

# Master of Science in Psychology with a concentration in Industrial-Organizational Psychology

Approx. program length:

**2 years**

Credits:

**51**

Cost per credit:

**\$698**

Tuition Guarantee

Format:

**Online**

## Master of Science in Psychology with a concentration in Industrial-Organizational Psychology

When you understand how workplace culture is formed, you can influence it. With our MS in Psychology with a concentration in Industrial-Organizational Psychology, you'll gain an understanding of the psychology of human behavior and motivation in workplace settings. Although this program doesn't prepare students for professional licensure, you'll be able to apply psychological principles to address personal, social and organizational problems.

### You'll learn how to:

- Understand major concepts, theories and trends in psychology
- Understand work motivation, including job attitudes and factors that affect productivity
- Gain skills for helping individuals and teams function more effectively
- Apply the American Psychological Association (APA) code of ethics when resolving problems related to human behavior

# Master of Science in Psychology with a concentration in Industrial-Organizational Psychology

Projected job growth:

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**9%**

According to [Bureau of Labor Statistics](#)

## What can you do with a Master of Science in Psychology with a concentration in Industrial-Organizational Psychology?

An MSP/I-O can prepare you to be a:

- Training and development specialist
- Organizational development consultant
- Management development specialist
- Compliance manager

According to the [Bureau of Labor Statistics](#), job growth for training and development specialists is projected to be faster than average between 2018 and 2028.

BLS projections are not specific to University of Phoenix students or graduates.

## Institutional accreditation

University of Phoenix is accredited by the Higher Learning Commission (HLC), [hlcommission.org](https://hlcommission.org). Since 1978, University of Phoenix has been continually accredited by the Higher Learning Commission and its predecessor.

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Total credits required:

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**51**

## Requirements and prerequisites

You'll need 51 credits to complete this Master of Science in Psychology with a concentration in Industrial-Organizational Psychology. Your course schedule may vary based on transferable credits.

## 17 Core Courses

The Master of Science in Psychology with a concentration in Industrial-Organizational Psychology features 17 core courses in topics such as personnel psychology, human performance, assessment, feedback, work motivation and job attitudes.

- PSYCH/599: FOUNDATIONS OF GRADUATE STUDY IN PSYCHOLOGY
- PSYCH/600: DEVELOPMENTAL PSYCHOLOGY
- PSYCH/630: PHYSIOLOGICAL PSYCHOLOGY
- PSYCH/645: PERSONALITY THEORIES
- PSYCH/640: COGNITIVE PSYCHOLOGY
- PSYCH/635: PSYCHOLOGY OF LEARNING
- PSYCH/620: MULTICULTURAL AND SOCIAL ISSUES IN PSYCHOLOGY
- PSYCH/660: ETHICS AND PROFESSIONAL ISSUES
- PSYCH/610: RESEARCH METHODS IN PSYCHOLOGY
- PSYCH/625: STATISTICS FOR THE BEHAVIOR SCIENCES
- PSYCH/655: PSYCHOMETRICS
- PSYCH/650: PSYCHOPATHOLOGY
- PSYCH/629: INTRODUCTION TO INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY
- PSYCH/642: PERSONNEL PSYCHOLOGY
- PSYCH/647: HUMAN PERFORMANCE, ASSESSMENT, AND FEEDBACK
- PSYCH/658: WORK MOTIVATION AND JOB ATTITUDES
- PSYCH/665: INTEGRATIVE CAPSTONE: PSYCHOLOGY PAST AND PRESENT

## Schedule

Your academic counselor will help schedule your courses for a Master of Science in Psychology with a concentration in Industrial-Organizational Psychology.

# Master of Science in Psychology with a concentration in Industrial-Organizational Psychology

## What you'll learn

When you earn your Master of Science in Psychology with a concentration in Industrial-Organizational Psychology, you'll be equipped with a concrete set of skills you can apply on the job.

### [Download learning outcomes](#)

Topics covered in this degree include:

- Major concepts, theories, methodologies and historical trends in psychology with a specific focus on industrial/organizational psychology
- The scientific method and research-related activities as they relate to industrial/organizational psychology
- Major principles and practices related to organizational behavior and human resource management within an organization

## Program Purpose Statement

The Master of Science in Psychology, along with its concentrations, is an educational degree program that provides an advanced foundation of knowledge in the field of psychology. This program does not prepare students for any type of professional certification or licensure as a psychologist, counselor or other mental health provider.