University of Phoenix®

ARIZONA SMALL BUSINESS ASSOCIATION

Credit Recommendation Guide

The following courses have been evaluated by University of Phoenix Prior Learning Assessment to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: **ecampus.phoenix.edu/pla** or contact the department toll free at 866-440-4707.

There are fees associated with your PLA submission. However, you may be eligible for PLA benefits. Please contact your Finance Advisor for more information.
PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.
Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.
Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.
Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.
Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.
Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 08/05/2019

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Course Length		Applicable Hours	Credits Recommended	University of Phoenix Equivalency
108317_ENG	.NET SOLUTION VISION AND REQUIREMENTS	SELF-PACED	N/A	4		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
108579_ENG	DEVELOPING .NET SPECIFICATIONS, STRATEGIES AND CONCEPTUAL DESIGN	SELF-PACED	N/A	3.7		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
108595_ENG	CREATING THE .NET LOGICAL DESIGN	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
108608_ENG	CREATING THE .NET PHYSICAL DESIGN	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
112997_ENG	GETTING STARTED WITH WORD 2003	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
113095_ENG	ADVANCED FORMATTING IN WORD 2003	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
113187_ENG	BASIC FEATURES OF EXCEL 2003	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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113221_ENG	EXCEL 2003 FORMULAS AND FUNCTIONS	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
113430_ENG	SENDING AND RECEIVING MESSAGES IN OUTLOOK 2003	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
113628_ENG	INSTALLING WINDOWS XP PROFESSIONAL	SELF-PACED	N/A	4		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
113687_ENG	MANAGING FILES, FOLDERS, AND DEVICES IN MICROSOFT WINDOWS XP	SELF-PACED	N/A	5.75		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
113713_ENG	SYSTEM RELIABILITY AND THE DESKTOP IN WINDOWS XP PROFESSIONAL	SELF-PACED	N/A	4.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
113736_ENG	NETWORKING PROTOCOLS AND SERVICES IN MICROSOFT WINDOWS XP	SELF-PACED	N/A	5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
113758_ENG	BACKUP AND SECURITY SETTINGS IN MICROSOFT WINDOWS XP	SELF-PACED	N/A	4.75		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
115388_ENG	MICROSOFT WINDOWS SERVER 2003: DESIGNING THE INFRASTRUCTURE	SELF-PACED	N/A	4		*	COMBINABLE	SCIENCE/TECHNOLOGY
115395_ENG	MICROSOFT WINDOWS SERVER 2003: CREATING THE DESIGN	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
115406_ENG	JAVASCRIPT: LANGUAGE BASICS	SELF-PACED	N/A	5		*	COMBINABLE	SCIENCE/TECHNOLOGY
115427_ENG	JAVASCRIPT: SCRIPTING	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
115472_ENG	OBJECT-ORIENTED ANALYSIS AND DESIGN WITH UML: FUNDAMENTALS	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
116122_ENG	MICROSOFT WINDOWS SERVER 2003: NETWORK INFRASTRUCTURE AND ACTIVE DIRECTORY PHYSICAL DESIGN	SELF-PACED	N/A	4		*	COMBINABLE	SCIENCE/TECHNOLOGY
116156_ENG	MICROSOFT WINDOWS SERVER 2003: THE NETWORK SERVICES INFRASTRUCTURE CONCEPTUAL AND LOGICAL DESIGN	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
117529_ENG	MICROSOFT OFFICE 2003: NEW FEATURES FOR END USERS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
117907_ENG	GETTING STARTED WITH WINDOWS SERVER 2003	SELF-PACED	N/A	2		*	COMBINABLE	SCIENCE/TECHNOLOGY
117933_ENG	SYSTEM ADMINISTRATION IN WINDOWS SERVER 2003	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
119827_ENG	FORMATTING DATA IN EXCEL 2003	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
119829_ENG	ADVANCED CUSTOMIZATION IN EXCEL 2003	SELF-PACED	N/A	2.75		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
121449_ENG	GETTING STARTED WITH FRONTPAGE 2003	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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121587_ENG	INTRODUCTION TO MICROSOFT OFFICE 2003	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
121838_ENG	CREATING BASIC PRESENTATIONS USING POWERPOINT 2003	SELF-PACED	N/A	2.75		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
122120_ENG	WORKING WITH CODE IN FRONTPAGE 2003	SELF-PACED	N/A	2.25		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
