



VALLEY HEALTH SYSTEM LLC

2011-2013 Credit Recommendation Guide

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information. PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix. Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.

Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 11/04/2019

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
---------------	--------------	-----------------	-------------	---------------	------------------	---------------------	-----------------------------------

m3 Program: Fundamental Management

	HR: Coaching	Classroom	01/2011-12/2013	3 Hour(s)	0	0.0	Non-Academic
	Culture of Accountability	Classroom	01/2011-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
	Financial Management	Classroom	01/2011-12/2013	2.5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective
	Goal Setting	Classroom	01/2011-12/2013	2.5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective
	HR: Investigations	Classroom	01/2011-12/2013	2.5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective
	Leaders & Patient Safety	Classroom	01/2011-12/2013	2.5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective
	HR: Legal Awareness	Classroom	01/2011-12/2013	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
	m3 Orientation	Classroom	01/2011-12/2013	45 Min(s)	0	0.0	Non-Academic
	Managing Conflict	Classroom	01/2011-12/2013	2 Hour(s)	2	Combinable	Interdisciplinary/Elective

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Effective Performance Appraisals	Classroom	01/2011-12/2013	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
	HR: Policy	Self-Paced	01/2011-12/2013	45 Min(s)	0	0.0	Non-Academic

m3 Program: Influence Management

	Achieving Communication Effectiveness	Classroom	01/2012-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
	Change Management	Classroom	01/2012-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
	Essentials of Process Improvement	Classroom	01/2012-12/2013	2 Hour(s)	2	Combinable	Interdisciplinary/Elective
	Influence and Collaboration	Classroom	01/2012-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
	Leaders and Staff/Unit Rounding	Classroom	01/2012-12/2013	2.5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective
	Motivating and Recognition	Classroom	01/2012-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
	Negotiating for Results	Classroom	01/2012-12/2013	2.5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective
	Physician Engagement	Classroom	01/2012-12/2013	2.5 Hour(s)	0	0.0	Non-Academic

m3 Program: Strategic Management

	Business Planning	Classroom	01/2013-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
	Capital Budget Process	Classroom	01/2013-12/2013	2.5 Hour(s)	0	0.0	Non-Academic
	Customer-Centered Leadership	Classroom	01/2013-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
	Data-Driven Decisions	Classroom	01/2013-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
	Leader as Coach	Classroom	01/2013-12/2013	3 Hour(s)	3	Combinable	Interdisciplinary/Elective
	Leader Vision	Classroom	01/2013-12/2013	2.5 Hour(s)	2.5	Combinable	Interdisciplinary/Elective

The University's Central Administration is located at 4025 S. Riverpoint Parkway, Phoenix, AZ 85040. University of Phoenix is accredited by The Higher Learning Commission and is a member of the North Central Association. © 2019 University of Phoenix, Inc. All rights reserved.