

University of Phoenix - Prior Learning Assessment - Corporate Articulation

YMCA OF METROPOLITAN WASHINGTON



Credit Recommendation Guide (CRG)

The following courses have been evaluated by Corporate Articulation to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: ecampus.phoenix.edu/pla or contact the department toll free at 866-440-4707.

*NOTE: Fees are applicable for credits evaluated.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

Clock hour to semester credit hour conversions are made based on current academic standards as outlined in the academic policy of the University.

University of Phoenix Equivalency: (General Education or Elective category to which credit can be applied)

Combinable: Courses may only be combined with courses of similar content, modality and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Course Number	Course Title	Delivery Method	Course Year	Course Length	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
AH016B	PRINCIPLES OF ARTS AND HUMANITIES	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	HUMANITIES
AH018B	YMCA WRITER'S VOICE LITERARY ARTS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	HUMANITIES
AH027T	PRINCIPLES OF ARTS AND HUMANITIES TRAINER	CLASSROOM	01/2008-12/2008	11	*	0.5	INTERDISCIPLINARY/ ELECTIVE
AH028T	YMCA WRITER'S VOICE LITERARY ARTS TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
AH034B	ARTS FOR YOUTH WORKERS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	HUMANITIES
AH035B	THEATER ARTS FOR YOUTH	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	HUMANITIES
AH096T	ARTS FOR YOUTH WORKERS TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
AH097T	THEATER ARTS FOR YOUTH TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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AQ102B	PRINCIPLES OF YMCA AQUATIC LEADERSHIP (PYAL)	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ111B	YMCA LIFEGUARD	CLASSROOM	01/2008-12/2008	30	*	2	INTERDISCIPLINARY/ELECTIVE
AQ111B	YMCA LIFEGUARD (RECERTIFICATION)	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ111B	YMCA LIFEGUARD CROSSOVER	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
AQ112B	PRINCIPLES OF YMCA COMPETITIVE SWIMMING AND DIVING	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ115B	YMCA AQUATIC SAFETY ASSISTANT	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
AQ118I	YMCA LIFEGUARD INSTRUCTOR	CLASSROOM	01/2008-12/2008	20	*	1	INTERDISCIPLINARY/ELECTIVE
AQ118I	YMCA LIFEGUARD INSTRUCTOR RECERTIFICATION COURSE	CLASSROOM	01/2008-12/2008	10	*	0.5	INTERDISCIPLINARY/ELECTIVE
AQ124I	DISABILITIES INSTRUCTOR	CLASSROOM	12/2008	14	*	0.5	ELECTIVE
AQ125I	ARTHRITIS FOUNDATION YMCA AQUATIC PROGRAM INSTRUCTOR	CLASSROOM	01/2008-12/2008	18	*	1	INTERDISCIPLINARY/ELECTIVE
AQ129I	YMCA WETBALL (WATER POLO) INSTRUCTOR/COACH	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
AQ130I	YMCA SWIMMING COACH	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ132I	YMCA SWIM OFFICIAL I	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ133I	YMCA SWIM OFFICIAL II	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ138I	YMCA WATER FITNESS INSTRUCTOR	CLASSROOM	12/2008	20	*	1	ELECTIVE
AQ138I	YMCA WATER FITNESS INSTRUCTOR (YWFI) RENEWAL COURSE	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ139I	YMCA ACTIVE OLDER ADULT WATER FITNESS INSTRUCTOR	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
AQ141I	HOW TO MANAGE SCUBA IN YOUR YMCA	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ145D	YMCA AQUATIC MANAGEMENT (YAM)	CLASSROOM	01/2008-12/2008	23	*	1.5	INTERDISCIPLINARY/ELECTIVE
AQ145T	YMCA AQUATIC MANAGEMENT (YAM) TRAINER	CLASSROOM	01/2008-12/2008	28	*	1.5	INTERDISCIPLINARY/ELECTIVE
AQ146I	AFYAP DEEP WATER INSTRUCTOR	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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AQ146T	AFYAP DEEP WATER TRAINER	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ148I	AFYAP JUVENILE ARTHRITIS INSTRUCTOR	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ148T	AFYAP JUVENILE ARTHRITIS TRAINER	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ150I	YMCA SCUBA INSTRUCTOR CROSSOVER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
AQ152I	YMCA INSTRUCTOR INSTITUTE	CLASSROOM	01/2008-12/2008	3.3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ154I	YMCA OPEN WATER SCUBA DIVER	CLASSROOM	01/2008-12/2008	3.2	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ163T	YMCA LIFEGUARD TRAINER	CLASSROOM	01/2008-12/2008	25	*	1.5	INTERDISCIPLINARY/ELECTIVE