123164_ENG	SLIDE LAYOUT AND DESIGN IN POWERPOINT 2003	SELF-PACED	N/A	1.6		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
123546_ENG	WINDOWS SERVER 2003: MANAGING USERS, GROUPS, AND COMPUTERS	SELF-PACED	N/A	2.9		*	COMBINABLE	SCIENCE/TECHNOLOGY
123572_ENG	WINDOWS SERVER 2003: MANAGING RESOURCE ACCESS	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
124011_ENG	WINDOWS SERVER 2003: BASIC CONCEPTS	SELF-PACED	N/A	1.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
124981_ENG	WORKING WITH TEXT AND PARAGRAPHS IN WORD 2003	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
125656_ENG	ADVANCED FORMATTING IN EXCEL 2003	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
125865_ENG	WINDOWS SERVER 2003: IMPLEMENTING, MANAGING, AND MAINTAINING TCP/IP	SELF-PACED	N/A	2.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
125926_ENG	WINDOWS SERVER 2003: IMPLEMENTING, MANAGING, A	SELF-PACED	N/A	3.7		*	COMBINABLE	SCIENCE/TECHNOLOGY
125937_ENG	GETTING STARTED WITH ACCESS 2003	SELF-PACED	N/A	2.7		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
125947_ENG	BASIC ACCESS 2003 TABLES	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
126071_ENG	WINDOWS SERVER 2003: IMPLEMENTING, MANAGING, AND MAINTAINING DHCP	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
126778_ENG	ADVANCED DOCUMENT NAVIGATION IN WORD 2003	SELF-PACED	N/A	1.3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
127946_ENG	WINDOWS SERVER 2003: PLANNING THE NETWORK INFRASTRUCTURE	SELF-PACED	N/A	3.7		*	COMBINABLE	SCIENCE/TECHNOLOGY
127959_ENG	WINDOWS SERVER 2003: PLANNING FOR NAME RESOLUTION	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
127971_ENG	WINDOWS SERVER 2003: IMPLEMENTING ROUTING AND REMOTE ACCESS	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
128023_ENG	WINDOWS SERVER 2003: PLANNING FOR NETWORK AVAILABILITY	SELF-PACED	N/A	2		*	COMBINABLE	SCIENCE/TECHNOLOGY
128879_ENG	FORMATTING AND MANAGING MESSAGES IN OUTLOOK 2003	SELF-PACED	N/A	2.7		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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131361_ENG	EXCHANGE SERVER 2003: INSTALLATION	SELF-PACED	N/A	3.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
131363_ENG	EXCHANGE SERVER 2003: UPGRADES AND MIGRATION	SELF-PACED	N/A	2.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
131364_ENG	EXCHANGE SERVER 2003: CONFIGURATION FOR EXCHANGE AND FOREIGN MESSAGING SYSTEMS	SELF-PACED	N/A	2		*	COMBINABLE	SCIENCE/TECHNOLOGY
131719_ENG	EXCHANGE SERVER 2003: CONFIGURATION FOR MANAGEMENT	SELF-PACED	N/A	2.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
132490_ENG	MS PROJECT 2003 BEGINNING: CREATING AND DEFINING A PROJECT	SELF-PACED	N/A	4		*	COMBINABLE	SCIENCE/TECHNOLOGY
132510_ENG	MS PROJECT 2003 BEGINNING: SPECIFYING AND ASSIGNING RESOURCES	SELF-PACED	N/A	2.7		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
132531_ENG	CREATING DIAGRAMS WITH VISIO 2003	SELF-PACED	N/A	3.2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
132532_ENG	DEVELOPING DIAGRAMS WITH VISIO 2003	SELF-PACED	N/A	3.7		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
201375_ENG	WINDOWS SERVER 2003: SECURITY BASICS	SELF-PACED	N/A	2		*	COMBINABLE	SCIENCE/TECHNOLOGY
201402_ENG	WINDOWS SERVER 2003: LOGICAL NETWORK SECURITY	SELF-PACED	N/A	2.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
201405_ENG	WINDOWS SERVER 2003: SECURING CLIENTS	SELF-PACED	N/A	2		*	COMBINABLE	SCIENCE/TECHNOLOGY
204924_ENG	GETTING STARTED WITH PUBLISHER 2003	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
212087_ENG	GETTING STARTED WITH JAVA	SELF-PACED	N/A	2.8		*	COMBINABLE	SCIENCE/TECHNOLOGY
212089_ENG	CREATING CLASSES IN JAVA	SELF-PACED	N/A	2		*	COMBINABLE	SCIENCE/TECHNOLOGY
212092_ENG	JAVA UTILITIES	SELF-PACED	N/A	3.2		*	COMBINABLE	SCIENCE/TECHNOLOGY
212093_ENG	BASIC GUI DEVELOPMENT WITH JAVA	SELF-PACED	N/A	2.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
212373_ENG	JAVA APPLETS	SELF-PACED	N/A	1.7		*	COMBINABLE	SCIENCE/TECHNOLOGY
217662_ENG	PROJECT SERVER 2003: THE EPM SOLUTION	SELF-PACED	N/A	2.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
217663_ENG	PROJECT SERVER 2003: PLANNING THE INFRASTRUCTURE	SELF-PACED	N/A	2.3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
239866_ENG	NEW FEATURES FOR END USERS IN MICROSOFT OFFICE 2007	SELF-PACED	N/A	1.3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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239874_ENG	MICROSOFT OFFICE EXCEL, POWERPOINT, AND OUTLOOK 2007	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
239976_ENG	MICROSOFT ACCESS 2007 AND MICROSOFT PUBLISHER 2007	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
