Developer	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	<b>65409_ENG:</b> Inside C#	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	<b>65410_ENG:</b> Programming C# for the C++ Developer	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	<b>66794_ENG:</b> Introduction to ASP.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>66795_ENG:</b> Building ASP.NET Applications	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>66796_ENG:</b> Optional ASP.NET Features and Finalizing ASP.NET Applications	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>61588_ENG:</b> Moving to Visual Basic .NET	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>61594_ENG:</b> Advanced Language Features of Microsoft VB.NET	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>61599_ENG:</b> Windows Forms and ASP.NET	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>61990_ENG:</b> XML Web Services and Microsoft.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>73686_ENG:</b> ADO.NET Connections and Commands	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>73687_ENG:</b> Building ADO.NET DataSets	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>73689_ENG:</b> Advanced ADO.NET Programming	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>129900_ENG:</b> ADO.NET Connections and Commands	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	<b>129901_ENG:</b> Building ADO.NET DataSets	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>129902_ENG:</b> Advanced ADO.NET Programming	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>79986_ENG:</b> Testing and Instrumenting VB.NET Applications	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>79995_ENG:</b> Application Maintenance and Optimization in VB.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>109340_ENG:</b> Testing and Instrumenting Applications in C#	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>109343_ENG:</b> Application Maintenance and Optimization in C#	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>112070_ENG:</b> Testing and Instrumenting Web Applications in VB.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>112074_ENG:</b> Web Application Tracing and Debugging in VB.NET	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>112219_ENG:</b> Web Application Maintenance in VB.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>108764_ENG:</b> Windows Forms and Controls in VB.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>121217_ENG:</b> Customizing Controls and Events in VB.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>108765_ENG:</b> Input Validation and Error Handling in VB.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>109638_ENG:</b> Adding Services and Components in VB.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>109314_ENG:</b> Printing, Reporting, Help, Accessibility, Localization, and Globalization in VB.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116720_ENG:</b> Windows Services in VB.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>116805_ENG:</b> XML Data Access in VB.NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116805_ENG:</b> ASP.NET User Interface Considerations	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>117893_ENG:</b> Adding Professional Features to an ASP.NET User Interface	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>117761_ENG:</b> Globalizing ASP.NET Applications	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>117772_ENG:</b> Advanced ASP.NET Topics	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>110465_ENG:</b> Assemblies and Configuration with C# in .NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>110468_ENG:</b> Security with C#	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>115333_ENG:</b> Using Visual Studio .NET to Deploy a Web-based Application	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>130035_ENG:</b> Windows Forms and Controls in C#	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	<b>130036_ENG:</b> Customizing Controls and Events in C#	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>130037_ENG:</b> Input Validation and Error Handling in C#	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>130038_ENG:</b> Adding Services and Components in C#	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>130039_ENG:</b> Printing, Help, Accessibility, Localization, and Globalization in C#	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>132055_ENG:</b> Testing and Instrumenting Web Applications in C#	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>132056_ENG:</b> Web Application Tracing and Debugging in C#	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>132057_ENG:</b> Web Application Maintenance in C#	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>130090_ENG:</b> Windows Services in C#	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>130091_ENG:</b> Interoperability and Serviced Components in C#	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>130092_ENG:</b> .NET Remoting in C#	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>130093_ENG:</b> XML Data Access in C#	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>204929_ENG:</b> Working with ASP.NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>204930_ENG:</b> Responding to Clients and Errors in ASP.NET	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	<b>204940_ENG:</b> Controls in ASP.NET Web Forms	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>204943_ENG:</b> Data Access with ASP.NET	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>VB6001E:</b> Microsoft Visual Basic 6.0 Desktop: Controls	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6002E:</b> Microsoft Visual Basic 6.0 Desktop: Forms, Controls, and Menus	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6003E:</b> Microsoft Visual Basic 6.0 Desktop: Validation, Error Handling, and Help	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6004E:</b> Microsoft Visual Basic 6.0 Desktop: Introduction to Data Access	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6005E:</b> Microsoft Visual Basic 6.0 Desktop: Compilation and Debugging	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>VB6006E:</b> Microsoft Visual Basic 6.0 Desktop: Introduction to COM Components	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6007E:</b> Microsoft Visual Basic 6.0 Desktop: Creating COM Components 1	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6008E:</b> Microsoft Visual Basic 6.0 Desktop: Creating COM Components 2	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6009E:</b> Microsoft Visual Basic 6.0 Desktop: Creating ActiveX Controls	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6010E:</b> Microsoft Visual Basic 6.0 Desktop: Building Internet Applications	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>VB6011E:</b> Microsoft Visual Basic 6.0 Desktop: Installation and Deployment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6021E:</b> Microsoft Visual Basic 6.0 Distributed: Introduction to Enterprise Development	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6022E:</b> Microsoft Visual Basic 6.0 Distributed: Microsoft Transaction Server	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>VB6023E:</b> Microsoft Visual Basic 6.0 Distributed: Using MTS Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>VB6024E:</b> Microsoft Visual Basic 6.0 Distributed: Middle-Tier Data Access	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>VB6025E:</b> Microsoft Visual Basic 6.0 Distributed: Building SQL Stored Procedures	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116671_ENG:</b> C++ Programming: Structured Programming	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	<b>116672_ENG:</b> C++ Programming: Classes and Data Abstraction	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>116673_ENG:</b> C++ Programming: Manipulating Objects	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>116674_ENG:</b> C++ Programming: Overloading	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	<b>116675_ENG:</b> C++ Programming: Files and Streams	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	<b>116676_ENG:</b> C++ Programming: Programming Techniques	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116604_ENG:</b> ANSI C Programming: Introducing C	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>116654_ENG:</b> ANSI C Programming: Data Representation	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116670_ENG:</b> ANSI C Programming: Functions	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>116697_ENG:</b> ANSI C Programming: Expressions	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>116731_ENG:</b> ANSI C Programming: Flow Control	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116752_ENG:</b> ANSI C Programming: Text Processing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>116781_ENG:</b> ANSI C Programming: Processing Records	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116826_ENG:</b> ANSI C Programming: Pointers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116840_ENG:</b> ANSI C Programming: The Standard Library and Preprocessor	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>78978_ENG:</b> Getting Started with Programming	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>78995_ENG:</b> Designing Programs	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>115472_ENG:</b> Object-Oriented Analysis and Design with UML: Fundamentals	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>115473_ENG:</b> Object-Oriented Analysis and Design with UML: Exploring System Behavior	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>115474_ENG:</b> Object-Oriented Analysis and Design with UML: Finding Classes	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>115475_ENG:</b> Object-Oriented Analysis and Design with UML: Analyzing the System	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>115476_ENG:</b> Object-Oriented