

Bachelor of Science in Industrial-Organizational Psychology



Approx. program length:

4 years

Credits:

120

Cost per credit:

\$398

[Tuition Guarantee](#)

Format:

Online

Elevate workplace effectiveness

Be part of supporting a healthy workplace culture. With our Bachelor of Science in Industrial-Organizational Psychology, you'll promote employee well-being and influence performance by applying the principles of psychology to workplace settings. Although this program doesn't prepare students for professional certification or licensure as a psychologist, you'll gain a foundation in the psychology, motivational processes and leadership behaviors that impact organizational health.

In this BS in Industrial-Organizational Psychology, you'll learn to:

- Assess organizational talent, leadership and culture
- Understand group dynamics such as power, perception, decision-making and diversity
- Identify strategies for managing complex organizational problems
- Understand leadership and its role in managing people and systems

Specialize your degree by choosing electives in a combination of Business, Economics, Human Resources, Marketing, Diversity, Culture, Communication, Global Perspectives, Journalism, Media, and Information Systems. You can complete your degree in four years, and you'll take just one 5-week course at a time so you can balance school with work and life.

What sets us apart?

When you choose our Bachelor of Science in Industrial-Organizational Psychology program, you can:

Gain a specialized edge

Choose electives in Business, Marketing, Management, Leadership, Diversity, Culture, Human Resources, Economics, Communication and more.

Prepare for a variety of careers

Gain a foundation in psychological principles while developing skills to influence organizational effectiveness in any work setting.

Learn on your schedule

Our Bachelor of Science in Industrial-Organizational Psychology can be completed in short, manageable, 5-week courses that fit into your life.

Projected job growth:

8%

According to [Bureau of Labor Statistics](#)

Job opportunities

According to the Bureau of Labor Statistics, the job growth for careers in industrial-organizational psychology is projected to be from 8 percent between 2016 and 2026. This program does not lead to licensure as a clinical psychologist. A Bachelor of Science in Industrial-Organizational Psychology can help prepare you for roles such as:

- Compliance coordinator
- Training and development specialist
- Human resources specialist
- Organizational development specialist

Networking opportunities

Access powerful networking tools through our PhoenixLink™ career services platform. Take advantage of personal career coaching. Search and apply for jobs, or make your resumé visible to employers. And connect with employers and alumni through career fairs and mixers. It's all about connections. And we help you make them.

Learning outcomes

Along with the knowledge and skills related to the University Learning Goals, graduates should gain program-specific knowledge, skills and abilities. Each college or school creates a set of Program Student Learning Outcomes (PSLOs) to describe the knowledge, skills or attitudes students will possess upon completion of the program of study. By the time you complete your Bachelor of Science in Industrial-Organizational Psychology, you should be able to perform these [learning outcomes](#).

Program purpose statement

The Bachelor of Science in Industrial-Organizational Psychology is an educational degree program that provides a foundation of knowledge in the field of psychology. This program does not prepare students for any type of professional certification or licensure as a psychologist, counselor or other mental health provider.

The goal of accreditation is to ensure that education provided by institutions of higher education meets acceptable levels of quality. Accreditation is your assurance the University meets quality standards.

Institutional accreditation

Regional accreditation is an institution-level accreditation status granted by one of six U.S. regional accrediting bodies. Accreditation by more than one regional accrediting body is not permitted by the U.S. Department of Education.

University of Phoenix is accredited by the Higher Learning Commission (HLC), hlcommission.org. Since 1978, University of Phoenix has been continually accredited by the Higher Learning Commission and its predecessor.

Course length:

5 weeks

Total credits required:

120

Max. number of transfer credits:

90

Requirements and prerequisites

You'll need 120 credits to complete this program. These may be earned through a combination of required and elective courses. Required courses may vary based on previous experience, training or transferable credits.

[View additional requirements for licensure.](#)

Transfer credits

Earn your degree faster. [Transfer eligible college credits](#) or apply to have relevant experience evaluated for potential college credit. Contact an enrollment representative at 844.YES.UOPX for more information.

Core courses

- IOP455: Professional Ethics
- IOP490: Capstone Project
- PSY450: Diversity And Cultural Factors In Psychology
- IOP460: Organizational Cultures
- IOP470: Group Dynamics
- LDR300: Innovative Leadership
- PSY400: Social Psychology
- PSY245: Survey Of Research And Statistics
- PSY315: Statistical Reasoning In Psychology
- PSY203: Foundations Of Psychology
- PSY420: Theories Of Behavior
- PSY355: Motivational Processes In Human Psychology
- PSY435: Industrial/organizational Psychology
- IOP480: Assessment Tools For Organizations
- PSY205: Life Span Human Development