

# Human Resource Management Certificate (Undergraduate)



Approx. program length:

**7 months**

Credits:

**18**

Cost per credit:

**\$398**

[Tuition Guarantee](#)

Format:

**Online & Campus**

## Gain specialized HR skills

Even in today's automated world, a company's best resource is its people – its human resources. Learn the skills to be effective in this growing field with an undergraduate Human Resource Management Certificate. Developed by our academic team and subject matter experts, the courses in this certificate program are aligned with standards set by the Society for Human Resource Management (SHRM).

In this Human Resource Management Certificate program, you'll learn:

- Fundamentals of human resource management
- An overview of employment law
- Strategies for attracting, retaining and developing talent
- How to develop compensation packages
- Risk management strategies

## What sets us apart?

### Tuition Guarantee

We promise you'll keep the same affordable tuition until you graduate from your program. Count on tuition to be as dependable as your education.

### Learn on your schedule

Designed to fit the lives of working adults, our certificate program can be completed in short, manageable, 5-week courses.

### Gain practical training

Courses in this certificate program are aligned with the competency model developed by the Society for Human Resource Management (SHRM).

## Networking opportunities

Access powerful networking tools through our PhoenixLink™ career services platform. Take advantage of personal career coaching. Search and apply for jobs, or make your resumé visible to employers. And connect with employers and alumni through career fairs and mixers. It's all about connections. And we help you make them.

The goal of accreditation is to ensure that education provided by institutions of higher education meets acceptable levels of quality. Accreditation is your assurance the University meets quality standards.

## Institutional accreditation

Regional accreditation is an institution-level accreditation status granted by one of six U.S. regional accrediting bodies. Accreditation by more than one regional accrediting body is not permitted by the U.S. Department of Education.

University of Phoenix is accredited by the Higher Learning Commission (HLC), [hlcommission.org](http://hlcommission.org). Since 1978, University of Phoenix has been continually accredited by the Higher Learning Commission and its predecessor.

# Human Resource Management Certificate (Undergraduate)



Course length:

**5 weeks**

Total credits required:

**18**

Max. number of transfer credits:

**3**

## Requirements and prerequisites

You'll need 18 credits from a set of required courses to complete this certificate program. Required courses may vary based on previous experience, training or transferable credits.

## Transfer credits

Earn your certificate faster. [Transfer eligible college credits](#) or, if you have an industry or professional certification, such as a Society for Human Resource Management Certified Professional (SHRM-CP®), you may be able to apply to [have relevant experience evaluated](#) for potential college credit. Contact an enrollment representative at 844.YES.UOPX for more information.

## Core courses

- HRM300: Fundamentals Of Human Resource Management
- HRM420: Human Resource Risk Management
- HRM326: Employee Development
- HRM324: Total Compensation
- HRM498: Strategic Human Resource Management And Emerging Issues
- MGT434: Employment Law

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While widely available, not all programs are available in all locations or in both online and on-campus formats. Please check with a University Enrollment Representative.