



## Faculty Credentials: College of Doctoral Studies

This list represents all current University of Phoenix® College of Doctoral Studies faculty members who have taught at least one credit-bearing course as the primary faculty member in a degree and/or certificate program in the last 12 months as of 3-26-2025. Next to each instructor's name is the year he or she began teaching for University of Phoenix and the highest academic degree earned.

Faculty Name	First Year Taught	Highest Degree
AKOJIE, PATRICIA A	2/26/2004	Doctor of Philosophy, University Of Kentucky
ALEXANDER, MARCIA	1/30/2024	Doctor of Education in Educational Leadership, University Of Phoenix
ALLEN, ADRIAN	10/7/2009	Doctor of Business Administration, Argosy University
ARCHER-BANKS, DIANE	8/18/2015	Doctor of Philosophy, University Of Florida
ARDUENGO, NANCY	10/17/2002	Doctor of Philosophy, Fielding Graduate University
ARNOLD, SIMONE D	12/10/2024	Doctor of Management in Organizational Leadership, University Of Phoenix
BAGNALL, LISA A	10/8/2024	Doctor of Philosophy in Nursing, University Of Phoenix
BAKER, NICOLE	8/19/2008	Doctor of Education, Olivet Nazarene University
BALLARO, JULIE M	8/15/2002	Doctor of Business Administration, Argosy University - Sarasota
BANNING, KEVIN	4/15/2004	Doctor of Philosophy, University Of Florida
BATEMAN, TIFFANI S	9/8/2020	Doctor of Education, University Of Phoenix
BATES FAIRBANKS, MARTINE G	11/18/2004	Doctor of Education, The University Of Alabama At Birmingham
BAUGH, JOSEPH B	10/20/2009	Doctor of Philosophy, Capella University
Bell, Connie Y	12/13/2022	Doctor of Business Administration, University Of Phoenix
BELL, NICHOLE K	9/8/2020	Doctor of Education in Educational Leadership, University Of Phoenix
BERAN, ANDREW	5/30/2023	Doctor of Business Administration, University Of Phoenix
Birdwell, Jamie	1/16/2024	Doctor of Business Administration, Florida Institute Of Technology
BLAKE, MARLENE NACHEZ	3/17/2008	Doctor of Philosophy, University Of Phoenix
Blum, David	5/24/2016	Doctor of Business Administration, Walden University
Boemerman, Louis	12/17/2024	Doctor of Philosophy in Psychology, The Pennsylvania State University
BOONE, SHAWN C	10/20/2009	Doctor of Education, Walden University

BRINKMAN, MARY JO	6/19/2003	Doctor of Philosophy, University Of Arkansas At Fayetteville
BROOKS, ANGELA D	6/30/2008	Doctor of Education, Trident University International
CARFAGNO, RUSS	4/13/2021	Doctor of Philosophy, Eastern University
CARRIERE, JENNIFER	5/19/2020	Doctor of Philosophy in Industrial/Organizational Psychology, University Of Phoenix
CASANOVA, VANESSA	6/25/2024	Doctor of Philosophy, Auburn University
CHAMBERS, MICHELLE R	3/28/2023	Doctor of Education, University Of Colorado Denver
Chapman, Kenneth	9/7/2021	Doctor of Philosophy, The University Of Oklahoma
Cheng, Chunfu (Jeff)	5/24/2022	Doctor of Education, Northeastern University
CHRISTIE, EFTHIMIA	11/20/2003	Doctor of Education, Seton Hall University
CLARK, ALICIA L	5/6/2014	Doctor of Education, Nova Southeastern University
CLARK, RENEE	5/24/2005	Juris Doctor, Stetson University
Comer, John	9/27/2022	Doctor of Education, Concordia University-Chicago
Covert, Jason A	5/13/2014	Doctor of Education, Arizona State University
Craig, Carol	5/3/2022	Doctor of Education, Pepperdine University
