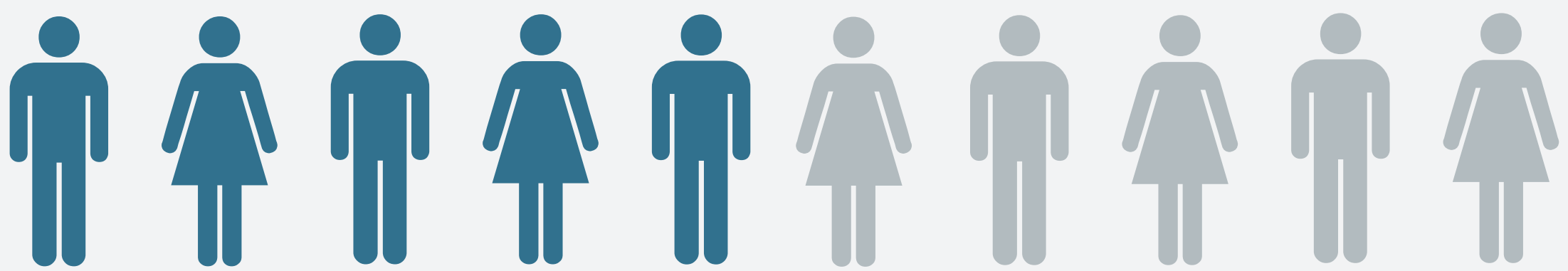


Mentorship in the Workplace

Developing contacts is one part of the networking equation. Mentorship is another. But according to the 2023 Career Optimism Index®, finding good mentorship is easier said than done.

56%

of Americans say they don't have a mentor.



60%

of Americans need help expanding their professional network

54%

of Americans need help finding a mentor/advocate

19% of Americans say a **lack of mentorship/advocacy** holds them back in their career.

18% of Americans say a **lack of professional network/contacts** holds them back in their career.



For more information about the University of Phoenix Career Institute®, visit phoenix.edu/career-institute