

Approx. program length:

3.2 years

Credits:

54

Cost per credit:

\$810

[Tuition Guarantee](#)

Format:

Online

Doctor of Management

Don't just think outside the box — remove it. Our Doctor of Management (DM) equips you with the critical thinking skills to find creative solutions to complex problems, so you can bring out the best of your leadership skills. Courses are just 8 weeks long, so they won't get in the way of your busy life.

You'll learn how to:

- Use management, organization design and leadership theories to solve complex business problems
- Apply critical and creative thinking skills to address modern managerial and leadership issues
- Create new business systems, structures and processes using organization theory
- Contribute original and scholarly work that offers solutions to management issues
- Make ethical decisions to demonstrate social responsibility within your organization

Projected job growth:

14%

According to [Bureau of Labor Statistics](#)

What can you do with a Doctor of Management?

A DM can prepare you to be a:

- Management analyst
- Business teacher, postsecondary

According to the [Bureau of Labor Statistics](#), job growth for management analysts is projected to be much faster than average between 2018 and 2028.

BLS projections are not specific to University of Phoenix students or graduates.

Institutional accreditation

University of Phoenix is accredited by the Higher Learning Commission (HLC), hlcommission.org. Since 1978, University of Phoenix has been continually accredited by the Higher Learning Commission and its predecessor.

Total credits required:

54

Requirements and prerequisites

You'll need 54 credits to complete this doctor of management online.

18 Core Courses

Here's where you'll pick up the bulk of your program-specific knowledge. By the time you finish these courses, you should have the confidence and skills needed in this field.

- BUS/700: INTRODUCTION TO BUSINESS ADMINISTRATION IN DOCTORAL STUDY
- LDR/711A: LEADERSHIP THEORY AND PRACTICE
- RES/709: RESEARCH CONCEPTUALIZATION AND DESIGN
- DOC/714S: SYMPOSIUM I
- RES/724: QUALITATIVE METHODS AND DESIGN
- RES/710: STATISTICAL RESEARCH METHODS AND DESIGN I
- ORG/716: ORGANIZATIONAL THEORY AND DESIGN
- ORG/726: THE IMPACT OF TECHNOLOGY ON ORGANIZATIONS
- DOC/715: DOCTORAL SEMINAR I
- MGT/726: EMERGING MANAGERIAL PRACTICES
- LDR/726: THE DYNAMICS OF GROUP AND TEAM LEADERSHIP
- DOC/723: DOCTORAL SEMINAR II
- ORG/727: ORGANIZATIONAL DIAGNOSIS AND INTERVENTION
- PHL/736: POLITICAL ACUMEN AND ETHICS
- DOC/741: DOCTORAL DISSERTATION
- LDR/736: ARCHITECTURE OF LEADERSHIP
- DOC/719S: SYMPOSIUM II
- DOC/742: DOCTORAL PROJECT IV

Dissertation

You'll begin your [dissertation](#) in your third course and follow a schedule of milestones throughout your program. This helps you manage your dissertation in smaller segments and helps identify any research methodology challenges early, so surprises or delays can be addressed.

Symposium

While some doctoral programs require on-campus residency, we've shifted to an 8-week online symposium. In the required course you'll:

- Receive a detailed overview of each milestone in the doctoral journey
- Understand what the University expects from doctoral students
- Understand what doctoral students can expect from the University

Schedule

Your academic counselor will help schedule your courses for a Doctor of Management. You may also enroll in an optional, zero-credit, zero-tuition/fee one-weekend seminar in Phoenix.* The seminar provides an opportunity for personal interaction with faculty and peers as well as instruction around the framework of your dissertation.

*Students are responsible for their own travel costs.

What you'll learn

When you earn your doctor of management online, you'll be equipped with a concrete set of skills you can apply on the job.

Download learning outcomes

Topics covered in this degree include:

- Management, organizational design and leadership theory
- Modern issues in management and leadership
- Developing sustainable systems, structures and processes
- Research and scholarship in management
- Ethical decision-making

Specializations

Specialize your DM with one of these elective tracks

Organizational Leadership: Design and conduct practical, data-driven research to solve problems and inform managerial decisions. Courses include Architecture of Leadership, and Organizational Diagnosis and Intervention.

Information Systems and Technology: Use technology to lead innovation and gain a competitive edge in your organization or industry. Courses include Global Information Systems Management, and Information Systems Management Architecture.