240019_ENG	SHARING AND COLLABORATION IN MICROSOFT OFFICE ENTERPRISE 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
242954_ENG	WINDOWS VISTA USER EXPERIENCE	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
242964_ENG	WINDOWS VISTA SECURITY AND PERFORMANCE IMPROVEMENTS	SELF-PACED	N/A	1.7		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
250164_ENG	FUNDAMENTALS OF INTERNET EXPLORER 7	SELF-PACED	N/A	2.7		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
250450_ENG	SHAREPOINT 2007 ESSENTIALS	SELF-PACED	N/A	2.8		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
250463_ENG	CREATING AND MANAGING PERSONAL SITES AND SEARCHES IN SHAREPOINT 2007	SELF-PACED	N/A	2.7		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
31592_ENG	ADVANCED HTML DESIGN ELEMENTS	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
31679_ENG	INTRODUCING MICROSOFT .NET	SELF-PACED	N/A	4.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
64554_ENG	BEGINNING C#	SELF-PACED	N/A	7.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
64556_ENG	PROGRAMMING C# FOR THE VB6 DEVELOPER	SELF-PACED	N/A	7.7		*	COMBINABLE	SCIENCE/TECHNOLOGY
66577_ENG	J2EE ARCHITECTURE	SELF-PACED	N/A	4.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
66795_ENG	BUILDING ASP.NET APPLICATIONS	SELF-PACED	N/A	6.2		*	COMBINABLE	SCIENCE/TECHNOLOGY
70151_ENG	XML LANGUAGE BASICS	SELF-PACED	N/A	4		*	COMBINABLE	SCIENCE/TECHNOLOGY
70152_ENG	STYLE SHEETS AND LINKS	SELF-PACED	N/A	5.2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
73686_ENG	ADO.NET CONNECTIONS AND COMMANDS	SELF-PACED	N/A	4.3		*	COMBINABLE	SCIENCE/TECHNOLOGY
79126_ENG	APPLICATION DEPLOYMENT IN .NET	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
79788_ENG	DEPLOYMENT OF WINDOWS-BASED .NET APPLICATIONS	SELF-PACED	N/A	6.2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
80751_ENG	RELATIONAL DATABASES	SELF-PACED	N/A	3.2		*	COMBINABLE	SCIENCE/TECHNOLOGY

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85776_ENG	LDAP FUNDAMENTALS	SELF-PACED	N/A	3		*	COMBINABLE	SCIENCE/TECHNOLOGY
comm_02_a01_bs_enus	THE PROCESS OF INTERPERSONAL COMMUNICATION	SELF-PACED	N/A	3		*	COMBINABLE	COMMUNICATION ARTS
comm_02_a03_bs_enus	WORKPLACE COMMUNICATION SKILLS	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_02_a05_bs_enus	LEADERSHIP COMMUNICATION SKILLS	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_02_a06_bs_enus	RESOLVING CONFLICT WITH COMMUNICATION SKILLS	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_03_a01_bs_enus	LISTENING BASICS	SELF-PACED	N/A	1		*	COMBINABLE	COMMUNICATION ARTS
comm_03_a02_bs_enus	LISTENING TO COMPREHEND	SELF-PACED	N/A	4		*	COMBINABLE	COMMUNICATION ARTS
comm_03_a04_bs_enus	ENHANCING LISTENING SKILLS	SELF-PACED	N/A	2		*	COMBINABLE	COMMUNICATION ARTS
comm_04_a01_bs_enus	DIFFICULT PEOPLE IN THE WORKPLACE ENVIRONMENT	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_06_a02_bs_enus	LEADING AN EFFECTIVE BUSINESS MEETING	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_07_a02_bs_enus	HANDLING CONFLICT	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_08_a01_bs_enus	CRAFTING DEALS	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_08_a02_bs_enus	CONNECTING AND COMMUNICATING	SELF-PACED	N/A	2		*	COMBINABLE	COMMUNICATION ARTS
comm_08_a03_bs_enus	THE PROCESS OF NEGOTIATION	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_11_a01_bs_enus	STANDARD BUSINESS ETIQUETTE	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_11_a02_bs_enus	COMMUNICATION BUSINESS ETIQUETTE	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_11_a03_bs_enus	ETIQUETTE AT THE BUSINESS MEETING	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_12_a04_bs_enus	EFFECTIVE RELATIONSHIPS WITH CUSTOMERS	SELF-PACED	N/A	2		*	COMBINABLE	SOCIAL SCIENCE
comm_13_a01_bs_enus	GETTING RESULTS BY BUILDING RELATIONSHIPS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
comm_13_a02_bs_enus	RESULTS AND TEAMWORK WITHOUT AUTHORITY	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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COMM0011	WRITING WITH INTENTION	SELF-PACED	N/A	4		*	0	NON-ACADEMIC
COMM0012	AVOIDING ERRORS IN USAGE AND PUNCTUATION	SELF-PACED	N/A	4.5		*	0	NON-ACADEMIC
COMM0013	AVOIDING GRAMMATICAL ERRORS IN BUSINESS WRITING	SELF-PACED	N/A	4.5		*	0	NON-ACADEMIC
COMM0203	UNDERSTANDING WRITING MECHANICS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
COMM0231	ESSENTIALS OF ELECTRONIC COMMUNICATION	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
COMM0232	OPTIMIZING EMAIL AT WORK	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
COMM0233	E-MAIL AND ORGANIZATIONAL COMMUNICATION	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
