



TIMELINE OF SOCIAL CHANGES IN AMERICA

1920



19th Amendment:
Women receive the right to vote.

1938



Fair Labor Standards Act:
Minimum wage and 40-hour workweek (certain groups are exempted, including people with disabilities, prisoners and restaurant workers).

1948



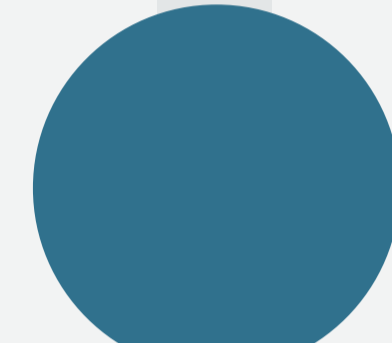
Universal Declaration of Human Rights:
UN adopts Universal Declaration of Human Rights to guarantee the rights of individuals everywhere.

1950



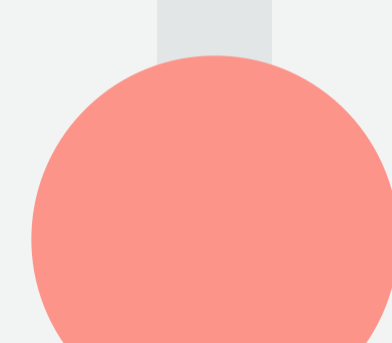
Social Security Act:
Amendments to Social Security Act includes "Aid to the Permanently and Totally Disabled."

1954



Brown vs. Board of Education:
The Supreme Court rules unanimously that racial segregation of children in public schools is unconstitutional.

1964



Civil Rights Act:
Civil Rights Act bans discrimination based on race, color, religion, national origin and sex.

1967



National Welfare Rights Organization:
An American activist organization that advocates for the welfare rights of people, especially women and children, is founded.

1968



American Indian Movement:
Grassroots movement founded to address systemic issues of poverty, discrimination and police brutality against Native Americans.

1970



DD Act:
The Developmentally Disabled Assistance and Bill of Rights Act, which supports and enhances the lives of people with developmental disabilities, is passed.

1970



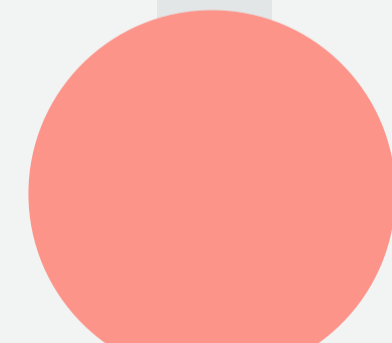
Greenpeace:
Greenpeace, an international organization that prioritizes global environmental campaigns, is founded.

1973



Roe vs. Wade:
The U.S. Supreme Court rules that the Constitution of the United States protects a pregnant woman's liberty to choose to have an abortion without excessive government restriction.

1988



Fair Housing Act:
Disability included as a protected class in the Fair Housing Act.

1990



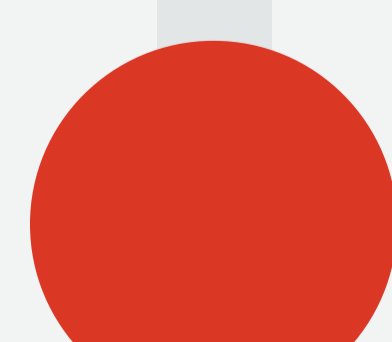
Americans with Disabilities Act:
The Americans with Disabilities Act (ADA), which prohibits discrimination based on disability, is signed into law.

2006



Immigrant Marches:
Mass immigrant marches are organized around the U.S. in response to HR4437, which would make undocumented immigration status into a federal crime.

2011



Occupy Movement:
The Occupy movement begins. This socio-political movement aims to advance social and economic justice, and new forms of democracy.

2015



Marriage Act:
The act removes state bans on same-sex marriage, legalizing it in all 50 states, and requiring states to honor out-of-state same-sex marriage licenses.

Learn how University of Phoenix is committed to promoting awareness, acceptance and inclusion at https://www.phoenix.edu/about_us/multicultural.html