

Conference Proposal Development

Video Views: 1

So, uh, happy New Year everyone.

Welcome, uh, to our first RSE Webinar of the year.

Uh, we are so excited to have all of you here.

Um, this pro, this webinar typically has focused only on ILA proposal, um, preparing those proposals.

But we thought it might be helpful to look at some other proposals and provide some, uh, best practices and some tips for creating proposals and writing proposals.

So, I am excited to be able to serve as your host, and I'm excited to have such an amazing, uh, panel of college scholars that are able to come and share the information that they have learned about doing conference proposals.

So we have Dr. Uh, Mark McClain.

We have Dr. James Lane and Dr.

Luis Underdog, who are going to share, um, about their, uh, their experience with submitting proposals.

And so I have muted folks other than myself.

I'm not sure if there's still some background.

So if you are on and you, um, could mute, that would be helpful.

I'm seeing some chat messages about some background.

It's better now. Okay, great.

So what are we gonna talk about today? We are going to do, uh, which we kind of already have done our welcome and introductions.

We're gonna talk a little bit about understanding what a conference proposal is, looking at proposal writing strategies, and then we're gonna get into the meat of our presentation.

We is hearing from our panelists as they talk about specific guidelines for I-L-A-A-E-R-A and A ECT.

Uh, then we'll have time where we'll have question and answer.

So those questions that you have, we can talk about those questions or any, um, situations that you might have that you would like some advice around how to approach, um, completing a proposal.

And then we'll have our closing.

So first, understanding conference proposals.

So as you think about a conference proposal, it's, it's important to understand what the purpose of the conference proposal actually is.

So it is a structured document which outlines your research idea or project.

So whatever it is you are working to try to get, um, approved or accepted to be presented at a conference, sometimes your conference proposal will get accepted for different types of presentations.

And I know our, our panelists will talk a little bit about that when they talk about the specific conferences that they are talking, that they will, um, highlight.

But it might be, um, a round table.

Uh, it might be a, a poster session.

Uh, it could be a scholarly session or a research session.

So there are different ways in which you can present at professional conferences.

Uh, and this is a way for you as a scholar, a practitioner scholar, to be able to, one, contribute to the field by sharing information that you have learned through your research process, and also have an exchange with other scholars who are interested in your work.

And so we definitely, um, want scholars to participate in the conference experience and to submit conference proposals.

Um, one way in which we, uh, create an avenue to do that is KWB.

So an internal conference where you would have an opportunity to go through the submission process and also have an opportunity to present a around research that you've conducted.

So what are the key components of a conference proposal? So first, it's to have, uh, concise and informative title.

So the title is very important.

Many times reviewers of conference proposals have many, many, many conference proposals to review.

So being able to catch their attention with a concise and informative title is important.

Um, it should succinctly convey the essence of what you are researching.

So I know it's often hard for us not to use, uh, jargon in our titles because we know the jargon of our field, but really thinking about how might a lay person think about our topic and how might we convey to somebody who might not have all of our technical expertise, what we're discussing in the conference proposal.

The second thing is a compelling abstract summary.

So many times, uh, reviewers look at that abstract to really find out if you've, the research that you're proposing fits with the conference or with the call that you have submitted this, this proposal to.

And so making sure that that, um, abstract really summarizes your research design, um, and provides the key elements, the who, what, when, where, and why of your research project.

And then the third thing is really un showing the significance of your work.

So why would an audience wanna hear about your work? How does it fit in the field? How does it fill gaps? And how does it move the

field forward? So those are some key components of a conference proposal.

And these slides will be available, um, after, uh, the presentation.

They'll be posted on the res our, um, teams, our research methodology group team site.

So some common mistakes to avoid as you are thinking about, uh, doing your, uh, conference proposal is making sure that you have, uh, your proposals are clear and concise, so you don't wanna have unclear language, and you don't wanna be overly verbose, like making your proposal as simple as it possibly can be in order to express the I know, complex ideas that you're gonna be sharing in your work.

Um, you wanna make sure that you align with the conference theme.

And so, I know our panelists will talk more about this, but most times conferences have themes and they're wanting research to be presented that has some kind of connection to that theme.

So you don't want your proposal reviewers to guess whether you have a connection or you don't.

You wanna make sure that you tell them how you have a connection to that conference theme.

And the third thing is not following the proposal guidelines.

And so that's an easy way to, um, to get disqualified from presenting by not providing the information that they asked for in the call.

So just a couple of proposal writing strategies, and then we're gonna get into our panelist.

So one tips for writing a successful proposal.

You wanna make sure your topic selection is appropriate and engaging, uh, and is in the scope of the conference theme.

Um, you wanna make sure you include the essential, um, items that are requested in the proposal and that your proposal is structured in a way that makes sense.

And then you also wanna make sure you know what you're getting graded by so many of the proposal.

Um, calls also tell you what are the criteria in which you're gonna be reviewed.

So make sure that you look at that and ensure that you have attended to each of those items, um, in your proposal that you're submitting.

And then also be aware of your audience.

So as I mentioned before about the jargon, like if you have a very broad audience for that conference, you wanna make sure that the language that you're using is accessible for that audience.

And then you also wanna make sure that people really understand what exactly it is you are working or what you're presenting.

So what is the thesis sentence for what you're working on? Um, what is essentially what you're trying to convey in your presentation.

And then you also wanna make sure you have purpose and context clarity.

So again, really articulating the significance of the research and impactful conclusions.

And so what are the true implications for the findings that you had? How do you connect them to practical applications? And so, um, how can someone who participates in this the part the session, really take the findings that you've shared and act on them or incorporate them and what they are doing as they move forward related to your top the topic that you're sharing about.

So now I wanna transition over and, um, yield the floor to our panelists to talk about specific guidelines for the major conferences.

So, uh, Dr. Mcas, I'm gonna mute myself here.

Alright, can you hear me? Yes.

Very good. Well, welcome everybody.

Um, it's a pleasure to be here.

And, uh, let me, I'll, I'll talk a little bit about the International Leadership Association.

Um, this is a tier one conference.

Um, it's one of the more difficult conferences to get accepted at.

Um, a little bit of background on this conference, uh, every other year.

The conference is in the United States, uh, this year coming up, uh, in October.

It's going to be in Prague.

Um, I, I have been to this conference.

Uh, I'm planning to go to Prague.

I think that'll be my 11th time, uh, to go to these conferences.

Um, as presenter, uh, it is, it is a challenging conference to get accepted at.