COMM0301	PRESENTING TO SUCCEED	SELF-PACED	N/A	4.5		*	COMBINABLE	COMMUNICATION ARTS
COMM0302	DELIVERING YOUR MESSAGE	SELF-PACED	N/A	4.5		*	COMBINABLE	COMMUNICATION ARTS
COMM0303	DELIVERING SUCCESSFUL PRESENTATIONS	SELF-PACED	N/A	5		*	COMBINABLE	COMMUNICATION ARTS
COMM0412	MAKING TELEPHONE CALLS COUNT	SELF-PACED	N/A	3.5		*	0	NON-ACADEMIC
COMM0521	AN ESSENTIAL GUIDE TO GIVING FEEDBACK	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
COMM0702	MANAGING YOUR ANGER	SELF-PACED	N/A	5.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
cust_05_a01_bs_enus	CORPORATE CULTURE: BUILDING THE SERVICE FOUNDATION	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
cust_05_a02_bs_enus	THE FUNDAMENTALS OF EXCEPTIONAL CUSTOMER SERVICE	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
cust_05_a03_bs_enus	THE CUSTOMER'S VOICE	SELF-PACED	N/A	5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
cust_05_a04_bs_enus	ADVANCING SERVICE EXPERTISE	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
cust_05_a05_bs_enus	CUSTOMERS, CONFRONTATION AND CONFLICT	SELF-PACED	N/A	5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
cust_05_a06_bs_enus	OVERCOMING DIFFICULT SERVICE SITUATIONS	SELF-PACED	N/A	4.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
cust_05_a07_bs_enus	THE EXCEL ACRONYM: INSTILLING SERVICE EXCELLENCE	SELF-PACED	N/A	5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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cust_05_a08_bs_enus	SERVICE TEAMS AND SERVICE STARS	SELF-PACED	N/A	5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
fin_01_a01_bs_enus	THE PRINCIPLES OF FINANCIAL MANAGEMENT	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
hr_02_a01_bs_enus	THE REASONS WHY DIVERSITY MATTERS	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
hr_02_a02_bs_enus	CHANGING CORPORATE CULTURE	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
hr_03_a01_bs_enus	WHAT TO CONSIDER WHEN HIRING	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
hr_03_a02_bs_enus	INTERVIEWING EFFECTIVELY	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
HR0154	FAMILY MEDICAL LEAVE ACT (FMLA)	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
ib_itil_a01_it_enus	ITIL V3 - ITIL AND THE SERVICE LIFECYCLE	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
ib_itil_a02_it_enus	ITIL V3 - SERVICE STRATEGY FUNDAMENTALS	SELF-PACED	N/A	2.4		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
ib_itil_a03_it_enus	ITIL V3 - SERVICE STRATEGY PROCESSES	SELF-PACED	N/A	1.1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
ib_itil_a04_it_enus	ITIL V3 - SERVICE DESIGN FUNDAMENTALS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
ib_itil_a05_it_enus	ITIL V3 - SERVICE DESIGN PROCESSES	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
ib_itil_a06_it_enus	ITIL V3 - SERVICE TRANSITION PROCESSES AND PRINCIPLES	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
ib_itil_a07_it_enus	ITIL V3 - SERVICE OPERATION PRINCIPLES AND FUNCTIONS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
ib_itil_a08_it_enus	ITIL V3 - SERVICE OPERATION PROCESSES	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
ib_itil_a09_it_enus	ITIL V3 - CONTINUAL SERVICE IMPROVEMENT FUNDAMENTALS	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
LAW0101	A MANAGER'S INTRODUCTION TO BUSINESS LAW	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
LAW0103	EMPLOYMENT AND LABOR LAWS	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lch_01_a01_lc_enus	EMPLOYEE SEXUAL HARASSMENT AWARENESS	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lch_01_a02_lc_enus	SUPERVISOR AND MANAGER SEXUAL HARASSMENT AWARENESS	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length		Applicable Hours	Credits Recommended	University of Phoenix Equivalency
lch_01_a03_lc_enus	HARASSMENT IN THE WORKPLACE	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lch_01_a04_lc_enus	SUPERVISOR AND MANAGER SEXUAL HARASSMENT AWARENESS – MULTI-STATE EDITION	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lchr_01_a01_lc_enus	CODE OF CONDUCT AWARENESS	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lchr_01_a02_lc_enus	WORKPLACE ETHICS	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lchr_01_a03_lc_enus	WORKPLACE DIVERSITY AWARENESS	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lchr_01_a04_lc_enus	WORKPLACE VIOLENCE	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lchr_01_a05_lc_enus	ANTI MONEY LAUNDERING	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lchr_01_a06_lc_enus	EXPORT CONTROLS	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lchr_01_a07_lc_enus	CONFLICTS OF INTEREST IN THE WORKPLACE	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lchr_01_a08_lc_enus	RIGHTFUL EMPLOYMENT TERMINATION	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
