Master of Science in Industrial-Organizational Psychology

Advance your knowledge and understanding of workplace culture. Learn how to apply industrial-organizational psychology principles to human behavior and motivation. The application of these principles can be used in business and organizational settings to optimize workforce performance. Courses for this program are aligned to the education standards set by the American Psychological Association (APA) and the Society for Industrial-Organizational Psychology (SIOP).

Top skills learned in this program:

- Industrial/Organizational Psychology
- Scientific Mindedness
- Ethical and Social Responsibility
- Communication
Projected job growth: 14%

According to Bureau of Labor Statistics

What can you do with a Master’s in Industrial-Organizational Psychology?

A MSIOP can prepare you for:

- Employee Relations Manager
- Human Resources Operations Manager
- Development Manager
- Management Consultant
- Organizational Consultant
- Psychology Instructor


BLS projections are not specific to University of Phoenix students or graduates.

Institutional accreditation

University of Phoenix is accredited by the Higher Learning Commission (HLC), hlcommission.org. Since 1978, University of Phoenix has been continually accredited by the Higher Learning Commission.
Master of Science in Industrial-Organizational Psychology

Total credits required: 36

Requirements and prerequisites

You'll need 36 credits to complete this master of science in industrial-organizational psychology degree.

12 Core courses

The Master of Science in Industrial-Organizational Psychology features 12 core courses in topics ranging from social psychology and learning and cognition to Human Performance, Assessment, and Feedback, Consulting and Business Skills and Organizational Development, Leadership, and Management.

- PSYCH/599: Foundations of Graduate Study in Psychology
- PSYCH/614: Social Psychology
- PSYCH/620: Multicultural and Social Issues in Psychology
- PSYCH/644: Psychology of Learning and Cognition
- PSYCH/629: Introduction to Industrial/Organizational Psychology
- PSYCH/639: Ethics and Professional Skills in I-O Psychology
- PSYCH/664: Research Methods and Statistics in Psychology
- PSYCH/642: Personnel Psychology
- PSYCH/647: Human Performance, Assessment, and Feedback
- PSYCH/658: Work Motivation and Job Attitudes
- PSYCH/668: Organizational Development, Leadership, and Management
- PSYCH/678: Consulting and Business Skills

Schedule

Your academic counselor will help schedule your courses for a Master of Science in Industrial-Organizational Psychology.

What you'll learn

When you earn your online master of science in industrial-organizational psychology you’ll be equipped with a concrete set of skills you can apply on the job.

You'll learn how to:

- Integrate industrial/organizational psychological principles in human work performance and interactions
- Evaluate the implications of psychological research on the human experience
- Evaluate considerations related to ethics and diversity
- Synthesize appropriate personal and professional communication in psychology
Program Purpose Statement

The Master of Science in Industrial-Organizational (I-O) Psychology is an educational degree program that provides a foundation of knowledge in the field of I-O Psychology. This program does not prepare students for any type of professional certification or licensure as a psychologist.