

Bachelor of Science in Business with Human Resource Management Certificate



Approx. program length:

4 years

Credits:

120

Cost per credit:

\$398

[Tuition Guarantee](#)

Format:

Online & Campus

Enter the ultimate people business

Even in today's automated world, a company's best resource is its people – its human resources. Learn the skills to be effective in this growing field by earning a Bachelor of Science in Business (BSB) with a Human Resource Management Certificate.

In this BSB/HRMC program, you'll learn:

- Human resource management fundamentals
- How to attract, retain and develop talent
- Risk management strategies
- How HR issues can impact an organization

You'll take just one 5-week course at a time in this ACBSP-accredited program, so you can balance work and life on the path to your degree.

Program recognition

Our School of Business ensures our bachelor's and master's human resources students are prepared with an education that follows standards set by the Society for Human Resource Management (SHRM).

SHRM has recognized our BSB-HRMC for aligning with its Human Resource Curriculum Guidebook and Templates. Worldwide, 375 programs at 280 educational institutions have been recognized by SHRM.

Thinking of an MBA? Save time and money.

Take three MBA courses during your BSB program at the undergraduate tuition rate through our MBA Bridge Program. You'll save \$2,700, earning both degrees in about five years. Contact an enrollment representative at 844.YES.UOPX for more information.

What sets us apart?

With a Bachelor of Science in Business program with a Human Resource Certificate you can:

Trust our accreditation

Our Bachelor of Science in Business degree is evaluated regularly by the ACBSP, ensuring the quality of your education.

Gain industry-aligned skills

Our School of Business ensures our human resources students are prepared with an education that follows standards set by the Society for Human Resource Management (SHRM).

Jumpstart your MBA

Take three MBA courses during your BSB program at the undergraduate tuition rate through our MBA Bridge Program. You'll save \$2,700 on tuition and earn both degrees in about five years.

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Projected job growth:

9%

According to [Bureau of Labor Statistics](#)

Job opportunities

According to the Bureau of Labor Statistics, the job growth for human resources managers is projected to be 9percent between 2016 and 2026. A Bachelor of Science in Business with Human Resource Management Certificate can help prepare you to be a:

- Human resources manager
- Development manager
- Training manager

Networking opportunities

Access powerful networking tools through our PhoenixLink™ career services platform. Take advantage of personal career coaching. Search and apply for jobs, or make your resumé visible to employers. And connect with employers and alumni through career fairs and mixers. It's all about connections. And we help you make them.

Program accreditation

Our Bachelor of Science in Business degree has been reaffirmed for accreditation until 2027 by the Accreditation Council for Business Schools and Programs (ACBSP), ensuring the quality of your education.

What does that mean in real life? [ACBSP-accredited](#) business programs are committed to quality standards. The quality of the program is continuously benchmarked against specific criteria that prepare students for their industry of choice. Accreditation occurs on a 10-year cycle with regular quality reviews.

View the [completion and first-year persistence rates](#) for all ACBSP-accredited business and accounting programs.

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Course length:

5 weeks

Total credits required:

120

Max. number of transfer credits:

90

Requirements and prerequisites

You'll need 120 credits to complete this program. These may be earned through a combination of required and elective courses. Required courses may vary based on previous experience, training or transferable credits. [View general requirements](#)

Transfer credits

Earn your degree faster. [Transfer eligible college credits](#) or, if you have an industry or professional certification, such as a Certified Public Accountant (CPA) license or a Society for Human Resource Management Certified Professional (SHRM-CP®), you can apply to [have relevant experience evaluated](#) for potential college credit. Contact an enrollment representative at 844.YES.UOPX for more information.

Industry review

Our Industry Advisory Council, comprised of experienced business leaders, meets regularly to help ensure our educational programs are up to date and aligned with current and emerging industry trends. This is just one more way a University of Phoenix® BSB degree can help you develop skills you'll need in the business world.

Core courses

- HRM300: Fundamentals Of Human Resource Management
- ECO372: Principles Of Macroeconomics
- HRM326: Employee Development
- HRM324: Total Compensation
- ETH321: Ethical And Legal Topics In Business
- HRM498: Strategic Human Resource Management And Emerging Issues
- MGT312: Organizational Behavior For Managers
- ACC291: Principles Of Accounting II
- ECO365: Principles Of Microeconomics
- BUS475: Integrated Business Topics
- HRM420: Human Resource Risk Management
- FIN370: Finance For Business
- PHL320: Critical Thinking And Decision Making In Business
- ACC290: Principles Of Accounting I
- COM295: Business Communications
- QNT275: Statistics For Decision Making
- MKT421: Marketing
- MGT434: Employment Law

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While widely available, not all programs are available in all locations or in both online and on-campus formats. Please check with a University Enrollment Representative.