Analysis and Design with UML: System and Object Behavior	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>115477_ENG:</b> Object-Oriented Analysis and Design with UML: Designing the System	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>115478_ENG:</b> Object-Oriented Analysis and Design with UML: Design and Implementation Issues	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>ADPG01E:</b> GUI Design Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>ADPG02E:</b> Web-Based Interface Design	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>WOOPRA:</b> Principles of OOP: I	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>WOOPRB:</b> Principles of OOP: II	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>OOAOC:</b> Object-Oriented Analysis - Objects and Classes	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>OOADM:</b> Object-Oriented Analysis - Dynamic Modeling	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>OOD:</b> Object-Oriented Design	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>AND103E:</b> Distributed Component Principles and Technologies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>AND102E:</b> Microsoft ActiveX Technologies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>85367_ENG:</b> Application Design Enhancements	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>85387_ENG:</b> Programming Enhancements	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>COBL01E:</b> Introducing COBOL	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>COBL02E:</b> COBOL: Structured Program Development	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>COBL03E:</b> COBOL: The DATA DIVISION	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>COBL04E:</b> COBOL: Statements and Editing Characters	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>COBL05E:</b> COBOL: Flow Control and Iteration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>COBL06E:</b> COBOL: File Handling	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>COBL07E:</b> COBOL: Debugging and Testing	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>COBL08E:</b> COBOL: Advanced Programming	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>COBL09E:</b> COBOL: Report Writer	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>COBL10E:</b> IBM Enterprise Operating Systems	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>70151_ENG:</b> XML Language Basics	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31592_ENG:</b> Advanced HTML Design Elements	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>115406_ENG:</b> JavaScript: Language Basics	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>115427_ENG:</b> JavaScript: Scripting	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116523_ENG:</b> VBScript - Elements, Arrays, Procedures, and Program Flow	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116524_ENG:</b> VBScript- Functions, Core Objects, and Classes	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>110402_ENG:</b> DHTML and Cascading Style Sheets	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>109372_ENG:</b> Making Content Dynamic with DHTML	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>GDL01SE:</b> DHTML Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>655AW01:</b> Advanced Web Authoring: SSI	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>655AW02:</b> Advanced Web Authoring: CGI and PERL	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MVB03SE:</b> Microsoft VBScript: Advanced Language Topics	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>7198_ENG:</b> Navigating SAP R/3 Release 4.6	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>7202_ENG:</b> Using SAP R/3 Release 4.6	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>15110_ENG:</b> SAP R/3 Release 4.6 Fundamentals	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
<b>Exchange Server Courses</b>							
The following Self-paced Exchange Server courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>131361_ENG:</b> Exchange Server 2003: Installation	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>131363_ENG:</b> Exchange Server 2003: Upgrades and Migration	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>131364_ENG:</b> Exchange Server 2003: Configuration for Exchange and Foreign Messaging Systems	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>131719_ENG:</b> Exchange Server 2003: Configuration for Management	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>131365_ENG:</b> Exchange Server 2003: Recipients, User Objects, Groups, and Address Lists	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>131366_ENG:</b> Exchange Server 2003: Core Component Management	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>131367_ENG:</b> Exchange Server 2003: Computer Management	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>131368_ENG:</b> Exchange Server 2003: Security Implementation	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>206379_ENG:</b> Exchange Server 2003: Designing and Planning Deployment	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>206380_ENG:</b> Exchange Server 2003: Planning for Active Directory and Designing a Messaging Infrastructure	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>206381_ENG:</b> Exchange Server 2003: Designing Data Management and Fault Tolerance	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>206382_ENG:</b> Exchange Server 2003: Designing Server and Client Connectivity	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>206383_ENG:</b> Exchange Server 2003: Planning Security	Self-paced	01/2004-12/2005	1.25	*	Combinable	Science Technology
	<b>31526_ENG:</b> Basic Concepts of Exchange 2000 Server	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31531_ENG:</b> Active Directory in Exchange 2000 Server	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>31866_ENG:</b> Analyzing Requirements and Resources for Microsoft Exchange 2000 Server	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>31870_ENG:</b> Designing an Exchange 2000 Model	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>31876_ENG:</b> Designing Exchange 2000 Functionality	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>31882_ENG:</b> Deploying and Troubleshooting Exchange 2000 Server	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>31535_ENG:</b> Installing and Upgrading Exchange 2000 Server	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>31541_ENG:</b> Configuring Exchange 2000	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>31547_ENG:</b> Managing and Monitoring Exchange 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>10827_ENG:</b> Small Business Server 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>35380_ENG:</b> Microsoft Small Business Server 2000 Administration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>35386_ENG:</b> Microsoft Small Business Server 2000 Features	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>60140_ENG:</b> Planning for Deployment of Microsoft Biztalk 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>60143_ENG:</b> Installing and Configuring BizTalk Server 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>60949_ENG:</b> Document Exchange in Microsoft BizTalk Server 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>60954_ENG:</b> Administering BizTalk Server 2000	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>65462_ENG:</b> Planning for Deployment of Microsoft Commerce Server 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>65466_ENG:</b> Deployment Tasks for Microsoft Commerce Server 2000	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>66978_ENG:</b> Developing a Commerce Server 2000 Solution	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>66982_ENG:</b> Data Management in Commerce Server 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>37403_ENG:</b> Installation of ISA Server 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>37408_ENG:</b> Access Policies, Caching, and VPNs in Microsoft ISA Server 2000	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>37413_ENG:</b> Firewalls and Access to Internal Resources with Microsoft ISA Server 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>37418_ENG:</b> Monitoring, Reporting, and ISA Server Enterprise Edition	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>66872_ENG:</b> Features, Deployment, and Installation of Application Center 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>66886_ENG:</b> High-Availability Concepts and Monitoring in Microsoft Application Center 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>67068_ENG:</b> Configuring and Managing Microsoft Application Center 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>PS2001E:</b> Microsoft Proxy Server 2.0: Overview and Architecture	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>PS2002E:</b> Microsoft Proxy Server 2.0: Planning and Installation	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>PS2003E:</b> Microsoft Proxy Server 2.0: Configuration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>PS01/2004-12/2005E: Microsoft Proxy Server 2.0: Security</b>	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>PS2005E:</b> Microsoft Proxy Server 2.0: Troubleshooting and Optimizing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MW236SE:</b> Microsoft Windows 2000 - Update: New Features and Architecture (Classic)	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MW237SE:</b> Microsoft Windows 2000 - Update: Installation and Upgrade	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MW238SE:</b> Microsoft Windows 2000 - Update: The Active Directory	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>MW239SE:</b> Microsoft Windows 2000 - Update: Configuration	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>MW240SE:</b> Microsoft Windows 2000 - Update: Network Protocols