Crowley, Kimberly	5/4/2021	Doctor of Education, New Jersey City University
CUCINELLI, DOROTHY S	10/10/2002	Doctor of Philosophy, Northcentral University
Davis, Jaime	1/4/2022	Doctor of Philosophy, Capella University
DE CHARON, LINDA C	7/24/2003	Doctor of Philosophy, Walden University
DE SOUZA, LIONEL S	8/29/2002	Doctor of Philosophy, Capella University
DELANEY JR, RAYMOND M	12/15/2008	Doctor of Management in Organizational Leadership, University Of Phoenix
Dirks, Tiffany	10/29/2024	Doctor of Education, Lamar University
Donovan, Angella	3/30/2021	Doctor of Business Administration, Northcentral University
Duncan, Terrence	11/3/2020	Doctor of Business Administration, Walden University
Dunlap, Jeff	4/7/2009	Doctor of Philosophy, Purdue University
Duplantis, Emily	9/24/2024	Doctor of Education in Educational Leadership, American College Of Education
DZIEDZIC, ANTOINETTE M	9/21/1999	Doctor of Philosophy, University Of Phoenix
Elliott, Charles	8/30/2010	Doctor of Health Science, Nova Southeastern University
ELLIOTT, TRICIA K	11/6/2003	Doctor of Health Administration, Capella University
ENTREKIN, FERN A	3/31/2009	Doctor of Education, Nova Southeastern University
Epstein, Meryl	3/29/2016	Doctor of Education, Argosy University - Phoenix
Erpelding, Jennifer	8/11/2008	Doctor of Philosophy in Educational Leadership, Capella University
ESMAIL, ASHRAF	4/21/2009	Doctor of Philosophy, Union Institute And University
Etienne, Zalika H	7/5/2022	Doctor of Education in Educational Leadership, University Of Phoenix
Eylers, Hinrich	10/16/2012	Doctor of Philosophy, California Institute Of Technology
FAMILANT, JAY	11/1/2007	Doctor of Philosophy, Ohio University
FARR, WENDY J	2/5/2004	Doctor of Philosophy, Arizona State University
FEREBEE, SUSAN S	1/25/2001	Doctor of Philosophy, Nova Southeastern University
Fitzpatrick, Anthony	2/28/2023	Doctor of Education in Educational Leadership, American College Of Education

Freeborough, Robert	11/12/2024	Doctor of Philosophy, Capella University
Gantt, Kelly J	10/30/2012	Doctor of Nursing Practice, Wilkes University
Garza, Jesus F	5/3/2022	Doctor of Education in Educational Leadership, University Of Phoenix
GAVIN, DIANE	12/14/2010	Doctor of Philosophy, Syracuse University
GEITH, ANDREA	12/5/2023	Doctor of Education in Educational Leadership, American College Of Education
Glover, Crystal	7/30/2024	Doctor of Philosophy, Walden University
GOODS, ALFREDA	2/12/2007	Doctor of Management in Organizational Leadership, University Of Phoenix
GORDON, PAMELA A	7/17/2003	Doctor of Philosophy, North Central University
GROSSMAN, DAVID A	6/23/2009	Doctor of Business Administration, Southern New Hampshire University
Harrison, Gregory	7/19/2022	Doctor of Education in Educational Leadership, Northcentral University
Harrison, Janet E	6/7/2022	Doctor of Business Administration, Walden University
HARRS, SHAWN O	8/2/2004	Doctor of Philosophy, Nova Southeastern University
HAYNES, SHAWISHI T	10/15/2008	Doctor of Education, University Of Southern California
HERNANDEZ, LANORA	1/23/2024	Doctor of Nursing Science, Lewis University
HICKS, JOY G	11/6/2007	Doctor of Education in Educational Leadership, The University Of North Carolina At Greensboro
HILL, MARCIA L	9/8/2009	Doctor of Philosophy, Indiana State University
HILL, MICHELLE S	5/3/2005	Doctor of Philosophy, Loyola University Chicago
