Master of Business Administration with a concentration in Human Resource Management (Certificate Track)

Approx. program length: 2 years
Credits: 48
Cost per credit: $698
Format: Online

Elevate your human resource savvy

You understand the importance of people to your organization's success and want to do more to recruit, train and manage your talent pool. Take that next step with our Master of Business Administration with a concentration in Human Resource Management. The certificate you earn will be an additional credential, helping you move toward your career goals even before you graduate. Designed for working adults, our ACBSP-accredited MBA program can be completed in short, manageable 6-week courses that fit into your life.

In this MBA-HRMC program, you’ll learn about:

- Employee and labor relations
- Employee recruitment, training and development
- Current human resource trends, regulations and practices
- Safety and health, compensation, diversity and legal considerations

Program recognition

Our School of Business ensures our bachelor’s and master’s human resources students are prepared with an education that follows standards set by the Society for Human Resource Management® (SHRM).

SHRM has recognized our MBA with a concentration in Human Resource Management (Certificate Track) for aligning with its Human Resource Curriculum Guidebook and Templates. Worldwide, 375 programs at 280 educational institutions have been recognized by SHRM.

What sets us apart?

When you choose our MBA with a concentration in Human Resource Management (Certificate Track), you can:

Trust our accreditation
The Master of Business Administration is evaluated regularly by the ACBSP, ensuring the quality of your education.

Finish your degree faster
You may be closer to an MBA than you think. Transfer eligible college credits or have relevant work experience evaluated for potential credit.

Benefit from industry alignment
Our master’s human resources students are prepared with an education that follows standards set by the Society for Human Resource Management® (SHRM).

View the gainful employment disclosures for the Graduate Human Resource Management Certificate
View the gainful employment disclosures for the Master of Business Administration (CA)
View the gainful employment disclosures for the Master of Business Administration (MA)
Master of Business Administration with a concentration in Human Resource Management (Certificate Track)

Projected job growth:

9%

According to Bureau of Labor Statistics

Job opportunities

According to the Bureau of Labor Statistics, the job growth for human resources managers is projected to be 9 percent between 2016 and 2026. A Master of Business Administration with a concentration in Human Resource Management (Certificate Track) can help prepare you to be a:

- Human resources manager
- Training director
- Training manager

Sometimes, it’s who you know

Access powerful networking tools through our PhoenixLink™ career services platform. Take advantage of personal career coaching. Search and apply for jobs, or make your résumé visible to employers. And connect with employers and alumni through career fairs and mixers. It’s all about connections. And we help you make them.

Program accreditation

Our Master of Business Administration degree has been reaffirmed for accreditation until 2027 by the Accreditation Council for Business Schools and Programs (ACBSP), ensuring the quality of your education.

What does that mean in real life? ACBSP-accredited business programs are committed to quality standards. The quality of the program is continuously benchmarked against specific criteria that prepare students for their industry of choice. Accreditation occurs on a 10-year cycle with regular quality reviews.

View the completion and first-year persistence rates for all ACBSP-accredited business and accounting programs.
Master of Business Administration with a concentration in Human Resource Management (Certificate Track)

Course length: 6 weeks  
Total credits required: 48  
Max. number of transfer credits: 6

Requirements and prerequisites

You’ll need 48 credits to complete this program. These may be earned from a combination of required and elective courses. Required courses may vary based on previous experience, training or transferable credits.

Transfer credits

Earn your degree faster. Transfer eligible college credits or, if you have an industry or professional certification, such as a Certified Public Accountant (CPA) license or a Society for Human Resource Management® Senior Certified Professional (SHRM-SCP), you can apply to have relevant experience evaluated for potential college credit. Contact an enrollment representative at 844.YES.UOPX for more information.

Industry review

Our Industry Advisory Council, comprised of business leaders, meets regularly to help ensure our educational programs are up to date and aligned with current and emerging industry trends. This is just one more way a University of Phoenix® MBA degree can help you develop skills you'll need in the business world.

Core courses

- FIN571: Corporate Finance
- MGT521: Management
- HRM546: Human Resource Law
- STR581: Strategic Planning & Implementation
- HRM531: Human Capital Management
- HRM548: Recruitment And Retention Practices
- ACC561: Accounting
- LAW531: Business Law
- ECO561: Economics
- BUS515: Seminar In Business Topics
- LDR531: Organizational Leadership
- OPS571: Operations Management
- HRM552: Organizational Training And Development
- HRM595: Human Resource Capstone Course
- QNT561: Applied Business Research & Statistics
- MKT571: Marketing
- HRM558: Research In Human Resource Management

While widely available, not all programs are available in all locations or in both online and on-campus formats. Please check with a University Enrollment Representative.

SHRM is a registered trademark of Society for Human Resource Management.