

Master of Science in Psychology with a concentration in Industrial-Organizational Psychology



Approx. program length:

2 years

Credits:

51

Cost per credit:

\$698

Tuition Guarantee

Format:

Online

Push workplace performance higher

Understanding how group dynamics and workplace culture emerge can make you a valuable resource for inspiring better performance. With our MS in Psychology with a concentration in Industrial-Organizational Psychology, you'll gain an understanding of the psychology of human behavior and motivation in workplace settings. Although this program doesn't prepare students for professional licensure, you'll be able to apply psychological principles to address personal, social and organizational problems.

In this MS in Psychology/I-O Psychology program, you'll:

- Understand major concepts, theories and trends in psychology
- Understand work motivation, including job attitudes and factors that affect productivity
- Gain skills for helping individuals and teams function more effectively
- Apply the APA code of ethics when resolving problems related to human behavior

You can complete your degree in two years, and you'll take just one 6-week course at a time so you can balance work and life on the path to your degree.

What sets us apart?

When you choose our Master of Science Psychology with a concentration in Industrial-Organizational Psychology program, you can:

Gain advanced training

Students receive instruction in personality development, psychopathology and complex psychological disorders.

Prepare for a variety of careers

Our curriculum provides students with an understanding of cognitive human behavior, which can be applied across a range of work settings.

Learn on your schedule

You can complete your master's degree in two years, and you'll take one 6-week course at a time so you can balance work and life.

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Projected job growth:

8%

According to [Bureau of Labor Statistics](#)

Job opportunities

According to the Bureau of Labor Statistics, the job growth for careers in industrial organizational psychology is projected to be 8 percent between 2016 and 2026. This program does not lead to licensure as a clinical psychologist. A Master of Science in Psychology with a concentration in Industrial-Organizational Psychology can help prepare you to be a:

- Training and development specialist
- Organizational development consultant
- Compliance manager
- Management development specialist

Networking opportunities

Access powerful networking tools through our PhoenixLink™ career services platform. Take advantage of personal career coaching. Search and apply for jobs, or make your resumé visible to employers. And connect with employers and alumni through career fairs and mixers. It's all about connections. And we help you make them.

Learning outcomes

Along with the knowledge and skills related to the University Learning Goals, graduates should gain program-specific knowledge, skills and abilities. Each college or school creates a set of Program Student Learning Outcomes (PSLOs) to describe the knowledge, skills or attitudes students will possess upon completion of the program of study. By the time you complete your Master of Science in Psychology, you should be able to perform these [learning outcomes](#).

Program purpose statement

The Master of Science in Psychology (and its concentrations) is an educational degree program that provides an advanced foundation of knowledge in the field of psychology. This program does not prepare students for any type of professional certification or licensure as a psychologist, counselor or other mental health provider.

The goal of accreditation is to ensure that education provided by institutions of higher education meets acceptable levels of quality. Accreditation is your assurance the University meets quality standards.

Institutional accreditation

Regional accreditation is an institution-level accreditation status granted by one of six U.S. regional accrediting bodies. Accreditation by more than one regional accrediting body is not permitted by the U.S. Department of Education.

University of Phoenix is accredited by the Higher Learning Commission (HLC), hlcommission.org. Since 1978, University of Phoenix has been continually accredited by the Higher Learning Commission and its predecessor.

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Course length:

6 weeks*

One course is 8 weeks

Total credits required:

51

Max. number of transfer credits:

9

Requirements and prerequisites

You'll need 51 credits to complete this program. These may be earned through a combination of required and elective courses. Required courses may vary based on previous experience, training or transferable credits.

Waive courses

Earn your degree faster by applying to waive eligible college courses. Contact an enrollment representative at 844.YES.UOPX for more information.

Core courses

- COM600: Communication Skills For Graduate Study
- PSYCH640: Cognitive Psychology
- PSYCH635: Psychology Of Learning
- PSYCH658: Work Motivation And Job Attitudes
- PSYCH600: Developmental Psychology
- PSYCH625: Statistics For The Behavior Sciences
- PSYCH647: Human Performance, Assessment, And Feedback
- PSYCH610: Research Methods In Psychology
- PSYCH629: Introduction To Industrial/organizational Psychology
- PSYCH660: Ethics And Professional Issues
- PSYCH650: Psychopathology
- PSYCH620: Multicultural And Social Issues In Psychology
- PSYCH645: Personality Theories
- PSYCH630: Physiological Psychology
- PSYCH655: Psychometrics
- PSYCH665: Integrative Capstone: Psychology Past And Present
- PSYCH642: Personnel Psychology