Impact the direction of your organization with a Bachelor of Science in Management degree. With coursework focused on developing strong management skills, you’ll learn how to improve communication, productivity and efficiency in a dynamic and evolving workplace. Along with a degree, you’ll walk away with the skills and abilities you need to become the leader you’ve always wanted to be.

Decision-making is a powerful tool in the business world. You’ll learn how to assemble and analyze information, while applying key strategies to creatively solve problems. Develop skills in leadership and human resource management – while learning how to effectively deal with diversity and change in the workplace.

This program allows you to get a head-start on your education by transferring up to 90 credits from another institution. You can also apply to get credit for work, life or military experience.

Grow your leadership style – one course at a time, with a career-relevant education.
Differentiators

**Save time and money**
Our BSM program allows students to transfer up to 90 credits toward their degree. Use your credits from another institution or from previous work, military or life experience.

**Career preparation**
Lay the foundation for your future and explore career opportunities aligned with a BSM degree.

**MBA Bridge program**
Thinking of an MBA? By taking three graduate-level courses in your BSM program, you can save time and money and apply those courses to your MBA.

**Relevant Curriculum**
Our coursework is relevant and practical - designed in close collaboration with faculty who are leaders in their field.

**Your degree, on your schedule**
Take one course at a time, online or at a campus near you.

**Make connections**
Our massive alumni network – nearly one million strong, can be a great asset toward your success.

Objectives

The Bachelor of Science in Management (BSM) degree program is designed to develop the professional knowledge and skills of cross functional managers in an organization. The BSM degree enhances skills necessary for improved organizational effectiveness in a dynamic and evolving workplace. The program focuses on the development of management roles and emphasizes skills necessary to align resources, and to improve communication, productivity, and effectiveness. Upon completion of the program, students will possess the skills and competencies needed to determine and implement key management decisions and develop skills in leadership, human resource management, change management, and core business functional areas.

Requirements and Prerequisites

You'll need **120** credits to complete this program, which may be earned from a combination of required and elected courses. However, required courses may vary based on previous experience, training or transferable credits. View general requirements.

Core Courses

<table>
<thead>
<tr>
<th>Course Description</th>
<th>Code</th>
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<tbody>
<tr>
<td>Business Communications</td>
<td>COM295</td>
</tr>
<tr>
<td>Organizational Behavior For Managers</td>
<td>MGT312</td>
</tr>
<tr>
<td>Fundamentals Of Human Resource Management</td>
<td>HRM300</td>
</tr>
<tr>
<td>Innovative Leadership</td>
<td>LDR300</td>
</tr>
<tr>
<td>Ethical And Legal Topics In Business</td>
<td>ETH321</td>
</tr>
</tbody>
</table>
Make an informed choice

We believe that students and families should be prepared financially for college and understand gainful employment opportunities before starting any program. So we want to ensure you have the information you need to make an informed choice - information like what it will cost, the skills you'll learn through your chosen program, and the types of occupations the program prepares you for. For important information about the educational debt, earnings, and completion rates of students who attended this program:

To view gainful employment disclosures, please visit:

View the Bachelor of Science in Management gainful employment disclosures (CA)
[http://www.phoenix.edu/programs/ge/ca/bsm.html]

View the Bachelor of Science in Management gainful employment disclosures (MA)
[http://www.phoenix.edu/programs/ge/ma/bsm.html]

While widely available, not all programs are available in all locations or in both online and on-campus formats. Please check with a University Enrollment Representative.