and Services	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>MW241SE:</b> Microsoft Windows 2000 - Update: Storage and File Systems	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>MW242SE:</b> Microsoft Windows 2000 - Update: Group Policy and Terminal Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>40283_ENG:</b> Managing Servers in a Microsoft Windows NT 4.0 Environment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>40288_ENG:</b> Administering Users and Groups in Microsoft Windows NT 4.0	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>40294_ENG:</b> Administering Security in a Microsoft Windows NT 4.0 Environment	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>40297_ENG:</b> Configuring and Managing Access to Resources in Microsoft Windows NT 4.0	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>40301_ENG:</b> Configuring and Managing Network Services in Microsoft Windows NT 4.0	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>35686_ENG:</b> Installing and Integrating Internet Information Services 5.0	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>35690_ENG:</b> Administering and Configuring Internet Information Services 5.0	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4001E:</b> Microsoft Internet Information Server 4.0: Overview and Installation	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4002E:</b> Microsoft Internet Information Server 4.0: Configuring the WWW and FTP Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4003E:</b> Microsoft Internet Information Server 4.0: Configuring the SMTP and NNTP Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4004E:</b> Microsoft Internet Information Server 4.0: Name Resolution	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4005E:</b> Microsoft Internet Information Server 4.0: Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4006E:</b> Microsoft Internet Information Server 4.0: SSL and Certificate Server	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4007E:</b> Microsoft Internet Information Server 4.0: Web-Site Applications and Publishing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4008E:</b> Microsoft Internet Information Server 4.0: Transaction Server	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4009E:</b> Microsoft Internet Information Server 4.0: Index Server	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4010E:</b> Microsoft Internet Information Server 4.0: Managing IIS	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>IS4011E:</b> Microsoft Internet Information Server 4.0: Optimizing and Troubleshooting IIS	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MSM01SE:</b> Microsoft Systems Management Server 2.0: Overview	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>MSM02SE:</b> Microsoft Systems Management Server 2.0: Installing a Site	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MSM03SE:</b> Microsoft Systems Management Server 2.0: Multiple Site Configuration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MSM04SE:</b> Microsoft Systems Management Server 2.0: Software Distribution and Metering	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>MSM05SE:</b> Microsoft Systems Management Server 2.0: Hardware and Software Inventory	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>MSM06SE:</b> Microsoft Systems Management Server 2.0: Querying and Reporting Data	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>MSM07SE:</b> Microsoft Systems Management Server 2.0: The Status System	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MSM08SE:</b> Microsoft Systems Management Server 2.0: Network and Diagnostic Tools	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>EX5501E:</b> Microsoft Exchange Server 5.5: Basic Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>EX5502E:</b> Microsoft Exchange Server 5.5: Planning and Design Considerations	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>EX5503E:</b> Microsoft Exchange Server 5.5: Installing and Getting Started	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>EX5504E:</b> Microsoft Exchange Server 5.5: Configuring Exchange Components I	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>EX5505E:</b> Microsoft Exchange Server 5.5: Configuring Exchange Components II	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>EX5506E:</b> Microsoft Exchange Server 5.5: Client Architecture and Installation	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>EX5507E:</b> Microsoft Exchange Server 5.5: Public Folders and Forms	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>EX5508E:</b> Microsoft Exchange Server 5.5: Connectors	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>EX5509E:</b> Microsoft Exchange Server 5.5: Internet Integration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>EX5510E:</b> Microsoft Exchange Server 5.5: Migrating from Microsoft Mail	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>EX5511E:</b> Microsoft Exchange Server 5.5: Advanced Security and Monitoring	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>EX5512E:</b> Microsoft Exchange Server 5.5: Troubleshooting	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>EX5513E:</b> Microsoft Exchange Server 5.5: New and Advanced Features	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>EX5514E:</b> Microsoft Exchange Server 5.5: Advanced Internet Features	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

#### Mainframe Courses

The following Self-paced Mainframe courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	<b>HPESS:</b> Essentials of HP-UX	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>HPFM:</b> HP-UX File Management	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>HPJC:</b> HP-UX Job Control	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>MN0101E:</b> Mainframe: Platform	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>MN0102E:</b> Mainframe: Operating Systems	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>MN0103E:</b> Mainframe: Navigation	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MN0116E:</b> Mainframe: JCL Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MN0107E:</b> Mainframe: Applying JCL	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MN0108E:</b> Mainframe: ISPF	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>MN0105E:</b> Mainframe: CICS Application Development	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>MN0106E:</b> Mainframe: Defining CICS Screens	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>MN0104E:</b> Mainframe: File Handling in CICS	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>MN0109E:</b> Mainframe: CICS Fundamentals	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
<b>Networking Courses</b>							
The following Self-paced Networking courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>ENG 64162</b> Introduction to Internetworking	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>ENG 64163</b> OSI Lower Layers	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>ENG 64164</b> OSI Layer 3	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>ENG 64165</b> OSI Upper Layers	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>ENG 65777</b> Operating Systems and TCP/IP	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>ENG 65847</b> Remote Access and Network Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>ENG 65860</b> Fault Tolerance and Troubleshooting Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>123900_ENG:</b> Identifying, Adding, and Removing System Components	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>123909_ENG:</b> System Resources and Installing and Configuring IDE and SCSI Devices	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>123910_ENG:</b> Installing, Configuring, and Optimizing Computers	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>123903_ENG:</b> Diagnosing and Troubleshooting	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>123905_ENG:</b> Memory, Motherboards, and Processors	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>123904_ENG:</b> Printers, Maintenance, and Safety Issues	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>123906_ENG:</b> Basic Networking	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>126771_ENG:</b> Operating System Technologies: Concepts and Installation	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>126984_ENG:</b> Operating System Technologies: Configuration	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>126983_ENG:</b> Operating System Technologies and the Networking Environment	Self-paced	01/2004-12/2005	1.25	*	Combinable	Science Technology
	<b>126791_ENG:</b> Operating System Technologies: Management and Troubleshooting	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>59203_ENG:</b> Server Installation Planning for Server+	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>59206_ENG:</b> Server Installation and Configuration for Server+	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>59209_ENG:</b> Server Maintenance and Upgrading for Server+	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>59212_ENG:</b> Server Troubleshooting and Disaster Recovery for Server+	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>119151_ENG:</b> Getting Started with Windows Server 2003	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	<b>119162_ENG:</b> Windows Server 2003 Administration and Services Support	Self-paced	01/2004-12/2005	4.5	*	Combinable	Science Technology