lchr_01_a10_lc_enus	PRIVACY AND INFORMATION SECURITY	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
LCO0101	ANTITRUST-OVERVIEW	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
LCO0112	AMERICANS WITH DISABILITIES ACT (ADA)	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
LCO0116	FAIR LABOR STANDARDS ACT (FLSA)	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
LCO0117	INSIDER TRADING	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
LCO0301	HIPAA PRIVACY RULES	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
LEAD001A	MOVING FROM MANAGEMENT TO LEADERSHIP SIMULATION	SELF-PACED	N/A	0.5	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.			
LEAD001B	GROWING FROM MANAGEMENT INTO LEADERSHIP SIMULATION	SELF-PACED	N/A	0.5	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.			
LEAD0123	ENERGIZING AND EMPOWERING EMPLOYEES	SELF-PACED	N/A	2.5	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.			
LEAD0143	THE ENABLING LEADER	SELF-PACED	N/A	5	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.			

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LEAD0145	COMMUNICATING AS A LEADER	SELF-PACED	N/A	4.5	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.		
LEAD0146	COACHING FOR PERFORMANCE	SELF-PACED	N/A	2.5	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.		
LEAD0147	LEADING THROUGH CHANGE	SELF-PACED	N/A	3	*	0	NON-ACADEMIC
mgmt_03_a01_bs_enus	TAKING ON A MANAGEMENT ROLE	SELF-PACED	N/A	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_03_a02_bs_enus	BECOMING A MANAGER: RESPONSIBILITIES AND FEARS	SELF-PACED	N/A	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_03_a03_bs_enus	BECOMING A MANAGER: LEADING AND COMMUNICATING	SELF-PACED	N/A	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_03_a04_bs_enus	A NEW MANAGER AND THE COMPANY'S FUTURE	SELF-PACED	N/A	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_04_a03_bs_enus	MANAGING AS COACH AND COUNSELOR	SELF-PACED	N/A	3.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_05_a01_bs_enus	PROBLEM PERFORMANCE PREVENTION	SELF-PACED	N/A	2.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_05_a03_bs_enus	PROBLEM PERFORMANCE IMPROVEMENT	SELF-PACED	N/A	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_06_a02_bs_enus	MANAGING THE CHANGE PROCESS	SELF-PACED	N/A	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_07_a01_bs_enus	THE BASICS OF DELEGATION	SELF-PACED	N/A	1.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_07_a02_bs_enus	DELEGATION: THE PERSONAL APPROACH	SELF-PACED	N/A	2	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_07_a03_bs_enus	MANAGING DELEGATION	SELF-PACED	N/A	3	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_08_a01_bs_enus	THE FACILITATOR ROLE	SELF-PACED	N/A	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_08_a02_bs_enus	FACILITATIVE FUNDAMENTALS: TOOLS AND TECHNIQUES	SELF-PACED	N/A	4.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_08_a03_bs_enus	FACILITATING MEETINGS AND WORK GROUPS	SELF-PACED	N/A	4.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_09_a01_bs_enus	BUSINESS COACHING	SELF-PACED	N/A	2.5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_09_a02_bs_enus	SUCCESSFULLY COACHING RELATIONSHIPS	SELF-PACED	N/A	5	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_09_a03_bs_enus	THE KEY STAGES OF COACHING	SELF-PACED	N/A	4	*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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mgmt_09_a04_bs_enus	THE COACHING SKILLSET	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_10_a01_bs_enus	MENTORING EFFECTIVELY	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_10_a02_bs_enus	MENTORING AS A MANAGER	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mgmt_10_a03_bs_enus	IMPLEMENTING A MENTORING PROGRAM FOR THE ORGANIZATION	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_acpu_a01_dt_enus	PROGRAMMABILITY AND ADMINISTRATION IN ACCESS 2007	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_acpu_a02_dt_enus	DATABASE ADMINISTRATION IN ACCESS 2007	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adax_a01_dt_enus	IMPORTING AND EXPORTING DATA AND DATA PRESENTATION IN ACCESS 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adax_a02_dt_enus	ADVANCED DATA MANAGEMENT IN ACCESS 2007	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adex_a01_dt_enus	ADVANCED FORMATTING IN EXCEL 