HUFFMAN, LESLIE H	5/18/2009	Doctor of Management, University Of Phoenix
Hunt, Frances Denise	11/15/2022	Doctor of Education, The University Of North Carolina At Wilmington
Imani, King D	5/3/2022	Doctor of Management in Organizational Leadership, University Of Phoenix
JENNINGS, NANCY	1/17/2012	Doctor of Business Administration, North Central University
JINDAL, SUSHIL K	2/22/1999	Doctor of Philosophy, Kurukshetra University
JOHNSON, KAREN	6/10/2004	Doctor of Education, Texas Tech University
JOHNSON-BIBBS, LATASHA P	5/30/2023	Doctor of Health Administration, University Of Phoenix
Jones, Natalie B	3/8/2022	Doctor of Health Administration, University Of Phoenix
JONES, TIEFA S	4/25/2023	Doctor of Education in Educational Leadership, University Of Phoenix
JORDAN, ROXANNE J	8/14/2007	Doctor of Education, Argosy University - Sarasota
Kebritchi, Mansureh	8/31/2010	Doctor of Philosophy, University Of Central Florida
Kelly, Jacquelyn	5/19/2015	Doctor of Philosophy, Arizona State University
KERSTETTER, WILLIAM E	9/26/2023	Doctor of Philosophy in Organization and Mgmt, Walden University
KOVACICH, JOANN	3/4/2008	Doctor of Philosophy, Northeastern University
KRELL, ROBERT A	9/26/2002	Doctor of Business Administration, The George Washington University
KRUPA, CYNTHIA W	10/20/2008	Doctor of Education in Educational Leadership, Trident University International
Kulick, Melinda	9/10/2024	Doctor of Education in Educational Leadership, Argosy University - Phoenix

LALLEY, CATHY R	10/29/2019	Doctor of Philosophy, Arizona State University
LANE, JAMES F	4/24/2006	Doctor of Education, University Of South Florida
LANGFORD, LISA F	10/24/2006	Doctor of Management in Organizational Leadership, University Of Phoenix
LAPIN, JENNIFER N	4/21/2009	Doctor of Philosophy, Temple University
Larson, Angela	5/14/2019	Doctor of Philosophy, Widener University
Lassitter, Stefanie	10/29/2024	Doctor of Education, Argosy University - Phoenix
LAWLOR, ANDREW C	11/13/2003	Doctor of Philosophy, Kent State University
LEHRMAN, ELA-JOY	9/16/1987	Doctor of Philosophy in Nursing, University Of Arizona
Lester, Rick	10/15/2024	Doctor of Philosophy in Business Administration, University Of Mississippi
Liter, Jennifer	5/30/2023	Doctor of Nursing Practice, Rush University
LUSTER, RODNEY J	3/31/2004	Doctor of Philosophy, Capella University
Luttrell, Justin	3/28/2023	Doctor of Education in Educational Leadership, Harding University
MARTIN, CRAIG H	5/17/2004	Doctor of Philosophy, Northcentral University
Martin, Melissa K	12/13/2022	Doctor of Education in Educational Leadership, University Of Phoenix
MARZANO, MAUREEN A	11/20/2007	Doctor of Philosophy, Capella University
Maus, Andrew L	3/24/2015	Doctor of Business Administration, University Of Phoenix
MC COLLUM, WALTER R	10/16/2002	Doctor of Philosophy, Walden University
MCBROOM, RACHEL A	4/30/2024	Doctor of Philosophy, North Carolina State University
MCCALLA, SCOTT A	8/30/2022	Doctor of Management in Organizational Leadership, University Of Phoenix
McCaslin, Mark	5/20/2014	Doctor of Philosophy, University Of Nebraska - Lincoln
MCCLAIN, WILLIAM	11/24/2020	Doctor of Strategic Leadership, Regent University
McCoy, Wayne L	7/2/2024	Doctor of Management, University Of Phoenix
McNatt, Mary-Katherine	6/28/2022	Doctor of Public Health, University Of North Texas Health Science Center At Fort Worth