	<b>119892_ENG:</b> Planning, Implementing, and Maintaining Network Infrastructure	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>119912_ENG:</b> Network Infrastructure and topologies for Windows 2003 Enterprise Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119924_ENG:</b> Designing and Managing Internet Connectivity in Windows 2003	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>119934_ENG:</b> Planning and Designing an Active Directory Infrastructure	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119947_ENG:</b> Implementing and Supporting Active Directory Infrastructure	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>119958_ENG:</b> Planning, Implementing and Maintaining User, Computer, and Group Policies and Strategies	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>119968_ENG:</b> Planning and Designing a Security Infrastructure	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>117907_ENG:</b> Getting Started with Windows Server 2003	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>117933_ENG:</b> System Administration in Windows Server 2003	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>117979_ENG:</b> Managing Windows Server 2003 Internet Services	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>119303_ENG:</b> Windows Server 2003 Terminal Services and System Recovery	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>115388_ENG:</b> Microsoft Windows Server 2003: Designing the Infrastructure	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>115395_ENG:</b> Microsoft Windows Server 2003: Creating the Design	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116156_ENG:</b> Microsoft Windows Server 2003: The Network Services Infrastructure Conceptual and Logical Design	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116411_ENG:</b> Microsoft Windows Server 2003: Designing RAS Services for the Network Infrastructure	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116122_ENG:</b> Microsoft Windows Server 2003: Network Infrastructure and Active Directory Physical Design	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>116412_ENG:</b> Microsoft Windows Server 2003: Network Infrastructure Physical Design II - Internet Connectivity	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>124011_ENG:</b> Windows Server 2003: Basic Concepts	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>123546_ENG:</b> Windows Server 2003: Managing Users, Groups, and Computers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>123572_ENG:</b> Windows Server 2003: Managing Resource Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>123582_ENG:</b> Windows Server 2003: Managing Hardware, Disks, and Logical Devices	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>123605_ENG:</b> Windows Server 2003: Managing the Server Environment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>123583_ENG:</b> Windows Server 2003: Managing Disaster Recovery	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>125865_ENG:</b> Windows Server 2003: Implementing, Managing, and Maintaining TCP/IP	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>126071_ENG:</b> Windows Server 2003: Implementing, Managing, and Maintaining DHCP	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>125926_ENG:</b> Windows Server 2003: Implementing, Managing, and Maintaining Name Resolution	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>125927_ENG:</b> Windows Server 2003: Implementing, Managing, and Maintaining Network Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>125928_ENG:</b> Windows Server 2003: Implementing, Managing, and Maintaining Remote Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>126092_ENG:</b> Windows Server 2003: Implementing, Managing, and Maintaining Routing	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>125929_ENG:</b> Windows Server 2003: Maintaining a Network Infrastructure	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>126360_ENG:</b> Planning and implementing an Active Directory infrastructure	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>126378_ENG:</b> Planning Active Directory Services	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>126379_ENG:</b> Active Directory Sites, Replication, and Trusts	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>126380_ENG:</b> Implementing Active Directory Users and Groups	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>126381_ENG:</b> Planning and Implementing Group Policy	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>130201_ENG:</b> Configuring and Troubleshooting Group Policy	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>127946_ENG:</b> Windows Server 2003: Planning the Network Infrastructure	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	<b>127959_ENG:</b> Windows Server 2003: Planning for Name Resolution	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>127971_ENG:</b> Windows Server 2003: Implementing Routing and Remote Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>128023_ENG:</b> Windows Server 2003: Planning for Network Availability	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>128052_ENG:</b> Windows Server 2003: Planning Server Roles and Server Security	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>128064_ENG:</b> Windows Server 2003: Planning a Security Infrastructure	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>117300_ENG:</b> Creating a Migration Plan in Windows .NET Server	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>117313_ENG:</b> Preparing and Deploying a Domain Upgrade in Windows .NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>117323_ENG:</b> Preparing and Deploying a Domain Restructure in Windows .NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>201375_ENG:</b> Windows Server 2003: Security Basics	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>201402_ENG:</b> Windows Server 2003: Logical Network Security	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>201405_ENG:</b> Windows Server 2003: Securing Clients	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>201403_ENG:</b> Windows Server 2003: Physical Network Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>201404_ENG:</b> Windows Server 2003: Securing Data and Server Roles	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>201412_ENG:</b> Windows Server 2003: IIS Security and Firewalls	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>113628_ENG:</b> Installing Windows XP Professional	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>113687_ENG:</b> Managing Files, Folders and Devices in Microsoft Windows XP	Self-paced	01/2004-12/2005	5.75	*	Combinable	Science Technology
	<b>113713_ENG:</b> System Reliability and the Desktop in Windows XP Professional	Self-paced	01/2004-12/2005	4.5	*	Combinable	Science Technology
	<b>113736_ENG:</b> Networking Protocols and Services in Microsoft Windows XP	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>113758_ENG:</b> Backup and Security Settings in Microsoft Windows XP	Self-paced	01/2004-12/2005	4.75	*	Combinable	Science Technology
	<b>115304_ENG:</b> Windows 2000 Script Host: Automating Administration Tasks	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>112593_ENG:</b> Windows 2000 - New Features and Architecture	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>112681_ENG:</b> Windows 2000 - Installation	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>112790_ENG:</b> Windows 2000 - Administration	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>112804_ENG:</b> Windows 2000 - Users	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>112818_ENG:</b> Windows 2000 - Groups and Terminal Services	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>112836_ENG:</b> Windows 2000 - Files and Folders	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>112876_ENG:</b> Windows 2000 - Advanced File and Folder Management	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>112893_ENG:</b> Windows 2000 - Hardware Configuration and Optimization	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>113251_ENG:</b> Windows 2000 - Events	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>113373_ENG:</b> Windows 2000 - Backup and Recovery	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>113410_ENG:</b> Windows 2000 - Group Policy	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>113467_ENG:</b> Windows 2000 - Network Protocols and Remote Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>112987_ENG:</b> Windows 2000 - Storage and Printing	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>112501_ENG:</b> Windows 2000: Core Technologies - Network Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>112522_ENG:</b> Windows 2000: Core Technologies- TCP/IP	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>112537_ENG:</b> Windows 2000: Core Technologies - Internet Fundamentals	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>67380_ENG:</b> Managing Resources, File Systems, Disks, and Web Services in Windows 2000	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	<b>67419_ENG:</b> Managing and Monitoring Network Security, Routing, and TCP/IP in Windows 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>67441_ENG:</b> Managing DHCP, DNS, and Name Resolution on a Microsoft Windows 2000 Network	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>67459_ENG:</b> Managing Windows 2000 Servers and Client Computers	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>67483_ENG:</b> Managing Groups and Replication through the Active Directory in Windows 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>67498_ENG:</b> Managing Group Policy in Windows 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>67513_ENG:</b> Managing Remote Access Solutions in Windows 2000	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>69327_ENG:</b> Configuring and Troubleshooting IIS 5.0 in Windows 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>113523_ENG:</b> Windows 2000 - Implementing a Network Infrastructure: IP Routing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>113522_ENG:</b> Windows 2000 - Implementing a Network Infrastructure: Addressing and Naming Services	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>113524_ENG:</b> Windows 2000 - Implementing a Network Infrastructure: Security	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>119873_ENG:</b> Windows 