

# Post Master's Certificate in Organizational Leadership and Decision-making



Approx. program length:

**12 months**

Credits:

**15**

Cost per credit:

**\$810**

[Tuition Guarantee](#)

Format:

**Online**

## Take organizational leadership to the next level

Develop organizational leadership skills to address the challenges inherent to rapidly changing, digital business environments with a Post Master's Certificate in Organizational Leadership and Decision Making. Designed for working professionals who hold a master's degree and a management foundation, this new certificate program offers educational training that can help prepare you to pursue professional roles, such as leadership development manager, organizational development consultant or management consultant.

In this Organizational Leadership and Decision Making certificate program, you'll learn to:

- Create strategies for adapting to change and promoting future organizational growth supported by sound decision-making skills
- Develop personnel performance to support the future needs of your organization
- Apply business ethics theories to foster a culture of ethics and values
- Help your organization address risk factors and adhere to legal, regulatory and government requirements

You can complete your program online in 12 months by taking one 8-week course a time, so you can balance work and life on the path to your certificate. If you decide to pursue a doctoral degree at a later time, courses from this certificate program can apply toward your University of Phoenix® doctoral program.

## What sets us apart?

When you choose our Post Master's Certificate in Organizational Leadership and Decision-making, you can:

### Lay the groundwork for your doctorate

Not ready for the rigor of a doctoral degree yet? Your Post Master's Certificate in Organizational Leadership and Decision Making courses can apply toward your doctoral degree when you're ready to take on the dissertation and residency requirements.

### Access a wealth of resources

Built for working adults, our hub of post-master's and doctoral resources is designed to support your educational journey. This includes access to University research centers, experienced faculty, and industry professionals ready to mentor you along the way.

### Study when it works for you

Designed to fit into the lives of busy working adults, our Post Master's Certificate in Organizational Leadership and Decision Making can be completed just one 8-week course at a time, so you can balance life and work on the path to your certificate.

## Networking opportunities

Access powerful networking tools through our PhoenixLink™ career services platform. Take advantage of personal career coaching. Search and apply for jobs, or make your resumé visible to employers. And connect with employers and alumni through career fairs and mixers. It's all about connections. And we help you make them.

The goal of accreditation is to ensure that education provided by institutions of higher education meets acceptable levels of quality. Accreditation is your assurance the University meets quality standards.

## Institutional accreditation

Regional accreditation is an institution-level accreditation status granted by one of six U.S. regional accrediting bodies. Accreditation by more than one regional accrediting body is not permitted by the U.S. Department of Education.

University of Phoenix is accredited by the Higher Learning Commission (HLC), [hlcommission.org](http://hlcommission.org). Since 1978, University of Phoenix has been continually accredited by the Higher Learning Commission and its predecessor.

# Post Master's Certificate in Organizational Leadership and Decision-making

Course length:

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**8 weeks**

Total credits required:

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**15**

## Requirements and prerequisites

The Post Master's Certificate in Organizational Leadership and Decision-making requires 15 credits from a required set of courses.

### Core courses

- LDR726: The Dynamics Of Group And Team Leadership
- ORG726: The Impact Of Technology On Organizations
- LDR736: Architecture Of Leadership
- MGT726: Emerging Managerial Practices
- ORG727: Organizational Diagnosis And Intervention
- ORG716: Organizational Theory And Design