

Carry decision-making tactics from the classroom to the office by earning your Doctor of Management degree. Learn how to effectively impact day-to-day business decisions and approach challenges from a leadership perspective. We'll provide you with the skills you'll need to help drive your organization's success. You'll develop your critical thinking and decision-making abilities through coursework based on the field's best practices and proven knowledge. Stand out from the crowd by learning strategic approaches necessary to foster success in a modern work environment. We'll provide you with the resources to help get you there through research centers and a knowledgeable team and support system that are available to you from day one. Whether it's for a current company, future profession or community – your road to making a direct impact starts here.

[GET STARTED >>](#)

## Differentiators

### **Accredited Doctoral Education**

You can trust that your doctorate holds weight in the industry as it's ACBSP accredited and recognized by leading institutions in the industry.

### **Leadership Work**

Implement the practices needed to strategize long-term success for organizations in the modern work environment.

### **Grow into a Standout Manager**

Become familiar with top leadership practices and managerial principles that are directly relevant to your field and the associated roles within your industry.

### **Flexible Courses with Community Support**

The College of Doctoral Studies is a dedicated doctoral school, offering practitioner programs one course at a time, with a community of over five thousand students, alumni and faculty.

### **Get the Credit You Deserve**

If you have a master's degree from an accredited university, you may be eligible to receive a waiver for the introductory class – 3 credits - based on program alignment. Current doctoral students from an accredited university or college may be eligible to receive up to 27 credits based on previous doctoral coursework.

### **Tools for Success**

Your doctoral journey is an integrated dissertation process, with research centers, experienced faculty mentors, industry experts and other doctoral resources, all created for the purpose of guiding you successfully to your goals.

## **Objectives**

The mission of the Doctor of Management degree is to develop the critical and creative decision-making capabilities of management professionals that enable professional success. Merging current theory and best practices, the program prepares students to advance their organization, industry, and community through ethical and transformational leadership by:

- Integrating scholar, practitioner, and leader perspectives to implement best practices and resolve emerging managerial challenges
- Designing and conducting practical, data-driven research that informs managerial decisions and contributes to the existing body of knowledge.

## **Requirements & Prerequisites**

You will need 54 credits to complete this program. Courses may vary based on waivers or transferable credits. Please note the doctoral programs are not designed to lead to educational licensure or certification. While widely available, all programs may not be available in all locations. Students must pass all courses with a B- or better in order to continue in the program. This degree map is a recommended course sequence and may differ based on your individual progress and enrollment. Please contact your Academic Counselor to ensure proper enrollment.

## **DM courses**

<b>Course</b>	<b>Course Title</b>	<b>Credits</b>	<b>Length</b>
<b>Phase 1</b>			
BUS/700	Introduction to Business Administration in Doctoral Study	3	8 weeks
LDR/711A	Leadership Theory and Practice	3	8 weeks
RES/709	Research Conceptualization and Design	3	8 weeks
DOC/714S	Symposium I	3	8 weeks
<b>Phase 2</b>			
RES/724	Qualitative Methods and Design	3	8 weeks
RES/710	Statistical Research Methods and Design I	3	8 weeks
ORG/716	Organizational Theory and Design	3	8 weeks
ELECTIVE I	Elective	3	8 weeks
DOC/715	Doctoral Seminar I	3	8 weeks
<b>Phase 3</b>			
ELECTIVE II	Elective	3	8 weeks
ELECTIVE III	Elective	3	8 weeks
DOC/723	Doctoral Seminar II	3	8 weeks
<b>Phase 4</b>			
ELECTIVE IV	Elective	3	8 weeks
ELECTIVE V	Elective	3	8 weeks
DOC/741	Doctoral Dissertation	3	8 weeks
<b>Phase 5</b>			
ELECTIVE VI	Elective	3	8 weeks
DOC/719S	Symposium II	3	8 weeks
DOC/742	Doctoral Project IV	3	8 weeks
<b>Doctor of Management Elective Tracks:</b>			
Students may satisfy the Management and Organizational Leadership Electives with any combination of the courses below; however, the College recommends that students select and complete all courses within one elective track.			
<b>Organizational Leadership</b>			
ORG/726	The Impact of Technology on Organizations	3	8 weeks

MGT/726	Emerging Managerial Practices	3	8 weeks
LDR/726	The Dynamics of Group and Team Leadership	3	8 weeks
ORG/727	Organizational Diagnosis and Intervention	3	8 weeks
PHL/736	Political Acumen and Ethics	3	8 weeks
LDR/736	Architecture of Leadership	3	8 weeks
<b>Information Systems and Technology</b>			
ORG/726	The Impact of Technology on Organizations	3	8 weeks
IST/710	Foundations of Information Systems Management	3	8 weeks
IST/722	Information Technology for Teams	3	8 weeks
IST/724	Organizational Information Systems Management	3	8 weeks
IST/732	Global Information Systems Management	3	8 weeks
IST/733	Information Systems Management Architecture	3	8 weeks

### **Access**

The first four courses make up Phase 1 of the Doctoral Journey, to include the ACCESS sequence of LDR/711A, RES/709 and DOC/714s. These prepare students for success in the program by introducing content, research and dissertation courses.

### **Make an Informed Choice**

We believe that students and families should be prepared financially for college and understand gainful employment opportunities before starting any program. So we want to ensure you have the information you need to make an informed choice - information like what it will cost, the skills you'll learn through your chosen program, and the types of occupations the program prepares you for. For important information about the educational debt, earnings, and completion rates of students who attended this program, view our consumer information [here](#).