AQ165T	YMCA SWIM LESSONS FOR INDIVIDUALS WITH DISABILITIES TRAINER	CLASSROOM	01/2008-12/2008	19	*	1	INTERDISCIPLINARY/ELECTIVE
AQ166T	ARTHRITIS FOUNDATION YMCA AQUATIC PROGRAM TRAINER	CLASSROOM	01/2008-12/2008	25	*	1.5	INTERDISCIPLINARY/ELECTIVE
AQ171T	YMCA WETBALL (WATER POLO) TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
AQ172T	YMCA SWIMMING COACH TRAINER	CLASSROOM	01/2008-12/2008	12	*	0.5	INTERDISCIPLINARY/ELECTIVE
AQ177T	YMCA WATER FITNESS TRAINER	CLASSROOM	01/2008-12/2008	24	*	1.5	INTERDISCIPLINARY/ELECTIVE
AQ178T	YMCA ACTIVE OLDER ADULT WATER FITNESS TRAINER	CLASSROOM	01/2008-12/2008	20	*	1	INTERDISCIPLINARY/ELECTIVE
AQ200I	YMCA SWIM LESSONS INSTRUCTOR (YSLI)	CLASSROOM	01/2008-12/2008	24	*	1.5	INTERDISCIPLINARY/ELECTIVE
AQ200T	YMCA SWIM LESSONS TRAINER	CLASSROOM	01/2008-12/2008	45	*	3	INTERDISCIPLINARY/ELECTIVE
AQ203B	POOL OPERATOR ON LOCATION (POOL) UPDATED COURSE	CLASSROOM	01/2008-12/2008	10	*	0.5	INTERDISCIPLINARY/ELECTIVE
AQ203T	POOL OPERATOR ON LOCATION (POOL) TRAINER	CLASSROOM	01/2008-12/2008	15	*	1	INTERDISCIPLINARY/ELECTIVE
AQ210I	SPECIALTY COURSE: STROKE MECHANICS (YSLI RENEWAL COURSE)	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ220I	SPECIALTY COURSE: Y SYNCHRONIZED SWIMMING (YSLI RENEWAL COURSE)	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
AQ227I	SPECIALTY COURSE: Y-SKIN DIVING AND SNORKELING INSTRUCTOR	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE

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CC325D	YMCA'S WAY TO THE CREATIVE CURRICULUM FOR PRESCHOOLERS	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
CC325T	YMCA'S WAY TO THE CREATIVE CURRICULUM FOR PRESCHOOLERS TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
CC600B	INTRODUCTION TO YMCA KIDZLIT: AN AFTERSCHOOL LITERATURE CURRICULUM	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
CC750D	YMCA KIDZLIT ADMINISTRATION	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CC802B	PRINCIPLES OF YMCA CHILD CARE	CLASSROOM	01/2008-12/2008	4	*	0	NON-ACADEMIC
CC840D	INFANT-TODDLER/PRESCHOOL CHILD CARE DIRECTOR	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
CC841D	SCHOOL-AGE CARE DIRECTOR	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
CC843D	MANAGING MULTISITE CHILD CARE PROGRAMS	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
CC844D	EVALUATING YMCA CHILD CARE PROGRAMS: OUTCOME-BASED EVALUATION	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CC850D	ADMINISTERING YMCA EARLY CHILDHOOD AND AFTERSCHOOL PROGRAMS	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
CC860T	INFANT-TODDLER/PRESCHOOL CHILD CARE DIRECTOR TRAINER	CLASSROOM	01/2008-12/2008	29	*	1.5	INTERDISCIPLINARY/ELECTIVE
CC861T	SCHOOL-AGE CARE DIRECTOR TRAINER	CLASSROOM	01/2008-12/2008	29	*	1.5	INTERDISCIPLINARY/ELECTIVE
CC863T	MANAGING MULTISITE CHILD CARE PROGRAMS TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
CC864T	EVALUATING YMCA CHILD CARE PROGRAMS: OUTCOME-BASED EVALUATION TRAINER	CLASSROOM	01/2008-12/2008	11	*	0.5	INTERDISCIPLINARY/ELECTIVE
CC865T	YMCA KIDZLIT TRAINER	CLASSROOM	01/2008-12/2008	19	*	1	INTERDISCIPLINARY/ELECTIVE
CC870T	ADMINISTERING YMCA EARLY CHILDHOOD AND AFTERSCHOOL TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
CD601B	COLLABORATION SKILLS	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD602T	PRINCIPLES OF YMCA YOUTH WORK: WORKING WITH TEENS AGES 12 TO 17 TRAINER UPDATE	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD605B	UNDERSTANDING TEENS AND SUBSTANCE ABUSE	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD607B	CONFLICT MANAGEMENT AND NEGOTIATION	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE

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CD608B	CASE MANAGEMENT	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD609B	WORKING WITH LOW-INCOME KIDS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD610B	UNDERSTANDING YOUR COMMUNITY AND ITS CULTURE	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD611B	ADOLESCENT SEXUALITY ISSUES	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD612B	OUTREACH SKILLS	CLASSROOM	01/2008-12/2008	5.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD613B	PEER MEDIATION	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD616B	FUNDRAISING EVENTS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD617B	GRANTWRITING	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD618B	MANAGING RISKS IN TEEN PROGRAMS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD619B	COMMUNITY DEVELOPMENT: PRINCIPLES, PROCESSES, AND ASSET-BASED PRACTICES	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD619T	COMMUNITY DEVELOPMENT: PRINCIPLES, PROCESSES, AND ASSET-BASED PRACTICES TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD620B	MORE THAN A PLACE TO GO: INTEGRATING ASSETS INTO YMCA YOUTH PROGRAMS	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD620T	MORE THAN A PLACE TO GO: INTEGRATING ASSETS INTO YMCA YOUTH PROGRAMS TRAINER	CLASSROOM	01/2008-12/2008	10	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD630B	EVALUATING YOUTH PROGRAMS: OUTCOME-BASED EVALUATIONS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD630T	EVALUATING YOUTH PROGRAMS TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD641D	YOUTH ACHIEVERS PROGRAM DIRECTOR	CLASSROOM	01/2008-12/2008	10	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD642D	BLACK/MINORITY ACHIEVERS PROGRAM DIRECTOR	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD660T	COLLABORATION SKILLS TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD662T	UNDERSTANDING TEENS AND SUBSTANCE ABUSE TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE

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CD664T	CONFLICT MANAGEMENT AND NEGOTIATION TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
CD668T	MANAGING RISKS IN TEEN PROGRAMS TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD669T	CASE MANAGEMENT TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD670T	WORKING WITH LOW-INCOME KIDS TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD671T	UNDERSTANDING YOUR COMMUNITY AND ITS CULTURE TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD672T	ADOLESCENT SEXUALITY ISSUES TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD673T	OUTREACH SKILLS TRAINER	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD674T	PEER MEDIATION TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD677T	FUNDRAISING EVENTS TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD678T	GRANTWRITING TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
CD679T	BLACK/MINORITY ACHIEVERS PROGRAM TRAINER	CLASSROOM	01/2008-12/2008	11.0-8.0	*	0.5	INTERDISCIPLINARY/ELECTIVE
CD680T	YOUTH ACHIEVERS PROGRAM DIRECTOR TRAINER	CLASSROOM	01/2008-12/2008	15	*	1	INTERDISCIPLINARY/ELECTIVE
CL220D	LEADERSHIP SKILLS FOR TRAINERS: TRAINING OTHERS III	CLASSROOM	01/2008-12/2008	24	*	1.5	INTERDISCIPLINARY/ELECTIVE
CL250T	LEADERSHIP SKILLS FOR TRAINERS: TRAINING OTHERS III TRAINER	CLASSROOM	01/2008-12/2008	29	*	1.5	INTERDISCIPLINARY/ELECTIVE
CL260T	YMCA GROUP WORK TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
CL262T	VOLUNTEERISM: LIVING THE LEGACY TRAINER	CLASSROOM	01/2008-12/2008	17	*	1	INTERDISCIPLINARY/ELECTIVE
CL263T	3 RS OF MEMBERSHIP DEVELOPMENT TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
CL266T	YMCA PROGRAM MANAGEMENT TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
CL268T	FACILITIES MANAGEMENT TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
CL270T	FISCAL MANAGEMENT AND BUDGETING TRAINER	CLASSROOM	01/2008-12/2008	29	*	1.5	INTERDISCIPLINARY/ELECTIVE

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CL271T	STRATEGIC PLANNING TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
CL276T	INTERNATIONAL INITIATIVES TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
CL279T	SUPERVISION TRAINER	CLASSROOM	01/2008-12/2008	29	*	1.5	INTERDISCIPLINARY/ELECTIVE
CL280T	PROBLEM-SOLVING AND DECISION-MAKING TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
CP930D	YMCA RESIDENT CAMP DIRECTOR	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
CP930T	YMCA RESIDENT CAMP DIRECTOR TRAINER	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
CP941D	YMCA DAY CAMP DIRECTOR I	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
CP961T	YMCA DAY CAMP DIRECTOR I TRAINER	CLASSROOM	01/2008-12/2008	20	*	1	INTERDISCIPLINARY/ELECTIVE
EL100B	RECRUITING ORIENTING AND INVOLVING YMCA BOARD MEMBERS (ROI)	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
EL106D	FINANCIAL DEVELOPMENT	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
EL108D	STRATEGIC PLANNING	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
