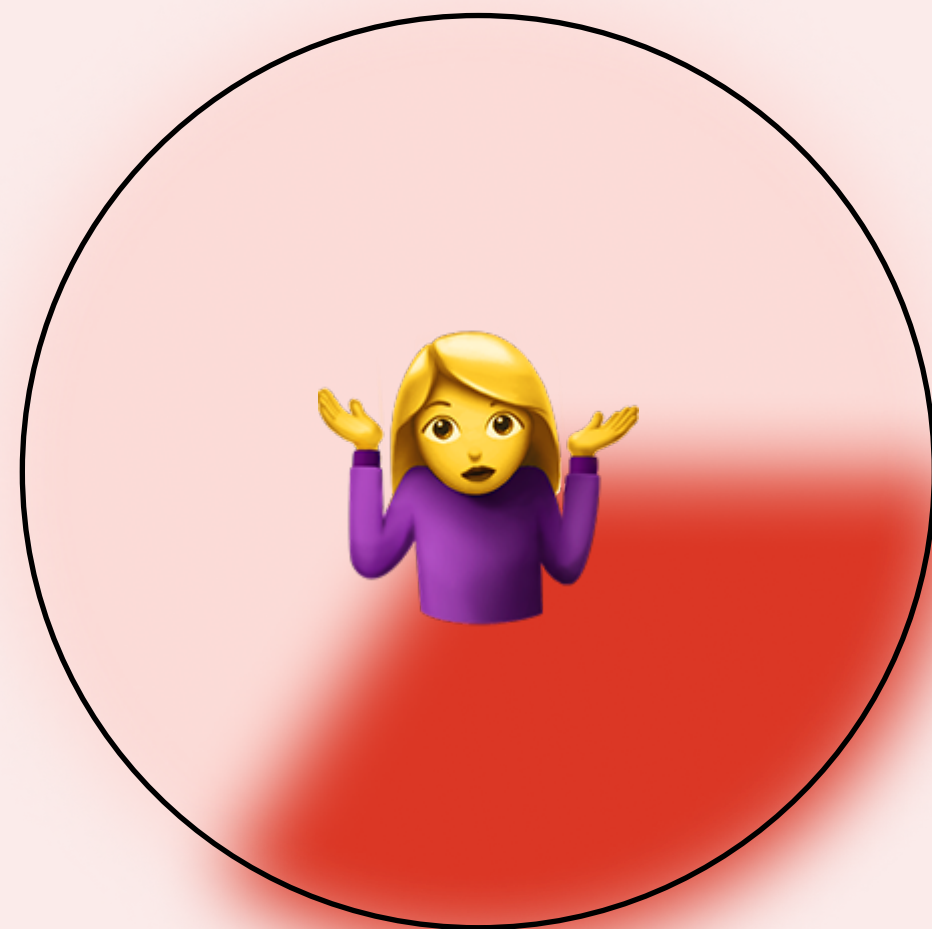
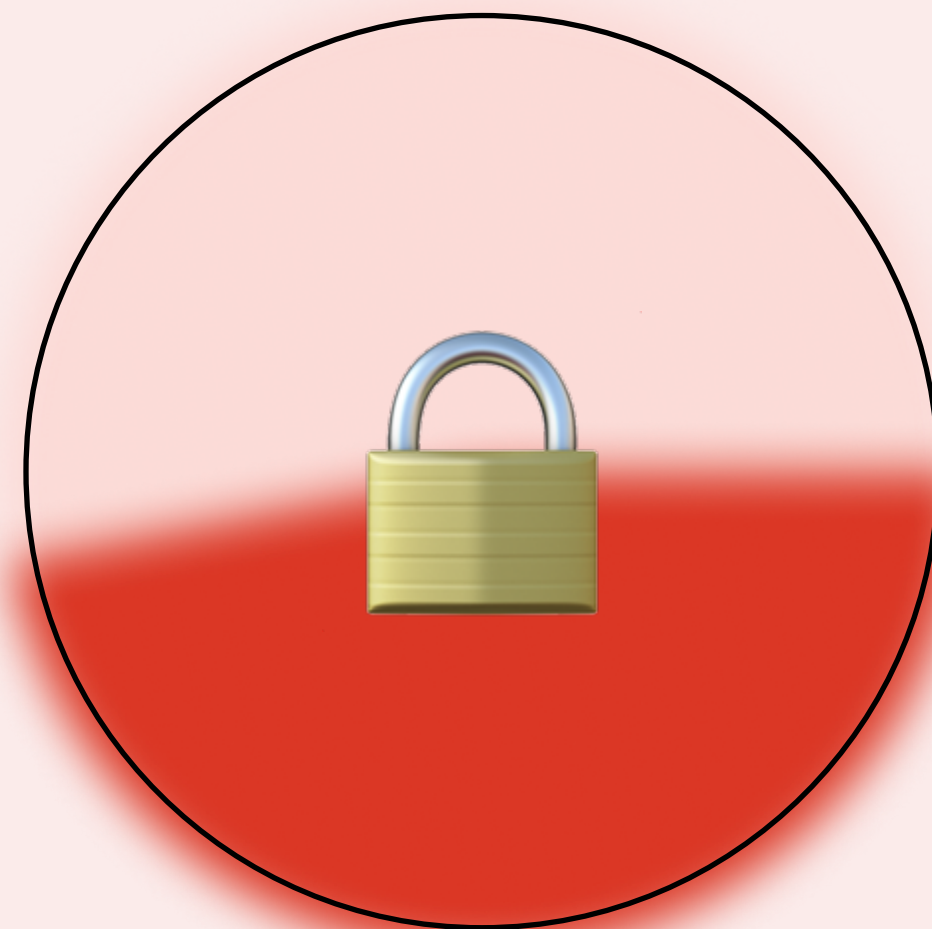