Um, and I will tell you it's easier to get accepted in the years that they're in Europe, um, or overseas than in when it's in the United States, because we get more, we get more proposals, um, uh, when it's, um, uh, here in this country, uh, just because of travel issues and, um, uh, those sorts of things.

But, um, I, I, I don't have the basic under, uh, stuff for this conference.

I mostly, because the calls for proposals don't, will not come out until January 28th.

Um, and you can go to the ILA site and you can find out, um, uh, once that proposal has dropped, then you're gonna see the theme, uh, the things that they're gonna be looking for, all the, all the, all the, the information, uh, the basic information about how to submit a proposal, the, the guidelines that, that, that kind of go with that.

And I strongly recommend that you make a study of those things, um, because it's, there are, it's challenging to get accepted into this, um, into this, uh, conference.

Um, if you don't follow the guidelines, you make it easy for reviewers.

I've served as a reviewer in the past.

You make it easy for us to put yours in the reject pile.

So if we say we wanna a 50 word item on this and you put in 60, it's likely that you're gonna get kicked out just for those little things.

So don't, I, I guess my, my lesson here is don't give, don't just don't give us reviewers an easy opportunity to put yours in the reject file.

Uh, make it hard for us.

And, and you do that by following the guidelines.

And I know, uh, Stella has talked about that in, in the beginning of this.

And I think, um, again, you get, uh, you really increase your chances by reading carefully and following the directions, uh, that are there.

Um, the one thing about ILA is that you also have to, um, look at not only the theme.

Um, there are elements where the reviewers will look at how you're addressing the theme of the conference.

And I don't know what that theme is yet.

It'll be announced on the 28th.

Um, but if your con, if your proposal follows along with that, then that's one, one thing that's good in your favor.

Uh, the other thing that you need to familiarize yourself with, with ILA is because it's a large conference, it's not as large as, um, the American Educational Research Association, but it's still a, it's a major research conference, uh, that we've divided up into membership groups.

And one of the things that you should be aware of is that some of these membership groups, and by the way, I'll just tell you what they are, I've got 'em on my other screen here.

Uh, membership groups include an arts and leadership group, business leadership, followership, ethics and leadership, healthcare leadership, leadership and coaching, leadership development, leadership education, leadership for peace, leadership for scholarship, reli, a philosophy, religion and worldview, public leadership, sustainability leadership, trust in leaders, trust in leadership.

And finally, women in leadership.

Um, in the past, university of Phoenix has had a very large presence in the women in leadership.

Um, in fact, we had, uh, people that were leading that, uh, um, uh, in the past.

But with each one of those groups, there's also a community leader who you can contact.

If you're looking at putting together a proposal that would fit well into one of these communities, then you, if you have questions about it, then there are contact people that you can reach out to, to see how your proposal or your ideas might fit well, um, into, um, into their, their section of the conference.

I will tell you, and this is not to dissuade you from, to not put proposals into these areas, but the hardest sections to get into are leadership education and leadership development.

There are often hundreds of proposals that are put into those sections, and they're limited to so many spaces.

So those two sections in particular are difficult to get into.

But that's, again, that should not dissuade you, your idea, your proposal.

Um, if you're due following the guidelines, you, your idea would, could fit right in with that.

We've had good success with, uh, university of Phoenix, uh, going to this conference.

I think if I remember last year, there were 16, uh, people from Phoenix who presented.

Um, and, um, so just remember those communities and, and focusing and dialing in on those can, can really be, um, helpful.

There will be a specific group that's aimed just at the theme of the conference when that's announced.

So that's another thing that you can look at, uh, specifically.

Um, once you see which group and you, you join the, the association, and you can, as you can belong to one of these communities or more than one of these communities.

Um, and that, that helps get you kind of connected there, uh, as you start developing your, um, your proposal.

The other thing that you're gonna want to think about is what kind of proposal, um, do I want to present? There are different types.

Um, they range from, uh, research papers to white papers, thought pieces, um, about some element in leadership within one of these community groups or, or around the theme of the conference, uh, poster presentations, round tables and workshops.

Um, in the time that I've been going to ILAI have presented on every one of those, uh, different types.

Um, the most exciting one, of course, is if you get a research paper, because then you are in a, a concurrent session with another three other papers, and you have 15 to 20 minutes to present your research paper.

And then there's a rich full description, uh, discussion after all the presenters in the concurrent session go.

It's a very, uh, I find that, um, very rich and, uh, rewarding, uh, to be part of that.

One of those, uh, paper sessions.

Um, the poster sessions, um, uh, those are, those are, uh, in a, usually in a great big, uh, great room.

Uh, you, and, and it's just what it sounds like.

You create a poster and people walk around and you talk to 'em about, about what you're, what you're presenting.

And, um, poster sessions are one of the easier, uh, elements to get accepted on.

Um, I know in the past I had one paper presentation that I presented, and it was rejected, but they offered me a poster session.

So sometimes if you put it in for a paper and they don't like the paper or there's just not enough room for it, or it just didn't qualify in terms of other papers that were there, there may be opportunities for you to still be accepted at the conference.

But at, uh, maybe at one of the, uh, poster presentations, um, I've done round tables almost every time I've gone, uh, mostly because I belong.

I'm on the editorial board for the Journal for Leadership Studies, and we have a session, uh, within the round tables.

Uh, those are very loud, very busy. It's a huge room.

There are probably 50 tables, and, and every 15, 20 minutes you get to rotate, there's a bell that's rung and you can go around to different tables.

Um, but those can be very exciting.

And that what, what happens at a round table is that you, uh, you sit down with a group of, uh, anywhere from three to 12 people and you talk about, uh, your area in leadership studies.

So the round tables can be very exciting.

Workshops are the hardest one, uh, to get accepted in, and they're usually longer.

The workshop I presented was an hour long.

I think that was in Barcelona, I think.

Um, but, uh, again, um, if you've got an idea that's really about a best practice that you really want to take the time, uh, to have the time to really present an idea and, and, and deliver a deliverable that would, that's really engaging people and giving them something to do within that workshop, it's, there's a task to do, and it's something that they take away with, uh, the workshops can be very, very exciting.

My, my overall take on ILA is, uh, pay attention to the details.

It's a great conference.

Um, oftentimes they have amazing, um, speakers that come.

Um, it's a very enriching experience and it well worth, um, putting in proposal applications again, uh, this year it's going to be in Prague.

Um, and my guess is because of, of its location, it may be a little easier, uh, to get accepted this year than when the next year when it's back in the United States.

Um, but if you have an interest, um, and, uh, this is an area that you, uh, really want to explore, uh, the International Leadership Association is the largest leadership association in the world.

