



Transfer Pathway Between Hawkeye Community College and University of Phoenix

Associate of Applied Science Degree in Human Resource Management (Hawkeye Community College)
2023-2024 Catalog Year to:
Bachelor of Science in Management v005A (UOPX)

UOPX General Education and Elective Program Requirements

Bachelor of Science in Management Degree Requirement	Recommended Courses	Institution	Credits Utilized
Communication Arts (6 credits) [Must Include three (3) credits of College Composition]	ENG 105 Composition I*	Hawkeye	3
	SPC 101 Fundamentals of Oral Communication*	Hawkeye	3
Mathematics (6 credits) [Must Include six (6) credits of Quantitative Reasoning, Statistics, College Algebra or Calculus] [Math Proficiency Requirement]	MAT 134 Trigonometry and Analytic Geometry* (Math Elective)	Hawkeye	3
	MAT 156 Statistics**	Hawkeye	3
Science and Technology (6 credits) [Must Include three (3) credits in Physical or Biological Sciences]	PHY 100 Physics in Everyday Life**	Hawkeye	3
	BIO 154 Human Biology**	Hawkeye	3
Humanities (6 credits)	ART 101 Art Appreciation**	Hawkeye	3
	LIT 101 Introduction to Literature**	Hawkeye	3
Social Science (6 credits)	PSY 111 Introduction to Psychology*	Hawkeye	3
	ECN 120 Principles of Macroeconomics* (Human Resource Management Elective)	Hawkeye	3
Liberal Arts (6 credits) [Must include GEN/201 Foundations for University Success]	GEN/201 Foundations for University Success	UOPX	3
	ECN 130 Principles of Microeconomics* (Human Resource Management Elective)	Hawkeye	3
Elective (54 credits)	<i>Lower Division Elective Credits Filled by Combined Credits From:</i>		
	Any three (3) credits from the Human Resource Management Electives list that does not duplicate*	Hawkeye	3
	BUS 102, MGT 101, SDV 108, ACC 152, CSC 110, MGT 142, MGT 170, BUS 903, BUS 183, MGT 174, MGT 177, MGT 180, BUS 180, MGT 178, MGT 190*	Hawkeye	44
	Any College-level/Transferable coursework that does not duplicate**	Hawkeye	7

*Course recommended or required to maximize transfer into UOPX based off Associate degree requirements to obtain an Associate of Applied Science Degree in Human Resource Management from Hawkeye Community College.

**Course recommended by UOPX outside of Associate degree requirements to reach transfer credit totals listed on pathway. Students may have other options to satisfy this course requirement at UOPX. Students should consult an advisor at their respective institution if they would like to take courses outside of the recommended sequence.



UOPX Course of Study Requirements

Bachelor of Science in Management Degree

Requirement	Recommended Courses	Institution	Credits
Organizational Behavior for Managers	MGT/312 Organizational Behavior for Managers	UOPX	3
Ethical and Legal Topics in Business	ETH/321 Ethical and Legal Topics in Business	UOPX	3
Innovative Leadership	LDR/300 Innovative Leadership	UOPX	3
Change Management and Implementation	MGT/362 Change Management and Implementation	UOPX	3
Strategic Operations and Logistics	OPS/330 Strategic Operations and Logistics	UOPX	3
Principles of Macroeconomics	ECO/372 Principles of Macroeconomics	UOPX	3
Organizational Project Management	PM/350 Organizational Project Management	UOPX	3
Finance for Business	FIN/370 Finance for Business	UOPX	3
Marketing	MKT/421 Marketing	UOPX	3
Strategic Management	MGT/498 Strategic Management	UOPX	3

Institutional Credit Breakdown

Minimum Credits Required for Associate of Applied Science Degree in Human Resource Management	65 Credits
Credits Utilized from Associate of Applied Science Degree in Human Resource Management	65 Credits
Recommended Credits Outside AAS Degree in Human Resource Management to Maximize Transfer	22 Credits

Total Credits Required to Complete Bachelor's Degree **120**

Total Hawkeye Community College Applied Credits	87
Required University of Phoenix Credits (30 Upper Division)	33

NOTE: This breakdown represents the recommended course sequence a student should pursue in order to transfer into University of Phoenix. This summary is an estimation of credits only based on the current catalog and degree program requirements. Actual credit may vary based on each individual student's submission. Concentrations are reflected on the transcript only. All courses that apply to an associate's degree transfer to the University of Phoenix with the exception of remedial or vocational courses. Courses must have received a grade of C- or higher to transfer.