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adex_a02_dt_enus	ADVANCED DATA MANAGEMENT IN EXCEL 2007	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adex_a03_dt_enus	ADVANCED CUSTOMIZATION IN EXCEL 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adol_a01_dt_enus	CUSTOMIZING VIEWS, TRACKING ITEMS, AND ADDING E-MAIL ACCOUNTS TO OUTLOOK 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adol_a02_dt_enus	CONFIGURING RULES, ALERTS, AND JUNK E-MAIL SETTINGS IN OUTLOOK 2007	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adol_a03_dt_enus	WORKING WITH SHAREPOINT, CALENDARS, AND FORMS IN OUTLOOK 2007	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adpp_a01_dt_enus	CREATING CUSTOM SLIDE SHOWS IN POWERPOINT 2007	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adpp_a02_dt_enus	DISTRIBUTING PRESENTATIONS IN POWERPOINT 2007	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adpr_a01_dt_enus	ADVANCED CUSTOMIZATION WITH MS PROJECT 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adpr_a02_dt_enus	PROJECT DATA MANAGEMENT AND PERFORMANCE	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adwd_a01_dt_enus	ADVANCED FORMATTING IN WORD 2007	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_adwd_a02_dt_enus	ADVANCED DOCUMENT NAVIGATION AND DOCUMENT REVIEWS IN WORD 2007	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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mo_adwd_a03_dt_enus	USING TABLES, CHARTS, AND GRAPHICS IN WORD 2007	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgac_a01_dt_enus	GETTING STARTED WITH ACCESS 2007	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgac_a02_dt_enus	BASIC ACCESS 2007 TABLES	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgac_a03_dt_enus	BASIC ACCESS 2007 FORMS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgac_a04_dt_enus	QUERIES AND REPORTS IN ACCESS 2007	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgex_a01_dt_enus	GETTING STARTED WITH EXCEL 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgex_a02_dt_enus	MANIPULATING AND FORMATTING DATA AND WORKSHEETS	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgex_a03_dt_enus	REVIEWING AND PRINTING IN EXCEL 2007	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgex_a04_dt_enus	EXCEL 2007 FORMULAS AND FUNCTIONS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgex_a06_dt_enus	EXCEL 2007 CHARTS, PICTURES, THEMES, AND STYLES	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgol_a01_dt_enus	GETTING STARTED WITH OUTLOOK 2007	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgol_a02_dt_enus	FORMATTING AND MANAGING E-MAIL IN OUTLOOK 2007	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgol_a03_dt_enus	USING THE CALENDAR IN OUTLOOK 2007	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgol_a04_dt_enus	USING CONTACTS, TASKS, NOTES, AND CUSTOMIZING THE INTERFACE IN OUTLOOK 2007	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgol_a05_dt_enus	COMPLETING SEARCHES, PRINTING ITEMS, AND WORKING WITH RSS FEEDS IN OUTLOOK 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgpp_a01_dt_enus	GETTING STARTED WITH POWERPOINT 2007	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgpp_a02_dt_enus	ADDING GRAPHICS TO PRESENTATIONS IN POWERPOINT 2007	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgpp_a03_dt_enus	ADDING MULTIMEDIA AND ANIMATIONS TO PRESENTATIONS	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgpr_a01_dt_enus	CREATING AND DESIGNING A PROJECT	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgpr_a02_dt_enus	SPECIFYING AND ASSIGNING RESOURCES IN PROJECT 2007	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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mo_bgpr_a03_dt_enus	TRACKING AND REPORTING PROGRESS	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgvs_a01_dt_enus	CREATING VISIO 2007 DIAGRAMS	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgvs_a02_dt_enus	ENHANCING AND CUSTOMIZING DIAGRAMS IN VISIO 2007	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgvs_a03_dt_enus	COLLABORATING AND USING VISIO 2007 WITH OTHER PROGRAMS	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgwd_a01_dt_enus	GETTING STARTED WITH WORD 2007	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgwd_a02_dt_enus	WORKING WITH TEXT AND PARAGRAPHS IN WORD 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgwd_a03_dt_enus	STRUCTURING, EDITING, SAVING, AND OPENING DOCUMENTS IN WORD 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgwd_a04_dt_enus	PRINTING, HELP, AND AUTOMATED FORMATTING IN WORD 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_bgwd_a05_dt_enus	