Bachelor of Science in Industrial-Organizational Psychology Degree

Be part of supporting a healthy workplace culture. Our Bachelor of Science in Industrial-Organizational Psychology degree equips you with the skills to promote employee well-being and influence performance. Courses for this program are aligned to the education standards set by the American Psychological Association (APA) and the Society for Industrial-Organizational Psychology (SIOP).

Top skills learned in this program:

• Ethical and Social Responsibility
• Industrial/Organizational Psychology
• Psychology
• Scientific Inquiry
Projected job growth:

11%

According to Bureau of Labor Statistics

What can you do with a bachelor’s in industrial organizational psychology?

A BSIOP can prepare you to be a:

- Training and Development Specialist
- Human Resources Specialist
- Program Manager
- Employee Development Specialist
- Personnel Analyst

BLS projections are not specific to University of Phoenix students or graduates.

Institutional accreditation

University of Phoenix is accredited by the Higher Learning Commission (HLC), hlc.commission.org. Since 1978, University of Phoenix has been continually accredited by the Higher Learning Commission.
Requirements and prerequisites

You'll need 120 credits to complete this bachelor’s in industrial organizational psychology degree. Earn your degree faster by taking advantage of transfer credits, work and life experience and more time and money saving options.

14 Core courses

Here’s where you’ll pick up the bulk of your program-specific knowledge. By the time you finish these courses, you should have the confidence and skills needed in an industrial-organizational psychology environment.

- PSY/203T: Foundations of Psychology
- PSY/205T: Life Span Human Development
- PSY/340: Biological Foundations in Psychology
- PSY/390: Learning and Cognition
- PSY/335: Research Methods
- PSY/400: Social Psychology
- PSY/315: Statistical Reasoning in Psychology
- PSY/450: Diversity and Cultural Factors in Psychology
- PSY/435: Industrial/Organizational Psychology
- PSY/355: Motivational Processes in Human Psychology
- IOP/455: Professional Ethics
- IOP/460: Organizational Cultures
- IOP/470: Group Dynamics
- IOP/480: Assessment Tools for Organizations

12 General Education courses

These courses lay the foundation for all our degree programs. Because communication, math and writing skills aren’t just universally applicable in psychology — they’re useful in daily life.
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- GEN/201: Foundations for University Success
- PSY/110: Psychology of Learning
- ENG/110: English Composition I
- HUM/115: Critical Thinking in Everyday Life
- FP/100T: Everyday Economics and Finances
- ENG/210: English Composition II
- SOC/110: Teamwork, Collaboration, and Conflict Resolution
- SCI/220T: Human Nutrition
- SCI/163T: Elements of Health and Wellness
- HUM/186: Media Influences on American Culture
- MTH/215T: Quantitative Reasoning I
- MTH/216T: Quantitative Reasoning II

14 Elective courses

Elective courses allow you to learn about topics you’re interested in, whether they’re related to your degree or not. That means you’ll have a degree that’s unique to you and your education goals.

- ARTS/100: Introduction to the Visual and Performing Arts
- ENV/100T: Principles of Environmental Science
- SOC/100: Introduction to Sociology
- POL/115: American National Government
- REL/134: World Religious Traditions II
- PSY/225: Positive Psychology
- SOC/262: Contemporary American Society
- ENG/135: Essentials of Contemporary Communication
- COM/295T: Business Communications
- BUS/212T: Foundations of Business
- BSCOM/300: Advertising and the Media
- SOC/315: Cultural Diversity
- PHL/320T: Critical Thinking and Decision Making in Business
- LDR/300T: Innovative Leadership
6 Required program elective courses

Elective courses allow you to learn about topics you’re interested in, and have a degree that’s unique to you and your education goals. Specialize your degree by choosing electives in a combination of Business, Economics, Human Resources, Marketing, Diversity, Culture, Communication, Global Perspectives, Journalism, Media, and Information Systems.

Schedule

Your academic counselor will help schedule your courses for a Bachelor of Science in Industrial-Organizational Psychology.

If you are located in Phoenix, this program may be offered as Blended. This means you’ll start at the Phoenix campus to complete your general education courses, and then transition to online learning for your core program courses.

What you’ll learn

When you earn your online bachelor’s of science in industrial-organizational psychology you’ll be equipped with a concrete set of skills you can apply on the job.

Download learning outcomes

You’ll learn:

- Apply Industrial/Organizational psychological principles in managing human work performance and interactions.
- Develop a working knowledge of Psychology’s content domains and their application.
- Apply scientific reasoning to psychological research of the human experience.
- Integrate diversity and ethical considerations to psychological practices.

Program Purpose Statement

The Bachelor of Science in Industrial-Organizational Psychology provides a foundation in psychology and its relevance and application to industry and organizational settings. This program does not lead to professional certification or licensure as a psychologist, counselor, or other mental health practitioner.