Uh, not only do they have the conference, but they also have awards, they have leadership resources, they have ongoing webinars throughout the year.

Um, I presented at some of those in the past.

Um, there's a wide network of individuals to network with.

Um, so this is a really, um, good conference of, uh, uh, opportunity to enrich your connections in this area.

And if you have any. And once, um, I'll say this to you, Stella, that, uh, once the call does come out, if anybody has any questions about this, um, they can certainly reach out to me.

Um, that's kind of what I have right now on ILA at ela.

Did I miss anything? That was fantastic. Thank you for those tips and pearls of wisdom related to submissions.

Any thoughts? If you want, thank you.

Uh, we might have some more discussion about it in the question and answer time.

Alright, very good.

So let me, um, Jim, I'm gonna show this here and then I'm gonna switch out and show your PDF.

So I'm doing that right now.

Okay. Which, yeah, which PDF are you gonna go to? The, the, the, the longer call? The longer call. And it looks like Dr.

Sania has a question. Dr.

Sania, did you wanna ask your question while I'm doing this flip over here? Yes. I wanted to ask Mark.

Um, I know that in some years, um, the, um, multiple individuals from the university have gone, and I just wanna make sure I ask this question.

So when you all go, do you all go as a group? You go as a team when multiple folks are, are accepted? Um, are, are there, are, are there, um, sessions for folks who have never been there? Yeah. Good, good question.

Um, you know, in the past, well, there's been times when we've had huge groups there.

There was a time when John Woods, uh, Henrik, and, uh, I mean, we had all, there were a lot of people there.

And when we had dinners and we had, uh, groups, we got together as, as a team, um, uh, and, and we did, um, kind of enjoy the conference together.

There's been other years where there's fewer of us, uh, there, uh, everybody makes their own travel arrangements, um, to go to the conference.

I talked to Rodney a couple days ago, Rodney Lester, about what supports out there, um, to go to ILA.

And, um, it's pretty minimal, um, in terms of, uh, what's available in terms of supporting that, um, at the research hub.

Um, but there, there is some support, uh, to help with some of the cost to, uh, to going to this conference.

Um, but I don't want to, I wouldn't want the cost to keep people away if they, if, if it's a very rich conference.

And, um, I think it, I think as a group, when we do go, we do find time to get together and, um, uh, have dinners together or time together to talk about, uh, and to support each other, uh, as we go.

I don't know. Am I answering your questions, Dr. Sanja? Yes, you are. Thank you so much. That's very helpful.

I've never been to ILA, but I've been interested in some of the topics I've seen over the years and just simply, it's a great Conference. Yeah, it's, I mean, it's some days, Lola, really, it's, it's hard to decide which one you want to go to.

It's, um, it's, um, some of the top thinkers in leadership in the world.

Good, good. Well, I might just think about a proposal.

I might be coming to you for help. So Happy to help.

Thanks.

Thank you so much, Dr. Lane.

Hi, Stella. So am I able to manipulate this document So it wouldn't let me upload it? So just tell me where you'd like to go and I can do it for you if you're okay with that.

Okay. So we're just gonna talk, and Stella, I just, I think we're gonna stay with this document.

Okay. This will be the only document we look at, uh, whi which for time, which will be fine.

So, um, first of all, it's certainly intimidating to follow Dr.

McCaslin, and I appreciate him being here.

And, uh, everything I've done to Phoenix, I owe to Mark McCaslin, so I thank him for that.

Uh, and, uh, mark, I had dinner with our good friend Eric Bean the other night, uh, in Orlando.

So, um, Eric is, is certainly a veteran of this.

So this is for a ERA.

And, um, I, I've been honored to, uh, have, have eight proposals accepted to a ERA, um, over the last few years, since 2019.

Um, I should say a couple of things.

Um, I tried several years to get in and I didn't, so I was rejected.

And, um, last year my, uh, proposals were rejected.

So it's not a sure thing. It is competitive.

And, uh, however, I, you know, I I think it's worth it.

Uh, it's a marvelous conference.

It's only in the us it's a different city every year.

This year it's in Denver. Um, this tells you the deadline, uh, several months ahead of, of, of, of the conference.

So, uh, what I, what one needs to do is, um, you go to the A ERA website and it's a e a.net, n et.dot org.net.

And, um, you go to the annual meeting, the events annual meeting, and you, uh, download, uh, the call for submissions.

And the key here is, uh, there's, there's a, a lengthy discussion of the theme, and it's very important to, uh, familiarize yourself with the team, uh, with the theme, the team, and the theme.

Uh, so, um, it's two columns, I guess.

Stella, you go down a little bit.

Uh, it, it'll tell you, and the purpose, the importance of understanding the theme is to address the theme in your proposal.

So you need to understand what it is they're focusing on in this, in the given year, particular year, and then be sure that your, uh, proposal focuses on that.

Uh, in this case, they're concerned about democratic ideals under attack.

Uh, and so a lot, so always focusing on social problems, uh, and so social justice.

So you know, what are the theme is, be familiar with that.

And, uh, focus on that.

What I usually do is I will convert, uh, that comes out as a PDF, I'll convert it to, uh, a Word document, uh, and then, um, I'll just highlight key phrases and I'll, I'll paste those into a separate document.

And so those are the things that I know that I need to focus on.

Um, and so, uh, familiarize yourself with this, uh, here, you know, you can just see, uh, uh, anti-black racism, ethnic discrimination, anti-immigrant power, violence, et cetera.

So those are things they're concerned about.

Um, scroll on down, bans against books.

Uh, so in addition to the theme, they have, uh, items, uh, for, uh, presidential, uh, sessions.

Now, I'm not proposing a presidential session, but I know that when I, um, that these are additional succinct talking points that I can address.

So usually what I'll do is I'll try to address one or two of these in my, um, well, in my, in my proposal.

Okay. So, um, note that they have, as Mark said, there's a, there are a variety of, um, um, of, um, types of submission.

Uh, you can have a paper and a, and a and a session paper submission, uh, which is, he said it's about 20 minutes.

And that's very nice. You can have a, um, poster session and, uh, you can have, um, round table session.

Um, and of course you can, you can propose a, a workshop.

You, you can propose, uh, uh, your set your own session, which is 90 minutes.

Uh, we were honored this year to have, um, uh, an individual proposal accepted, and it's gonna be a round table, and that's fine.

I, I actually like round table sessions because, uh, you're sitting around talking to people, and as Mark said, uh, you know, look at the agenda in advance, and after your session, you can jump around pretty easily to hear somebody else that you want to hear.