EL212D	CURRENT SUPPORT CAMPAIGN DIRECTOR INSTITUTE	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
EL215D	FACILITIES MANAGEMENT	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
EL350D	YMCA EXECUTIVE ACADEMY PROGRAM	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
EL500D	NEW CHIEF EXECUTIVE OFFICER (CEO) INSTITUTE	CLASSROOM	01/2008-12/2008	40	*	2.5	INTERDISCIPLINARY/ELECTIVE
EL700D	EXECUTIVE DEVELOPMENT INSTITUTE (EDI)	SELF-PACED / CLASSROOM	01/2008-12/2008	15/18	*	1	INTERDISCIPLINARY/ELECTIVE
EL900B	OPERATIONS SOFTWARE SELECTION (OSS)	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
EL910B	IMPLEMENTING OPERATIONS SOFTWARE FOR LASTING CHANGE (ILC)	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
EL910D	IMPLEMENTING OPERATIONS SOFTWARE FOR LASTING CHANGE (ILC)	SELF-PACED	01/2008-12/2008	8	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
EL920D	OPTIMIZING AND SUSTAINING TECHNOLOGY (OPT)	SELF-PACED	01/2008-12/2008	8	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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FM701B	WORKING WITH FAMILIES	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
FM720D	YMCA ADVENTURE GUIDE DIRECTOR	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
FM720T	YMCA ADVENTURE GUIDE TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
FM741D	FAMILY PROGRAM DIRECTOR	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
FM761T	WORKING WITH FAMILIES TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
FM762T	FAMILY PROGRAM DIRECTOR TRAINER	CLASSROOM	01/2008-12/2008	25	*	1.5	INTERDISCIPLINARY/ELECTIVE
GN002B	WORKING WITH YOUTH AGES 5 TO 12	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	SOCIAL SCIENCE
GN002T	WORKING WITH YOUTH AGES 5 TO 12 TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN003B	WORKING WITH CHILDREN UP TO AGE 5	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	SOCIAL SCIENCE
GN009B	INTRODUCTION TO SERVICE-LEARNING	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN011B	WORKING WITH PROGRAM VOLUNTEERS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN014B	WORKING WITH THE WORLD	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN015B	INTRODUCTION TO PROPERTY MANAGEMENT	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN017B	OPERATIONAL SKILLS FOR RESIDENCE STAFF	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
GN020B	BUILDING A CAREER PLAN	CLASSROOM	01/2008-12/2008	4	*	0	NON-ACADEMIC
GN021B	UNDERSTANDING THE MISSION OF THE YMCA	CLASSROOM	01/2008-12/2008	4	*	0	NON-ACADEMIC
GN021T	UNDERSTANDING THE MISSION TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN022B	COMMUNICATION SKILLS	CLASSROOM	01/2008-12/2008	8	*	0.5	COMMUNICATION ARTS
GN022T	COMMUNICATION SKILLS TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
GN023B	INTRODUCTION TO GROUP WORK SKILLS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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GN023T	GROUP WORK SKILLS TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN024B	INTRODUCTION TO PROBLEM-SOLVING AND CONFLICT MANAGEMENT SKILLS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN024T	PROBLEM-SOLVING AND CONFLICT MANAGEMENT SKILLS TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN026T	CUSTODIAL TECHNICIAN TRAINER	CLASSROOM	01/2008-12/2008	22	*	1	INTERDISCIPLINARY/ELECTIVE
GN029T	MAINTENANCE TECHNICIAN TRAINER	CLASSROOM	01/2008-12/2008	22	*	1	INTERDISCIPLINARY/ELECTIVE
GN030D	CUSTODIAL TECHNICIAN	CLASSROOM	01/2008-12/2008	17	*	1	INTERDISCIPLINARY/ELECTIVE
GN030T	INTRODUCTION TO SERVICE-LEARNING TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN031D	MAINTENANCE TECHNICIAN	CLASSROOM	01/2008-12/2008	17	*	1	INTERDISCIPLINARY/ELECTIVE
GN036B	INTRODUCTION TO TIME MANAGEMENT	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN036T	TIME MANAGEMENT TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN063T	UP TO AGE 5 TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN071T	PROGRAM VOLUNTEERS TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN074T	WORKING WITH THE WORLD TRAINER	CLASSROOM	01/2008-12/2008	5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN075T	PROPERTY MANAGEMENT TRAINER	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN076T	OPERATIONAL SKILLS FOR RESIDENCE STAFF TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
GN112B	WORKING WITH PEOPLE WITH DISABILITIES	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
