

Bachelor of Science in Industrial-Organizational Psychology Degree



Approx. program length:

4 years

Credits:

120

Cost per credit:

\$398

[Tuition Guarantee](#)

Format:

Online & campus

Bachelor of Science in Industrial-Organizational Psychology Degree

Be part of supporting a healthy workplace culture. Our Bachelor of Science in Industrial-Organizational Psychology degree equips you with the skills to promote employee well-being and influence performance. Although this program doesn't prepare students for professional certification or licensure as a psychologist, you'll gain a foundation in the psychology, motivational processes and leadership behaviors that impact organizational health. And courses are just 5 weeks long, so they can fit into your busy life.

You'll learn how to:

- Assess organizational talent, leadership and culture
- Understand group dynamics such as power, perception, decision-making and diversity
- Identify strategies for managing complex organizational problems
- Understand leadership and its role in managing people and systems

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Projected job growth:

9%

According to [Bureau of Labor Statistics](#)

What can you do with a bachelor's in industrial organizational psychology?

A BSIOP can prepare you to be a:

- Compliance coordinator
- Training and development specialist
- Human resources specialist
- Organizational development specialist

Possible career outcomes for graduates of this program

- Compliance Managers
- Industrial-Organizational Psychologists
- Training and Development Specialists
- Regulatory Affairs Managers
- Managers, All Other
- Human Resources Specialists

Institutional accreditation

University of Phoenix is accredited by the Higher Learning Commission (HLC), hlcommission.org. Since 1978, University of Phoenix has been continually accredited by the Higher Learning Commission and its predecessor.

Total credits required:

120

Requirements and prerequisites

You'll need 120 credits to complete this bachelor's in industrial organizational psychology. Your course schedule may vary based on transferable credits or credits earned through the University's Prior Learning Assessment.

15 Core courses

Here's where you'll pick up the bulk of your program-specific knowledge. By the time you finish these courses, you should have the confidence and skills needed in an industrial-organizational psychology environment.

- PSY/203T: Foundations of Psychology
- PSY/205T: Life Span Human Development
- PSY/245: Survey of Research and Statistics
- LDR/300T: Innovative Leadership
- PSY/355: Motivational Processes in Human Psychology
- PSY/315: Statistical Reasoning in Psychology
- PSY/400: Social Psychology
- PSY/420: Theories of Behavior
- PSY/435: Industrial/Organizational Psychology
- IOP/455: Professional Ethics
- PSY/450: Diversity and Cultural Factors in Psychology
- IOP/460: Organizational Cultures
- IOP/470: Group Dynamics
- IOP/480: Assessment Tools for Organizations
- IOP/490: Capstone Project

19 General Education courses

These courses lay the foundation for all our degree programs. Because communication, math and writing skills aren't just universally applicable in psychology – they're useful in daily life.

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- GEN/201: Foundations for University Success
- PSY/110: Psychology of Learning
- ENG/110: English Composition I
- HUM/115: Critical Thinking in Everyday Life
- FP/100T: Everyday Economics and Finances
- ENG/210: English Composition II
- SOC/110: Teamwork, Collaboration, and Conflict Resolution
- SCI/220T: Human Nutrition
- ARTS/100: Introduction to the Visual and Performing Arts
- ENV/100T: Principles of Environmental Science
- SOC/100: Introduction to Sociology
- POL/115: American National Government
- REL/134: World Religious Traditions II
- SCI/163T: Elements of Health and Wellness
- HUM/186: Media Influences on American Culture
- PSY/225: Positive Psychology
- SOC/262: Contemporary American Society
- MTH/215T: Quantitative Reasoning I
- MTH/216T: Quantitative Reasoning II

- ENG/135: Essentials of Contemporary Communication
- COM/295T: Business Communications
- BUS/212T: Foundations of Business
- BSCOM/300: Advertising and the Media
- PHL/320T: Critical Thinking and Decision Making in Business
- SOC/315: Cultural Diversity

6 Required program elective courses

Elective courses allow you to learn about topics you're interested in, and have a degree that's unique to you and your education goals. Specialize your degree by choosing electives in a combination of Business, Economics, Human Resources, Marketing, Diversity, Culture, Communication, Global Perspectives, Journalism, Media, and Information Systems.

Schedule

Your academic counselor will help you schedule your courses.

If you are located in Phoenix, this program may be offered as Blended. This means you'll start at the Phoenix campus* to complete your general education courses, and then transition to online learning for your core program courses.

*During COVID-19, while campus is temporarily closed, your campus classes will be held virtually so you can get face-to-face learning at home.

What you'll learn

When you earn your bachelor's in industrial organizational psychology, you'll be equipped with a concrete set of skills you can apply on the job.

[Download learning outcomes](#)

Topics covered in this degree include:

Program Purpose Statement

The Bachelor of Science in Industrial-Organizational Psychology is an educational degree program that provides a foundation of knowledge in the field of psychology. This program does not prepare students for any type of professional certification or licensure as a psychologist, counselor or other mental health provider.