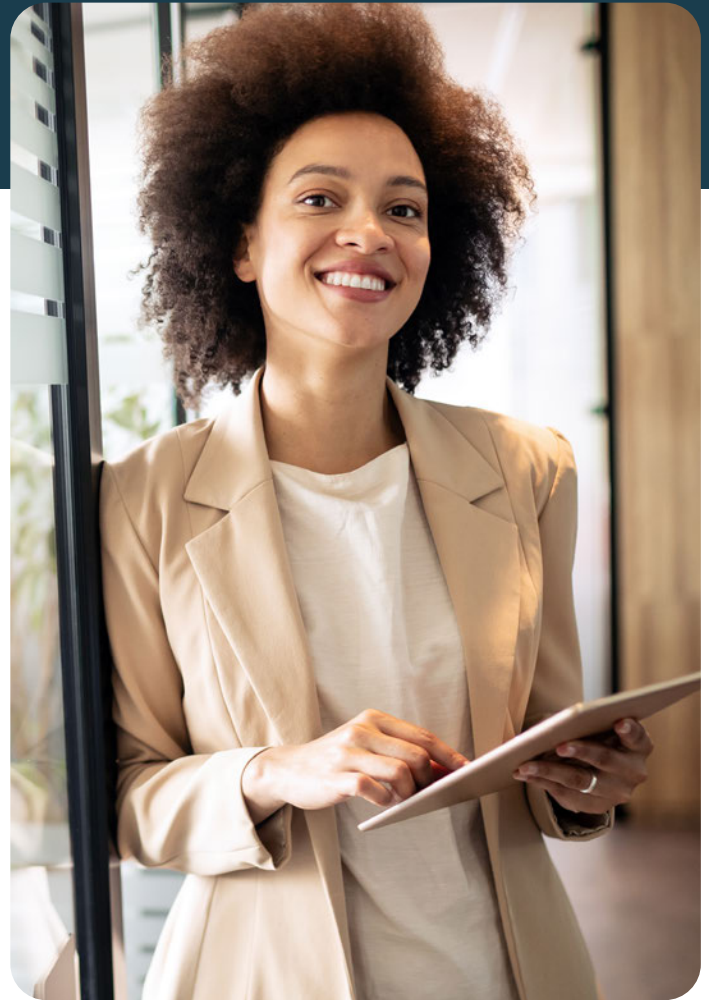


# How our *professional development* works



University of Phoenix  
Workforce Solutions

We deliver short, practical learning through a simple **Learn > Practice > Apply** model to help employees use new skills right away.



## 1. Learn

**Foundational Content** | ~40 min

Short, focused learning that builds core knowledge on a specific topic.



## 2. Practice

**Interactive Scenario** | ~5 min

Gives employees an opportunity to practice skills in a realistic scenario and receive guided feedback.



## 3. Apply

**Skills Check** | ~15 min

Quick, confidence-based check to confirm understanding and highlight areas for improvement.



## Why this matters:

- Job-relevant learning can help employees use skills sooner.
- Clear expectations can enable leaders to support development.
- Simple reinforcement can help build consistent team habits faster.

The **Learn > Practice > Apply** model keeps learning practical and relevant, helping employees build skills they can apply in day-to-day work.



**Explore University of Phoenix Professional Development**

[phoenix.edu/workforce-solutions](https://phoenix.edu/workforce-solutions)