GN112T	WORKING WITH PEOPLE WITH DISABILITIES TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
GN210B	TRAINING OTHERS I	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN210T	TRAINING OTHERS I TRAINER	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN300D	HOW TO DEVELOP A MAINTENANCE RESERVE PROGRAM	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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GN300T	HOW TO DEVELOP A MAINTENANCE RESERVE PROGRAM TRAINER	CLASSROOM	01/2008-12/2008	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN310D	YMCA PREVENTIVE MAINTENANCE PROGRAMS	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN310T	YMCA PREVENTIVE MAINTENANCE PROGRAMS TRAINER	CLASSROOM	01/2008-12/2008	6.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
GN330D	YMCA CLEANING MANAGEMENT	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
GN330T	YMCA CLEANING MANAGEMENT TRAINER	CLASSROOM	01/2008-12/2008	19	*	1	INTERDISCIPLINARY/ELECTIVE
HF190I	YMCA PILATES INSTRUCTOR	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF190T	YMCA PILATES TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF210I	YMCA GROUP CYCLING INSTRUCTOR	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF210T	YMCA GROUP CYCLING TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF239I	YMCA/IDEA GET REAL WEIGHT MANAGEMENT INSTRUCTOR	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
HF240I	ACTIVE OLDER ADULT (AOA) EXERCISE INSTRUCTOR (LAND)	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF242D	YMCA FITNESS TESTING AND ASSESSMENT SPECIALIST	CLASSROOM	01/2008-12/2008	40	*	2.5	INTERDISCIPLINARY/ELECTIVE
HF243D	YMCA PERSONAL FITNESS PROGRAM DIRECTOR	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
HF243I	YMCA MARTIAL ARTS EXERCISE INSTRUCTOR	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF271T	YMCA FITNESS TESTING AND ASSESSMENT SPECIALIST TRAINER	CLASSROOM	01/2008-12/2008	45	*	3	INTERDISCIPLINARY/ELECTIVE
HF277T	YMCA/IDEA GET REAL WEIGHT MANAGEMENT TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
HF278T	YMCA PERSONAL FITNESS PROGRAM TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
HF279T	ACTIVE OLDER ADULT (AOA) EXERCISE TRAINER (LAND)	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF300B	YMCA HEALTHY LIFESTYLE PRINCIPLES	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF303I	CIRCUIT TRAINING	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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HF307I	FLEXIBILITY TRAINING	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF310I	SPORTS CONDITIONING	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF311I	INTERVAL TRAINING	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF313I	CORE MUSCLE TRAINING	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF315I	STABILITY BALL TRAINING	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF316I	ADVANCED RESISTANCE TRAINING TECHNIQUES	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF317I	RUBBER RESISTANCE - UPPER BODY	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF318I	RUBBER RESISTANCE - LOWER BODY	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF322I	YOGABALL	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF337I	YMCA WALK REEBOK PREMIER INSTRUCTOR	CLASSROOM	01/2008-12/2008	14	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF341B	FOUNDATIONS OF YMCA GROUP EXERCISE	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF342I	FOUNDATIONS OF YMCA STRENGTH & CONDITIONING	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
HF350I	YMCA CARDIO AND STEP AEROBICS INSTRUCTOR	CLASSROOM	01/2008-12/2008	9	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF350T	YMCA CARDIO AND STEP AEROBICS TRAINER	CLASSROOM	01/2008-12/2008	14	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF370T	YMCA WALK REEBOK PREMIER TRAINER	CLASSROOM	01/2008-12/2008	19	*	1	INTERDISCIPLINARY/ELECTIVE
HF380I	XERBALL	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
HF380T	FOUNDATIONS OF YMCA GROUP EXERCISE TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
HF381T	FOUNDATIONS OF YMCA STRENGTH & CONDITIONING TRAINER	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
HF282T	YMCA MARTIAL ARTS EXERCISE TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