WORKING WITH DOCUMENTS IN WORD 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_expu_a01_dt_enus	ANALYZING DATA IN EXCEL 2007	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_expu_a02_dt_enus	PROTECTING AND SHARING EXCEL 2007 WORKBOOKS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_expu_a03_dt_enus	EXCHANGING DATA WITH EXCEL 2007	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_ncmg_a01_dt_enus	MICROSOFT OFFICE 2007: COLLABORATING WITH GROOVE AND COMMUNICATOR	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_ncmg_a02_dt_enus	MICROSOFT OFFICE 2007: SHARING INFORMATION WITH ONENOTE 2007	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_olpu_a01_dt_enus	DATA SECURITY, ARCHIVING, AND WORKING OFFLINE IN OUTLOOK 2007	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_olpu_a02_dt_enus	INSTANT, TEXT, AND UNIFIED MESSAGING IN OUTLOOK 2007	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_olpu_a03_dt_enus	BUSINESS CONTACT MANAGER WITH OUTLOOK 2007	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_pblr_a01_dt_enus	CREATING CUSTOMIZED PUBLICATIONS WITH PUBLISHER 2007	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_pblr_a02_dt_enus	EXTENDING PUBLISHER 2007 BEYOND PUBLICATIONS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_wdpu_a01_dt_enus	ADVANCED DATA MANIPULATION FEATURES IN WORD 2007	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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mo_wdpu_a02_dt_enus	ADVANCED DOCUMENT FEATURES IN WORD 2007	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mo_wdpu_a03_dt_enus	COLLABORATIVE FEATURES IN WORD 2007	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvet_a01_it_enus	DEPLOYING WINDOWS VISTA	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvet_a02_it_enus	TROUBLESHOOTING WINDOWS VISTA DEPLOYMENTS	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvet_a03_it_enus	CONFIGURING AND TROUBLESHOOTING WINDOWS VISTA SECURITY	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvet_a04_it_enus	CONFIGURING AND TROUBLESHOOTING USER ACCESS ON WINDOWS VISTA	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvet_a05_it_enus	MANAGING AND TROUBLESHOOTING WINDOWS VISTA SYSTEMS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvet_a06_it_enus	TROUBLESHOOTING WINDOWS VISTA PERFORMANCE AND RELIABILITY	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvet_a07_it_enus	CONFIGURING AND TROUBLESHOOTING WINDOWS VISTA NETWORKING	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvet_a08_it_enus	MAINTAINING AND SUPPORTING APPLICATIONS ON WINDOWS VISTA	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvmo_a01_it_enus	INTRODUCTION TO DEPLOYING MICROSOFT OFFICE 2007	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvmo_a02_it_enus	DEPLOYING WINDOWS VISTA	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvmo_a04_it_enus	WINDOWS VISTA USER STATE MIGRATION	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvmo_a05_it_enus	AUTOMATED INSTALLATION OF WINDOWS VISTA	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_mvmo_a06_it_enus	DEPLOYING VISTA USING BDD 2007	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_wvcc_a01_it_enus	INSTALLING WINDOWS VISTA	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_wvcc_a02_it_enus	CONFIGURE WINDOWS VISTA ENVIRONMENTS	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_wvcc_a03_it_enus	WINDOWS VISTA USERS AND GROUPS	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_wvcc_a04_it_enus	SECURITY IN WINDOWS VISTA	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_wvcc_a05_it_enus	WINDOWS VISTA NETWORK CONNECTIVITY	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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mv_wvcc_a06_it_enus	CONFIGURING WINDOWS VISTA APPLICATIONS	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_wvcc_a07_it_enus	WINDOWS VISTA MAINTENANCE AND OPTIMIZATION	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_wvcc_a08_it_enus	WINDOWS VISTA MOBILE COMPUTING AND TROUBLESHOOTING	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_wveu_a01_it_enus	GETTING STARTED WITH WINDOWS VISTA	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_wveu_a02_it_enus	WORK WITH FILES, PROGRAMS AND PRINTING IN WINDOWS VISTA	SELF-PACED	N/A	1.8		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
mv_wveu_a03_it_enus	NAVIGATING THE WEB AND SYSTEM MAINTENANCE WITH WINDOWS VISTA	SELF-PACED	N/A	1.7		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD001A	TAKING CONTROL OF YOUR TIME SIMULATION	SELF-PACED	N/A	0.5	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.			