2000 - Implementing a Network Infrastructure: Remote Access and Network Protocols	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>113780_ENG:</b> Windows 2000 - Network Design: Networking	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>113781_ENG:</b> Windows 2000 - Network Design: Addressing and Naming Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>113782_ENG:</b> Windows 2000 - Network Design: Remote Access Services	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>113783_ENG:</b> Windows 2000 - Network Design: Routing Technologies	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>113784_ENG:</b> Windows 2000 - Network Design: Remote Connectivity	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>113960_ENG:</b> Microsoft Windows 2000 - Active Directory Design: Directory Services Infrastructure	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>113994_ENG:</b> Microsoft Windows 2000 - Active Directory Design: Directory Services Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>114012_ENG:</b> Microsoft Windows 2000 - Active Directory Design: Schema and Replication	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>113596_ENG:</b> Windows 2000 - Installing and Configuring Active Directory	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>113597_ENG:</b> Windows 2000 - Active Directory Replication and DNS	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>113598_ENG:</b> Windows 2000 - Active Directory Security and Management	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>119842_ENG:</b> Windows 2000 - Active Directory Group Policy	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>114202_ENG:</b> Windows 2000- Security Solutions	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	<b>114249_ENG:</b> Windows 2000- Managing and Securing Resources	Self-paced	01/2004-12/2005	5.75	*	Combinable	Science Technology
	<b>114278_ENG:</b> Windows 2000 - Communication and Remote Access Security	Self-paced	01/2004-12/2005	4.5	*	Combinable	Science Technology
	<b>114220_ENG:</b> Windows 2000 - Internet and Extranet Security	Self-paced	01/2004-12/2005	6.25	*	Combinable	Science Technology
	<b>115193_ENG:</b> Windows 2000 Professional: Getting Started	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>115203_ENG:</b> Windows 2000 Professional: Up and Running	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>115227_ENG:</b> Windows 2000 - Migration Design: Upgrade and Migration Strategies	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>115245_ENG:</b> Windows 2000 - Migration Design: Deployment	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>115287_ENG:</b> Windows 2000 - Migration Design: Restructuring	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>66242_ENG:</b> Highly Available Web Infrastructure Solutions in Microsoft Windows 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>66273_ENG:</b> Technologies for Highly Available Solutions in a Windows 2000 Environment	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>66296_ENG:</b> Highly Available Network Services and Logical-Network Solutions in Windows 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>66315_ENG:</b> Highly Available Physical-Network Solutions in a Windows 2000 Environment	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>38413_ENG:</b> Introduction to Clustering in a Microsoft Windows 2000 Environment	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>38418_ENG:</b> Cluster Administration and Resource Management in Microsoft Windows 2000	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>38423_ENG:</b> Cluster Maintenance and Troubleshooting in Microsoft Windows 2000	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>31843_ENG:</b> Networking Essentials	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31847_ENG:</b> Internet Site Development	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31851_ENG:</b> Internet Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>31858_ENG:</b> Advanced Internet Concepts	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>31891_ENG:</b> Internetworking Architecture and Servers	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>66173_ENG:</b> Internetwork Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>75130_ENG:</b> Overview of ATM	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>75355_ENG:</b> Protocol Models	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>75360_ENG:</b> ATM Standards and Applications	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>72111_ENG:</b> Introduction to Telecommunications	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>73383_ENG:</b> Computer Telephony Integration	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>76165_ENG:</b> Frame Relay Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>76455_ENG:</b> Frame Relay Signaling and Applications	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>74054_ENG:</b> Digital Subscriber Line	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>74051_ENG:</b> Introduction to ISDN	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>74052_ENG:</b> ISDN Protocols	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>80476_ENG:</b> Introduction to MPLS	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>80284_ENG:</b> IPv6	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>81437_ENG:</b> Implementing Quality of Service	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>78568_ENG:</b> Systems and Signals	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>77514_ENG:</b> Overview of SONET and SDH	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>72123_ENG:</b> Telecommunications Essentials	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>81515_ENG:</b> Delivering Voice and Data in Diverse Network Environments	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>110787_ENG:</b> Designing a Voice Over IP Solution	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>82685_ENG:</b> Virtual Private Networks Solutions	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>84650_ENG:</b> Introduction to Signals and Signal Transmission	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>110725_ENG:</b> Introduction to Communications Methods and Equipment	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>110726_ENG:</b> Introduction to WAN Technologies	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>85776_ENG:</b> LDAP Fundamentals	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>84923_ENG:</b> Designing and Maintaining LDAP Directory Services	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>72034_ENG:</b> Wireless LAN Technologies	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>21927_ENG:</b> Wireless Communication Basics	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>21929_ENG:</b> 1G and 2G Communication Systems	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>21933_ENG:</b> 3G Communication Systems	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>21935_ENG:</b> 2.5G Communication Systems	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>21937_ENG:</b> Bluetooth and HomeRF	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>21956_ENG:</b> Alternative Access Methods in a Wireless Environment	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>76813_ENG:</b> Getting Started with Wireless Home Networking	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>80135_ENG:</b> Getting Started with Wireless Networking	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>84584_ENG:</b> Networking Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>125066_ENG:</b> Introduction to Networking	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>125067_ENG:</b> Network Types	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>125068_ENG:</b> Network Media	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>125069_ENG:</b> Switching Fundamentals	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>125070_ENG:</b> TCP/IP	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>125071_ENG:</b> IP Addressing and Routing	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>125072_ENG:</b> WAN Technologies	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>125073_ENG:</b> Operating and Configuring Cisco IOS Switches	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>125074_ENG:</b> Managing a Network Environment	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>125488_ENG:</b> Operating and Configuring Cisco IOS Routers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>125489_ENG:</b> Network Discovery and Neighbor Device Connections	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	<b>124874_ENG:</b> Configuring Cisco Catalyst Switch Operations	Self-paced	01/2004-12/2005	4.5	*	Combinable	Science Technology