MB100B	YMCA SERVICE: SIMPLY OUTRAGEOUS SERVICE	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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MB103B	YMCA MEMBER INVOLVEMENT FOR FRONTLINE STAFF AND THEIR SUPERVISORS	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB104B	YMCA RECOVERY STRATEGIES	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB105B	YMCA MEMBERSHIP TRAINING FOR YMCA CERTIFICATION MEMBERSHIP ISSUES AND MODEL PRACTICES	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB108B	TOUR, INTERVIEW, ENROLL: NEW MAGIC	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB109B	THE POWER OF THE POSITIVE WORKPLACE: HIRING AND RETAINING THE BEST STAFF	CLASSROOM	01/2008-12/2008	5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB111B	MISSION AT WORK: CELEBRATING WORK TOGETHER: HOW TO APPRECIATE AND VALUE EACH OTHER	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB112B	TELLING THE YMCA STORY BUILDING STRONG COMMUNITIES THROUGH STORYTELLING	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB120B	PHONE POWER	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB122B	CREATING A CLEAN, WELL-MAINTAINED CULTURE IN YOUR YMCA	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB124B	CRITICAL CARE: SERVICE WITH SOUL	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB126B	INTERNAL COMMUNICATIONS: IT'S NOT "WE" AND "THEY." IT'S "US!"	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB160T	SIMPLY OUTRAGEOUS SERVICE TRAINER	CLASSROOM	01/2008-12/2008	9	*	0.5	INTERDISCIPLINARY/ELECTIVE
MB165T	YMCA MEMBER INVOLVEMENT FOR FRONTLINE STAFF AND THEIR SUPERVISORS TRAINER	CLASSROOM	01/2008-12/2008	5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB166T	YMCA RECOVERY STRATEGIES TRAINER	CLASSROOM	01/2008-12/2008	5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB168T	TOUR, INTERVIEW, ENROLL: NEW MAGIC TRAINER	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB171T	MISSION AT WORK: CELEBRATING WORK TOGETHER TRAINER HOW TO APPRECIATE AND VALUE EACH OTHER	CLASSROOM	01/2008-12/2008	5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB172T	TELLING THE YMCA STORY TRAINER BUILDING STRONG COMMUNITIES THROUGH STORYTELLING	CLASSROOM	01/2008-12/2008	5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
MB204B	LEADING THE YMCA WELCOME CENTER (FRONT DESK MANAGEMENT)	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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MB204T	LEADING THE YMCA WELCOME CENTER TRAINER (FRONT DESK MANAGEMENT)	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
OL110B	FOODSERVICE MANAGEMENT SYSTEMS: ISSUES AND CONCEPTS	SELF-PACED	01/2008-12/2008	12	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
OL115D	FOODSERVICE MANAGEMENT SYSTEMS: OPERATIONS	SELF-PACED	01/2008-12/2008	12	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
OL400D	STRATEGIC THINKING	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
OL410D	SCENARIO PLANNING	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
PL102D	VOLUNTEERISM: LIVING THE LEGACY	CLASSROOM	01/2008-12/2008	12	*	0.5	INTERDISCIPLINARY/ELECTIVE
PL103D	YMCA PROGRAM MANAGEMENT	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
PL107D	FISCAL MANAGEMENT AND BUDGETING	CLASSROOM	01/2008-12/2008	24	*	1.5	INTERDISCIPLINARY/ELECTIVE
PL109D	PROBLEM-SOLVING AND DECISION-MAKING	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
PL112D	INTERNATIONAL INITIATIVES	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
PL113D	SUPERVISION	CLASSROOM	01/2008-12/2008	24	*	1.5	INTERDISCIPLINARY/ELECTIVE
PL117D	CHAMPIONING A DIVERSITY INITIATIVE	CLASSROOM	01/2008-12/2008	20	*	1	INTERDISCIPLINARY/ELECTIVE
PL120D	MARKETING 101: MARKETING PRINCIPLES FOR LEADERS IN PROGRAM, OPERATIONS AND MEMBERSHIP	CLASSROOM	01/2008-12/2008	21	*	1	INTERDISCIPLINARY/ELECTIVE
PL202D	THE 3 RS OF MEMBERSHIP DEVELOPMENT: RECRUIT, RETAIN, RECAPTURE	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
PL350D	YMCA GROUP WORK 2007	CLASSROOM	01/2008-12/2008	16	*	1	INTERDISCIPLINARY/ELECTIVE
SP420D	GYMNASTICS ADMINISTRATOR	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
SP420I	GYMNASTICS INSTRUCTOR	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
SP425I	YMCA WINNERS COACHES	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
SP426I	YMCA ROOKIE COACHES	CLASSROOM	01/2008-12/2008	3.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
