

Bachelor of Science in Business with a Human Resource Management Certificate



Approx. program length:

4 years

Credits:

120

Cost per credit:

\$398

[Tuition Guarantee](#)

Format:

Online & campus

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Organizations may depend on data, but their most valuable resource isn't digital – it's human. With a Bachelor of Science in Business with a Human Resource Management Certificate you'll be equipped with the skills to help businesses find the right people and, more importantly, keep them.

You'll learn how to:

- Apply human resource fundamentals in the workplace
- Attract, retain and develop talent
- Identify risk factors and mitigate them
- Develop awareness of HR issues affecting your organization
- Use business concepts to advance organizational goals
- Make ethical considerations when solving business issues

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Projected job growth:

7%

According to [Bureau of Labor Statistics](#)

What can you do with a Bachelor of Science in Business with a Human Resource Management Certificate?

This BSB can prepare you to be a:

- Human resources manager
- Development manager
- Training manager

According to the [Bureau of Labor Statistics](#), job growth for human resources managers is projected to be faster than average between 2018 and 2028.

Programmatic accreditation

Our BSB has been reaffirmed for accreditation until 2027 by the Accreditation Council for Business Schools and Programs (ACBSP), ensuring the quality of your education.

What does that mean in real life? [ACBSP-accredited](#) business programs are committed to quality standards. The quality of the program is regularly benchmarked against specific criteria that prepare students for the business industry. Accreditation occurs on a 10-year cycle with regular quality reviews.

View the [completion and first-year persistence rates](#) for the University of Phoenix ACBSP-accredited business and accounting programs.

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Total credits required:

120

Requirements and prerequisites

You'll need 120 credits to complete this Bachelor of Science in Business with a Human Resource Management Certificate program. Your course schedule may vary based on transferable credits or credits earned through the University's Prior Learning Assessment.

13 Core courses

Here's where you'll pick up the bulk of your program-specific knowledge. By the time you finish these courses, you should have the confidence and skills needed in a business environment.

- COM/295T: BUSINESS COMMUNICATIONS
- BIS/221T: INTRODUCTION TO COMPUTER APPLICATIONS AND SYSTEMS
- MGT/312T: ORGANIZATIONAL BEHAVIOR FOR MANAGERS
- LDR/320T: INCLUSIVE LEADERSHIP: DIVERSITY IN THE WORKPLACE
- ACC/290T: PRINCIPLES OF ACCOUNTING I
- ACC/291T: PRINCIPLES OF ACCOUNTING II
- MGT/316T: MANAGING WITH A GLOBAL MINDSET
- ETH/321T: ETHICAL AND LEGAL TOPICS IN BUSINESS
- ECO/365T: PRINCIPLES OF MICROECONOMICS
- ECO/372T: PRINCIPLES OF MACROECONOMICS
- QNT/375T: BUSINESS DATA ANALYTICS
- FIN/370T: FINANCE FOR BUSINESS
- MKT/421T: MARKETING
- BUS/475: INTEGRATED BUSINESS TOPICS

15 General education courses

These courses lay the foundation for all our degree programs. Because communication, math and writing skills aren't just universally applicable in business – they're useful in daily life.

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- GEN/201: FOUNDATIONS FOR UNIVERSITY SUCCESS
- PSY/110: PSYCHOLOGY OF LEARNING
- ENG/100: CRITICAL READING AND COMPOSITION
- HUM/115: CRITICAL THINKING IN EVERYDAY LIFE
- FP/100T: EVERYDAY ECONOMICS AND FINANCES
- ENG/200: RHETORIC AND RESEARCH
- SOC/110: TEAMWORK, COLLABORATION, AND CONFLICT RESOLUTION
- SCI/220T: HUMAN NUTRITION
- HUM/186: MEDIA INFLUENCES ON AMERICAN CULTURE
- ENV/100T: PRINCIPLES OF ENVIRONMENTAL SCIENCE
- MTH/215T: QUANTITATIVE REASONING I
- MTH/216T: QUANTITATIVE REASONING II
- MTH/217: STATISTICS I
- MTH/218: STATISTICS II

- HRM/300T: FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT
- MGT/434T: EMPLOYMENT LAW
- HRM/324T: TOTAL COMPENSATION
- HRM/420T: HUMAN RESOURCE RISK MANAGEMENT
- HRM/326T: EMPLOYEE DEVELOPMENT
- HRM/498T: STRATEGIC HUMAN RESOURCE MANAGEMENT AND EMERGING ISSUES
- MGT/362T: CHANGE MANAGEMENT AND IMPLEMENTATION
- CPMGT/300: PROJECT MANAGEMENT
- MGT/411: INNOVATIVE AND CREATIVE BUSINESS THINKING
- MGT/445: ORGANIZATIONAL NEGOTIATIONS
- MGT/498: STRATEGIC MANAGEMENT
- LDR/305T: FOUNDATIONS OF LEADERSHIP
- LDR/306T: ORGANIZATIONAL LEADERSHIP: BUILDING A PERFORMANCE CULTURE
- LDR/307T: LEADERSHIP STRATEGY AND DECISION MAKING

6 Certificate courses

The Human Resource Management courses you take in this portion of your program will enable you to earn a credential on top of your degree.

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Schedule

Both the on campus and online Bachelor of Science in Business with a Human Resource Management Certificate feature the same courses, and your academic counselor will help you schedule them. Please note that on campus students are required to physically attend class one day a week, typically from 6-10 pm.

Depending on your location, this program may be offered as Blended. This means you'll start at a local campus* to complete your general education courses, and then transition to online learning for your core program courses.

*During COVID-19, while our campuses are temporarily closed, your local campus classes will be held virtually so you can get face-to-face learning at home.

What you'll learn

When you earn your Bachelor of Science in Business with a Human Resource Management Certificate you'll be equipped with a concrete set of skills you can apply on the job.

Download learning outcomes

Topics covered in this degree include:

- Fundamentals of human resource management
- Employment law
- Strategies for attracting, retaining and developing talent
- Developing compensation packages
- Risk management strategies
- Finance, marketing, accounting and other business practices
- Legal, ethical and regulatory considerations
- Business communication
- Management strategies
- Statistical analysis