MENEES, JODI L	2/2/2009	Doctor of Philosophy, Capella University
METROS, ANASTASIA	2/17/2005	Doctor of Philosophy, University Of Wisconsin - Madison
MIGLIORE, LAURA ANN	2/16/2010	Doctor of Philosophy, Capella University
MOLEIRO, ALFREDO JOSE	4/23/2024	Doctor of Business Administration, University Of Phoenix
Morrow, Jake Bert	10/6/2020	Doctor of Philosophy, Texas A&M University
Mosley, Christopher	5/21/2024	Doctor of Strategic Leadership, Regent University
MUNDAY, DONALD R	1/18/2006	Doctor of Education, Oklahoma State University
NAGGIAR, EDOARDO	11/5/2013	Doctor of Philosophy, Capella University
NAVARRO, MARIA E	8/4/2009	Doctor of Philosophy, University Of Central Florida
NEELY, ALYSSA J	1/24/2023	Doctor of Philosophy in Industrial/Organizational Psychology, University Of Phoenix
Notaro, Stephen	7/7/2020	Doctor of Philosophy, University Of Illinois At Urbana-Champaign
NOVEMBER, RAYMOND R	10/7/1997	Juris Doctor, Case Western Reserve University
OVERBEY, JULIE	12/1/2009	Doctor of Philosophy in Business Administration, Northcentral University

Overko, Yuri V.	8/2/2022	Doctor of Management in Organizational Leadership, University Of Phoenix
Page, Eric	1/3/2023	Doctor of Education, Argosy University-Phoenix Online Division
PALUCH, EDWARD P	7/15/2004	Doctor of Philosophy, Columbia University In The City Of New York
PARK, Hannah	9/29/2020	Doctor of Philosophy, The University Of Texas At Austin
PEOPLES, INA MARIE	9/16/2004	Doctor of Philosophy, Walden University
PERKINS, DAVID D	1/24/2023	Doctor of Education, William Howard Taft University
Polifko, Karin	6/29/2021	Doctor of Philosophy, Old Dominion University
PREISS, AMY E	4/25/2002	Doctor of Philosophy, University Of North Texas
Preston, Michael	10/11/2022	Doctor of Education in Educational Leadership, Texas A&M University - Commerce
PRIEST, LORRAINE F	11/5/1998	Doctor of Philosophy, Walden University
Principe, Joanne	2/27/2024	Doctor of Management in Organizational Leadership, University Of Phoenix
Proffitt, Jennifer	12/3/2024	Doctor of Philosophy, Capella University
Quinn, Edwin	9/8/2020	Doctor of Business Administration, Argosy University - Atlanta
RANKIN, JAMES W	1/30/2024	Doctor of Management in Organizational Leadership, University Of Phoenix
REED, RHEANNA R	1/20/2015	Doctor of Management in Organizational Leadership, University Of Phoenix
Reeder, Katherine	8/9/2022	Doctor of Philosophy in Nursing, University Of Iowa
REEVES, BEN L	3/31/2009	Doctor of Education, American College Of Education
RHYMES, JEFFERY L	5/28/2024	Doctor of Management in Organizational Leadership, University Of Phoenix
RICE, DONNA M	11/6/2007	Doctor of Philosophy, Capella University
RICE, JAMES C	11/15/2016	Doctor of Management in Organizational Leadership, University Of Phoenix
Rickman, Brittany	6/18/2024	Doctor of Education, Capella University
ROBERTS, CHRIS	6/7/2001	Doctor of Philosophy, University Of Massachusetts Amherst
ROBERTS, JOHN M	5/30/2023	Doctor of Education in Educational Leadership, University Of Phoenix
Rohde, Derek	2/9/2010	Doctor of Philosophy, Alliant International University Cornerstone
Rosby, Monisha	5/28/2024	Doctor of Education, St Thomas University
SAMBARE, SANTOSH B	6/3/2004	Doctor of Philosophy, University Of Illinois At Urbana-Champaign
Santiago, Lilia	4/12/2010	Doctor of Philosophy, Indiana University - Bloomington
