

Doctor of Management in Organizational Leadership



Approx. program length:

4 years

Credits:

62

Cost per credit:

\$810

[Tuition Guarantee](#)

Format:

Online

Position yourself to lead

Develop management and leadership skills with a Doctor of Management in Organizational Leadership. Our distinctive Scholar-Practitioner-Leader SM Model helps you develop a blend of knowledge, skills and leadership abilities that can lead to greater personal and professional effectiveness. Our Doctoral Education Ecosystem™ surrounds you with a support system that includes access to experienced researchers, online dissertation research and writing tools, and grants, fellowships and scholarships. These are just a few of the reasons we continue to be a top choice for doctoral candidates.

In this Doctor of Management in Organizational Leadership program, you'll:

- Develop your critical thinking and decision-making abilities
- Cultivate skills to lead your organization's business decisions
- Apply standards of ethical and transformational leadership
- Design and conduct practical, data-driven research
- Understand how to develop sustainable systems, structures and processes

You'll take just one course at a time in this ACBSP-accredited doctoral program. And courses are never more than eight weeks long, so you can balance work and life on the path to your degree.

What sets us apart?

When you choose our Doctor of Management in Organizational Leadership program, you can:

Trust our accreditation

Our Doctor of Management in Organizational Leadership is evaluated regularly by the ACBSP, ensuring the quality of your education.

Get the credit you deserve

If you have a master's degree from an accredited university, you may be eligible to receive up to 6 doctoral-level credits. Current doctoral students from an accredited university or college may be eligible to receive up to 39 credits based on previous doctoral coursework.

Access a wealth of resources

Built for working adults, our hub of doctoral resources is designed to support your doctoral journey and dissertation process. This includes access to University Research Centers, experienced faculty and industry professionals ready to mentor you along the way.

Projected job growth:

14%

According to [Bureau of Labor Statistics](#)

Job opportunities

According to the Bureau of Labor Statistics, the job growth for business and financial analysts is projected to be 14 percent between 2016 and 2026. A Doctor of Management in Organizational Leadership degree can help prepare you to be a:

- Management consultant
- Business analyst
- Management analyst
- Organizational development consultant

Networking opportunities

Access powerful networking tools through our PhoenixLink™ career services platform. Take advantage of personal career coaching. Search and apply for jobs, or make your resumé visible to employers. And connect with employers and alumni through career fairs and mixers or with peers through the school's [Facebook®](#) group for doctoral students. It's all about connections. And we help you make them.

Learning outcomes

Along with the knowledge and skills related to the University Learning Goals, students who graduate from the School of Business should gain program-specific knowledge, skills and abilities. Each college or school creates a set of Program Student Learning Outcomes (PSLOs) to describe the knowledge, skills or attitudes students will possess upon completion of the program of study. By the time you complete your Doctor of Management in Organizational Leadership, you should be able to perform these [learning outcomes](#).

Program accreditation

The Doctor of Business Administration has been reaffirmed for accreditation until 2027 by the Accreditation Council for Business Schools and Programs (ACBSP), ensuring the quality of your education.

What does that mean in real life? [ACBSP-accredited](#) business programs are committed to quality standards. The quality of the program is continuously benchmarked against specific criteria that prepare students for their industry of choice. Accreditation occurs on a 10-year cycle with regular quality reviews.

View the [completion and first-year persistence rates](#) for all ACBSP-accredited business and accounting programs.

Institutional accreditation

Regional accreditation is an institution-level accreditation status granted by one of six U.S. regional accrediting bodies. Accreditation by more than one regional accrediting body is not permitted by the U.S. Department of Education.

University of Phoenix is accredited by the Higher Learning Commission (HLC), [hlcommission.org](#). Since 1978, University of Phoenix has been continually accredited by the Higher Learning Commission and its predecessor.

Course length:

8 weeks

Total credits required:

62

Max. number of transfer credits:

39

Requirements and prerequisites

You'll need a minimum of 62 credits to complete this program. These may be earned from a combination of required and elective courses. Required courses may vary based on previous experience, training or transferable credits.

Dissertation

Doctoral students are required to complete a [dissertation](#), which is added to the University Dissertation Library. The time to complete your dissertation will vary, depending on your unique approach to research and completing writing and revisions.

Residency

Located in Phoenix, Arizona, required [residencies](#) offer the opportunity to connect with fellow doctoral students on the main University of Phoenix® campus to form valuable networking relationships and refine research and leadership abilities. Contact a University enrollment representative at 844.YES.UOPX for details.

Transfer credits

Earn your degree [faster](#). If you've earned a master's degree from an accredited university, you may be eligible to receive up to six doctoral-level credits toward your doctoral degree. Current doctoral students from an accredited university or college may be eligible to receive up to 39 credits based on previous doctoral coursework.

Core courses

- DOC705R: Creative And Critical Thinking
- DOC700: Developing The Doctoral Identity
- RES726: Correlational Methods Of Analysis
- LDR736: Architecture Of Leadership
- DOC741: Doctoral Dissertation
- ORG716: Organizational Theory And Design
- LDR726: The Dynamics Of Group And Team Leadership
- RES729: Ethnomethodology And The Study Of Culture
- PHL736: Political Acumen And Ethics
- RES725: Descriptive And Comparative Data Analysis
- DOC741R: Annual Renewal Residency
- RES710: Statistical Research Methods And Design I
- DOC742: Doctoral Project IV
- LDR711A: Leadership Theory And Practice
- RES745: Grounded Theory Methods
- DOC723: Doctoral Seminar II
- DOC734R: Doctoral Seminar IV
- RES728: Qualitative Case Study
- RES709: Research Conceptualization And Design
- MGT726: Emerging Managerial Practices
- RES724: Qualitative Methods And Design
- DOC720R: Doctoral Seminar I
- ORG726: The Impact Of Technology On Organizations
- RES746: Mixed Methods
- RES727: Approaches To Phenomenological Inquiry And Data Analysis
- DOC733R: Doctoral Seminar III

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- ORG727: Organizational Diagnosis And Intervention
- MGT716: Management Philosophies