	<b>124875_ENG:</b> Routing in Cisco Networks	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>124876_ENG:</b> Implementing Routing Protocols on Cisco Networks	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	<b>124877_ENG:</b> Managing IP Traffic on Cisco Networks	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	<b>124878_ENG:</b> Extending a Cisco Network to a WAN	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>125065_ENG:</b> Completing ISDN Calls on Cisco Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>84819_ENG:</b> Cisco IOS Device Configuration and Management	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>84820_ENG:</b> Interconnecting Catalyst Switches	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>84821_ENG:</b> Determining IP Routes	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>119556_ENG:</b> Routing Protocols	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>84880_ENG:</b> Network Traffic Management	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>84881_ENG:</b> WAN Interconnection	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>120796_ENG:</b> Defining WAN Connection Types and Securing Your Network	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119644_ENG:</b> Enabling On-demand Connections to a Central Site	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119686_ENG:</b> Using PPP and Controlling Network Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119648_ENG:</b> Enhancing On-demand Connectivity	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119647_ENG:</b> Enabling Permanent Connections to a Central Site	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>120687_ENG:</b> Using Dialer Profiles	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>120792_ENG:</b> Enabling Dial Backup for a Primary Connection	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>119690_ENG:</b> Managing Network Performance	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>119645_ENG:</b> Address Translation	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>119651_ENG:</b> Broadband Technologies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119652_ENG:</b> Virtual Private Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>120797_ENG:</b> Configuring IKE and IPSec	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119265_ENG:</b> Implementing Switching in the Network	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>119266_ENG:</b> Configuring VLANs and VTP	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119267_ENG:</b> Implementing Spanning Tree Protocol	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>119268_ENG:</b> Enhancing Spanning Tree Protocol	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119269_ENG:</b> Implementing Multilayer Switching in the Network	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119270_ENG:</b> Improving Availability on Multilayer Switched Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119271_ENG:</b> Examining Cisco AVVID Services and Applications	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119272_ENG:</b> Implementing QoS in Multilayer Switched Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119273_ENG:</b> Optimizing and Securing Multilayer Switched Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>119274_ENG:</b> Understanding Metro Ethernet	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>118128_ENG:</b> Establishing a Baseline	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>118129_ENG:</b> Determining an Effective Troubleshooting Strategy	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>118130_ENG:</b> Addressing problems at the Physical and Data Link Layers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>118131_ENG:</b> Resolving Problems at the Network Layer	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>118132_ENG:</b> Resolving Problems at the Transport and Application Layers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119789_ENG:</b> Advanced IP Addressing	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>119790_ENG:</b> Working with IPv6 and Network Address Translation	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>119792_ENG:</b> Routing Principles	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>120056_ENG:</b> Implementing EIGRP	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>120068_ENG:</b> Configuring EIGRP	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>120082_ENG:</b> Configuring the Open Shortest Path First Protocol	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>120083_ENG:</b> OSPF for Multiple Area Domains	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>120141_ENG:</b> Configuring the IS-IS Protocol	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>120155_ENG:</b> Manipulating IP Routing Protocols	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>120158_ENG:</b> Influencing Route Selection	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>120161_ENG:</b> Configuring Basic BGP	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>120774_ENG:</b> BGP Path Selection Process	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>121224_ENG:</b> Cisco AVVID Framework and Enterprise Design	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>121225_ENG:</b> Designing Cisco Enterprise Campus Networks	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>121226_ENG:</b> Designing Cisco Enterprise Edge Connectivity	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	<b>121227_ENG:</b> Designing Cisco Network Management Services	Self-paced	01/2004-12/2005	1.5	*	Combinable	Science Technology
	<b>121261_ENG:</b> Designing Cisco High Availability Services	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>121268_ENG:</b> Designing Cisco Security Services	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>121269_ENG:</b> Designing Cisco QoS Solutions	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	<b>121365_ENG:</b> Designing Cisco IP Multicast Services	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>121368_ENG:</b> Designing Cisco Virtual Private Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>121372_ENG:</b> Designing Cisco Enterprise Wireless Networks	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>121375_ENG:</b> Designing Cisco IP Telephony Solutions	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>121379_ENG:</b> Designing Content and Storage Networking Solutions	Self-paced	01/2004-12/2005	3.5	*	Combinable	Science Technology
	<b>108673_ENG:</b> Cisco Design Principles	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>110508_ENG:</b> Examining Cisco Customer Requirements and Existing Network Topology Methodologies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>108674_ENG:</b> Cisco Concepts for Structuring Networks	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>108675_ENG:</b> Basic Cisco Campus Switching Design Considerations	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>108676_ENG:</b> Basic Cisco WAN Design Considerations	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology



Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>108677_ENG:</b> Cisco IP Addressing Design Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>108678_ENG:</b> Cisco Routing Protocol Design Considerations	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>108679_ENG:</b> Introduction to Cisco Security Design Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>108680_ENG:</b> Introduction to Cisco Voice Design Concepts	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>108681_ENG:</b> Introduction to Cisco Network Management Design Concepts	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>108682_ENG:</b> Cisco Design Case Study	Self-paced	01/2004-12/2005	1	*	Combinable	Science Technology
	<b>68303_ENG:</b> Characterizing an Existing Network	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>68411_ENG:</b> Extracting New Customer Requirements for Designing Cisco Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>68412_ENG:</b> Designing the Topology of Cisco Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>68413_ENG:</b> Provisioning LAN Hardware and Media for Cisco Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>68414_ENG:</b> Provisioning WAN Hardware and Media for Cisco Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>68415_ENG:</b> Designing a Layer 3 Addressing and Naming Model for Cisco Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>68416_ENG:</b> Selecting Routing and Bridging Protocols for Cisco Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>68417_ENG:</b> Provisioning Software Features for Cisco Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>68418_ENG:</b> Selecting a Network Management Strategy for Cisco Networks	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>68419_ENG:</b> The Design Document and Validating Cisco Network Design	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>130676_ENG:</b> Security Fundamentals	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>130677_ENG:</b> Basic Cisco Router Security	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	<b>130678_ENG:</b> Advanced AAA Security for Cisco Router Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>130679_ENG:</b> Cisco Router Threat Mitigation	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>130680_ENG:</b> Cisco IOS Firewall Context-based Access Control Configuration	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	<b>130681_ENG:</b> Cisco IOS Firewall Authentication Proxy and Intrusion Detection	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>131472_ENG:</b> An Overview of VPNs and IPSec	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	<b>130682_ENG:</b> Building IPSec VPNs Using Cisco Routers	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>130683_ENG:</b> Building Advanced IPSec VPNs	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>130684_ENG:</b> Configuring IOS Remote Access Using Cisco Easy VPN	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>207563_ENG:</b> Security Device Manager	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>130685_ENG:</b> Managing Enterprise VPN Routers	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>201540_ENG:</b> Network Security	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>201593_ENG:</b> Cisco VPN 3000 Concentrator Series Hardware Overview	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>201853_ENG:</b> Configuring the Cisco VPN 3000 Series Concentrator for Remote Access	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>201874_ENG:</b> Configuring the Concentrator for Remote Access using Digital Certificates	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	<b>201924_ENG:</b> Cisco VPN Software Client Auto-initiation and Firewall Features	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>201958_ENG:</b> Monitoring and Administering Cisco VPN 3000 Series Concentrator Remote-Access Networks	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>204922_ENG:</b> Cisco VPN 3000 Concentrator Bandwidth Management	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	<b>202008_ENG:</b> Configuring the Cisco VPN 3002 Hardware Client	Self-paced	01/2004-12/2005	3.75	*	Combinable	Science Technology