PD0152	TECHNIQUES FOR BETTER TIME MANAGEMENT	SELF-PACED	N/A	4.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD0153	DEVELOPING GOOD TIME-MANAGEMENT HABITS	SELF-PACED	N/A	4.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD0171	ETHICAL DECISION MAKING	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD0172	MANAGERIAL BUSINESS ETHICS	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD0182	SUCCESS OVER STRESS	SELF-PACED	N/A	4.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD0191	PERSPECTIVES ON ORGANIZATIONAL CHANGE	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD0192	BEING PREPARED FOR CHANGE	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD0231	FOUNDATIONS OF EFFECTIVE THINKING	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD0232	FRAMING THE PROBLEM	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD0233	GENERATING ALTERNATIVES IN PROBLEM SOLVING	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PD0234	DYNAMIC DECISION MAKING	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
proj_01_a01_bs_enus	PROJECT MANAGEMENT FUNDAMENTALS	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
proj_01_a02_bs_enus	TRANSITIONING INTO A PROJECT MANAGEMENT ROLE	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

Course Number	Course Title	Delivery Method	Course Year	Course Length		Applicable Hours	Credits Recommended	University of Phoenix Equivalency
proj_01_a03_bs_enus	INITIATING AND PLANNING A PROJECT	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
proj_01_a04_bs_enus	MANAGING A PROJECT	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
proj_01_a05_bs_enus	TROUBLESHOOTING AND CLOSING THE PROJECT	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PROJ001A	PROJECT MANAGEMENT FOR NON-PROJECT MANAGERS SIMULATION	SELF-PACED	N/A	0.5	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.			
PROJ0510	PROJECT MANAGEMENT ESSENTIALS SIMULATION	SELF-PACED	N/A	0.5	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.			
PROJ0511	AN INTRODUCTION TO PROJECT MANAGEMENT (PMBOK-THIRD EDITION ALIGNED)	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PROJ0512	PROJECT LIFECYCLES AND STAKEHOLDERS	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PROJ0513	INTRODUCTION TO PROJECT PROCESS GROUPS AND INITIATING A PROJECT	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PROJ0514	PROJECT PLANNING	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
PROJ0515	EXECUTING, MONITORING & CONTROLLING, AND CLOSING A PROJECT	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
SAH0404	BACK SAFETY	SELF-PACED	N/A	1	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.			
SAH0417	DEFENSIVE DRIVING	SELF-PACED	N/A	1		*	0	NON-ACADEMIC
SAH0427	FIRE PREVENTION AND SAFETY	SELF-PACED	N/A	1	SUBMIT MATERIALS TO PRIOR LEARNING ASSESSMENT FOR EVALUATION.			
SAH0436	HAZARD COMMUNICATION (HAZWOPER)	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
SAH0448	LADDER SAFETY	SELF-PACED	N/A	1		*	0	NON-ACADEMIC
SAH0457	OFFICE ERGONOMICS	SELF-PACED	N/A	1		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
SAH0479	SLIPS, TRIPS, AND FALLS	SELF-PACED	N/A	1		*	0	NON-ACADEMIC
SALE0221	PREPARE FOR SUCCESS	SELF-PACED	N/A	1.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
SALE0222	STRATEGIC PLANNING	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
SALE0223	PROGRESSING THROUGH THE COMPLEX SALE	SELF-PACED	N/A	4		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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SALE0224	PRESENTING YOUR PROPOSITION	SELF-PACED	N/A	4		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
SALE0225	NEGOTIATING TO MUTUAL BENEFIT	SELF-PACED	N/A	4		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
SALE0226	FROM EXECUTIVE-LEVEL SALE TO STRATEGIC PARTNERSHIP	SELF-PACED	N/A	4		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
TEAM0172	EFFECTIVELY COMMUNICATING IN TEAMS	SELF-PACED	N/A	3		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
TEAM0173	THE INDIVIDUAL'S ROLE IN A TEAM	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
TEAM0211	TEAM CONFLICT: THE SEEDS OF DISSENT	SELF-PACED	N/A	3.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
TEAM0212	ANALYZING WORKPLACE WAR ZONES	SELF-PACED	N/A	2.5		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE
ws_wsfl_a01_it_enus	INTRODUCING WINDOWS SERVER 2008	SELF-PACED	N/A	2		*	COMBINABLE	INTERDISCIPLINARY/ ELECTIVE

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