

Help teams *apply* skills where it counts



University of Phoenix
Workforce Solutions

As work evolves, development should too. Short, relevant training can provide employees with practical ways to build new skills and apply them on the job.

Consider updating a development program when:



Learning options are provided with no guidance into how they should be applied



It's unclear how development aligns to current roles



Leaders need help supporting or prompting new skill use



There's a lack of flexible development options that fit into different schedules



Why applied professional development is helpful

- Learning is strengthened when it's practiced
- Short, focused modules reduce friction for busy teams
- Role alignment helps employees understand how skills connect to real tasks
- Simple progress signals give leaders confidence about what to reinforce



What University of Phoenix Professional Development looks like

A practical model centered on everyday work:

Learn foundational content that introduces key concepts



Practice realistic scenarios that mirror job demands



Apply light-touch checks that help employees gauge understanding



Reinforce support with prompts leaders can use during regular routines



See how we can help support real-world skill use

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