

Bachelor of Science in Business with Human Resource Management Certificate



Approx. program length:

4 years

Credits:

120

Cost per credit:

\$398

[Tuition Guarantee](#)

Format:

Online & Campus

Organizations may depend on data, but their most valuable resource isn't digital — it's human. With a Bachelor of Science in Business with a Human Resource Management Certificate you'll be equipped with the skills to help businesses find the right people and, more importantly, keep them.

You'll learn how to:

- Apply human resource fundamentals in the workplace
- Attract, retain and develop talent
- Identify risk factors and mitigate them
- Develop awareness of HR issues affecting your organization
- Use business concepts to advance organizational goals
- Make ethical considerations when solving business issues

What sets us apart?

With a Bachelor of Science in Business program with a Human Resource Certificate you can:

Trust our accreditation

Our Bachelor of Science in Business degree is evaluated regularly by the ACBSP, ensuring the quality of your education.

Gain industry-aligned skills

Our School of Business ensures our human resources students are prepared with an education that follows standards set by the Society for Human Resource Management (SHRM).

Jumpstart your MBA

Take three MBA courses during your BSB program at the undergraduate tuition rate through our MBA Bridge Program. You'll save \$2,700 on tuition and earn both degrees in about five years.

Projected job growth:

7%

According to [Bureau of Labor Statistics](#)

What can you do with a Bachelor of Science in Business with a Human Resource Management Certificate?

This BSB can prepare you to be a:

- Human resources manager
- Development manager
- Training manager

According to the [Bureau of Labor Statistics](#), job growth for human resources managers is projected to be faster than average between 2018 and 2028.

BLS projections are not specific to University of Phoenix students or graduates.

Count on the quality of your education

Programmatic accreditation

Our BSB has been reaffirmed for accreditation until 2027 by the Accreditation Council for Business Schools and Programs (ACBSP), ensuring the quality of your education.

What does that mean in real life? [ACBSP-accredited](#) business programs are committed to quality standards. The quality of the program is regularly benchmarked against specific criteria that prepare students for the business industry. Accreditation occurs on a 10-year cycle with regular quality reviews.

View the [completion and first-year persistence rates](#) for the University of Phoenix ACBSP-accredited business and accounting programs.

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Course length:

5 weeks

Total credits required:

120

Max. number of transfer credits:

90

Requirements

You'll need 120 credits to complete this Bachelor of Science in Business with a Human Resource Management Certificate program. Your course schedule may vary based on transferable credits or credits earned through the University's Prior Learning Assessment.

13 Core courses

Here's where you'll pick up the bulk of your program-specific knowledge. By the time you finish these courses, you should have the confidence and skills needed in a business environment.

15 General education courses

These courses lay the foundation for all our degree programs. Because communication, math and writing skills aren't just universally applicable in business – they're useful in daily life.

6 Certificate courses

The Human Resource Management courses you take in this portion of your program will enable you to earn a credential on top of your degree.

What you'll learn

When you earn your Bachelor of Science in Business with a Human Resource Management Certificate you'll be equipped with a concrete set of skills you can apply on the job.

Topics covered in this degree include:

- Fundamentals of human resource management
- Employment law
- Strategies for attracting, retaining and developing talent
- Developing compensation packages
- Risk management strategies
- Finance, marketing, accounting and other business practices
- Legal, ethical and regulatory considerations
- Business communication
- Management strategies
- Statistical analysis

Schedule

Both the on campus and online Bachelor of Science in Business with a Human Resource Management Certificate feature the same courses, and your academic counselor will help you schedule them. Please note that on campus students are required to physically attend class one day a week, typically from 6-10 pm.

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Core courses

- HRM300: Fundamentals Of Human Resource Management
- ECO372: Principles Of Macroeconomics
- HRM326: Employee Development
- HRM324: Total Compensation
- ETH321: Ethical And Legal Topics In Business
- HRM498: Strategic Human Resource Management And Emerging Issues
- MGT312: Organizational Behavior For Managers
- ACC291: Principles Of Accounting II
- ECO365: Principles Of Microeconomics
- BUS475: Integrated Business Topics
- HRM420: Human Resource Risk Management
- FIN370: Finance For Business
- PHL320: Critical Thinking And Decision Making In Business
- ACC290: Principles Of Accounting I
- COM295: Business Communications
- QNT275: Statistics For Decision Making
- MKT421: Marketing
- MGT434: Employment Law