Schaefer, Stephanie	5/30/2023	Doctor of Philosophy in Organizational Leadership, University At Buffalo
Schmitz, Sheila	9/28/2010	Doctor of Business Administration, Northcentral University
SCHUMACHER, JANE A	6/24/2004	Doctor of Education, National-Louis University
SCHUTTLE, RICHARD S	6/30/1994	Doctor of Philosophy, Walden University
SESSOMS-PENNY, SANDRA G	11/17/2009	Doctor of Education, The George Washington University
Shepherd, Norman Glenn	9/8/2020	Doctor of Education, North Carolina State University

SHROADS, DAVID L	6/16/2008	Doctor of Science, Robert Morris University
SIENRUKOS, JOHN	11/13/2003	Doctor of Philosophy, Capella University
SIMON, MARILYN K	12/4/1997	Doctor of Philosophy, Walden University
SMITH, DANIEL J	8/8/2007	Doctor of Philosophy, Arizona State University
Smith, Sherrye	11/10/2009	Doctor of Education, University Of San Francisco
SMITH, STELLA L	2/9/2021	Doctor of Philosophy, The University Of Texas At Austin
SOLOMON, MICHAEL R	9/11/2003	Doctor of Philosophy, Walden University
SOMMERS, CAROL J	6/13/2002	Doctor of Philosophy, Northcentral University
Speed, Kelly	9/3/2024	Doctor of Education, Walden University
Springs, Delores	12/1/2020	Doctor of Strategic Leadership, Regent University
Stroman, Jason	10/8/2019	Doctor of Philosophy, Walden University
TALIAFERRO, DONNA	1/24/2006	Doctor of Philosophy, Texas Woman's University
Taylor, Fortune	6/23/2009	Doctor of Philosophy, Capella University
TAYLOR, JOY W	8/24/2010	Doctor of Education, Nova Southeastern University
TERRELL, JANICE D	2/17/2005	Doctor of Education, University Of Central Florida
Tolbert, Sean	11/15/2022	Doctor of Strategic Leadership, Regent University
Trotter, Polly	8/8/2023	Doctor of Health Administration, Virginia University Of Lynchburg
TUCKER, DEBRA L	1/27/2005	Doctor of Philosophy, University Of Arizona
UNDERDAHL HATFIELD, SHARON (LOUISE)	11/18/2004	Doctor of Philosophy, University Of Southern California
Underwood, Kimberly	7/7/2009	Doctor of Philosophy, University Of Illinois At Chicago
VALK, JOSHUA	11/24/2020	Doctor of Philosophy, University Of Phoenix
VAN NIEKERK, HERMANUS	5/3/2016	Doctor of Philosophy, University Of Stellenbosch
Velkova, Gergana	4/27/2021	Doctor of Philosophy, Capella University
Ward, Paul	11/2/2010	Doctor of Philosophy, Capella University
Wasserberg, Martin	4/25/2023	Doctor of Philosophy, Florida International University
Weaver II, Kenneth	1/24/2023	Doctor of Philosophy in Organizational Leadership, City University
Weidmann, Jami	1/3/2023	Doctor of Education in Educational Leadership, Liberty University
Wells, Sherry	5/2/2023	Doctor of Education in Educational Leadership, Lamar University
Wente, Todd	11/28/2023	Doctor of Education, Arizona State University
WILLIAMS, DONALD R	2/20/2013	Doctor of Health Administration, University Of Phoenix
Williams, Letha	1/24/2023	Doctor of Philosophy in Organization and Mgmt, Capella University
Williams, Roxanne	4/19/2011	Doctor of Education, Walden University
WILLIAMS, WELLINGTON	3/30/2010	Doctor of Education in Educational Leadership, University Of Phoenix
Wright, Jorja	11/3/2020	Doctor of Executive Leadership, University Of Charleston
YOUNG, ELIZABETH A	8/5/2004	Doctor of Education, Rutgers State University New Jersey- New Brunswick
ZIEGLER, JAMES G	10/14/2004	Doctor of Philosophy, Walden University