	<b>202023_ENG:</b> VPN Client Backup Servers, Load Balancing, and Software Auto-update	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>202057_ENG:</b> Cisco VPN 3000 IPSec and LAN-to-LAN with Preshared Keys	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>202088_ENG:</b> Cisco VPN 3000 Series Concentrator LAN-to-LAN with NAT and Digital Certificates	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>204614_ENG:</b> Security and Intrusion Detection Fundamentals	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>204616_ENG:</b> Cisco Intrusion Detection	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>204618_ENG:</b> Cisco IDS Architecture and Device Configuration	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>204619_ENG:</b> Cisco IDS System Management	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>204623_ENG:</b> Cisco IDS Sensors, Alarms, and Signatures	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>204624_ENG:</b> Configuring Sensing and Blocking	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>204626_ENG:</b> Monitoring and Maintaining Cisco IDS	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	<b>204601_ENG:</b> PIX Firewall IDS and System 3.X Architecture	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>206534_ENG:</b> Access Controls	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>206535_ENG:</b> Administration	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>206536_ENG:</b> Auditing and Monitoring	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>206537_ENG:</b> Risk, Response, and Recovery	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>206538_ENG:</b> Cryptography	Self-paced	01/2004-12/2005	2.5	*	Combinable	Science Technology
	<b>206539_ENG:</b> Data Communications	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>206540_ENG:</b> Malicious Code	Self-paced	01/2004-12/2005	1.25	*	Combinable	Science Technology
	<b>206760_ENG:</b> Systems Security Engineering	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>206761_ENG:</b> Certification and Accreditation	Self-paced	01/2004-12/2005	1.75	*	Combinable	Science Technology
	<b>206762_ENG:</b> Technical Management	Self-paced	01/2004-12/2005	1.25	*	Combinable	Science Technology
	<b>206763_ENG:</b> US Government Information Assurance Regulations	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
<b>Network Security Courses</b>							
The following Self-paced Network Security courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>111622_ENG:</b> TCP/IP, Routing and Host Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>84585_ENG:</b> Network Security Overview	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>111623_ENG:</b> Information Warfare and Web Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>84586_ENG:</b> Internet Security Technologies, Network Vulnerabilities	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>111624_ENG:</b> Intrusion Detection and Risk Management	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>100220_ENG:</b> Introducing Encryption and Cryptography	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>111625_ENG:</b> PKI and Stenography	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>84587_ENG:</b> Secure Communications	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>111627_ENG:</b> Wireless Security	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>84588_ENG:</b> Windows Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>111628_ENG:</b> Windows XP Security and IIS Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>84970_ENG:</b> Backing up Windows and UNIX	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>111826_ENG:</b> Managing Software, System Services and Auditing	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>84589_ENG:</b> UNIX Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>67045_ENG:</b> Network Security Issues	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>70443_ENG:</b> Security Management and Operations Security Practices	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>70446_ENG:</b> Access Control and Physical Security	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>70447_ENG:</b> Cryptography and Network Security	Self-paced	01/2004-12/2005	8	*	Combinable	Science Technology
	<b>70448_ENG:</b> Security Architecture and Applications Security	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>70449_ENG:</b> Business Continuity Planning, Law, and Ethics	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>84869_ENG:</b> General Security Concepts	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>84870_ENG:</b> Communications Security	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>84871_ENG:</b> Infrastructure Security	Self-paced	01/2004-12/2005	7	*	Combinable	Science Technology
	<b>65873_ENG:</b> Encryption Technologies	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>84873_ENG:</b> Operational and Organizational Security	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>65872_ENG:</b> Introduction to Security in Networked Environments	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>65873_ENG:</b> Encryption Technologies	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>65874_ENG:</b> Firewalls and VPNs	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>69195_ENG:</b> Operating System and File Security Issues	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>69196_ENG:</b> Intrusion Detection and Response in Networked Environments	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>69197_ENG:</b> Security Analysis and Auditing in Networked Environments	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>69445_ENG:</b> Securing Access to Networks	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
<b>Project Planning Courses</b>							
The following Self-paced Project Planning courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>132490_ENG:</b> Creating and Defining a Project	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>132510_ENG:</b> Specifying and Assigning Resources	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>132504_ENG:</b> Tracking and Reporting Progress	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>132661_ENG:</b> Advanced Customization	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>132659_ENG:</b> Sharing Project Data and Working with Macros	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>205433_ENG:</b> Organizing and Managing Project Information	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>201354_ENG:</b> Working Collaboratively	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>201357_ENG:</b> Enterprise Project Management	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>206372_ENG:</b> Advanced Analysis of your Project	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology

### Web Design Courses

The following Self-paced Web Design courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	<b>205046_ENG:</b> WebSphere 5.0 Application Server Architecture	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>206448_ENG:</b> WebSphere 5.0 Services and Resource Components	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>205047_ENG:</b> WebSphere 5.0 Installation and Configuration	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>205049_ENG:</b> Configuring WebSphere 5.0 System Management	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>206463_ENG:</b> Configuring the WebSphere 5.0 Environment	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>208290_ENG:</b> Configuring WebSphere 5.0 Session Management and Failover	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>206481_ENG:</b> Configuring WebSphere 5.0 Resources	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>206480_ENG:</b> WebSphere 5.0 Application Assembly and Deployment	Self-paced	01/2004-12/2005	2.75	*	Combinable	Science Technology
	<b>205050_ENG:</b> WebSphere 5.0 Security Configuration Fundamentals	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>205051_ENG:</b> Securing Resources in the WebSphere 5.0 Environment I	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>208346_ENG:</b> Securing Resources in the WebSphere 5.0 Environment II	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>206482_ENG:</b> Configuring CSv2, SAS, and SSL in WebSphere 5.0	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>205052_ENG:</b> WebSphere 5.0 Workload Management, Scalability, and Failover	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>205053_ENG:</b> Maintenance and Performance Tuning in WebSphere 5.0	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>206483_ENG:</b> Command-line Administration in WebSphere 5.0	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>209281_ENG:</b> Troubleshooting in WebSphere 5.0	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>209128_ENG:</b> Managing System Security in Windows Server 2003	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>209131_ENG:</b> Securing Access to Resources in Windows Server 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>209129_ENG:</b> Securing Wireless and Remote Communications in Windows Server 2003	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>209130_ENG:</b> Managing IPSec in Windows Server 2003	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>209132_ENG:</b> Managing Certificates in Windows Server 2003	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
	<b>31587_ENG:</b> Design Concepts for Web Sites	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>31607_ENG:</b> Advanced Technology Concepts for Web Designers	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

**Web Software Courses**

The following Self-paced Web Software courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).