SP427I	YMCA YOUTH SUPER SPORTS OFFICIALS	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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SP442D	YMCA YOUTH SUPER SPORTS DIRECTOR	CLASSROOM	01/2008-12/2008	14	*	0.5	INTERDISCIPLINARY/ELECTIVE
SP460T	GYMNASTICS TRAINER	CLASSROOM	01/2008-12/2008	17	*	1	INTERDISCIPLINARY/ELECTIVE
SP465T	YMCA YOUTH SUPER SPORTS TRAINER	CLASSROOM	01/2008-12/2008	19	*	1	INTERDISCIPLINARY/ELECTIVE
SR301B	WORKING WITH ACTIVE OLDER ADULTS	CLASSROOM	01/2008-12/2008	4	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
SR340D	ACTIVE OLDER ADULT (AOA) PROGRAM DIRECTOR	CLASSROOM	01/2008-12/2008	12.5	*	0.5	INTERDISCIPLINARY/ELECTIVE
SR362T	ACTIVE OLDER ADULT (AOA) PROGRAM DIRECTOR TRAINER	CLASSROOM	01/2008-12/2008	21.5	*	1	INTERDISCIPLINARY/ELECTIVE
WK001B	AMERICANS WITH DISABILITIES ACT (ADA) TRAINING	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK002B	MISSION ADVOCACY	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK002B	RX FOR RELATIONSHIPS BY DESIGN	CLASSROOM	01/2008-12/2008	0	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK012B	CREATING MEMBER LOYALTY	CLASSROOM	01/2008-12/2008	0	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK100B	ASHI CPR AND FIRST AID INSTRUCTOR (IDC)	CLASSROOM	01/2008-12/2008	16	*	0	NON-ACADEMIC
WK101B	CPR FOR THE PROFESSIONAL RESCUER	CLASSROOM	01/2008-12/2008	8	*	0	NON-ACADEMIC
WK102B	CPR PRO RENEWAL	CLASSROOM	01/2008-12/2008	4	*	0	NON-ACADEMIC
WK105B	FIRST AID	CLASSROOM	01/2008-12/2008	4	*	0	NON-ACADEMIC
WK106B	FIRST AID RENEWAL	CLASSROOM	01/2008-12/2008	3	*	0	NON-ACADEMIC
WK110B	AUTOMATIC EXTERNAL DEFIBRILLATION	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK111B	OXYGEN ADMINISTRATION	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK112B	CPR FOR THE COMMUNITY AND WORKPLACE	CLASSROOM	01/2008-12/2008	6	*	0	NON-ACADEMIC
WK113B	CPR FOR THE COMMUNITY AND WORKPLACE: RENEWAL	CLASSROOM	01/2008-12/2008	2	*	0	NON-ACADEMIC
WK200D	CAPITAL DEVELOPMENT PLANNING AND READINESS WORKSHOP	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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WK210B	MAKING A WORLD OF DIFFERENCE IN MEMBERSHIP: A WORKSHOP	CLASSROOM	01/2008-12/2008	0	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK215B	MOVING BEYOND SERVICE: CREATING HAPPY, LOYAL AND COMMITTED MEMBERS	CLASSROOM	01/2008-12/2008	0	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK215B	Y ARTS REVENUE AND FUNDRAISING	CLASSROOM	01/2008-12/2008	2	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK220B	FACILITY DESIGN TRENDS	CLASSROOM	01/2008-12/2008	3	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK250D	ENDOWMENT DEVELOPMENT WORKSHOP	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK310B	MAXIMIZING THE IMPACT OF YOUR YMCA WEBSITE	CLASSROOM	01/2008-12/2008	1.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK315D	BUSINESS CONTINUITY/DISASTER PREPAREDNESS	CLASSROOM	01/2008-12/2008	1.5	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
WK400B	UNDERSTANDING AND PROMOTING CIVIC ENGAGEMENT	CLASSROOM	01/2008-12/2008	0	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
YT541D	YMCA EARTH SERVICE CORPS DIRECTOR	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
YT542D	MIDDLE SCHOOL AFTERSCHOOL DIRECTOR	CLASSROOM	01/2008-12/2008	7	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
YT550D	YMCA TEEN LEADERSHIP: A CLUB APPROACH	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
YT561T	YMCA EARTH SERVICE CORPS TRAINER	CLASSROOM	01/2008-12/2008	12	*	0.5	INTERDISCIPLINARY/ELECTIVE
YT562T	MIDDLE SCHOOL AFTERSCHOOL TRAINER	CLASSROOM	01/2008-12/2008	12	*	0.5	INTERDISCIPLINARY/ELECTIVE
YT570T	YMCA TEEN LEADERSHIP: A CLUB APPROACH TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
YT602B	PRINCIPLES OF YMCA YOUTH WORK: WORKING WITH TEENS AGES 12 TO 17	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
YT602T	PRINCIPLES OF YMCA YOUTH WORK: WORKING WITH TEENS AGES 12 TO 17 TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE
YT603B	ACTIVE LISTENING AND EFFECTIVE COMMUNICATION	CLASSROOM	01/2008-12/2008	6	*	COMBINABLE	COMMUNICATION ARTS
YT603T	ACTIVE LISTENING AND EFFECTIVE COMMUNICATION TRAINER	CLASSROOM	01/2008-12/2008	11	*	0.5	INTERDISCIPLINARY/ELECTIVE
YT604B	CHARACTER DEVELOPMENT AND SELF-ESTEEM	CLASSROOM	01/2008-12/2008	8	*	0.5	INTERDISCIPLINARY/ELECTIVE
YT604T	CHARACTER DEVELOPMENT AND SELF-ESTEEM TRAINER	CLASSROOM	01/2008-12/2008	13	*	0.5	INTERDISCIPLINARY/ELECTIVE