So there's a lot of value in, in workshops.

We also have a 90 minute session devoted to intersectionality, which I'm pretty excited about.

I'm the organizer for that. I mean, I say that Dr.

Stella is one of our presenters, so that's exciting.

Um, what do I wanna say? Uh, they do have, uh, an online option.

And I don't know about ILA, perhaps not, but I know that a ERA and TQR, which is another conference that we advocate, I don't think we're talking about that tonight.

Both of those offer virtual options.

And so, um, you know, you don't have to pay to go there.

Um, I've done the virtual op presentations and, um, I mean, it's fine.

I don't find it as rewarding as, uh, being there in person, but of course, you don't have to pay for the travel.

So, um, so that is available, so you don't have to, you don't have to pay to go somewhere to, um, to present at a ERA.

And so, uh, let's see, solid going down.

So, you know, it says, uh, virtual options or a new option.

And of course, that started in the pandemic, and I think it was, I don't know what, whenever the pandemic was, they shut down the conference entirely, and it was only virtual.

So, um, but I'm glad they have both options now.

Um, so, um, I guess going down, please, Stella.

So, uh, we're gonna look at, at what, what the proposals, um, what they asked for.

Yeah, gone down. So, so, um, so, so you don't have to be a member of A ERA to submit, but you will have to be a member to present.

So, uh, if you don't wanna join a ERA, I don't remember what the fee was.

It wasn't, um, um, I don't know, prohibitive is relative, but it was a lot less expensive than a ECT.

So, uh, uh, so feasible.

But, uh, so you don't have to, uh, uh, be a member to submit, but you do have to be a member to present.

Um, of course, they're tied on the deadline.

Be aware of the deadline.

Last two years, they've extended the deadline, but I wouldn't count on that.

Um, and the deadlines are, um, um, just a bit of trivia are Pacific Time, midnight, whatever the date is, midnight Pacific time.

So if you happen to live in the East, you get three more hours to work.

And, um, I'm ashamed to say that sometimes I have pushed that limit, uh, that deadline to get in just before 3:00 AM And the, the, um, the site is pretty robust.

I've never had a problem getting in, but they do shut it down on time.

So if you live in the east, you're in good shape.

You got three more hours if you live in, in the West.

Uh, uh, it's midnight.

Um, they wanted to be a complete study.

They wanted to be original. Go on down, please.

Still on, uh, yeah, going down.

Yeah, going down. Okay. So, yeah, go on down, down, down.

Um, so, so as Mark said, you really have to adhere, uh, be aware of the criteria.

Uh, can you go just a bit, sorry.

Beware of the title, the number of pages in the title, number of words in the title, of course.

15 words, abstract. Again, the abstract.

Uh, only 120 words, 2000 words or fewer, you know.

And, um, I don't know if that seems like a lot of words to you or not.

Uh, get, sir, you get, you get to 2000 words faster than you think.

Uh, it's enough, it's enough space to say what you need to say, but, uh, but you don't have any room for, um, for a lot of baggage.

So be aware, you know, I've counted words and counted words, uh, to make sure that I did not exceed that.

So here are the criteria.

Uh, and, and, uh, so the, so they have a rubric that judges you on these things.

Uh, and, and the reviewers, um, give you scores of one to five on each of these criteria.

And, uh, as Mark noted, it's important to be a reviewer.

It's good to be a reviewer. I've been a reviewer, uh, many, many times for, uh, for these.

And I think it's great experience.

You see what people, uh, present, obviously.

And, um, you, you, you get a chance to give some input.

I I never know whether, whether, uh, uh, the pieces that I've recommended get in.

Uh, there, there is an editor that does that, but, but it's, it's great.

Uh, it is of great value to do that.

So, uh, obviously objectives, theoretical framework, uh, they wanna know your method, your technique, your data sources.

Results are very important.

And I'll, I'll just to be completely transparent, uh, sometimes I've given too much background 'cause I'm, I'm passionate about, about the topic.

Uh, I'm passionate about the framework.

We've been working on intersectionality for the last couple of years, so I like to talk about that.

And, you know, you kinda run outta space, and I haven't said as much about results as probably I should have.

And I, I've gotten dinged on my rubric for results.

So, uh, FYI don't be sure that, that you have a re robust section on results.

And same thing with scientific or scholarly significance of the study.

Uh, so, uh, pay attention to that.

Um, they don't care about, uh, your style.

A PAI will say they do care about writing and grammar.

So, uh, you need be need to be sure that, um, that your writing's grammatical, you know, no, uh, or few, uh, punctuation errors.

Just make sure it's a clean copy.

Uh, I think that's important.

And it's important for reviewers.

I mean, I'm a reviewer for other things, and, uh, just, um, holds me up when people, uh, it's an easy exit, as Mark noted.

It's an easy way to, to, uh, toss papers because there are plenty of papers, uh, more than they need.

So, uh, the thing about the, the challenge of a ER, one of the challenges of A ERA is there are many, many, um, uh, categories to which you can submit.

Uh, you have the general theme, and then within that, there are large divisions.

And it just depends on what division you want to, um, you wanna submit to.

Um, my general division is administration, because, uh, I was a school principal, so I'm always interested in that.

And so I, uh, so if you can go down, I think it'll, it'll show some examples of those.

Um, well, it doesn't matter.

So you'll see different divisions and, uh, you just have to read it.

It's, it's, it's Stella in a conversation we had earlier today called it a tome.

And it is, it's a lot.

And so, take the time with all of these to read through all of the verbiage, because it's important.

And it's important to select, uh, uh, the right category, because you can only submit to one category.

You can't submit to two or three or four, only one.

And they tell you several times through here.

If you submit to more than one, uh, it'll be rejected.

So, so you may submit to a, a broader, uh, division, which will accept, uh, more papers, uh, uh, presentations, or you might submit to a sig, a special interest group.

And there are over a hundred, uh, special interest groups, uh, in, uh, a ERA.

So you have to read the SIGs.

And, uh, some of them are, are, you know, there's very specific, there's one on Dewey, for example.

Well, if you, you know, are really in, into Dewey, uh, submit something there.

Uh, and then some are more broad.

So, um, be familiar with those.

If you have a topic that really, uh, zings with that sig, uh, submit it.

Uh, we had a study a couple years ago of, uh, perception of teachers experiences in the Virgin Islands and Puerto Rico after the, the hurricanes.

And, um, there's a, a Caribbean sig, and I submitted to that.