# Gen Z: An Uncertain Future



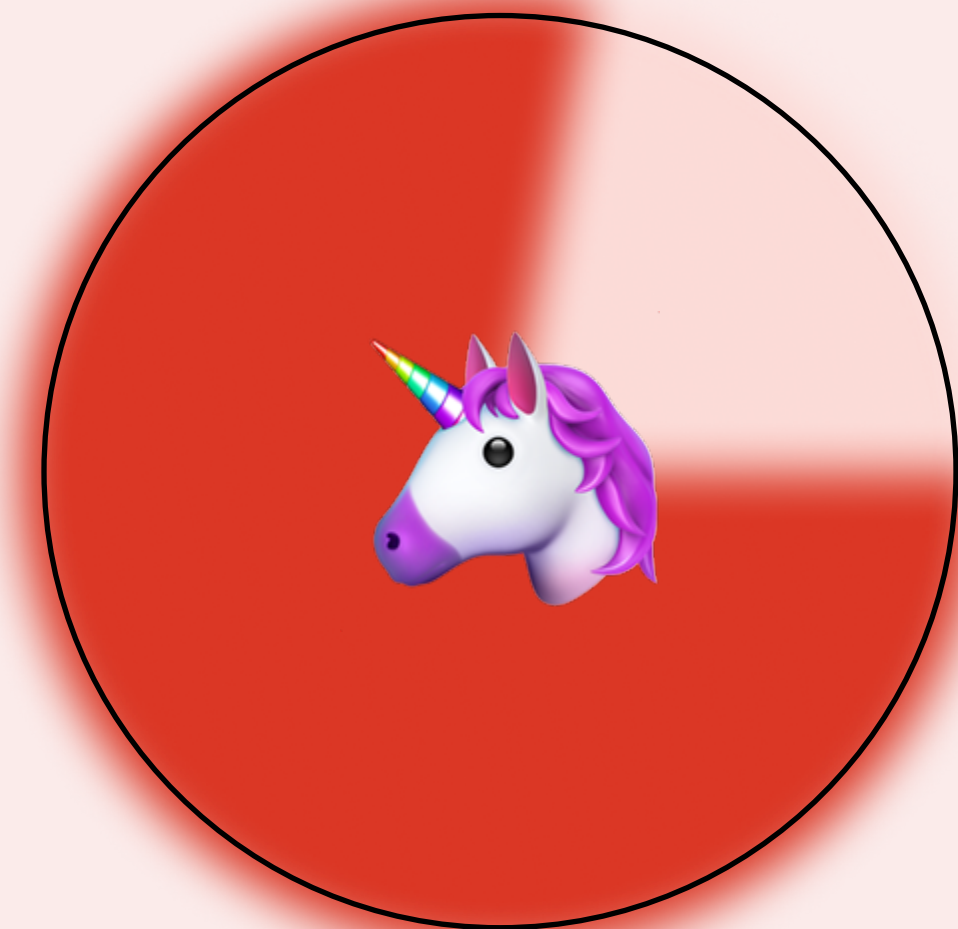
**34%**

of Gen Z workers feel they do not have the ability to advance in their career at their current job.



**47%**

of Gen Z say they do not have access to opportunities to develop skills they need to advance in their career, more than Millennials (39%), Gen X (33%), and Boomers (29%).



**78%**

of Gen Z believe there is a job out there that is a better fit for them than their current job.