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	ACHIEVING YEAR-ROUND PERFORMANCE MANAGEMENT AND APPRAISAL	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	APPLYING A COMPENSATION MODEL: INTERNAL AND LEGAL CONSIDERATIONS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ASSESSING ALLIES AND RESISTORS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ASSESSING, DESIGNING, AND IMPLEMENTING PERFORMANCE MANAGEMENT SYSTEMS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	COMMUNICATING AND COACHING AND COUNSELING FOR IMPROVED PERFORMANCE	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	DEVELOPING AN AGENDA FOR ACTION	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EMPLOYMENT LAWS FOR THE HR PROFESSIONAL	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ESTABLISHING MOMENTUM: MANAGING STRUCTURE, RESOURCES AND PERFORMANCE	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EXECUTIVE DECISION-MAKING	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	EXPANDING THE COMPENSATION MODEL: EXTERNAL AND STRUCTURAL CONSIDERATIONS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FACILITATING GROUP DECISIONS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FUNDAMENTALS OF RETIREMENT BENEFITS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	FUNDAMENTALS OF WELFARE AND FLEXIBLE BENEFITS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	HR BASICS FOR FRONTLINE SUPERVISORS PART I	SELF-PACED	01/2008-12/2008	0	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	IMPROVING PERSONAL AND WORKGROUP PRODUCTIVITY	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	ISSUES AND CONCEPTS IN EQUAL EMPLOYMENT OPPORTUNITIES LAW	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING PEOPLE TO HIGHER PERFORMANCE	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING THROUGH CREATIVITY	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEADING YOUR COALITION	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LEGAL AND UNBIASED INTERVIEWING AND SELECTION	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	LEGAL ISSUES IN THE WORKPLACE	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	LENDING YOUR COALITION	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MANAGING CHANGE INITIATIVES: A SIMULATION	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MANAGING COMMUNICATION CHALLENGES	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MANAGING PEOPLE ISSUES TO STAY FOCUSED ON PRIORITIES	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MANAGING PERFORMANCE	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	MASTERING THE TIME VALUE OF MONEY	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	NEGOTIATING SUPPORT FOR YOUR AGENDA	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	NEW EMPLOYEE ORIENTATION	SELF-PACED	01/2008-12/2008	0	*	0	NON-ACADEMIC
	ORGANIZATIONAL CULTURE AND WORK/LIFE BALANCE	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	OVERCOMING BARRIERS TO SUCCESSFUL MANAGEMENT	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	PREVENTING AND ADDRESSING INAPPROPRIATE WORKPLACE BEHAVIORS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SELECTION AND STAFFING: THE SELECTION PROCESS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SELECTION AND STAFFING: THE STAFFING PROCESS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SELECTION REQUIREMENTS AND COMMUNICATIONS SKILLS FOR INTERVIEWING	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	SUSTAINING MOMENTUM: MOTIVATING THROUGH VISION, CULTURE, AND POLITICAL AGILITY	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THE IMPACT OF PERSONALITY STYLES ON COMMUNICATION	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	THE POWER OF MANAGING YOUR TIME AND PERSONAL PRIORITIES	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	UNDERSTANDING FINANCIAL STATEMENTS	SELF-PACED	01/2008-12/2008	5.0-6.0	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	UNDERSTANDING TEAM DYNAMICS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE

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	YMCA OUTDOOR ADVENTURE PROGRAM GUIDELINES	SELF-PACED	01/2008-12/2008	0	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	YMCA POWER HIRING	SELF-PACED	01/2008-12/2008	0	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE
	YOUTH HEALTH AND FITNESS	SELF-PACED	01/2008-12/2008	6	*	COMBINABLE	INTERDISCIPLINARY/ELECTIVE