	<b>73468_ENG:</b> Developing Servlets	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>73491_ENG:</b> Developing JSP's	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>73423_ENG:</b> Developing EJBs	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>73445_ENG:</b> Persistence and Transactional Issues Affecting EJBs	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>83795_ENG:</b> Web Service Technologies	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>31739_ENG:</b> What Microsoft .NET Means for IT Professionals	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>61994_ENG:</b> Building Web Services and Web-Service Clients with Microsoft .NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>131252_ENG:</b> Managing Disconnected Data	Self-paced	01/2004-12/2005	3.25	*	Combinable	Science Technology
	<b>116749_ENG:</b> Interoperability and Serviced Components	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>116782_ENG:</b> .NET Remoting	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>84842_ENG:</b> Assemblies and Configuration in .NET	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>79126_ENG:</b> Application Deployment in .NET	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>79788_ENG:</b> Deployment of Windows-Based .NET Applications	Self-paced	01/2004-12/2005	6	*	Combinable	Science Technology
	<b>108317_ENG:</b> .NET Solution Vision and Requirements	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	<b>108579_ENG:</b> Developing .NET Specifications, Strategies and Conceptual Design	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>108595_ENG:</b> Creating the .NET Logical Design	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>108608_ENG:</b> Creating the .NET Physical Design	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>115334_ENG:</b> Planning and Starting the Deployment of a .NET web Application	Self-paced	01/2004-12/2005	2	*	Combinable	Science Technology
	<b>205483_ENG:</b> Styling Web Applications	Self-paced	01/2004-12/2005	1.25	*	Combinable	Science Technology
	<b>205346_ENG:</b> Supporting User Assistance and Accessibility	Self-paced	01/2004-12/2005	2.25	*	Combinable	Science Technology
<b>Systems &amp; Web Basic Courses</b>							
The following Self-paced Systems & Web courses may be combined in increments of 15 clock hours. The amount of 0.5 semester credits will be awarded for 15 clock hours of learning (30 clock hours of Self-paced learning = 1 semester credit).							
	<b>SADD08E:</b> Systems Analysis Fundamentals	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
	<b>SADD04E:</b> Data Flow Diagrams	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>SADD05E:</b> Entity Relationship Diagrams	Self-paced	01/2004-12/2005	5	*	Combinable	Science Technology
	<b>SADD07E:</b> Data Dictionaries	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>SADD06E:</b> Completing the Logical Model	Self-paced	01/2004-12/2005	3	*	Combinable	Science Technology
	<b>SADD01E:</b> Web and Database Integration	Self-paced	01/2004-12/2005	4	*	Combinable	Science Technology
<b>Hand-held and Information Basic Courses</b>							
	<b>117011_ENG:</b> Information and Communication (audio)	Self-paced	01/2004-12/2005	6.25	*	0	Too few hours
	<b>73269_ENG:</b> Getting Started with a Palm Handheld Device	Self-paced	01/2004-12/2005	2	*	0	Too few hours
	<b>71695_ENG:</b> Getting Started with Pocket PC 2002	Self-paced	01/2004-12/2005	2	*	0	Too few hours
	<b>71695_ENG:</b> Getting Started with Pocket PC 2002	Self-paced	01/2004-12/2005	2	*	0	Too few hours
<b>2003-2009</b>							
	<b>Manager Certification Program</b> (This program consists of the 13 courses below)	Classroom	01/2007- 12/2009	127	*	8	INTERDISCIPLINARY/ ELECTIVE
	ADT Way for Managers	Classroom	01/2007- 12/2009	8	*	0.5	INTERDISCIPLINARY/ ELECTIVE
	LAT1 - Leading the ADT Team - Part 1	Classroom	01/2007- 12/2009	32.5	*	2	INTERDISCIPLINARY/ ELECTIVE
	LAT1 - Leading the ADT Team - Executive Companion Course	Classroom	01/2007- 12/2009	19.5	*	1	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	DPE - Defining Performance Expectations	Classroom	01/2007- 12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	GPF - Giving Performance Feedback	Classroom	01/2007- 12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	DPP - Discussing Performance Problems	Classroom	01/2007- 12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	ACA - Applying Corrective Action	Classroom	01/2007- 12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	RTC - Resolving Team Member Complaints	Classroom	01/2007- 12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PSKR - Problem Solving for Key Results	Classroom	01/2007- 12/2009	6.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	PPWE - Promoting a Positive Work Environment	Classroom	01/2007- 12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	Valuing Differences	Classroom	01/2007- 12/2009	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	Quick Hire	Classroom	01/2007- 12/2009	6.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
	LAT2 - Leading the ADT Team - Part 2	Classroom	01/2007- 12/2009	26	*	1.5	INTERDISCIPLINARY/ ELECTIVE

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