And Zing, we got accepted. It was, it was a good fit.

So, uh, be aware of these, uh, of the SIGs, be aware of, of all of the theme, and be a careful reader.

Um, and I think that's what I have. Thank you.

It's too much. Thanks.

Thank you so much, Jim.

And when we, when I unconnect this, I'm gonna find that list of SIGs and throw it up there in the division.

I didn't wanna be scrolling while Yeah.

While we were talking, so I won't get that for you.

So you can show this, uh, Dr.

Unal, Dr.

Oral.

Okay. I was muted. Okay, here we go again.

Um, I wanted to thank everybody in our audience for taking time out of their busy days to attend this.

So to try to give information that will be useful.

Um, uh, the Association for Education, educational Communications and Technology, that's what A ECT stands for.

And I think that their conference, uh, submission process aligns very well with those that have been described by Dr.

McCaslin and Dr. Lane.

Um, you have to take this as like you're interested about in a topic, and you'd like to share the information.

Okay? Maybe you're just interested in the topic and you wanna share because you have some results.

You think they're worthwhile.

You'd like to network with people who are like-minded.

You need to have some kind of academic review, credit, whatever it is that is your motivational factor.

Um, when you think about submitting to any conference, and a ECT is a perfect example, it's important to realize that it's a gamble.

You can do wonderful submissions.

You, your proposal can be grammatically correct and align with their theme, and sometimes it gets rejected.

It's just the luck of the draw.

So the main thing is to have that spirit of adventure when you begin.

And to be prepared for whatever happens, and not be discouraged from submitting in future to future conferences.

Being resilient and positive, whatever happens is important.

So, starting out with, like, with Dr.

McClin, the ILA, um, I have had things, I, I, I see the same thing.

I, I fulfilled the, uh, conference theme for two submissions.

One got rejected. I mean, it was just as great as the one that got accepted, but what, I don't know, but that's okay.

You just say to yourself, um, it's a learning experience, and go forward with the one that gets accepted.

Uh, the same thing with A-E-C-R-A.

That one, I, we got accepted to, I, I was telling everybody we're accepted, but then, oh my goodness, we were only accepted to the first round.

Then there was a second group that, um, reviewed it, and we got rejected.

So I had the embarrassing thing of having told everybody we were accepted, and then we got rejected.

And so, okay, learn to, um, wait. You know? And why did it get rejected? I don't know.

It was a public health theme.

And our, our proposal was all about public health, and they said it didn't align with the conference theme.

I wanted to write back and say, yes, it does. You're wrong.

I thought, wait a minute. You know, that's probably not the right thing to do.

It won't get accepted. And they'll just see me as adversarial, and I'll never get it to accept, submit again.

So just be prepared.

Don't take things personally and don't give up.

So, a little bit of background on A ECT.

I have a submitted in the past many times and didn't quite seem to get it right, but this year, again, I submitted, uh, two for two team projects I submitted to A ECT.

One was about how to get employability for online students.

The other one was on how and to improve retention for the first year online students.

So they both had to do with online students, and that could be considered educational communication and technology, I would think.

But anyway, a a as it seems to be a recurring theme with me, one got rejected and the other one got accepted.

So what was the difference? Well, I think that the, um, material that we had, uh, presented for the online retention of first year students might have appealed to them because, um, we aligned it better with their conference theme.

I cannot overemphasize the importance.

It doesn't matter if you copy the conference theme language, the phraseology, anything you do, put it in the title of your, your, whatever your proposal is.

Put it in your abstract conclusions.

You are this, this research that you're doing.

And just use the language that they use to describe their conference theme and show how your research is exactly what they're talking about.

Because that is a very important factor.

Um, and it's not being like, you're, well, you might think that's not being, um, honest or, or, um, transparent.

Yes, it is. Because if you're just a little bit creative and there's nothing wrong with being creative, um, take your theme and think of how somehow your research aligns with that theme.

Because the conference theme is really, really important.

An example, as Dr. Lane had mentioned, the TQR, um, conference, A, the, that's the qualitative report conference.

Um, I went out, I didn't even know they had a conference theme for the one I was submitting for.

I was just so glad I had found they were gonna have a conference.

It was gonna be virtual. I applied, it got rejected.

I was shocked. I thought, wow, can this happen to me? Well, yeah. So then the next one, I was real, real careful.

I aligned every single thing from the title to each element that they wanted, and it got accepted.

So I, maybe I'm just overreacting, but I really believe that aligning your submission to the conference theme is one of the keys to success.

It's probably not the only one, but it will get you rejected if you don't do it.

So anyway, to talk about A ECT, um, last year, I was gonna talk about last year, but, um, I saw that this year, um, they have already submitted, they have a website for the general overview of their 2025 conference, which will be in Las Vegas.

I put the web links in the, uh, chat box for people who might wanna explore it more.

But, um, they also have a, a whole webpage on the call for proposals.

So using that information, because that's what you'd be going for if you were interested this year.

Um, their conference theme is basically refocus colon, the future in educational technology.

So that's a very broad theme, and it gives people pretty much, you can probably find a way to work your research into that theme, but just do it.

Be start out with the title and remember, keep reiterating it.

Don't, don't give them a chance to get confused or forget.

Just keep, you know, repeating it. Then for the proposals.

Well, I was fortunate because, um, as Dr.

McCaslin and Dr. Lane mentioned going to conferences, um, ILA, it's been fun.

You go to, after the conference, and then you go and you have dinner sometimes with people who have, with the University of Phoenix.

And it, it's a, it's a full, it's a three dimensional, um, experience.

However, traveling, the logistics can be expensive.

It can be time consuming. It can be disruptive.

And I've gotten spoiled with the virtual ones.

I mean, you know, yeah, you just have to put some time aside and you have to prepare your presentation, but still, you don't have to get in the airplane.

You don't have to get in the car, you don't have to make those arrangements.

It's less expensive. So it's gotten to be very convenient.

So I, I tend to like virtual ones lately.

So AECT in 2025 does not seem to offer a virtual, uh, session.

But in 2024, it did.

So I was so excited because virtual is gonna be so wonderful.

It was, uh, it, it fit my, my scheduling perfectly.

So remember, each year is different.

Um, ILA sometimes they had virtual, because in 2023, I was able to get accepted to one of theirs.

And it was a poster session.

And I did, um, that with several people.

And we all, I mean, all there were from like South Africa people all over.

And we were able to do our virtual poster. It was great.

But 2024, if you wanted to go to ILA, they went to, it was Chicago.

So I was fortunate. I, again, I submitted two proposals to ILA, one got rejected, but one got accepted.

So we went to Chicago, it was very nice.

And you get to see the place, the people meet some people.

One gentleman came all the way to my sessions and he said, I wanted to meet you.

'cause I, we met virtually last year, and he was from South Africa.

I mean, it was really exciting. It's very rewarding.

But it was a bit of a trek getting from home to Chicago and back again.

So virtual, there are advantages.

So anyway, 2024 AECT offered a virtual 2025 does not seem to, um, 2024 AECT.

Um, I'm looking at the 2025 types of proposals that they will accept and the presentations they have, things that are panel discussions, poster presentations, round table, some kind of a design and development showcase, and then a design and practice for an hour, and then a fee-based re workshop.

And then featured research.

So they've done a lot, but guess what, they don't have the exact thing.

That last year was so perfect for us.

What, what they had was a, the virtual and also the, on the, the in-person.

They allowed people to do work in progress.

That would be things where you can't say, this was our research and this is what we found.

And, you know, it's a neat package with a, it's gift wrapped with a bow on top.

Ours was a work in progress.

'cause we, we had to submit this in January and it didn't, the conference wasn't until October.

And although we had all thought we'd have our results in, we didn't, we didn't, we didn't have 'em in January.

We didn't have 'em in October.

But as a work in progress, we could talk about what we had done.

So this year, I noticed with A ECT, it doesn't talk specifically about work in progress, so who knows, but they do have, what we ended do, did for the A ECT was a round table.

And they still this year have round tables.

If you are willing to go to Las Vegas, then you can do a round table.

And, um, there's no reason why you can't do a work in progress.

Just focus on what you're gonna do and also how it relates to the conference theme.

And, um, give it a shot, submit it.

I mean, there's no reason to not, um, see that you, you'd be accepted.

It doesn't have to actually say work in progress, per se.

It's a round table where people talk about the research.

So, um, the main thing is to be flexible.

Align with the conference theme.

And remember, just because you see something that was done last year, doesn't mean it's gonna happen this year.

But that can be good too, because maybe some things this year will be more aligned with your interests and you'll be able to have opportunities.

So just keep an open mind.

And when you see, think about going to a conference, check all of them out now with the A ECT, um, oh, people about round tables.

I know, I'm always so excited when I can get, if I can just get accepted, I, I really not to, uh, uh, I think it's wonderful those who have research papers that are all done, but usually I don't have that.

I don't have the privilege of having it done when they're, uh, doing a proposal call for proposals.

So, um, the round table, I used to think, well, maybe that's like the bottom of the barrel.

It's not so, um, prestigious.

But, you know, what changed me on my opinion of that was when I went to, it was the International Positive Psychology Association.

IPPA. And this was something I think was in Montreal.

And I had gotten there for a round table, and I was so thrilled because one table away from me was that wonderful.

Dr. Maha Chiha, he's the person who created the flow theory.

He's my hero because my dissertation, um, cited a whole lot about flow.

And I was able to go over to his round table and shake his hand.

This was like, you know, one of my life major life events in terms of positive excitement.

And he was at a round table.

So I thought, you know, I'm not gonna look down on round tables.

There's nothing wrong with them at all.

If it's good enough for him, it's certainly good enough for me.

So the point is, don't be discouraged if you submit to a conference and don't get accepted, then submit again.

Also, don't worry about, oh, I want, I wanna be something that's a workshop or a panel, whatever, um, session that you can honestly say that your work can sort of comply with their expectations.

Submit round tables are great and what's nice, and also Dr.

McCaslin had mentioned the different kinds of sessions that ILA had and, um, the Chicago one, which was in person, they, um, they try to innovate and they succeed.

They had introduced something called a cafecito.

Well, really, it was basically a round table, but they actually had people with some yellow ribbon and of scissors.

They had some of their administrative types came and they cut the ribbon and they said, this is launching the cafecito, um, type of session for people to present.

So what was a cafecito? Well, basically it was a whole group, a big room with round tables.

And they had, um, allotted, I think 27 minutes.

So people were allowed to move from one round table to another.

Twice. They called it rounds round one and round two.

So it's like they, they flew a whistle and people had a chance you could leave and then go to another round table.

So it was, it was, it was their cafecito approach.

But again, um, just remember what they do one year.

They may not do the next year, but that doesn't have to stop.

You just apply and see what happens.

Because if, if all else fails and you even don't get accepted for that one, it's a learning experience.

You learn what they say, why they didn't accept it, and you learn what to, how to put together a, a proposal and practice makes perfect, you know, it, it, there's nothing like going out and just keep trying, otherwise, you get rusty and then it becomes more overwhelming and daunting and, and you just don't ever get started.

So I, if you keep applying for various, uh, conferences, I think the practice makes it so it's not so intimidating, and you get to have an increased, uh, probability of success.

So, thank you, Stella.

That's all I really have to say about T.

Oh, thank you. I actually was gonna, um, bring, because there's some questions, so, oh, okay. I Can stop talking. All right. Thank you. Uh, You, um, if you want to, uh, unmute and, and if a question, um, speaks to you, respond to it.

So one question was, do you get feedback when a proposal is rejected? Uh, and was this for anyone in specific or it's just free for all? It's a free for all. So anyone I know you, uh, you mentioned feedback, um, Dr. Al.

Okay, well, yeah, I, I, I, since I have so much experience with rejection, let me just take a, uh, share one thing.

The A ERA, they gave feedback.

They said we weren't aligned and honest to heavens, our the title said public health, their theme was public health.

I mean, what's not aligned.

So they do give you feedback, um, but sometimes it's a little confusing.

But again, um, then with the other, the T qr, yeah, they did give feedback and they said it wasn't aligned with the conference theme.

So that was very useful because after that I submitted three additional submissions and I got 'em all accepted because I aligned with the conference theme.

So yeah, sometimes the feedback, you know, you might wanna go and fight about it.

Yes, it is aligned with your theme, but that's not a good thing.

It's like anything else, you gotta let it go.

I mean, that's just me. I get, so it's a challenge and I wanna say, you know, you're wrong.

I'm right. But anyway, don't do that.

But at least you can learn.

And I did feel that understanding it wasn't aligned with the conference theme with that one.

Rejection, it helped me one rejection, I got three acceptances.

It worked. I learned, I'm teachable.

Right, right. So, Dr. Lay, Dr.

McLain, did you have comments for that question? Yeah, you know, I, you do get feedback, but it's uneven.

You know, I've had proposals where I've gotten really rich feedback about what they liked, what they didn't like, what they would've liked to have seen.

And then sometimes I get such sketchy stuff that it's not valuable.

I think it depends on the reviewer.

Fantastic. Dr. Le Yeah, and it's, I mean, same thing.

And I've had reviews. You can have three to four reviewers.

Uh, I've had review reviewers that said, this is a great, uh, proposal.

I can't wait to see this at the conference.

And, uh, then there may be two down saying lousy across the board.

And so who knows, you know, uh, there was, and, but, but we can learn from these things.

And one thing that I, that I learned from rejection last year was we had, uh, made a presentation, uh, proposal for something about an intersectionality, which they said I've become interested in.

And it was rejected.

And of course, you know, I just, I just say, those were fools who are reading it, and they didn't really understand.

But, uh, that's probably not the case.

Well, a criticism was the references were not up to date, you know, and they said, this is a vibrant issue and you've gotta have, you know, current references.

And I looked at, and they were right, you are right.

So what I did was, and I picked myself up and I went back and I made sure that, um, in the future I had up to date references and, uh, uh, was successful.

So there is feedback.

I try to learn from it, uh, good or bad.

Wonderful. There are a couple more questions.

I'm gonna try to ask 'em here real quick, because we're right at the hour.

So what are the advantages of A ECT over ILA and vice versa? And based on your, per, uh, based on your personal experience or with your proposals? So basically, how do you decide which one you would submit to Estella? Um, I just was trying to answer that.

So, um, I could just reiterate what I said pretty much, um, I, to at least in my experience, and please Dr. Lane and Dr.

McCaslin add your, your, your voice counts.

But, um, to me it seems, ILA, from what I've seen with the submissions and when I attended, they've got a lot about leadership, leadership, leadership, I mean, as the International Leadership Association.

But, you know, leadership has so many nuances.

You can pretty much apply for anything.

But they, if you wanna sort of focus on ramifications of leadership, that's what I think they sort of pride themselves.

Um, A ECT, I believe they're very interested in practical technology solutions to education.

So, um, maybe there's a little bit more of, of a focus on the technology aspects.

So if you had something that was going to introduce like how online, um, classroom management could be something that is better.

Like people, some people like Canvas or Canva, and, and so there may be like the technology of online education might appeal to A ECT, but you know, in my, uh, experience, I would apply to all of them or both of them, um, and see what happens.

You, you know, you can apply.

And then if also, which one is at the right time for you, uh, do they have a virtual one? All of these things make a difference.

And so, um, you know, you might just, uh, see what happens.

And remember, if you apply to them all and you get, um, accepted at them, then what you could do is focus on different aspects or perspectives or slants of your research.

So don't, you wouldn't just say, oh, well good, I've got my proposal, I'll just take it everywhere.

That's not right. You don't wanna do that.

But what you could do is, um, focus on perhaps at ILA, the leadership aspect of what you're doing at A ECT.

You could talk about how this is a, a new, uh, development and educational technology and how other institutions might be able to build upon it.

So use different slants, but, um, the, what you'll do is end up getting a lot of practice with proposal submission.

That's just me put again, thank you, Dr. Lane. Uh, Dr. McClain, do you have comments for that question? I've got two more or three more for me. Yeah, I, I, you know, I, my mentor told me a long time ago, if you wanna get published and you want to be recognized in your field, get engaged in the conversation.

So what are your career goals? Are your career goals more aligned with the leadership association? And that's where you're headed. And then then really double down and, and invest that time.

If it's, if you're more associated with an education approach that you're an educator, then ERA is, is right for you.

Or perhaps, um, the A-A-C-T-I, I get the acronyms anyway.

The other NCE would be suitable.

So think about your own career goals.

Think about how you're networking the people that you're gonna be associating with, you know, to build those kind of networks that may lead to career opportunities.

That would be my take.

Fantastic. Just, just echo to mark, uh, echo what Mark said.

Um, I write about what I'm interested in, uh, and what I like and, and, and what I know or what I want to know.

And, um, if it fits. Great.

Um, and I have not done ILA, but, um, I'm thinking I might after this, but, uh, do what you like, do what you're interested in and it'll all, it'll all work out.

And these, uh, last questions are, uh, from Gina.

So what exactly is a white paper? And then, uh, asking about like, what is a poster presentation as well, and is it really, uh, a as straightforward as it sounds? Yeah, I would, I, I'll, I'll answer that question from a white paper perspective.

I think I'm the one that brought it up.

Uh, it's a position paper.

It, it doesn't necessarily have any, uh, think about, um, if you were doing writing a, a proposal and you're doing a literature review, um, you might, you might find a way to, uh, position it, uh, that, Hey, this is an issue, an area that needs to be studied, and here's why it needs to be studied.

You, you haven't done the study yet, but you are, you've, you've carved in a, a, an area where this is something that's important, something that's emerging in the area, in your field.

Um, um, or maybe it's a really important issue.

I, I, I hate to use this metaphor today with LA fires, but it could be a fire call, something that's just really quickly emerged.

Like when AI first came onto the scene, all of a sudden there were a lot of position papers, a lot of white papers that were beginning to emerge around that.

Um, at the leadership center, right now, we have several groups that are moving.

We have, I'm working with a group on fear and leadership, and we're looking at putting together a white paper on that.

And so it's a position paper.

It's not necessarily based upon any active research, but it is heavily engaged in the literature of what we know about a topic or an area.

And that's something that you're presenting to begin to draw interest in you in that topic.

Topic.

Thank you for that response. I appreciate it.

Um, I found the link and I just posted it, um, for white papers that are on the, um, research hub.

So then you could get an exam, a feeling for what's been published on the research hub.

And maybe that would help sometimes seeing is believing.

I think I posted it, but you just never know with me.

Mm-hmm. I see it.

I see it. Mm-hmm. Okay, good.

And then the other thing about poster sessions, you know, um, it really is as straightforward as you, um, as it sounds.

Uh, I once went to a poster session because I, as I said, whenever I get accepted, I'm so excited.

Um, so this was, I think at George Washington University.

It was somewhere in Washington dc long way from LA, but, okay.

So we got there and I had a poster session, but to have I, to get it on the airplane, I put it in one of those FedEx tubes.

And as, when it came out, it didn't wanna, it didn't wanna stay open.

It kept curling up like a papyrus.

You know, it's, it's like those scrolls in the old days, they have, well, anyway, um, it sort of became sort of a comic relief.

It kept pop, I used binder clips and tried to, you know, make it stay open and it kept popping them.

So I had a lot of action with my poster 'cause it kept curling up.

But anyway, people came over and they talked about it, and it was, it was interesting.

It was fun. But after that, um, I have been doing some poster sessions that are online because with ILA once, there was some kind of a scheduling problem, and they said, well, we can't do yours, but you could do it as a poster session.

I thought, I've gotten accepted, I'm not gonna give this up.

So I said, sure. And then I thought, oh, what am I gonna do? So, um, you can, I looked it up on like YouTube and in the Google, they tell you like how to set PowerPoint.

You can actually make it into a poster size.

And then you, um, just put like the, a number of topics on a certain, uh, uh, poster size, uh, screen.

And then, um, you can, you put post it, and then during the poster session, people wander around and they might ask you questions about it.

So it's not difficult.

Um, it's just a little bit of a challenge to, to get it to work, you know, playing around with arranging it, but it can be done.

So I think, you know, it's great if you get accepted for a poster session, go for it.

There's, I know Gina has her hand up, but gimme just a second.

I'm gonna put this other question in consideration too, Gina.

So our question is, are there additional conferences that may be of interest? And I see information about TQR in the chat, um, from, uh, panelists, any other conferences? And then, Gina, your question, Uh, is it unmuted? I take it back. I don't have a question. Apologies.

Oh, okay. I had the answer to my head and I said nevermind. Sorry about that.

Okay. No, all your questions are welcome.

Um, but any, Any other question could just jump in.

Uh, tqr, that's the qualitative report.

They have an annual conference. It's a great conference.

It's focused in on qualitative research methodologies.

I think, um, I think Jim, I think you're, I'm an editor for the journal.

I think you are too, Jim.

Um, it's, uh, it's a, I think it's a great, if you're interested in qualitative research or presenting research around a qualitative study, um, it's a great conference.

Um, and like I said, the International Positive Psychology Association, IPPA, um, that's the one that I had the p privilege of meeting Dr.

Mahaley. Um, and it's a good conference.

I went to, I think two of them, they were, they're very, um, stimulating and well attended and fun.

And they have round tables.

And, um, sometimes, um, I seem to get better results.

I got accepted, which I always, um, tend to, you know, I, I'm bad when they accept me.

I feel like, boy, I like that group.

But anyway, it is peer reviewed and it's, uh, has a good reputation.

So you might think of that it might hold something of interest for you.

And I, I'd just like to add that there are certain conferences that the University of Phoenix, if you are faculty, staff faculty, you can get a little bit of money.

It's, it's not a whole lot, but it is, um, some funding to assist.

And that's as mark that Dr. Mcla was saying.

And so they have certain ones that they provide that additional funding for.

So I-L-A-E-R-A, um, A ECT.

Um, and there's a couple of others.

I don't know if TQ T QRS on that list, but that was one of the reasons why we focused on the one, the, the conferences that we did.

Because we know the university, uh, provides a little bit of support, um, to, to support the travel if you, if you're traveling there or the registration, um, if you're doing an online presentation.

Another one is, there's another one Having A management.

They have a conference every year. I don't one time.

Um, I don't know if they had a, a virtual component or not, but, um, it's well respected and they think highly of themselves.

They charge enough. But anyway, um, it, it's, it's interesting.

They've got a lot of good sessions.

And, you know, if you have something that has to do with leadership, like anybody at the University of Phoenix has leaders, leaders, leaders, um, that would be of, definitely of interest to the Academy of Management.

So you might think about that.

So thank you for this list.

What I can do is pull this information, um, and email you, because I, because I sent confirmation, I have your email so I can email you some of this information that's coming out, uh, of the chat, so that you'll have that, that information.

Um, I always do my commercial at the end.

Please join the research methodology group team site if you have not already.

So there's a, uh, QR code, uh, here, and also a link.

But this is one place where the recordings of these sessions will be a copy of the PowerPoints will be there, um, and additional information that we've shared will be located there as well.

Um, but I can also send an email out to those that have attended to try to capture this information.

So you'll have it. Um, this is also a place where you can reach out all of the speakers that have, uh, shared today, um, have channels and have information on the research methodology group site.

So as you're thinking about, uh, presenting, if you have questions, please reach out to us.

Dr. McClain, I saw you, um, um, your camera came on.

Did you have something you wanted to share? Nope, I'm good. Thank you. No, you're good. Okay.

So I wanna, um, uh, express my sincere gratitude for everyone who presented.

Thank you for your time, uh, and for your expertise.

Uh, Dr. Johnson.

Yeah, I'm sorry. I keep dropping the call.

So maybe this has already been said, but someone mentioned TQR.

They are still accepting proposals on a one by one basis for the workshops that, for the conferences that are coming up in March.

So a colleague and I submitted last Monday for one of their 20 minute paper presentations, and actually got accepted on Tuesday, but they assigned us one of the big 50 minute workshops.

So that leads me to believe that there's still times available for the virtual workshop at TQR if anybody still wants to apply for this year.

Wow. Dr. Johnson, where's TQR In Florida? It's, Is it, is it virtual? It's, well, it's just, it's year. We have a virtual one.

It that over, but it's face to face this year and a virtual one a couple of weeks apart.

Yeah. And congratulations, uh, Dr. Johnson on your success.

But yeah, I, I applied for the virtual ones.

'cause like I said, the logistics are so much easier.

Right. So, but I think those lots are still available.

Yeah.

Fantastic. Yeah. You know, just other questions.

Last plug. Yeah, if I could just do a last plug for T qr and it's easier for me because I live in Florida and it is a, you know, four hour drive, so that's different.

But, um, it's a marvelous conference.

Uh, it's very friendly.

It's, uh, small enough that you can walk around and talk to people.

They have top of the line speakers.

Uh, every year Johnny Salana is, uh, a regular.

And so, uh, it's, it's not as, as big and prestigious as these others that we've talked about, but it's a terrific conference, so I can't say enough about it.

Thank you. So there's a request to have the information about the Psychology conference pasted in the chat.

Oh, sure. I can do that. Let me just, um, go to Google.

Yeah, I'm, Um, and so thank you all for being here.

I apologize for us ending, um, uh, 15 minutes late, but this was amazing conversation.

Um, hold, I hope that you got a lot from the sessions.

I posted the link to our survey so we can get your feedback.

Um, I'm also going to email that out, so if you have filled it out already, you don't need to fill it out again.

Um, but we love to hear your voice and to know what kinds of sessions we should have to engage you and to help you professionally as you move through your program and support, uh, faculty and staff and alumni at University of Phoenix.

I did it. I got that.

So there, that's the information about.